BEFORE THE WASHINGTON UTILTIES AND TRANSPORTATION COMMISSION

In the Matter of Application of

DOCKET NO. UE-991409

PUGET SOUND ENERGY, INC.

for (1) Approval of the Proposed Sale of PSE's Share of the Centralia Facilities, and (2) Authorization to Amortize Gain Over a Five-Year Period.

In the Matter of Application of

DOCKET NO. UE-991255

AVISTA CORPORATION

for Authority to Sell Its Interest In the Coal-Fired Centralia Power Plant.

In the Matter of Application of

PACIFICORP

DOCKET NO. UE-991262

DIRECT TESTIMONY OF BRIAN P. CLEWES

for an Order Approving the Sale of its Interest in (1) The Centralia Steam Electric Generating Plant, (2) The Ratebased Portion of the Centralia Coal Mine, and (3) Related Facilities; For a Determination of the Amount of and the Proper Ratemaking Treatment of the Gain Associated with the Sale; and for an EWG Determination. 1 Q. Please state your name and business address.

2 A. My name is Brian P. Clewes. My business address is TransAlta Centralia Operations,

3 South Gold Plaza, 1126 S. Gold Street, Suite 207, Centralia, WA 98531-3714.

4 Background and Qualifications

5 Q. For whom and in what capacity do you work?

A. I work for TransAlta, the parent corporation of TECWA, as the Senior Vice President
of the Centralia Integration Project. I am responsible for making sure the operational plan
for the Centralia power plant and mine are in place. These duties include, for example,
making sure our information systems are fully integrated; developing a marketing plan for
selling our output; and, finalizing legal and regulatory matters. I work with a transition team
of twelve senior managers.

12 Q. Briefly describe your educational and professional background?

A. I have been with TransAlta for 14 years. Prior to my current position, which I began
in March of 1999, I worked as a Senior Vice President of Human Resources. In fact I have
worked in the human resources field for approximately 20 years. Before that I worked as a
facilities engineer for about five years. I received my degree in mechanical engineering from
the University of Coventry in Great Britain in 1976.

18 Q. Have you submitted testimony to the Commission before?

19 A. No I have not.

20 Purpose of Testimony

- 21 Q. Could you summarize the purpose of your testimony?
- 22 A. The purpose of my testimony is to provide background information on TransAlta's

safety record, and particularly to explain the Canadian Electrical Association safety reports
 attached as Exhibit 801 (BPC-1). I also offer explanation on TransAlta's background
 regarding workforce stability.

4 TransAlta's Safety Record

5 Q. Can you explain Exhibit No. 801?

A. Exhibit No. 801 contains nine (9) pages of safety comparison charts and information
prepared by the Canadian Electrical Association, on how all the large Canadian electrical
utilities measure up on workplace safety, as calculated by the number, frequency and severity
of on the job injuries for employees.

10 Q. What is the Canadian Electrical Association?

A. The Canadian Electrical Association (CEA) is a private, non-profit, non-partisan
trade association composed of all the major electrical utilities in Canada. Among other
things, it conducts research, coordinates lobbying efforts and acts on behalf of the sponsoring
member utilities.

15 Q. Did the CEA prepare this report for these proceedings?

A. No, the CEA prepares a number of reports on industry standards and comparisons on an annual basis. Exhibit No. 801 consists of the CEA safety comparisons dating back to 18 1990. This information is managed, prepared, authenticated, and published by the CEA. All of the Canadian utilities use the CEA reviews to determine how they are performing relative to each other. The safety reports are, for obvious reasons, one of the more high profile reports published by the CEA.

22 Q. Who determines the criteria used?

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A. The top row lists criteria such as Lost Time Injuries, Days Lost, Disabling Injury
 Rate, Severity Rate, All Injury Rate. The Quantified Canadian Safety Association, the
 Canadian Government's equivalent to the U.S. federal agency OSHA, developed these
 criteria.

5 Q. Are these universal criteria?

6 A. Yes, these criteria are used in assessing safety and injury statistics across Canadian7 industry, not just for utilities.

8 Q. Can you explain briefly, what the data illustrates about TransAlta's record on9 workplace injuries?

A. TransAlta's electrical utilities consistently rank among the safest in Canada. From
11 1990 through 1994, then again in 1998, TransAlta ranked number one in safety. This was
12 based on the combined index that factors in the number, frequency and severity of on the job
13 injuries. At no time was TransAlta ever ranked below number three.

14 Q. Can you elaborate on the Disabling Injury/Illness Frequency Rate and Severity15 Rate?

A. These figures distinguish the number of disabling injuries (ones that resulted in lost
work days) from non-disabling injuries and illnesses. The column labeled "Medical Aid
Injuries" reflects injuries that did not result in lost work time. The frequency and severity
columns are an index calculated to reflect the number of injuries relative to the total number
of employee hours.

21 Q. Why did the format change in 1996?

22 A. In 1996, the CEA revised the format of their reports. This reflected a slightly altered

approach in the categories CEA used to sort employers. Starting that year, CEA divided
employers into three groups: those with more than 10,000 employees, those between 500 and
10,000, and those with fewer than 500 employees. TransAlta falls into Group II, between
500 and 10,000 employees. Also, exhibit 801 contains the summary data for the "All
Injury/Illness Frequency Rate" for years 1996 through 1998. Note, for years 1990-1995, the
chart illustrates the components leading up to the "All Injury/Illness Frequency Rate" in the
far right hand column.

8 **Operational Stability**

9 Q. What is TransAlta's philosophy regarding employee relations?

A. TransAlta fully respects employee choice regarding union representation. All but one
of TransAlta's electrical utilities are unionized in Canada. We have enjoyed positive, open
relationships with the various unions with whom we have contractual relationships, including
IBEW, the Canadian Auto Workers (CAW) and TransAlta Employees Association (TAEA).
Our approach has emphasized mutual respect, union involvement, and open communication.

16 Q. Has TransAlta enjoyed stable relations with its workforce?

A. Yes. TransAlta's relationship with IBEW and TAEA have been strike free for over
fifty years. I attribute this in part to TransAlta's philosophy as described above.

19 Q. Describe exhibit No. 802.

20 A. This summary of TransAlta's approach to employee relations is part of the 21 Company's materials we send out when we are making a bid in order to provide relevant 22 background. It was not prepared for this hearing.

- 1 Q. Does this conclude your direct testimony?
- 2 A. Yes.