

EXHIBIT NO. ___(TH-1T)
DOCKET NO. UG-040640, *et al.* (consolidated)
2004 PSE GENERAL RATE CASE
WITNESS: THOMAS HUNT

BEFORE THE
WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION,

Complainant,

v.

PUGET SOUND ENERGY, INC.,

Respondent.

Docket No. UG-040640
Docket No. UE-040641
(consolidated)

In the Matter of the Petition of

PUGET SOUND ENERGY, INC.

For an Order Regarding the Accounting
Treatment for Certain Costs of the Company's
Power Cost Only Rate Filing.

Docket No. UE-031471 (consolidated)

In the Matter of the Petition of

PUGET SOUND ENERGY, INC.

For an Accounting Order Authorizing
Deferral and Recovery of the Investment
and Costs Related to the White River
Hydroelectric Project.

Docket No. UE-032043 (consolidated)

PREFILED REBUTTAL TESTIMONY OF
THOMAS HUNT (NONCONFIDENTIAL)
ON BEHALF OF PUGET SOUND ENERGY, INC.

DECEMBER 8, 2004

1 **PUGET SOUND ENERGY, INC.**

2 **PREFILED REBUTTAL TESTIMONY OF THOMAS HUNT**

3 **Q. Please state your name, business address and present position with Puget**
4 **Sound Energy, Inc.**

5 A. My name is Thomas (Tom) Hunt. My business address is 10885 N.E. Fourth
6 Street, P.O. Box 97034, Bellevue, Washington, 98009-9734. I am the Director,
7 Compensation and Benefits for Puget Sound Energy, Inc. ("PSE" or "the
8 Company"). I have worked at PSE since November, 2000.

9 **Q. What is your educational and professional experience?**

10 A. Exhibit No. ___(TH-2) describes my educational and professional experience.

11 **Q. What are your duties as Director, Compensation and Benefits?**

12 A. I have the overall management responsibility for the functions of compensation,
13 benefits, payroll, and human resources reporting. I report to the Vice President of
14 Human Resources and Labor Relations. I manage employees who analyze and
15 administer compensation and benefits programs for PSE employees and retirees
16 (directly and through third party vendors), as well as employees who prepare and
17 distribute payroll. Programs administered by my team include: compensation for
18 non-bargaining unit represented employees, employee health & welfare benefits,
19 retirement programs, short-term and long-term disability programs, and Workers

1 Compensation. I personally analyze executive compensation programs and
2 provide updates to the Compensation and Leadership Development Committee of
3 the PSE Board of Directors at their regular meetings.

4 **Q. What is the purpose of your testimony?**

5 A. I adopt the prefiled rebuttal testimony of Michelle N. Clements, Exhibit
6 No. ___(MNC-1T), as my own.

7 **Q. Are you sponsoring any exhibits in this proceeding?**

8 A. Yes, I sponsor the following exhibits in this proceeding, two of which
9 Ms. Clements had originally sponsored.

- 10 • Exhibit No. ___(TH-2);
- 11 • Exhibit No. ___(MNC-3); and
- 12 • Exhibit No. ___(MNC-4).

13 **Q. Does that conclude your testimony?**

14 A. Yes, it does.

15 [BA043050.011 / 07771-0089]