

AVISTA CORP.
RESPONSE TO REQUEST FOR INFORMATION

JURISDICTION:	Washington	DATE PREPARED:	6/19/2000
CASE NO:	UE-991606	WITNESS:	Katherine Mitchell
	UG-991607	RESPONDER:	Katherine Mitchell
REQUESTER:	WUTC	DEPT:	Rates
TYPE:	Data Request	TELEPHONE:	(509) 495-4407
DUE DATE:	6/22/2000	FIELD AUDIT:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
REQUEST NO.:	347		

REQUEST:

Please provide the targeted levels of financial and other performance goals in the Executive Compensation (E.I.C.) program for 1999.

RESPONSE:

Please refer to the Company's response to WUTC Request No. 20(C) Attachment A pages 3-6.

The Company's 1999 Proxy Statement (provided in response to WUTC Request No. 273) stated that "the threshold target established early in 1999 was not met. Therefore, no awards were made to executive officers under the 1999 Executive Incentive Plan." The threshold target is discussed in the Company's response to WUTC Request No. 20(C) Attachment A pages 3-6.

WUTC		
DOCKET NO.	UE-991606	
EXHIBIT #	414	
ADMIT	W/D	REJECT
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>