
	US DOT # 3151264	Legal: ASD VENTURES INC Operating (DBA): COLLEGE HUNKS HAULING JUNK & MOVING			
MC/MX #:		State #: THG-068349		Federal Tax ID:	
Review Type: Compliance Review (CR)					
Scope: Principal Office		Location of Review/Audit: Company facility in the U. S.			Territory:
Operation Types		Interstate	Intrastate		
Carrier:	N/A	Non-HM		Business: Corporation	
Shipper:	N/A	N/A		Gross Revenue: \$974,189.00	
Cargo Tank:	N/A		for year ending: 12/31/2020		
Company Physical Address:					
2114 6TH ST BREMERTON, WA 98312-3946					
Contact Name: William Beisley					
Phone numbers: (1) 360-627-8138		(2)		Fax	
E-Mail Address: bill.beisley@chhj.com					
Company Mailing Address:					
2114 6TH ST BREMERTON, WA 98312-3946					
Carrier Classification					
Authorized for Hire					
Cargo Classification					
Household Goods					
Equipment					
	Owned	Term Leased	Trip Leased	Owned	Term Leased
Truck	5	0	0		
Power units used in the U.S.: 5					
Percentage of time used in the U.S.: 100					
Does carrier transport placardable quantities of HM?				No	
Is an HM Permit required?				N/A	
Driver Information					
	Inter	Intra	Average trip leased drivers/month: 0		
< 100 Miles:			Total Drivers: 7		
>= 100 Miles:		7	CDL Drivers: 0		



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Part A


QUESTIONS regarding this report or the Federal Motor Carrier Safety or Hazardous Materials rules may be addressed to the Office of Motor Carriers at:

Wayne Gilbert
621 Woodland Square Loop S.E., Lacey, WA 98503
P.O. Box 47250, Olympia, WA 98504-7250 Phone: 360-481-2017

This report will be used to assess your safety compliance.

<u>Person(s) Interviewed</u>	
Name: Suzan Rolland	Title: Operations Manager
Name: William Beisley	Title: President



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Part B Violations

1	Primary: 391.15(a)	Discovered	Checked	Drivers/Vehicles	
STATE	CFR Equivalent: 391.15(a)	1	5	In Violation	Checked
ACUTE				1	5

Description
Using a disqualified driver.

Example
Driver name: Blaren Castro
Trip date: March 5, 2021
Description of violation: Carrier allowed a driver to operate a commercial motor vehicle without having a valid driver's license. Driver was stopped during a roadside inspection and cited for not having a valid driver's license.

2	Primary: 391.45(a)	Discovered	Checked	Drivers/Vehicles	
STATE	Secondary: 391.11(a)	2	6	In Violation	Checked
CRITICAL	CFR Equivalent: 391.45(a)			2	6

Description
Using a driver not medically examined and certified.

Example
Driver name: Derrick Lovelace
Trip date: March 3, 2021
Description of violation: Carrier allowed a driver to drive a commercial motor vehicle without having a valid medical card. Driver was stopped during a roadside inspection on March 3, 2021. Medical card on file is dated March 31, 2021.

Also in violation:
Driver name: Blaren Castro
Trip date: March 5, 2021
Description of violation: Carrier allowed a driver to drive a commercial motor vehicle without having a valid medical card. Driver was stopped during a roadside inspection on March 5, 2021. Medical card on file is dated March 31, 2021.

3	Primary: 391.51(b)(2)	Discovered	Checked	Drivers/Vehicles	
STATE	CFR Equivalent: 391.51(b)(2)	3	5	In Violation	Checked
CRITICAL				3	5


Description
Failing to maintain inquiries into driver's driving record in driver's qualification file.

Example
Driver name: Samuel Anderson
Trip date: July 1, 2021
Description of violation: Carrier failed to maintain an initial driver's abstract when the driver was hired on March 30, 2021.

Also in violation:
Driver name: Blaren Castro
Trip date: July 1, 2021
Description of violation: Carrier failed to maintain an initial driver's abstract when the driver was hired on March 31, 2021.

Driver name: Austin Penny
Trip date: July 1, 2021
Description of violation: Carrier failed to maintain an initial driver's abstract when the driver was hired on May 6, 2021. First one on file is dated July 22, 2021, after the carrier was notified of the safety review.



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	Part B Violations		

Part B Violations

4 STATE CRITICAL	Primary: WAC 480-15-555 Secondary: RCW 81.80.130 CFR Equivalent: 392.2	Discovered 2	Checked 6	Drivers/Vehicles In Violation 2 Checked 6
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Description
Failing to conduct/retain paperwork containing criminal background check or hiring an individual with a disqualifying conviction for a household goods carrier in the state of Washington.

Example
Driver name: Derrick Lovelace
Trip date: March 3, 2021
Description of violation: Carrier failed to conduct a criminal background of everyone the carrier intends to hire. Criminal background check on file is dated March 6, 2021.

Also in violation:
Driver name: Blaren Castro
Trip date: March 5, 2021
Description of violation: Criminal background check on file is dated March 26, 2021.

5 STATE	Primary: 391.21(a) CFR Equivalent: 391.21(a)	Discovered 3	Checked 5	Drivers/Vehicles In Violation 3 Checked 5
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Description
Using a driver who has not completed and furnished an employment application.

Example
Driver name: Samuel Anderson
Trip date: July 1, 2021
Description of violation: Carrier failed to ensure a completed employment application was on file. Company address is missing and driver did not date the application.

Also in violation:
Driver name: Blaren Castro
Trip date: July 1, 2021
Description of violation: Driver did not date the application.


Driver name: Austin Penny
Trip date: July 1, 2021
Description of violation: Driver did not complete accident record for the past three years, previous employer history, or date the application.

6 STATE	Primary: 391.51(b)(3) CFR Equivalent: 391.51(b)(3)	Discovered 1	Checked 5	Drivers/Vehicles In Violation 1 Checked 5
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Description
Failing to maintain road test certificate in driver's qualification file, or copy of license or certificate the motor carrier accepted as equivalent.

Example
Driver name: Blaren Castro
Trip date: July 1, 2021
Description of violation: Carrier failed to maintain a road test in the driver qualification file.



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Part B Violations

7 STATE	Primary: 391.51(b)(4) CFR Equivalent: 391.51(b)(4)	Discovered 1	Checked 3	Drivers/Vehicles In Violation 1 Checked 3
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Description
Failing to maintain the responses of each State agency to the annual driver record inquiry required by 391.25(a).
Example
Driver name: Darian Hanson
Trip date: July 1, 2021
Description of violation: Carrier failed to maintain the driver's driving record at least once every 12 months. First one was pulled May 27, 2020 and then not again until July 22, 2021.

8 STATE	Primary: 391.51(b)(6) CFR Equivalent: 391.51(b)(6)	Discovered 1	Checked 3	Drivers/Vehicles In Violation 1 Checked 3
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Description
Failing to maintain a list or certificate relating to violations of motor vehicle laws and ordinances required by 391.27.
Example
Driver name: Darian Hanson
Trip date: July 1, 2021
Description of violation: Carrier failed to maintain a list relating to the annual violations of motor vehicle laws.

9 STATE	Primary: 395.3(b)(2) CFR Equivalent: 395.3(b)(2)	Discovered 5	Checked 150	Drivers/Vehicles In Violation 2 Checked 5
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Description
Requiring or permitting driver to drive after having been on duty more than 70 hours in 8 consecutive days.
Example
Driver name: Samuel Anderson
Trip date: June 29, 2021
Description of violation: Carrier allowed a driver to drive after being on-duty for more than 70 hours in an eight day period. Driver exceeded the 70 hours on June 29, 2021 at 3:00pm and again on June 30, 2021 at 6:29 am.

Also in violation:
Driver name: Blaren Castro
Trip date: June 17, 2021
Description of violation: Driver exceeded 70 hours on-duty at 10:00am on June 17, 2021 and was allowed to driver after that time. Again on June 18, 2021 at 10:00am, and on June 19, 2021 at 2:00pm.

10 STATE	Primary: 395.8(a)(1) CFR Equivalent: 395.8(a)	Discovered 1	Checked 150	Drivers/Vehicles In Violation 1 Checked 5
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Description
Failing to require driver to prepare a record of duty status using appropriate method.
Example
Driver name: Samuel Anderson
Trip date: June 14, 2021
Description of violation: Carrier failed to require a driver to fill out a record of duty status after the driver worked a 17-hour a day.



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11 STATE	Primary: 396.3(b)(2) CFR Equivalent: 396.3(b)(2)	Discovered 1	Checked 5	Drivers/Vehicles In Violation 1 Checked 5
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Description
Failing to have a means of indicating the nature and due date of the various inspection and maintenance operations to be performed.

Example
Vehicle number: 54DC4W1B7KS806764 #8
Trip date: March 3, 2021
Description of violation: Carrier failed to have a means of indicating due dates for preventative maintenance.

Safety Fitness Rating Information: Total Miles Operated 41,802 Recordable Accidents 0 Recordable Accidents/Million Miles 0.00	OOS Vehicle (CR): 0 Number of Vehicle Inspected (CR): 3 OOS Vehicle (MCMIS): 0 Number of Vehicles Inspected (MCMIS): 0
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Your proposed safety rating is : <p style="text-align: center; font-size: 24pt;">CONDITIONAL</p>	<table border="1"> <thead> <tr> <th>Rating Factors</th> <th></th> <th>Acute</th> <th>Critical</th> </tr> </thead> <tbody> <tr> <td>Factor 1:</td> <td>S</td> <td>0</td> <td>0</td> </tr> <tr> <td>Factor 2:</td> <td>U</td> <td>1</td> <td>2</td> </tr> <tr> <td>Factor 3:</td> <td>C</td> <td>0</td> <td>1</td> </tr> <tr> <td>Factor 4:</td> <td>S</td> <td>0</td> <td>0</td> </tr> <tr> <td>Factor 5:</td> <td>N</td> <td>0</td> <td>0</td> </tr> <tr> <td>Factor 6:</td> <td>S</td> <td>-</td> <td>-</td> </tr> </tbody> </table>	Rating Factors		Acute	Critical	Factor 1:	S	0	0	Factor 2:	U	1	2	Factor 3:	C	0	1	Factor 4:	S	0	0	Factor 5:	N	0	0	Factor 6:	S	-	-
Rating Factors		Acute	Critical																										
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Factor 4:	S	0	0																										
Factor 5:	N	0	0																										
Factor 6:	S	-	-																										



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1.
 - For all Investigations: Understand Why Compliance Saves Time and Money: Compliance with FMCSRs will not only save lives, but also saves your business time and money. Tracking how much your business spends on non-compliance activities can help you understand the many benefits of compliance to your business and why safety is good business.
 - Document and Follow Through on Action Plans: Document and follow through on action plans to ensure the actions you are taking are creating improvement in safety management and compliance.
 - NOTICE: A pattern and/or repeated violations of the same or related acute or critical regulations (violations of the same Part in Title 49, Code of Federal Regulations) will cause the maximum penalties allowed by law to be assessed under Section 222 of the Motor Carrier Safety Improvement Act of 1999 (MCSIA). A pattern of violations means two or more violations of acute and/or critical regulations in three or more Parts of Title 49, Code of Federal Regulations discovered during any eligible investigation. Repeated violations means violation(s) of an acute regulation of the same Part of Title 49, Code of Federal Regulations discovered in an investigation after one or more closed enforcement actions within a six year period and/or violation(s) of a critical regulation in the same Part of Title 49, Code of Federal Regulations discovered in an investigation after two or more closed enforcement actions within a six year period.
 - NOTICE: 49 CFR Part 391.23 requires prospective employers to, at a minimum, investigate a driver's employment information, crash record, and alcohol and controlled substances history from all employers the driver worked for within the previous 3 years.

The Pre-Employment Screening Program (PSP) is a screening tool that assists motor carriers in investigating crash history and roadside safety performance of prospective drivers. The PSP allows motor carriers to purchase 5 years of crash data and 3 years of roadside inspection data from the Federal Motor Carrier Safety Administration's (FMCSA) Motor Carrier Management Information System (MCMIS). Records are available 24 hours a day via Web request. Motor carriers should visit the following website for more information:
<http://www.psp.fmcsa.dot.gov/Pages/default.aspx>

- All motor carriers and truck drivers are needed to fight against terrorism and hijacking. You could be a target. Protect yourself, your trucks, your cargo, and your facilities. Discuss with your employees/drivers the "Security Measures for Truck Drivers and Companies" which were provided and reviewed with motor carrier official. Motor carriers should visit the following website for more information:
<http://www.fmcsa.dot.gov/documents/Hijacking-Brochure.pdf>

2. DRIVER FITNESS BASIC PROCESS BREAKDOWN: Policies and Procedures


DESCRIPTION OF PROCESS BREAKDOWN: ASD Ventures failed to properly implement policies that will prevent discrepancies within the driver qualification process.

BASIC SPECIFIC RECOMMENDED REMEDIES: ASD Ventures must develop and implement policies that will allow it follow regulations.

Implement Safety Improvement Practices: The following are recommended practices related to Policies and Procedures.

- Develop a policy for the periodic review (at least twice per year) of driver qualification files. The motor carrier should not rely on third-party sources, such as insurance agencies. The procedure should include controls to ensure that documents requiring renewals are in place, to remind drivers of expiration dates on medical certificates, so they can schedule another physical examination in advance, and to prevent falsification of documents related to driver qualification.
- Establish a policy requiring drivers to submit copies of all vehicle and roadside inspections and moving violations to carrier management within 24 hours, and to notify management of suspended or revoked Commercial Driver's Licenses (CDLs) immediately following notification of suspension/revocation.
- Establish a policy requiring all new (since 2003) Commercial Driver's License (CDL) drivers to submit



 UTC <small>U.S. DEPARTMENT OF TRANSPORTATION</small>	COLLEGE HUNKS HAULING JUNK & MOVING (ASD VENTURES dba) U.S. DOT #: 3151264 State #: THG-068349	Review Date: 08/20/2021
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documentation of entry-level driver training in - for example, driver qualification requirements, Hours of Service (HOS), driver wellness, and whistleblower protection - or to take entry-level training provided by the carrier.

- Develop a policy for document retention and recordkeeping, including documents that are to be in the possession of the driver as proof of credentials.
- Develop a process to ensure that operations will always have the proper amount of fit drivers. This process would address how to deal with issues such as sick leave, vacation, training, suspension, and termination.
- Develop a written and progressive disciplinary policy focused on taking corrective action to ensure drivers comply with regulations and policies. A progressive disciplinary policy could include, among other things, written warnings, suspensions, or work restrictions, monetary penalties, and termination. This policy should also specify consequences for any carrier official who knowingly and willfully allows Driver Fitness Violations.

Seek Out Resources:

- You are encouraged to review your company's record at the following website: <http://ai.fmcsa.dot.gov/SMS>. You will need to use your PIN Number that has been provided by the FMCSA.
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry

3. The Washington Utilities and Transportation Commission (UTC) adopted the Federal Motor Carrier Safety Administration (FMCSA) rules of 49 CFR and regulations pertaining to Commercial Motor Vehicle's safety, along with the Revised Code of Washington, and Washington Administrative Codes pertaining to Commercial Motor Vehicle safety and regulations.

How to request an upgrade to your INTRASTATE safety rating based on corrective actions:


Within sixty (60) days from receipt of your proposed rating, you may request in writing, a change in the rating based on corrective actions. You should do so as soon as possible so the UTC has the opportunity to review your corrections and make a final decision.

Your submission should be as detailed as possible and must:

1. Address each violation on the most recent Compliance Review. Any corrective actions you include to address other violations noted on your review may also be considered.
2. Identify why the violations cited were permitted to occur.
3. Discuss the actions taken to correct the deficiency or deficiencies that allowed the violations to occur. Include actual documentation of this corrective action with your petition. (For example: documentation may include items such as new policies and procedures, training programs and sign-in lists, or copies of missing drug/alcohol tests.
4. Outline actions taken to ensure that similar violations do not reoccur in the future. **YOU MUST DEMONSTRATE THAT YOUR OPERATIONS CURRENTLY MEET THE SAFETY STANDARD AND FACTORS SPECIFIED IN 49 CFR 385.5 and 385.7.** To do so, you must demonstrate that you now have adequate safety management controls in place which function effectively to ensure acceptable compliance with applicable safety requirements.
5. If your request includes actions that will be conducted in the near future, such as training, reorganization of departments, purchasing of computer programs, etc, include a detailed description of the activity or training and a schedule of when that activity will commence and when it will be completed.
6. Include any additional documentation relating to motor carrier safety and the prevention of crashes that you believe supports your request.
7. Include a written statement certifying the carrier will operate within federal and state regulations and the carrier's operation currently meets the safety standard and factors specific in 49 CFR 385.5 and 385.7. A corporate officer; partner, or the owner of the company must sign the statement.

Address your response to:



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You must submit your request to:
Attn: Wayne Gilbert
Motor Carrier Safety
Washington Utilities and Transportation Commission
email: wayne.gilbert@utc.wa.gov
P.O. Box 47250
Olympia, WA 98504-7250
Work: (360) 664-1232
Fax: (360) 586-1150

