

**EXH. TMH-7C  
DOCKETS UE-22 \_\_\_/UG-22 \_\_\_  
2022 PSE GENERAL RATE CASE  
WITNESS: THOMAS M. HUNT**

**BEFORE THE  
WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION**

**WASHINGTON UTILITIES AND  
TRANSPORTATION COMMISSION,**

**Complainant,**

**v.**

**PUGET SOUND ENERGY,**

**Respondent.**

**Docket UE-22 \_\_\_  
Docket UG-22 \_\_\_**

**SIXTH EXHIBIT (CONFIDENTIAL) TO THE  
PREFILED DIRECT TESTIMONY OF**

**THOMAS M. HUNT**

**ON BEHALF OF PUGET SOUND ENERGY**

**REDACTED VERSION**

**JANUARY 31, 2022**



**Puget Sound Energy  
Health Benefit Plans History (2015-2022)  
Medical Plan Costs**

**MARKET INFORMATION**

**Kaiser Family Foundation Survey Data- Average Annual Total Premium Cost**

	2022	2021	2020	2019	2018	2017	2016	2015
All Company Sizes	n/a	\$7,739	\$7,470	\$7,188	\$6,896	\$6,690	\$6,435	\$6,251
Family	n/a	\$22,221	\$21,342	\$20,576	\$19,616	\$18,764	\$18,142	\$17,545
Large Companies	n/a	\$22,389	\$21,691	\$20,717	\$19,972	\$19,235	\$18,395	\$17,938
		1 yr chg	1 yr chg	1 yr chg	1 yr chg	1 yr chg	1 yr chg	1 yr chg
		n/a	3.60%	3.92%	4.23%	3.08%	3.96%	2.94%
		n/a	4.12%	3.72%	4.89%	4.54%	3.43%	3.40%
		n/a	3.22%	4.70%	3.73%	3.83%	4.57%	2.55%

Willis Towers Watson 2021 Emerging Trends in Health Care  
Trend 5.4%  
After Benefit Changes 5.2%

Willis Towers Watson 2018 Emerging Trends in Health Care  
Trend 5.5%  
After Benefit Changes 5.0%

5.3% 5.0% 6.0%  
4.7% 4.0% 4.4%