

**Lake Charles Pilots Net Income Calculation**

Source: Consolidated Financial Statements Fiscal year ended December 31, 2018

	2018
Pilot base compensation*	\$ 6,954,680.00
Number of pilots**	17.00
<b>Net Income per pilot</b>	<b>\$ 409,098.82</b>

\*Pilot compensation treated as a contract expense to the corporation

\*\*See True-up filing

**Target Compensation by Order**

Source: True-up filing on November 1, 2018

Target pilot compensation (2018):	\$ 431,868.00
Target pilot compensation (2019):	\$ 438,035.00