Docket No.	UE-100749
Exhibit No.	
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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-K

[X] Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the fiscal year ended December 31, 2008

		or	
[] Transiti	on Report Pursuant to Section 1.	3 or 15(d) of the Securities Exc	hange Act of 1934
	For the transition period	od fromto	
Commission File Number		nt as specified in its charter; of incorporation or organization	IRS Employer Identification No.
001-14881	(An Iowa 666 Grand A Des Moines,	GY HOLDINGS COMPANY Corporation) Avenue, Suite 500 Iowa 50309-2580 242-4300	94-2213782
		to Section 12(b) of the Act: Not to Section 12(g) of the Act: Not	
Indicate by check mark if Yes □ No ⊠	the registrant is a well-known seas	oned issuer, as defined in Rule 4	05 of the Securities Act.
Indicate by check mark if Yes □ No ⊠	the registrant is not required to file	reports pursuant to Section 13 o	r Section 15(d) of the Act.
Securities Exchange Act	whether the registrant (1) has filed of 1934 during the preceding 12 m 2) has been subject to such filing re	onths (or for such shorter period	I that the registrant was required
will not be contained, to t	disclosure of delinquent filers pur he best of the registrant's knowled Form 10-K or any amendment to	ge, in definitive proxy or inform	
	whether the registrant is a large across. See the definitions of "large of the Exchange Act.		
Large accelerated filer	Accelerated filer	Non-accelerated filer ⊠	Smaller reporting company □
Indicate by check mark w	nether the registrant is a shell comp	pany (as defined in rule 12b-2 of	the Exchange Act).Yes □ No 🗵
	non equity of MidAmerican Ener 1, 2009, 74,859,001 shares of com		ately held by a limited group of

Compensation Committee Report

The Compensation Committee, consisting of Messrs. Buffett and Scott, has reviewed and discussed the Compensation Discussion and Analysis with management and, based on this review and discussion, has recommended to the Board of Directors that the Compensation Discussion and Analysis be included in this Annual Report on Form 10-K.

Summary Compensation Table

The following table sets forth information regarding compensation earned by each of our NEOs during the years indicated:

						(Change in			
							Pension			
						7	Value and			
				N	on-Equity	N	onqualified			
					Incentive		Deferred		All	
Name and		Base			Plan	Co	mpensation		Other	
Principal		Salary	Bonus ⁽¹⁾	Cor	npensation(2)	F	Earnings ⁽³⁾	Cor	npensation(4)	Total ⁽⁵⁾
Position	Year	(\$)	(\$)		(\$)		(\$)		(\$)	(\$)
									,	
David L. Sokol, Chairman of	2008	\$ 822,917	\$13,000,000	\$	-	\$	-	\$	424,749	\$ 14,247,666
the Board of Directors	2007	850,000	4,000,000		-		-		213,038	5,063,038
	2006	850,000	2,500,000	:	26,250,000		344,000		281,735	30,225,735
Gregory E. Abel, President and	2008	1,000,000	5,000,000		-		369,000		437,792	6,806,792
Chief Executive Officer	2007	775,000	4,000,000		_		-		370,624	5,145,624
	2006	760,000	2,200,000	:	26,250,000		234,000		265,386	29,709,386
Patrick J. Goodman, Senior Vice	2008	330,000	673,081		_		18,000		45,631	1,066,712
President and Chief Financial	2007	320,000	889,306		-		51,000		47,868	1,308,174
Officer	2006	307,500	1,025,453				89,000		51,248	1,473,201
Douglas L. Anderson, Senior Vice	2008	300,000	558,397		_		28,000		31,536	917,933
President and General Counsel	2007	291,500	788,705		-		20,000		29,372	1,129,577
	2006	283,000	802,560		-		28,000		45,101	1,158,661
Maureen E. Sammon, Senior Vice	2008	215,000	250,930		-		31,000		20,159	517,089
President and Chief	2007	196,659	452,903		-		17,000		20,291	686,853
Administrative Officer	2006	185,000	434,035		-		29,000		20,207	668,242

Consists of annual cash incentive awards earned pursuant to the PIP for our NEOs, performance awards earned related to non-routine projects, special achievement bonuses and the vesting of LTIP awards and associated earnings for Messrs. Goodman and Anderson and Ms. Sammon. The breakout for 2008 is as follows:

	PIP		Performance Award		Special Achievement Bonus		LTIP			
David L. Sokol	\$	4,500,000	\$		\$	8,500,000	\$	_	•	
Gregory E. Abel		5,000,000		-		-		-		
Patrick J. Goodman		375,000		100,000		-	198,0	081	(\$346,419 in investment losses)	
Douglas L. Anderson		330,000		100,000		-	128,3	397	(\$262,835 in investment losses)	
Maureen E. Sammon		160,000		20,000		· -	70,9	930	(\$172,370 in investment losses)	