

**EXH. TMH-2  
DOCKETS UE-240004/UG-240005  
2024 PSE GENERAL RATE CASE  
WITNESS: THOMAS M. HUNT**

**BEFORE THE  
WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION**

**WASHINGTON UTILITIES AND  
TRANSPORTATION COMMISSION,**

**Complainant,**

**v.**

**PUGET SOUND ENERGY,**

**Respondent.**

**Docket UE-240004  
Docket UG-240005**

**FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE  
PREFILED DIRECT TESTIMONY OF**

**THOMAS M. HUNT**

**ON BEHALF OF PUGET SOUND ENERGY**

**FEBRUARY 15, 2024**

1 **PUGET SOUND ENERGY**

2 **FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE**  
3 **PREFILED DIRECT TESTIMONY OF**  
4 **THOMAS M. HUNT**

5 **Q. Please state your name and business address.**

6 A. My name is Thomas M. Hunt, and my business address is 355 110th Avenue NE,  
7 Bellevue, Washington 98004.

8 **Q. By whom are you employed and in what capacity?**

9 A. I am employed by Puget Sound Energy (“PSE”) as Director of Compensation and  
10 Benefits.

11 **Q. What are your duties as Director of Compensation and Benefits of PSE?**

12 A. I have the overall management responsibility for the functions of compensation,  
13 benefits and human resources information systems. I manage employees who  
14 analyze, design and administer the following programs for PSE employees and  
15 retirees:

- 16 • Administering the PSE’s human resources system and reporting on human  
17 resources information;
- 18 • Employee health and welfare benefits for all active employees;
- 19 • Retirement plans (pension and 401(k));
- 20 • Compensation for non-bargaining unit represented employees, as well as  
21 support in labor negotiations for represented employees; and

- 1           • Short-term and long-term disability programs, ergonomics, job modifications  
2           and workers compensation.

3           I also analyze executive compensation programs and provide updates to the  
4           Compensation and Leadership Development Committee of the PSE Board of  
5           Directors. I report directly to the Vice President of Human Resources, who has  
6           overall responsibility for Human Resources.

7           **Q.     Briefly describe your education and relevant employment experience.**

8           A.     Prior to my employment at PSE, I was employed with Bank of America/Seafirst  
9           Bank from 1992-2000 in the following positions: International Compensation and  
10          Benefits Consultant (1997-2000) and HR Products Consultant (1992-1997). Prior  
11          to my employment with Bank of America/Seafirst Bank, I worked at Security  
12          Pacific/Rainier Bank from 1987-1992, in the following positions: Compensation  
13          Analyst (1990-1992) and HR Management Information Systems (1987-1990). I  
14          graduated with a B.A. in English from the University of Washington in 1984.