

UE-100749/PacifiCorp  
November 18, 2010  
ICNU Data Request 23.9

**ICNU Data Request 23.9**

For calendar years 2008 and 2009, please provide the number of employees who did not receive any incentive compensation payments. For the same period of time, please provide the number of employees who received target, below target and above target incentive compensation payments.

**Response to ICNU Data Request 23.9**

Please refer to Attachment ICNU 23.9. The eligibility for payment is based on full time or part time employment as of August 30, 2008, and August 30, 2009, respectively. Employees who resigned, retired, or were on long term disability after the eligibility date and before the payment date of December 17, 2008, and December 17, 2009, respectively were not eligible for incentive payments and therefore did not receive payments.

PREPARER: Erich D. Wilson

SPONSOR: Erich D. Wilson

**WA Docket UE-100749**

ICNU 23.9 Annual incentive payments

<b>Data for all FT/PT non-union employees, (excluding union)</b>	<b>CY2008</b>	<b>CY2009</b>
# of employees that did not receive AIP	6	11
# of employees that received AIP equal to target	146	85
# of employees that received AIP less than target	1,132	1,108
# of employees that received AIP more than target	1,253	1,407
<b># FT/PT employees non-union employees eligible for incentive</b>	<b>2,537</b>	<b>2,611</b>