1		Exhibit MM-42T Docket TP-190976
2		Witness: Capt. Michael Moore
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5		
6	BEFORE THE	WASHINGTON
7	UTILITIES AND TRANSPO	ORTATION COMMISSION
8		
9	WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION,	DOCKET TP-190976
10		
11	Complainant,	CROSS-ANSWERING TESTIMONY OF CAPT. MICHAEL MOORE ON
12	V.	BEHALF OF PACIFIC MERCHANT SHIPPING ASSOCIATION
13	PUGET SOUND PILOTS,	
14	Respondent.	
15		
16	CROSS-ANSWERIN	IG TESTIMONY OF
17	Captain Mic	chael Moore
18	ON BEH	IALF OF
19	PACIFIC MERCHANT S	HIPPING ASSOCIATION
20		
21	Commission St	aff Ratesetting
22	Methodology and .	Recommendations
23		
23 24	July 1	3, 2020
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25 26		
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# 1 I. INTRODUCTION

2 Q Please state your name, position and business address.

3 A: Captain Michael Moore, Vice President, Pacific Merchant Shipping
4 Association, 2200 Alaskan Way, Suite 160, Seattle, WA 98121.

- G Q: Are you the same Capt. Moore who previously filed testimony in thisproceeding?
- A: Yes. I previously filed Response Testimony on behalf of the Pacific Merchant
  Shipping Association ("PMSA") in this matter regarding the setting of
  pilotage rates in the form of a new pilotage tariff in the Puget Sound before
- 10 the Washington Utilities and Transportation Commission ("Commission").
- 11 Q: What is the purpose of your cross-answering testimony?
- 12 A: On behalf of ratepayer-intervenor PMSA, my testimony here addresses
- points raised in the testimony and exhibits that Commission Staff ("Staff")
- filed in response to the tariff filings of the Puget Sound Pilots ("PSP").
- 15 Q: Please summarize the cross-answering testimony you are submitting in
  16 response to the Staff testimony.
- My testimony here addresses various issues regarding the recommendations A: 17 and comments of Staff with respect to the PSP tariff filings. In part, my 18 testimony addresses the need of PSP to carry its evidentiary burden as a 19 preliminary matter and that the Staff testimony and recommendations are 20 predicated on the initial consideration of that threshold requirement. 21 Subject to a reservation of rights on this point, the balance of the testimony 22 points out where PMSA agrees or disagrees with the proposed ratemaking 23 principles and methodologies proposed by Staff with respect to revenue 24 requirements, expenses, the number of pilots, the structure of the tariff 25
- itself, and the capture of all compensation received by pilots. With respect to

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1 the relationship to the existing tariff, my testimony focuses on the Staff 2 recommendation to create a new methodology for ratemaking given that 3 this is the initial foray of the Commission and stakeholders under this new 4 statutory and regulatory scenario. My testimony also includes a criticism of 5 the proposed Staff recommendation for ratepayers to fund a licensed pilot in a non-working PSP Vice President position and to note the need to clarify 6 7 which calculations for average annual assignment and number of pilots are associated with this recommendation. Further, my testimony discusses Staff 8 9 recommended rate increases without any phase-in where the increases 10 would both be substantial and cause rate shock for many vessels. This testimony includes an evaluation of Staff recommendations regarding which 11 12 PSP expenditures should or should not be included in the tariff and to 13 whether these expenses by category and/or amount are essential to the 14 provision of pilotage. Finally, my testimony expresses PMSA's agreement 15 with the Staff recommendation that vessels not be subject to double charges for services already provided and paid for due to the PSP internal pilot 16 17 availability management issues and accounting for its callback and 18 retirement programs, which must not result in an external liability for 19 vessels.

## II. FORWARD-LOOKING STAFF TESTIMONY IS APPLICABLE ONLY IF PSP PROVES THAT THE EXISTING TARIFF IS NOT FAIR, JUST, REASONABLE, AND SUFFICIENT

Q: Do you concur with Staff's description that their approach "began by
constructing a forward-looking costs study" (Exh. DPK-1T, pg. 6) and that
"[t]here was no preliminary evaluation of results before the inclusion of
pilotage compensation" (UTC Response to PMSA Data Request No. 2, Exh.
MM-48 at 1) that demonstrated that PSP has proven that the existing tariff

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1

was not fair, just, reasonable and sufficient as required by  $\operatorname{RCW}$ 

2 81.116.020(3)?

3	A:	Yes, we agree with Staff that their testimony did not evaluate, address or
4		analyze whether PSP has carried its burden of proof on an initial
5		determination that the current rates are unfair, unjust, unreasonable, and
6		insufficient, as required by RCW 81.116.020(3). PMSA is submitting
7		simultaneously with this testimony a Motion for Summary Determination
8		regarding PSP's lack of evidence on the question of the existing tariff and its
9		expressed views that such an initial determination of the RCW
10		81.116.020(3) factors are "irrelevant" squarely before the Commission prior
11		to its evaluation of other questions.
12	Q:	Is it appropriate that Staff started their analysis by constructing "a pro
13		forma income statement" (Exh. DPK-1T at 6) that is presumptive of a
14		finding on the threshold question?
15	A:	Yes, it is only logical that the Staff can only work with the evidence at their
16		disposal and as provided, primarily, by PSP as the filing party. We believe a
17		pro forma is necessary and appropriate for Staff to prepare here because
18		they must be able to advise the Commission if, in the first instance, the
19		Commission does in fact determine that PSP has carried its burden of proof
20		on an initial determination as required by RCW 81.116.020(3). We
21		furthermore appreciate the Staff clarifying the specific testimony of PSP
22		that was relied upon to arrive at their conclusions in this regard.
23	Q:	Do you provide additional Cross-Answering Testimony to the Staff pro
24		forma income statement here in a manner which is complementary to the
25		PMSA Motion for Summary Determination?
26		

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1 A: Yes, on behalf of PMSA, I hereby incorporate by reference into my testimony 2 all facts set forth in the PMSA Motion for Summary Determination and 3 provide all testimony here with respect to the Staff pro forma, and any other examinations of the PSP tariff filings and Staff Response to those filings, 4 5 subject to a reservation of our rights and subject to the arguments in the 6 PMSA Motion for Summary Determination.

7 Q: Is all of your Cross-Answering Testimony here made subject to a reservation 8 of rights and subject to the arguments in the PMSA Motion for Summary 9 Determination?

10 A: Yes, my testimony here incorporates by reference, reserves all rights 11 thereto, and is proffered contingent upon the arguments in the PMSA 12 Motion for Summary Determination. This is consistent with my original testimony (Exh. MM-1Tr), which focused extensively on the threshold 13 14 question of the adequacy of the current tariff. The balance of my comments 15 in this cross-answering testimony attempts to not retread or repeat that testimony. This cross-answering testimony is only intended to be applicable 16 17 in the instance that the Commission must turn to the Staff's forwardlooking evaluation of what a fair, just, reasonable, and sufficient future 18 19 tariff should be because it has already first found that PSP carried its 20 burden of proof to show that the existing tariff is unfair, unjust, unreasonable, and insufficient.

21

#### 22 PROPOSED RATEMAKING PRINCIPLES AND METHODOLOGY III.

23 **Q**: Do you agree with Staff that the Commission must set out "the regulatory 24 principles and methods" that should be applied in order "to determine

- 25 proper maritime pilotage rates and charges that are fair, just, reasonable,
- 26 and sufficient" (Exh. DPK-1T at 5)?

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1 A: Yes.

2	A	. The tariff must cover only the actual and essential expenses
3		necessary to provide pilotage service, and pilot compensation must be based on actual services provided.
4	Q:	Do you agree with Staff that there must be a "revenue requirement that
5		provides for the recovery of operating and administrative expenses, the
6		recovery of investment in the form of depreciation expense and the cost of
7		financing as interest expense" (Exh. DPK-1T at 6)?
8	A:	Yes, we agree provided that the revenue requirement only exists to the
9		extent that both the type and the level of operating and administrative
10		expenses are justified as essential to the provision of pilotage services. (See
11		Exh. MM-1Tr at 100:21-114:6; see also infra, Sec. VII.)
12	Q:	Do you agree with Staff that "[i]n addition, the total revenue requirement
13		also includes compensation for each of the pilots providing service" (Exh.
14		DPK-1T at 6)?
15	A:	Yes, pilots must receive compensation when they actually provide services
16		to vessels. PMSA agrees with Staff that the tariff should include
17		compensation for the provision of service, with Staff's use of a "cost of
18		service" hourly rate model (not annual), and with the Staff analogy that it is
19		"much like a usage rate." (Exh. SS-1T at 18-19, 21.)
20	Q:	Do you agree with Staff that "the total revenue requirement" should only
21		include "compensation for each of the pilots providing service in the form of
22		distributed net income" (Exh. DPK-1T at 6)?
23	A:	We disagree with the conclusion that "compensation" should only include
24		distributed net income, and instead we believe that all pilot forms of
25		compensation should be identified in this category of the total revenue
26		requirement. Right now many forms of pilot compensation are instead
		SS-ANSWERING TESTIMONY OF CAPT. Exh. MM-4

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1		included as "expenses"; these other types of non-net income pilot
2		compensation should be appropriately labeled and accounted for in the
3		revenue requirement as compensation to pilots. Pilots are not employees,
4		they are all partners and co-owners, so these expenses are not treated the
5		same as if they were office or pilot boat operating expenses or
6		administrative overhead. (See Exh. MM-1Tr at 100:21-114:6; infra, Sec.
7		VII). Correctly labeling these items will not change the overall revenue
8		requirement identified by the Staff, just the accounting of how and what the
9		charges actually represent.
10	Q:	Can you provide an example of forms of PSP "expenses" that are actually a
11		form of pilot compensation?
12	A:	Yes, PSP pilots receive multiple forms of compensation in addition to
13		monthly distribution of net income based on volume/type of pilotage service
14		each month, including medical insurance benefits, licensing payments,
15		transportation reimbursements and/or allowances, individual business
16		expenses, association dues, and eventually share-out equity and retirement
17		payments with the present value unreported. These are currently variously
18		accounted for, most often as operating or administrative expenses, and they
19		have been treated inconsistently over the years. They can and should be
20		more accurately be accounted for in the revenue requirement as pilot
21		compensation instead.
22	В	Revenue requirements should not reflect a theoretical Distributed
23		Net Income predicated on the number of licensed pilots. Rather, it should reflect revenues per pilot assignment or pilot hour worked
24		(cost of service).

24

25 Q: Do you interpret the phrase "compensation for each of the pilots providing

service" to necessitate that a future tariff be based on a revenue 26

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1		requirement with a Distributed Net Income basis for rates where revenues
2		are divided and averaged amongst all of the pilots equally?
3	A:	No, nothing requires a "Distributed Net Income" as an average to be divided
4		and shared amongst all of the pilots equally.
5	Q:	If there is no such term in the ratesetting regulations or in the Pilotage Act,
6		what units are identified to be reported?
7	A:	The financial reporting required under the Pilotage Act actually requires
8		that each pilot report "shall contain an account of all moneys received for
9		pilotage by him or her or by any other person for the pilot or on the pilot's
10		account or for his or her benefit" and the "amount charged to and/or
11		collected from each vessel" RCW 88.16.110. PMSA has already included
12		these reports herein for all of the years under the current tariff, 2015-2019,
13		at Exh. JR-16r.
14	Q:	How has the Staff proposed to meet its Revenue Requirement by using a
15		Total Distributed Net Income factor?
16	A:	As proposed by Staff, Total Distributed Net Income ("TDNI") is defined as
17		"TDNI = Distributed Net Income * Pilots" where "Pilots" is the number of
18		funded pilots (Exh. DPK-1T at 9).
19	Q:	Can the same Revenue Requirement of TDNI be achieved by utilization of
20		different terms?
21	A:	Yes, as confirmed at UTC Response to PMSA Data Request No. 9 (Exh. MM-
22		48 at 2), the same Revenue Requirement of TDNI can be achieved by
23		utilization of the terms "TDNI = (TA * ARPA) $-$ Exp $-$ Dep $-$ Int' where TA
24		= Total Ship Movement Assignments and ARPA = Average Revenue per
25		Assignment, and the other expense categories are the same as described at
26		Exh. DPK-1T, p. 7."

Q: Could these Revenues per Assignment also be restated as Revenues per
 Hour?

A: Yes, that would even more closely align with the Staff proposed Tariff
Structure, which proposes a tonnage rate to cover the costs of PSP Overhead
costs and a pilotage hourly rate to pay the income distribution to pilots. We
would also note that the PSP proposed Tariff redesign also includes a bridge
hour charge approach.

Q: Why do you believe that, even if generating the same portion of the Revenue
Requirement as the Staff proposed TDNI, that a calculation based on
Average Revenues per Assignment or Revenues per Bridge Hour is a more
appropriate formula component?

12 A: The Staff proposed Tariff sets up a Bridge Hour charge to pay for pilot 13 compensation, exclusive of overhead expenses which are covered by a 14 tonnage charge. As restated by Staff at UTC Response to PMSA Data Request No. 17 (Exh. MM-48 at 3), a correct restatement of Staff's proposal 15 is "the gross tonnage revenues are estimated to cover PSP operating 16 17 expenses and administrative overhead and that the 'usage rate' revenues, 18 charged per hour of pilotage services delivered, are a service time rate 19 estimated to compensate for pilot time." PMSA generally believes that this type of tariff framework can be implemented in a fair and reasonable 20 21 manner as it directly ties to actual service provided. Therefore, in PMSA's 22 view, a calculation of Revenues per Bridge Hour (or Revenues per Assignment, based on an average number of bridge hours per assignment), 23 24 would present a direct alignment between the Required Revenue formula 25 and the proposed Tariff. This would be a much better basis for determining 26 revenues than the number of pilots, a factor which is not directly correlated

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1 to productivity. It would also incentivize pilots to seek efficiencies and 2 optimize staffing, both of which the Pilotage Act requires. 3 Q: What are the reasons why you believe building the TDNI metric around the number of pilots as proposed by Staff is inappropriate? 4 5 A: The tariff should not be built around a presumption that there must be a certain number of licensees, or that licensees should be told what their 6 7 average compensation should be regardless of work level, or even that the state should set a standard based on how these licensees choose amongst 8 9 themselves to do private revenue-sharing on a redistributed basis pursuant 10 to their own agreements (so long as doing so does not undermine Pilotage Act requirements). Setting a volumetric tariff based on the number of 11 12 assignments or bridge hours consistent with paying an actual pilot by the 13 hour or assignment for the services actually provided by that pilot to that 14 vessel makes much more sense than setting a tariff on the basis of a formula which is set based on a theory of how to make a vessel pay for all of the 15 other pilots who are NOT providing services to that vessel. 16 17 Q: Are there other reasons why you would prefer a metric based on actual 18 pilotage service provided and not based on the number of pilots? 19 A: If one considers that the Board must set the number of pilots from time to time "to optimize the operation of a safe, fully regulated, efficient, and 20 21 competent pilotage service" (RCW 88.16.035(1)(d)), then from the 22 perspective of a vessel being serviced, whether there are 30 pilots licensed or 90 pilots licensed, so long as all the pilots are competent, well rested, 23 24 fully trained, and the service is competent, the rate is the same, and 25 expenses are appropriately controlled, the number of pilots does not impact 26 the pilotage tariff. The tariff structure proposed by the Staff reflects this CROSS-ANSWERING TESTIMONY OF CAPT.

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1 principle – the pilot's take home net income is paid by the hour for the value 2 of the pilot's service provided and it does not vary with the number of licensees. But, while the Staff tariff structure reflects this principle, the 3 revenue requirement formula proposed by Staff does not. PMSA believes 4 that the Revenue Requirement formula should reflect this principle of 5 revenue provided in exchange for service provided, not in exchange for 6 7 payment to pilots who are decidedly not providing a service to that vessel. 8 By paying pilots for what they work, the tariff and an aligned revenue 9 requirement formula would help to discourage efficiencies. Is PMSA opposed to PSP privately agreeing amongst its members to 10 Q: 11 distribute net revenues? 12 A: No, PMSA believes that PSP members have the right to contract amongst 13 themselves how to redistribute these revenues earned by each pilot for 14 providing pilotage services. However, because PSP's bylaws guarantee that distribution is independent of productivity this results in inefficiencies and 15 costs that should not become part of tariff increase arguments. To this end 16 17 we encourage ratesetting that creates incentives to pursue efficiencies per the Pilotage Act and that in addition provides incentives to consider tiered 18 19 distributions based on license levels and productivity. Consistently, the proposed tariff by Staff is built on a base rate plus a rate to generate 20 21 distributable income for the service provided—the Revenue Requirement 22 formula should reflect this as well. 23 24

25 26

> CROSS-ANSWERING TESTIMONY OF CAPT. MICHAEL MOORE Docket TP-190976

12

C. The economic relationship of PSP with its membership must be closely scrutinized to ensure accuracy in expenses and compensation.

Q: What are some of the reasons why you would like to see all pilot
compensation accounted for consistently across categories and not limited to
just a Distributed Net Income?

6 A: If not properly accounted for, PSP could artificially decrease their

7 distributed net income by increasing their "expenses" some of which are, in

8 actuality, payments to pilots. Likewise, PSP could artificially increase their

9 distributed net income by decreasing these "expenses" which are also

10 payments to pilots. PMSA had complained of this type of inconsistent

11 practice in prior ratesetting processes at the BPC. In order to maintain

12 apples-to-apples multi-year comparisons and to properly represent the total

13 level of pilot compensation paid under the tariff the "compensation"

14 component of the revenue requirement should be comprehensive of actual

15 payments and benefits provided to pilots.

16 Q: Do you agree with the Staff conclusion that "[i]n contrast to most

17 businesses, where the owners can also work as employees, the PSP

18 organizational structure recognizes that each pilot constitutes a separate

19 and distinct business entity" (Exh. DPK-1T at 6)?

A: Yes, and as such each pilot may have a unique approach to managing their
own business including how they handle distributed income and whether

they form as a sole proprietor or as a corporate entity or LLC.

Q: What are some examples of how this may be relevant to the evaluation of acost factor for the Commission?

25 A: For example, if individual pilots make tax-deferred contributions to an IRS-

26 approved and self-funded SEP-IRA retirement plan in addition to social

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1		security payments, an additional fully funded defined benefit would not be
2		necessary and therefore reduce pressure on pilot expenses under the
3		existing tariff.
4	Q:	Did PMSA inquire as to whether or not each individual pilot business entity
5		participated in any tax-deferred retirement plans?
6	A:	Yes, PMSA asked PSP for copies of any individual retirement contributions.
7		But according to its response, "PSP does not possess or maintain
8		information regarding pilots' contributions to or expenses for the
9		administration of individual retirement plans, if any."(PSP Response to
10		PMSA Data Request No. 9 (Exh. MM-49 at 1).
11	Q:	Are there other examples aside from retirement where the actions of an
12		individual pilot business entity could impact the costs or claims of PSP
13		when requesting a tariff change?
14	A:	Yes, one example could be regarding reimbursement for transportation
15		expenses. While one pilot may elect to be transported to a job by a
16		significant other in a well-worn, used personal vehicle, another pilot might
17		prefer to arrive by hired towncar. Or, another example, with medical
18		benefits, one pilot may live alone with no children and want premium
19		healthcare coverage while another might have three children, two step-
20		children, a second wife and prefer a family plan at Kaiser Permanente,
21		while yet another pilot may be retired from the military with health benefits
22		extended to him/her and family making any PSP-provided medical benefit a
23		waste of ratepayer revenues. These are all decisions that pilots, as
24		independent businesspeople, can be making on their own.
25	Q:	How does the payment of these expenses represent compensation to pilots?
26		

A: 1 When PSP centralizes and absorbs the payment of expenses, which were 2 otherwise paid by pilots, and then records them as association "expenses" 3 they are shifting dollars from being distributed to pilots and instead recording them as an association expense. But in the process they are also 4 5 providing a benefit to pilots which is actually compensation to the pilot; instead of cash this compensation is no longer recorded as an earnings or 6 7 income distribution. In this scenario, DNI would decrease, signaling a reduction in compensation, but the actual value of total net income plus 8 benefits would remain the same. We would like the Commission to endorse 9 10 an accounting that treats the indirect income or benefit scenario, such as when PSP makes a payment or a reimbursement for an expense for pilots or 11 12 when PSP pays the expenses pre-distribution in lieu of individual pilots who 13 would have otherwise made a payment for these expenses post-distribution, 14 the same as any other direct income or benefit to the pilot.

Q: Do you agree with the Staff conclusion that "the scope of the Commission's
economic regulation stops and goes no further than the individual pilot
entities" in the context of "the PSP organizational structure" (Exh. DPK-1T
at 6)?

A: No, we believe the Commission should acknowledge an authority consistent
with the Pilotage Act, which affirmatively requires the regular reporting of
economic data on a per pilot basis which provides transparency at the most
transactional level possible per pilot (RCW 88.16.110). This is inclusive of
individual pilot entities. Upon inquiry, Staff declined to identify any
provision of the RCW or WAC which might be construed as limiting the
scope of the Commission's regulatory authority to reach the actual provision

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- of pilotage services by individual state licensed pilots. (UTC Response to
   PMSA Data Request No. 4, Exh. MM-49 at 3).
- 3 Q: Are you aware of any restrictions on the Commission authority to regulate
  4 pilotage rates that limit the Commission's scope of regulation on the private
  5 decision of the pilots to enter into a monopoly?
- A: No, and to the contrary, the decision of the pilots to conduct their business 6 7 as a monopoly only heightens the need for robust Commission application of its authority to regulate the economics of state pilotage on the Puget Sound. 8 9 The State does not require individual pilots to organize themselves into a 10 monopoly nor to conduct business in the manner that they have chosen (as an unincorporated association with bylaws). PSP's internal decisions with 11 12 respect to its business form, or their internal decisions amongst its members 13 pursuant to privately adopted by-laws do not, cannot, and should not limit 14 the scope of the authority of the Commission to issue economic regulations 15 regarding the provision of pilotage service by a pilotage monopoly made up of individual businesses of state licensed pilots. 16
- Q: Did PMSA seek records in this proceeding which would have confirmed the
  extent and nature of the relationship between PSP and each "separate and
  distinct business entity" which represents each pilot licensee?
- 20 A: Yes, PMSA sought copies of the Schedule K-1 provided to each pilot
- 21 business entity from PSP (PMSA Data Request to PSP No.16, Exh. MM-49
- 22 at 2) and the equity positions held in PSP of each pilot business entity
- 23 (PMSA Data Request to PSP No. 1, Exh. MM-49 at 3).
- Q: Did PSP provide any of these requested documents which would have
  provided details regarding the basic data by which one could analyze the
  business relationships between PSP and its membership?
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1	A:	No, PMSA was not provided with the responsive documents sought.
2		Regarding pilots' equity interest in PSP, PSP objected to the provision of
3		these documents as "not relevant helpful [sic] to the Commission's
4		adjudication of this rate case when each pilot's share of revenue and
5		expense are already included in PSP's audited financial statements filed
6		with the Commission." (Exh. MM-49 at 3.) Regarding disclosure of the
7		Schedule K-1s which would have clearly enunciated the total payments to
8		pilots, and not just the reported amounts in the financial statements, PSP
9		objected to such information as "irrelevant to its general rate proceeding"
10		and that these documents contained the "personal information of pilots" but
11		that "[a] more detailed portrayal of PSP's expenses and revenues" are
12		included "in the form of an audited financial statement for 2018." (Exh. MM-
13		49 at 2.)
14	Q:	What is the significance of the lack of responsive documents to your
15		testimony here?
16	A:	It is important in the sense that if PSP is not going to share their business
17		records that demonstrate their exact payment and equity relationships with
18		receives that achieves their chact payment and equity relationships with
		their members but nevertheless claim a need for increases in tariff revenues
19		
		their members but nevertheless claim a need for increases in tariff revenues
19		their members but nevertheless claim a need for increases in tariff revenues based on PSP's desire to make higher payments to its members, then it is all
19 20		their members but nevertheless claim a need for increases in tariff revenues based on PSP's desire to make higher payments to its members, then it is all the more imperative to clearly and consistently define, account for, and
19 20 21	Q:	their members but nevertheless claim a need for increases in tariff revenues based on PSP's desire to make higher payments to its members, then it is all the more imperative to clearly and consistently define, account for, and provide transparency about which expenses of PSP are external and which
19 20 21 22	Q:	their members but nevertheless claim a need for increases in tariff revenues based on PSP's desire to make higher payments to its members, then it is all the more imperative to clearly and consistently define, account for, and provide transparency about which expenses of PSP are external and which expenses are actually compensation and benefit payments to pilots.
19 20 21 22 23	Q:	their members but nevertheless claim a need for increases in tariff revenues based on PSP's desire to make higher payments to its members, then it is all the more imperative to clearly and consistently define, account for, and provide transparency about which expenses of PSP are external and which expenses are actually compensation and benefit payments to pilots. Do you believe that this accounting for compensation from PSP must also

1	A:	Yes, PMSA concurs with the initial testimony and cross-answering
2		testimony of John Ramirez with respect to the need to account for a pilot's
3		equity return on his or her partnership stake in PSP.
4	Q:	Do you agree with Staff that a ratemaking formula should be used for
5		pilotage which is "similar to formulas used in other industries that the
6		Commission economically regulates" (Exh. DPK-1T at 7)?
7	A:	Yes, PMSA concurs with this approach by Staff which is consistent with the
8		recommendations of the JTC Report. That report advised moving
9		ratesetting functions from the BPC to the Commission in order to take
10		advantage of the ratesetting expertise of state PUCs for monopolies. (Exh.
11		JR-20r)
12	Q:	Do you agree that the Commission ratemaking formula should be a formula
13		similar to those used in other industries that the Commission regulates?
14	A:	Yes, PMSA agrees with the testimony of John Ramirez and believes that the
15		ratemaking formula for the Puget Sound pilots should reflect the same or a
16		similar basis for determining revenue requirements as described in each of
17		the cited industries with a "similar" ratemaking formula – Electric, Natural
18		Gas, and Water Distribution. (UTC Response to PMSA Data Request Nos. 5-
19		6, Exh. MM-48 at 5-6.)
20	D	. If pilotage revenue is charged by the hour, actual pilotage hours
21		should be utilized rather than an artificially inflated accounting.
22	Q:	Do you agree with Staff acceptance of the PSP proposition that hourly
23		pilotage under the tariff should be calculated by always rounding up any
24		fraction of an hour?
25	A:	No. There is no reason why every fraction of any hour worked should always
26		be rounded up, especially when rates can just as easily be charged by
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1		application of the actual time logged as a fraction of an hour. From the PSP
2		filing it is obvious that PSP already measures each pilot's assignment to an
3		actual time logged (Exh. WTB-11), making it easy to charge their time by
4		the actual fraction of an hour piloted.
5	Q:	Do you agree with the Staff statement that the average time of a pilotage
6		assignment is 7-8 hours (Exh. DPK-1T at 16)?
7	A:	No, this is inconsistent with PSP's actual time logged and disclosed in Exh.
8		WTB-11. When the anomalies of Exhibit WTB-11 are removed, it resulted in
9		a total of an average of 5.03 hours per assignment (Exh. MM-14r). When
10		asked in UTC Response to PMSA Data Request No. 14 (Exh. MM-48 at 7),
11		Staff also turned to the PSP data at Exhibit WTB-11 to evaluate the 7-8
12		hour average time and provided a Histogram (Exh. MM-48 at 8) that
13		arrived at a revised average hourly time of 5.57 per move. We believe that
14		both the PMSA average of 5.03 hour per move and the Staff histogram
15		average of 5.57 hours per move are better approximations of pilot work time
16		than 7-8 hours per assignment.
17	Q:	How do the actual hour calculations of an average 5.03 hours per move by
18		PMSA (Exh. MM-14r) and the revised Bin-sorted average hour calculations
19		of 5.57 hours per move by Staff (Exh. MM-48 at 8) compare to the pilot
20		hours used by PSP to calculate its proposed tariff?
21	A:	PMSA reviewed and used the actual hours that pilots spent performing
22		pilotage assignments, as described in Exh. WTB-11 at Column G "Hours."
23		But when PSP, and seemingly the Staff relying on the representations of
24		PSP, calculated "Job Hours" for purposes of calculating tariff rates, PSP
25		rounded up to the next whole hour every single decimal amount greater
26		than 0.01 hours. Because almost no job is exactly spot on to the hour, this
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1		practice of always rounding up "Hours" will always necessarily result in the
2		"Job Hours" category reflecting a number of total hours which is thousands
3		of hours greater than what was actually worked. This approach by PSP and
4		Staff is not fair, because in nearly every circumstance vessels will always
5		pay for another hour of cost.
6	IV.	THE COMMISSION SHOULD EVALUATE THE ACTUAL
7		HISTORICAL RECORD AND CURRENT TARIFF BUT AVOID RELIANCE ON A BPC "BLACK BOX" OF POLICY PRESUMPTIONS
8	Q:	Do you agree with Staff that "the majority of the decisions by the BPC, in
9		recent years, have been 'black box' decisions, that is, decisions that contain
10		an end result but omit details of how that end result was determined" (Exh.
11		DPK-1T at 5)?
12	A:	Yes.
13	Q:	Does PMSA agree with Staff that "[s]ince 2009 to 2019 the decision process
14		used by the BPC has been a 'black box,' Staff cannot testify as to whether
15		rate actions taken by the BPC were or were not consistent with Staff's
16		proposed approach" (UTC Response to PMSA Data Request No. 11, Exh.
17		MM-48 at 9)?
18	A:	Yes.
19	Q:	Do you agree with Staff that "through the years, a standard approach of
20		setting rates, using only an overall percentage increase or single line item
21		changes only, was adopted by the Board," (Exh. DPK-1T at 6) and that in
22		the Staff recommendation that "there are no instances where Staff makes a
23		recommendation that is consistent with the 'overall percentage increase'
24		methodology or consistent with the 'single line item changes only'
25		methodology" (UTC Response to PMSA Data Request No. 1, Exh. MM-48 at
26		10)?

1 A: Yes, though there was an instance where a line item offset other decreases 2 in a revenue-neutral tariff change, and there was a transition to a minimum 3 tonnage charge that is also an element of Staff's recommendation here. Does PMSA agree with Staff that the Commission should "continue to use 4 Q: 5 the same rate-setting approaches used by the Board . . . to provide regulatory consistency" (Exh. DPK-1T at 5) despite the fact that the BPC 6 7 process omitted methodologies, findings, and details?

A: Yes and no. Given the Staff's correct assessment that decisions of the BPC 8 9 for over a decade have been without clear findings or methodology, it should 10 not attempt to justify a specific methodology based on a policy consistency with the BPC's older, prior decisions. However, Staff should take notice of 11 12 the consistency of the actual facts on the ground and the outcomes of most of the recent decisions of the Board to review expenses and revenues. Those 13 14 facts are not subject to dispute or interpretation of a policy. The most regulatory consistent outcome of the last decade of Board decisions was, 15 more often than not, that the Board did not believe it was necessary to 16 17 increase pilotage rates. Indeed, over the past decade the most likely outcome of a tariff hearing at the BPC was that there was no change to the 18 19 pilotage tariff: the BPC enacted a 0% tariff rate change in 2009, 2011, 2013, 2014, half of 2015 (revenue neutral change), half of 2016, 2017, 2018, and 20 21 2019. (Exh. MM-05.) So, while we agree with Staff that there is no specific policy or methodology for the Staff to emulate, we also believe that if the 22 provision of regulatory consistency with prior BPC actions is a goal, that the 23 24 Staff should recognize that when dealing with a volumetric rate structure 25 there is natural per assignment revenue growth which will most often result 26 in recommending no pilotage rate increase.

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Q: 1 What are the rate-setting approaches that should be principle sources of 2 Commission direction on pilotage tariffs if not the BPC ratesetting model? 3 A: While the BPC process of ratesetting was administered with the best of intentions by Board members and staff in good faith, and substantively 4 5 resulted, more often than not, in reasonable outcomes and 0% rate changes, it was fundamentally a quasi-legislative and political process. This resulted 6 7 in outcomes without clear evidence and documentation for each decision. 8 PMSA supported the move of ratesetting away from the BPC ratesetting 9 model and to the Commission in concurrence with the conclusions and 10 findings outlined in the JTC Report on state pilotage (Exh. JR-20r) in spite 11 of the fact that we were in recent years very pleased with the BPC's track 12 record at holding rates steady in the face of repeated requests for rate 13 increases by PSP. 14 Q: Why would PMSA support a ratesetting process at the Commission if the recent BPC track record was to not increase rates on ratepavers? 15 A: PMSA saw the long-term benefits of moving to a more structured, quasi-16 17 judicial, and evidence-based approach on pilot rates and concurred with the 18 following summarized observation of the JTC Report regarding the relative 19 benefits of moving the pilot rate-setting functions from the BPC to the Commission: "The public utility commission model is an effective process for 20 21 ratesetting for other jurisdictions. Oregon, Maryland, and Virginia use a public utility commission ("PUC") process for setting rates. This has led to 22 fewer rate hearings and an incentive among all parties to arrive at an 23 agreement outside and in advance of a hearing. The benefits of a PUC model 24 25 include a clearly defined, transparent, rigorous, and enforceable timeline

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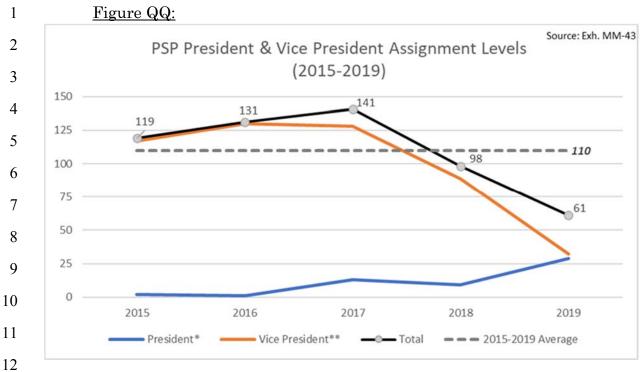
- and process." (Exh. JR-20r at 67.) These benefits are the guideposts for the
   Commission here.
- 3 Q: Do you agree with Staff that there is value in trying to be consistent with
  4 prior BPC approaches to ratesetting?
- 5 A: Yes, we believe that the prior decisions of the BPC regarding rates need to be respected as well as the decisions of the BPC on non-rate related matters. 6 7 The Commission should strive to be consistent with both. And as required by RCW 81.116.020(3), the existing tariff must also be treated as if it was 8 9 adopted by the Commission and must stand unless and until a party proves 10 that they are not fair, not just, not reasonable, and not sufficient. Moreover, with respect to evaluation of PSP expenses and costs, it is important that 11 12 these historical expenses and costs be evaluated in the context of prior BPC 13 approaches to evaluation of these expenses, as further discussed in this 14 testimony below.
- Q: Do you find it appropriate for Staff to rely on the "2001 Memorandum of
  Understanding used to set rates from 2001 to 2005" as an example of "the
  BPC's methods for setting rates for pilotage" (Exh. DPK-1T at 5)?
- A: No. Not only was the maritime world a very different place when the private
  signatories entered into the 2001 MOU nearly 20 years ago, it is important
  to note that the BPC never adopted the 2001 MOU or any other MOU in the
  adoption of a tariff for the Puget Sound pilotage district. The MOUs allowed
- for joint submissions and recommendations by private parties to the BPC.
- 23 The MOUs had the benefit of allowing private parties to make
- 24 recommendations on rates based on multi-year stability involving a totality
- 25 of factors and it was an agreement that provided upside protection to
- 26 ratepayers and downside protection for pilots. The entirety of this approach

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26		President is holding a state pilot license to actually pilot, not to do
25		the Vice President, to not perform any work on the water. The Vice
24		has been proffered by PSP, for making industry pay for a second PSP officer,
23	A:	No. There is absolutely no value to be gained, or any good justification that
22		income without doing any actual piloting?
21		pay the PSP Vice President a full working pilot share of distributed net
20		recommended TDNI formula, does PMSA agree with the Staff proposal to
19	Q:	In the event that the Commission decides to proceed with the Staff-
17 18	V.	THERE IS LITTLE TO NO JUSTIFICATION FOR UNDERWRITING A NON-WORKING PSP VICE PRESIDENT AND TAKING A LICENSED PILOT POSITION OFF THE WATER
16		neutral process of rate restructuring. (Exh. MM-1Tr at 153.)
15		direct the parties to address rate reforms through a collaborative revenue-
14	A:	As discussed in my original testimony, PMSA recommends that Commission
13		from prior BPC methodology as a basis for ratesetting?
12		for the adoption of a new pilotage tariff which might significantly deviate
11	Q:	What is PMSA's recommendation regarding the creation of new parameters
10		such a discussion before PSP filed its proposed tariff revisions here.
9		stipulate to such an agreement. No attempt was made by PSP to initiate
8		agreement without actually having all of the parties sitting down to
7		pressed to replicate such a comprehensive multi-year private party
6		recommendation here, no matter how well-intentioned, would be hard-
5		vessel traffic and pilotage business. For better or worse, the Staff
4		to reflect increases and decreases to reflect relative growth or contraction of
3		expenses, callbacks or the number of pilots, and for rate recommendations
2		ratemaking then, including commitments by PSP not to play games with
1		is likely beyond the scope of Commission ratemaking now and BPC

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1		paperwork and tasks in the office. If the pilots need more administrative
2		support they should achieve that through appropriate non-pilot staffing, not
3		by taking a licensed spot away from a potential licensee that actually wants
4		to pilot and provide service on the water to vessels.
5	Q:	Did Staff rely solely on the claims of PSP in its filings before the UTC to
6		conclude that a non-working Vice President was reasonable?
7	A:	Yes, Staff indicated that they relied on the PSP testimony that the positions
8		of President and Vice President were suddenly so administratively
9		burdensome that neither pilot could effectively be expected to perform
10		assignments on the water and those representations were the basis for
11		Staff's recommendation that these two positions not be included in the base
12		number of pilot determinations. (Exh. SS-1T at 12 ("It is my understanding
13		that both the president and vice president of the association have
14		administrative duties which limit their ability to perform pilotage
15		assignments.").)
16	Q:	Is it historically accurate to see both the President and Vice President
17		positions so impaired by administrative duties that both should be credited
18		with compensation for performing no pilotage assignments as calculated by
19		Staff upon the representations of PSP?
20	A:	No. For most of the current tariff period, 2015-2019, the President and Vice
21		President together averaged 110 jobs per year, as shown below. (Exh. MM-
22		43.)
23		
24		
25		
26		
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- Q: During the current tariff period did the President and Vice President ever
   outperform the average annual assignment per pilot standard and actually
   complete more than a full pilot's share of assignments?
- A: Yes, in 2017, during the current tariff period, the President and Vice President positions together completed 141 ship assignments. In 2017, the average annual assignments per pilot was 139 assignments (Exh. MM-20r). In other words, the two PSP officer positions that Staff is now proposing as doing no piloting actually outperformed the average pilot in workload for one year of the current tariff period.
- Q: What changed in 2019 that resulted in the Vice President's performance of his piloting duties on the water to suffer such a dramatic drop?
- A: The Vice President reported working 234 days on Administrative Tasks in 24 2019. (PSP Response to PMSA Data Request No. 26, Exh. MM-49 at 4-5.)
- 25Q: What did PSP report that most of those tasks were?26

1	A:	Of the 234 days spent on Administrative Tasks that the Vice President
2		reported in 2019, 161 of those days (68.8% ) were reported to the BPC as
3		"UTC" meetings. (Exh. MM-44.)
4	Q:	Is it possible to confirm whether an administrative task "day" reported as
5		"UTC" meetings were actually an entire day of meetings or only a subset of
6		time of several minutes or hours each time an Administrative Task was
7		logged?
8	A:	No, it is impossible to determine from the documents submitted by PSP to
9		the BPC that the Vice President spent any amount of significant time on
10		each of the days listed as performing an Administrative Task. It could have
11		been a full 8 hour day sitting in the office or at home pouring over
12		spreadsheets, or, it could have been a 5 minute phone call with a witness to
13		discuss testimony.
14	Q:	Why is it important to know whether an administrative task "day" or a
15		"meeting" was of a substantial nature or time?
16	A:	PSP is now complaining of a pilot shortage and the need to license more
17		pilots to avoid delays to ships and to minimize callbacks. The Vice President
18		documented that, during the vast majority of work days when he could and
19		should have been providing pilotage services to vessels, he instead spent a
20		majority of his time, and many days in excess of his TAL, working in the
21		office on administrative tasks, including over 160 days on the preparation of
22		the PSP tariff revision filings which are the subject of this proceeding.
23	Q:	Whether you agree or not with the proposition that the time spent by the
24		Vice President in 2019 on Commission tasks was excessive, do you believe
25		industry should be funding such a level of non-piloting administrative work
26		by a fully licensed state pilot on a go-forward basis?

A: 1 No, absolutely not. This is uniquely a situation of this being a case of first 2 impression before the Commission. Especially considering the amount of 3 resources being spent by PSP on attorneys and consultants that are proposed to be recaptured by an increased tariff, it is completely excessive to 4 5 also have ratepayers pay for a future Vice President to do little or no work piloting under the authority of his state issued pilot license for years to 6 7 come simply because in 2019, when PSP decided to dedicate an exorbitant 8 level of active licensed pilot time and pilot resources to this single hearing, 9 one Vice President spent 68.8% of his meetings time on the first filing with 10 Commission and more than five times working on that task than he did on the water and servicing vessels. As noted by Staff with respect to UTC-11 12 hearing related attorneys' fees, these are not ongoing expenses. Moreover, there is no specific mention of the PSP Executive Director duties related to 13 14 PSP's filings preparation. That position is highly compensated and does not 15 hold a license and should be properly tasked with administering these types of functions and activities. 16 17 Q: How many administrative positions should be accounted for under the 18 proposed tariff? 19 A: Only one licensed position should be accounted for as administrative under the proposed tariff: that of the PSP President, just as it has been for very 20

many years. There are no substantive or ongoing limitations on the Vice
President to perform pilotage assignments, the PSP By-Laws have not
changed and designated more administrative duties to the Vice President
(and even if they had been, that alone does not justify restricting pilot

25 availability or increasing rates), and a majority of his administrative tasks

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1		were unique and one-time in nature as they had to do with this initial		
2		ratemaking proceeding. Pilots' primary job should be to pilot, period.		
3	Q:	Is the Staff recommendation for two administrative positions consistent		
4		with BPC accounting of pilot positions and one position for a non-working		
5		President?		
6	A:	It does not seem that this is treated consistently amongst the many		
7		calculations underlying the Staff recommendation. For instance, Staff		
8		calculations in Exh SS-2 Schedule 2.2 appear to have used rounded annual		
9		average assignment numbers that did not back out proposed President and		
10		Vice President assignments in determining an average assignment level for		
11		the rest of the pilots. Potential corrections could reduce the Staff-		
12		recommended number of pilots, some expenses, and potentially reduce the		
13		Staff's proposed revenue requirement increase. PMSA has already		
14		submitted several requests for clarification or recalculations on issues such		
15		as this for Staff consideration in data requests and appreciates that it has		
16		already received responses or a confirmation that the answers would be the		
17		subject of additional Staff cross-answering testimony. Upon completion and		
18		disclosure of all such revisions, we look forward to continuing to address		
19		such technical matters as these with Staff.		
20	VI.	THE STAFF PROPOSAL WOULD CREATE SIGNIFICANT RATE		
21		INCREASES FOR MANY VESSELS WHICH, IF ADOPTED, SHOULD BE PHASED IN OVER SEVERAL YEARS		
22	Q:	Do you agree with the Staff recommendation regarding the elimination a		
23		proposed multi-year phase-in of a proposed rate increase?		
24	A:	No. The Staff is proposing a completely new approach and rewrite of the		
25		format of the existing tariff which, if adopted, will have significant changes		
26		in rates for many vessels and produce many instances of "rate shock" which		
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would not be expected by the vessels to which the new rates would be 1 2 applied.

3 Q: How is the Staff proposal different from prior rate changes?

- As Staff has described the prior process by the BPC, it was routinely "a 4 A: 5 standard approach of setting rates, using only an overall percentage 6 increase or single line item changes only, was adopted by the Board." (Exh. 7 DPK-1T at 6.) But in this Staff proposal "[t]here are no instances where 8 Staff makes a recommendation that is consistent with the 'overall 9 percentage increase' methodology or consistent with the 'single lite item charges only' methodology" (UTC Response to PMSA Data Request No. 1, 10 11 Exh. MM-48 at 10).
- 12 Q: What does a departure from an "overall percentage increase" methodology mean for changes to pilotage rates? 13
- 14 A: Under the prior methodology changes were usually applied across the board 15 in a manner that was simple to understand. Whether it was right or wrong, ratepayers understood that they all faced the same percentage increases 16
- 17 even if that resulted in very disparate changes in the actual dollar figures.
- 18 For example, if the BPC approved a rate increase of 3%, everyone could
- 19 expect that they would be paying 3% more. By contrast here, both the PSP
- proposal and the Staff proposal would result in dramatically different 20
- 21 restructurings of the tariff that result in dramatically different results for 22 various sizes of vessels calling at various ports.
- What are some of the rate increase variations that vessels will experience 23 Q: under the Staff recommendation? 24

25 A: Ratepayers will potentially experience very large percentage swings in their

- 26

pilotage costs as a result of the Staff recommendation, including pilotage

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costs that more than double for some assignments, as shown in Exhibit MM-

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45. For example, some of these changes include the following increases:

<u>Figure RR:</u>

4	Invoice No	Type	Hours	LOA (M)	Gross Tor	Current PSP Tariff	Current Total Tariff	Job Hours	UTC Staff Tariff	UTC % Diff Fm Current	UTC \$ Diff Fm Current
	178589	BU	7.33	180	24184	\$3,082.08	\$3,233.08	8	\$5,575.38	81%	\$2,493.30
5	183177	СС	7.37	184.07	45,121	4,192.35	4,358.35	8	\$6,517.55	55%	\$2,325.20
	178882	RR	6.30	255.73	35,825	3,820.66	3,971.66	7	\$5,553.18	45%	\$1,732.52
(	183471	TA	3.67	183.20	29,242	1,907.30	2,043.30	4	\$3,270.79	71%	\$1,363.49
6	178744	GE	4.55	199.90	32,551	2,196.65	2,347.65	5	\$3,965.75	81%	\$1,769.10
	179099	TA	6.75	204.20	14,935	2,083.50	2,234.50	7	\$4,493.05	116%	\$2,409.55
7	180919	TA	9.72	204.20	14,935	2,582.50	2,733.50	10	\$6,131.20	<b>137%</b>	\$3,548.70
,	181891	TA	6.92	183.06	28,160	2,591.72	2,757.72	7	\$4,705.75	82%	\$2,114.03
	183871	OT	7.23	207.25	17,845	2,451.75	2,587.75	8	\$5,387.10	<b>120%</b>	\$2,935.35
8	179006	TA	6.47	183.12	29,785	2,736.50	2,887.50	7	\$5,281.38	<b>93%</b>	\$2,544.88
	179416	СО	7.07	216.42	20,965	2,660.50	2,811.50	8	\$5,430.53	104%	\$2,770.03
9	183755	TA	9.93	209.70	14,514	2,811.75	2,947.75	10	\$6,131.20	118%	\$3,319.45
9	183500	GE	5.47	199.90	32,551	2,807.15	2,943.15	6	\$4,859.80	73%	\$2,052.65
	179846	TA	9.47	144.22	11,908	3,988.00	4,139.00	10	\$8,131.20	104%	\$4,143.20
10	186049	TA	10.67	228.00	40,343	3,885.17	4,036.17	11	\$7,592.69	95%	\$3,707.52
10	178597	OT	9.72	32.00	332	1,834.75	1,985.75	10	\$6,479.20	253%	\$4,644.45
	184349	CO	10.00	294.10	52,581	5,824.89	5,960.89	10	\$7,919.54	36%	\$2,094.65
11	Exh. MM-45	Sourc	es: Exh. W	TB-11, Exh	. SS-2						

12	Q:	Do you agree with Staff's conclusion that there is no need to phase in new
13		rates over time because they "do not believe rate shock is an issue" if the
14		Commission accepts the revenue requirement proposed by Staff?
15	A:	No. Given the large percentage changes for some of these vessels, if the
16		Staff proposal with a modified revenue requirement is adopted, a multi-year
17		phase-in should also then be adopted and is wholly justifiable. As
18		acknowledged by both PSP and Staff, the proposed tariff structure is a
19		dramatic departure from the BPC's practice of only changing rates in
20		relatively small amounts across the entire fleet, which except in several
21		isolated incidences produced percentage tariff changes which were tempered
22		and limited, so new changes that are dramatic and unexpected should also
23		be phased in.
24	Q:	Are there examples of BPC tariffs resulting in restructurings of the tariff
25		that were small amounts across the entire fleet?

26

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1	A:	Yes, on one recent occasion stakeholders agreed to revenue neutral						
2		adjustments in part to address unfairly escalated charges to larger vessels,						
3		but these one-time adjustments were in line with the BPC's practice of						
4		making only relatively small adjustments in rates.						
5	Q:	What phase-in timeline would you recommend?						
6	A:	We would support a three-year phase-in for Staff recommendation,						
7		consistent with the phase-in period PSP proposed (Exh. WTB-1T at 14).						
8	VII.	PSP EXPENDITURES SHOULD NOT BE FULLY REIMBURSED WHEN THEY ARE UNJUSTIFIABLY OUT OF HISTORIC						
9 10		SPENDING RANGES OR NOT ESSENTIAL TO THE PROVISION OF PILOTAGE.						
11	Q.	Do you agree with Staff that it must contest many PSP proposed expense						
12		categories?						
13	A.	Yes. Staff "identifies five of PSP's proposed adjustments that are contested						
14		by Staff" (Exh. AMCL-1T at 2). PMSA joins in contesting these proposed						
15		expenses. Staff did not comment on expenses other than the five listed.						
16		PMSA agrees for the most part with Staff that many of these expenses are						
17		fairly non-controversial like boat fuel, station costs or most employee costs.						
18		However, PMSA has concerns about several other expenses and the lack of						
19		process to ensure expenses are essential to providing pilotage service and						
20		are correctly categorized as described in my original testimony (Exh. MM-						
21		1Tr) in addition to this cross-answering testimony.						
22	Q.	Do you agree with the Staff recommendation of "a revenue requirement						
23		increase of \$2,705,242, based on the modified historical test year approach"?						
24		(Exh. AMCL-1T at 3.)						
25	А.	No. First, the proposed revenue requirement increase by Staff is based in						
26		part on DNI calculations which have been adjusted downward by revised						
	CROSS-ANSWERING TESTIMONY OF CAPT. Exh. MM-42T MICHAEL MOORE Page 30 Docket TP-190976							

1		calculations of Staff (see Exh. SS-2 and Exh. SS-2r). PMSA thanks Staff for
2		reducing this recommended revenue requirement increase. With respect to
3		the remaining "revenue requirement increase," PMSA is also contesting the
4		conversion of the Vice President to non-piloting administrative duties and
5		will further evaluate the total number of pilots used by Staff in their
6		calculations, as articulated above, and the total expense levels as
7		highlighted in our testimony and further discussed below. If further revised,
8		PMSA would expect Staff's recommended revenue requirement would be
9		further reduced, thus reducing the proposed rates.
10	Q.	Do you agree with the Staff approach that "Staff's ratemaking approach
11		reflects a historical understanding of pilotage ratesetting" (Exh. DPK-1T at
12		5) with respect to evaluation of PSP expenses and costs?
13	A:	Yes, there needs to be a logical starting point. Without any use of or
14		familiarity with historical data, it is hard to imagine how the Staff would
15		establish a baseline for expenses without acknowledging the historical
16		understanding of expense categories and levels and how they have been
17		treated.
18	Q.	Do you agree that Staff should use historical expenses to inform their
19		assessment of proposed and pro forma expenses?
20	A.	Yes. Staff states that "[t]o the extent possible, we continue to use the same
21		rate-setting approaches used by the Board of Pilotage Commissioners
22		("BPC" or "Board") to provide regulatory consistency." (Exh. DPK-1T at 5.)
23		Staff appropriately refers to historical observations of assignments,
24		distributed income and some expenses and used historical data as part of
25		their methodology to recommend a revenue requirement. PMSA supports
26		use of such data to inform Staff recommendations.

Q: Did Staff consistently compare historical expenses with proposed expenses? 1 2 A: No, we are concerned that Staff did not fully or consistently utilize historical 3 analysis of all expense data for all categories. A review of expense history and then comparison with proposed expenses helps to focus on significant 4 changes that might present a red flag or point to the need for additional 5 justification for new expenses. This will ultimately assist in accepting or 6 7 rejecting expenses. This is particularly important in this first case before 8 the Commission. As stated above, the BPC did not conduct a process of 9 accepting or rejecting line items. Instead the Board required presentation of 10 financials, prepared multiple year comparison spreadsheets to inform the 11 Board and stakeholders of expense trends, and allowed significant 12 presentations by stakeholders that included a discussion of justifications for expense category amounts and trends. PMSA recommends that a similar 13 14 review be consistently applied to all expense categories deemed essential to 15 the provision of a pilotage service in order to assist in determining whether 16 an expense is essential or is excessive and should be rejected or modified. 17 Q: In what ways might ratepayers be impacted by a lack of effective evaluation 18 of proposed expenses as essential to the provision of a pilotage service? 19 A: Without expenses being validated as to being essential to the provision of 20 pilotage service, ratepayers will potentially be positioned by the decision in 21 this proceeding to pay rates that in part pay expenses that are not 22 necessary to providing pilotage service. Is the fact that the PSP Financials are audited an affirmation that PSP's 23 Q: expenses are essential to providing a pilotage service? 24 25 A: No, PSP's own auditor has provided no evidence of having conducted a 26 performance audit or applied a basis for determining the need for spending, CROSS-ANSWERING TESTIMONY OF CAPT.

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the appropriate level of spending, or the essential service supported by a
 PSP expenditure.

3 Q. Do you agree with Staff's reliance on PSP's auditor to validate whether 4 individual expenses are essential to providing pilotage service? 5 No. PMSA has reviewed PSP financials in detail each and every year during Α. the BPC ratesetting period. While the PSP financials are helpful in 6 7 summarizing revenues and expenses and distributions cumulatively, the audit process does not document any effort to validate whether each 8 9 "expense" is essential to providing pilotage service. The PSP auditor clearly 10 states the audit focuses on obtaining "reasonable assurance about whether 11 the special-purpose financial statements are free from material 12 misstatement," and that audit procedures are not "for the purpose of expressing an opinion on the effectiveness of the entity's internal control," 13 and accordingly the auditors "express no such opinion." (Exh. JN-04 at 3.) 14 To your knowledge has the PSP auditor ever included a recommendation to 15 Q. 16 disallow any expense or found any expenses to be excessive? 17 Α. No. 18 To your knowledge, have you or anyone at PMSA seen evidence of a Q. 19 performance audit by any entity, including the Board, that included evaluating each individual PSP expense category to determine if it was 20 essential to providing pilotage service? 21 22 No, and that is why we included as one of our principal recommendations in А. our initial testimony the recommendation that the Commission direct that a 23 performance audit of PSP be completed by Staff. (Exh. MM-1Tr at 141.) 24 25

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## A. Attorneys' fees and consultant costs should be limited.

- Q. Does PMSA agree with the recognition and proposed Staff recommendation
   to bifurcate the treatment of attorneys' fees from this ratesetting
   proceeding?
- 5 A. Yes, PMSA appreciates Staff's recognition that the attorneys' fees for 6 regular PSP operations must be broken out and treated separate and apart 7 from PSP's Commission-specific legal costs. We agree that the Commission-8 specific legal costs are high and that the Staff recommendation is designed 9 in part to recognize the long-term benefit to pilots and thus proposes 10 spreading them out over two timelines. We endorse this treatment of 11 spreading out these large legal fees but would also recommend additional 12 adjustments to the Commission-specific legal fees.
- Q: What other adjustments to Commission-specific legal fees that PMSA would
   like to see?
- A: Given the outsized cost of these legal fees, we believe PSP should bear some percentage of the costs that represent some of the risk of not capturing the entirety of legal fees outside of the tariff. This should be done to provide
   PSP some incentive to manage costs.
- Q. Do you agree with Staff recommendation to recapture the entirety of the
   balance of PSP's attorneys' fees?
- A. No. The attorneys' fees for regular PSP operations greatly exceed the
   historical legal expenses for regular PSP operations. Historical legal
   expenses have relevance to determining an acceptable and reasonable level
   of legal expenses when compared to the level proposed by PSP for recovery
   through the tariff because it raises the question of whether or not the fees

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1 are necessary and essential for the purposes of providing pilotage services. 2 For instance, PMSA has observed PSP ramping up their legal expenses by 3 using attorneys to act on its behalf on operational issues: principally, PSP now sometimes uses attorneys to speak on its behalf before the Board of 4 5 Pilotage at regular monthly meetings and some Board established committee meetings on workload matters. The expense for legal 6 7 representation on such matters is occurring despite the fact that ratepayers 8 are paying PSP for a President that doesn't pilot often and a highly 9 compensated Executive Director, both of whom occupy positions that have 10 historically spoken for PSP. This is also in addition to two pilots serving on 11 the Board and often another pilot or two in attendance at Board meetings as 12 well. There needs to be a check and balance on the cost recovery for 13 attorneys' fees or we run the risk of an incentive for PSP to lawyer up on 14 everything and seek Commission concurrence to raise tariff rates to pay for it under the blanket justification of being essential to the provision of 15 16 pilotage service regardless of how unnecessary the legal expenses are. 17 Q. Do you agree with the Staff's recommended reimbursement of expenses for consultants? 18 19 А. No. Staff and PMSA submitted data requests about expenses including specifics regarding consulting. The responses from PSP included 20 21 information not previously available to PMSA. While some consulting fees 22 are defensible, there are others that appear to be questionable and require 23 additional inquiry into their justification. 24 Q: Which consulting fees might require additional justification? 25 A: Among the list of consulting fees which raise concerns and suggest an 26 inquiry are potential nepotism regarding 12 different payments to a

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1 consultant which has the same name as the daughter of the Executive 2 Director for services that are not specifically articulated in the summary 3 and three payments to a consultant with the same last name as a licensed pilot. (Exh. AMCL-11 at 1.) The Commission and stakeholders including 4 5 PMSA have no way of evaluating whether these and other consultants like Heaven Scent Films (Exh. AMCL-11 at 1) were essential to providing 6 pilotage service and if the value of such services was appropriately priced. 7 8 How does PMSA propose to evaluate if consultant services are appropriate? **Q**: 9 A: In my primary testimony, we proposed that the Commission conduct a full 10 audit of PSP expenses. (Exh. MM-1Tr at 141.) Our expectation is that Staff 11 would have the opportunity to dive into all expenses beyond the self-styled 12 audit of unique PSP financials to evaluate whether an expense is 13 appropriate based on whether or not it is essential to the provision of 14 pilotage services. As stated earlier, to the best of our knowledge, no performance audit has ever taken account of PSP operations, so they are 15 under no spending scrutiny other than their current Auditor spot checking 16 17 invoices to evaluate if the tariff was being properly applied and that there are no material misstatements in the representation of their spending. 18 19 PMSA has no indication that any audit of PSP financials has ever resulted 20 in a finding that any expense wasn't acceptable. PMSA fully supports 21 whatever effort is necessary by Staff to ensure every expense is warranted 22 prior to authorization for reimbursement by tariff revenues particularly when setting what might be considered a pilotage rate baseline with 23 24 significant downstream implications.

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# B. Entertainment, sponsorship, and promotion costs should not be included in the revenue requirement.

- 2
- Q. Do you agree with sponsorships and promotion expenses being included in
  the formula for recovery through the tariff?

A. No. PSP is a monopoly in a compulsory pilotage ground made up of 5 individual pilots' corporate entities, so we consider nearly all of these 6 sponsorship, marketing, and promotional expenses to be superfluous to 7 conducting the business of pilotage. While Staff recommends \$66,154 for 8 travel and entertainment, we fundamentally question whether most of the 9 examples listed in Exh. AMCL-8 are appropriate expenses for the provision 10 of pilotage by PSP and if they would not be more appropriate if spent by 11 individual pilots post-distribution of revenues. 12

- Q: By what standard should the Commission evaluate if expenses should be
  borne by PSP or by an individual pilot post-distribution?
- A: PMSA would invite the Commission to inquire whether it is the ratepayers
  or PSP's members who benefit from PSP sponsoring a golf tournament or
  drink cart, buying gifts, contributing to a fundraising gala of a group that
  supports their tariff increase efforts, or spending \$14,048.76 on a PSP
  Christmas party. (Exh. AMCL-8.) Since these add no value to the provision
  of pilotage services, these expenses should come out of the individual postdistribution income of pilots. Vessels should not be required to fund these
- 22 non-essential activities through the tariff. Business lunches under
- 23 entertainment can be acceptable if not excessive and if focused on actual
- 24 pilot service issues. However, without detailed scrutiny of such expenses,
- and the implementation of a process to prevent such expenditures from

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- working their way into tariff increases to ratepayers, it is very difficult to
   justify such non-essential activities.
   C. Lease expenses must be evaluated and reconciled given the significant disparities between the PSP test year, the PSP financials, and Staff recommendations.
- 5 Q. Do you agree with the proposed lease expenses of Staff?
- 6 A: No. Staff accepts Mr. Burton's listing of \$339,108 for Office Equipment
- 7 Leases which he simply repeats for Year 1, Year 2 and Year 3 (Exh. WTB-
- 8 03, WTB-04 and WTB-05). Yet, when one considers the PSP auditor's report
- 9 (Exh. JN-04 at 17) (providing a schedule of "lease payments for non-
- 10 cancelable operating leases with a term greater than one year as of
- 11 December 31, 2018"), that schedule indicates a reduction of \$271,049 from
- 12 2019 levels down to \$144,838 in 2021. Further, the auditor states that the
- 13 operating lease for PPU's of \$198,826 in 2018, the first year obtained, will
- 14 end in less than one year, on June 30, 2021. We recommend a review of this
- 15 expense and reconciliation and the avoidance of continuing an expense in
- 16 perpetuity despite reporting and forecasting a significant decrease in this
- 17 expense category.
- 18 D. PSP agreement to fund "pension other" costs should not obligate vessels to pay for past services provided by former employees.
   19
- Q. Do you agree with Staff that the "pension other" expense category is an
  appropriate expense to include in the tariff?
- 22 A. No, to the extent that this is the current payment of additional retirement
- 23 benefits to the former executive director, PSP is asking current vessels to
- 24 pay for the administrative costs received, and paid for, by prior vessels. This
- 25 is a double charge against vessels and should be disallowed. The former
- 26 Executive Director was not a captain or pilot, had a small number of

1			employees to supervise, and was a highly compensated employee with a
2			401(k) per past PSP financials. If he had a further retirement obligation
3			agreement with PSP, PSP should have fully funded that agreement at that
4			time and, if it failed to do so, this should not be paid out of current revenues.
5 6		E.	Expense calculations which vary with the number of pilots should be based on the actual number of pilots.
7	Q.		Do you agree with Staff responses that certain expenses should be based on
			47 pilots plus 6 trainees?
8	А.		No, trainees are not licensed pilots and should not be treated as pilots for
9			purposes of establishing expenses other than the pass-through surcharge
10			primarily to fund their stipends. While PMSA finds that number
11			significantly more accurate than PSP's submission requesting more than 61
12			pilots to be utilized when setting the tariff, there is no basis set for the
13			conclusion of how many trainees will be licensed at any future time.
14			Trainees are not guaranteed to be licensed in a specific amount of time, and
15			it is also just as likely that retirements of existing pilots outpace licensing of
16			new pilots. There should not be an automatic presumption of a level of
17			expenses based on a number of future licensees based solely on the number
18			of trainees currently in the training program. To avoid the vagaries and
19			variables of the timing of trainee licensing and licensee retirements in the
20			future, we recommend revisiting PSP expenses and projected expenses that
21			are specifically variable with the number of pilots by applying the number of
22			actual pilots. If Staff calculations are using 53 to match with Staff rate
23			structure calculations of 50.98 plus two non-working administrative pilots,
24			then we request Staff recalculate number of pilot related expenses with a
25			potentially corrected number by Staff.
26			

1	Q.	To your knowledge, do trainees pay license fees, get medical coverage and
2		disability allowances in addition to a training stipend as if they were
3		already licensed pilots?
4	A.	No, not to my knowledge.
5	Q.	To your understanding does this issue with the number of pilots also justify
6		the significant increase in medical expenses proposed by PSP?
7	A.	It is unclear whether Staff is justifying the increased medical expenses
8		proposed by PSP on this basis. We had presumed that with fewer actual
9		pilots the total medical coverage expense would decrease more than any
10		increases in premiums. Yet, the proposed expense is considerably more than
11		was reported in the 2018 financials and is, interestingly, much more than
12		the individual medical expenses for PSP employees. As noted above, with
13		respect to medical expenses, the number of newly licensed pilots should be
14		at least partially offset by retiring pilots.
14 15 16	F.	at least partially offset by retiring pilots. BPC's gender discrimination settlement premium insurance charges should not be paid twice by ratepayers. Commission should maintain the Legislature's and BPC's explicit cost-sharing formula.
15	F. Q:	BPC's gender discrimination settlement premium insurance charges should not be paid twice by ratepayers. Commission should
15 16		BPC's gender discrimination settlement premium insurance charges should not be paid twice by ratepayers. Commission should maintain the Legislature's and BPC's explicit cost-sharing formula.
15 16 17		BPC's gender discrimination settlement premium insurance charges should not be paid twice by ratepayers. Commission should maintain the Legislature's and BPC's explicit cost-sharing formula. Do you agree with the Staff recommendation that the pilots should be able
15 16 17 18		BPC's gender discrimination settlement premium insurance charges should not be paid twice by ratepayers. Commission should maintain the Legislature's and BPC's explicit cost-sharing formula. Do you agree with the Staff recommendation that the pilots should be able to pass off to pilotage customers the costs of the insurance premiums that
15 16 17 18 19		BPC's gender discrimination settlement premium insurance charges should not be paid twice by ratepayers. Commission should maintain the Legislature's and BPC's explicit cost-sharing formula. Do you agree with the Staff recommendation that the pilots should be able to pass off to pilotage customers the costs of the insurance premiums that pilots have been directed to pay to the State of Washington associated with
15 16 17 18 19 20	Q:	BPC's gender discrimination settlement premium insurance charges should not be paid twice by ratepayers. Commission should maintain the Legislature's and BPC's explicit cost-sharing formula. Do you agree with the Staff recommendation that the pilots should be able to pass off to pilotage customers the costs of the insurance premiums that pilots have been directed to pay to the State of Washington associated with the BPC's settlement of a gender discrimination lawsuit?
15 16 17 18 19 20 21	Q:	BPC's gender discrimination settlement premium insurance charges should not be paid twice by ratepayers. Commission should maintain the Legislature's and BPC's explicit cost-sharing formula. Do you agree with the Staff recommendation that the pilots should be able to pass off to pilotage customers the costs of the insurance premiums that pilots have been directed to pay to the State of Washington associated with the BPC's settlement of a gender discrimination lawsuit? No, PMSA's position is that vessels should not have been paying any part of
<ol> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ol>	Q:	BPC's gender discrimination settlement premium insurance charges should not be paid twice by ratepayers. Commission should maintain the Legislature's and BPC's explicit cost-sharing formula. Do you agree with the Staff recommendation that the pilots should be able to pass off to pilotage customers the costs of the insurance premiums that pilots have been directed to pay to the State of Washington associated with the BPC's settlement of a gender discrimination lawsuit? No, PMSA's position is that vessels should not have been paying any part of the costs of the gender discrimination settlement in the first place, as shown
<ol> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> </ol>	Q:	BPC's gender discrimination settlement premium insurance charges should not be paid twice by ratepayers. Commission should maintain the Legislature's and BPC's explicit cost-sharing formula. Do you agree with the Staff recommendation that the pilots should be able to pass off to pilotage customers the costs of the insurance premiums that pilots have been directed to pay to the State of Washington associated with the BPC's settlement of a gender discrimination lawsuit? No, PMSA's position is that vessels should not have been paying any part of the costs of the gender discrimination settlement in the first place, as shown in the letter that is Exhibit MM-46. Vessels were not a party to the case,

that is also not a part of the delivery of the pilotage service, which it is not
 here.

3 Q: Have the costs of the state's gender discrimination lawsuit premiums been
4 paid by pilotage customers already in the current tariff despite PMSA's
5 protestations that it is not a cost related to the provision of pilotage
6 services?

7 A: Yes, the final calculus of how to repay the state for the liability associated 8 with the BPC gender discrimination lawsuit settlement was stipulated by 9 Senate Bill 5096, adopted on May 18, 2017, whereby the insurance premium 10 payments were paid in part by vessels directly levied a surcharge of \$16 per assignment on all pilot assignment invoices. The other stipulated conditions 11 12 of the Board's payment of self-insurance liability premium expenditures 13 were that PSP shall pay from its tariff proceeds \$150,000 annually and that 14 the tariff should be frozen, so as not to be increased to otherwise create new revenues to PSP that would offset the \$150,000 charge, as that would 15 effectively transfer the full weight of the premium payment to vessels and 16 17 circumvent the legislative intent of bifurcating the charges. How did the BPC implement the bifurcated charges required by the 18 **Q**: 19 Legislature with respect to self-insurance premium payments resulting from the gender discrimination lawsuit? 20 21 A: The BPC adopted a new section of the WAC 363-116-301 in order to 22 implement SB 5096's provisions. As described in the BPC Public Hearing minutes of the meeting of September 21, 2017 (provided at Exhibit MM-47), 23 24 WAC 363-116-301 was adopted in order to effect uate the SB 5096

- 25 requirements: these included "certain conditions in order for the Board to
- 26 receive a transfer of funds from the State Multimodal Transportation

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1 Account solely for self-insurance liability premium expenditures. The three 2 stipulated conditions are 1) Puget Sound Pilots shall pay to the Board, from 3 its tariffs, one hundred fifty thousand dollars annually on July 1, 2017, and July 1, 2018; 2) The Board shall maintain the Puget Sound Pilotage District 4 Tariff at the rate which became effective on January 1, 2017; an.d 3) A self-5 insurance premium surcharge of sixteen dollars shall be added to each 6 7 Puget Sound pilotage assignment on all vessels requiring pilotage in the 8 Puget Sound Pilotage District." (Exh. MM-47.)

9 How does PMSA view the Staff recommendation that vessels should pay Q: 10 PSP's \$150,000 payment for self-insurance liability premium expenditures 11 in addition to the \$16 per assignment self-insurance premium surcharge? 12 A: PMSA is opposed to this recommendation. Vessels should not be paying the 13 underlying \$16 per assignment premium, which is a cost which does not 14 provide any additional or beneficial service to vessels, to begin with. But 15 now vessels are being told that they need to pay twice. This is wrong. The Legislature has already created two separate and distinct revenue streams 16 17 to help the BPC to cover the costs of its self-insurance premiums as a result of the gender discrimination lawsuit and in so doing the full cost of this 18 19 situation was not to be passed along to pilot customers. As specifically referenced by the BPC hearing on the implementation of the self-insurance 20 21 premium charges, the \$150,000 from PSP is intended to come from its 22 regular tariff revenues separate and apart from the surcharges collected 23 from vessels.

Q: Should the Commission deviate from the bifurcated revenue streams
already established by the Legislature and adopted by the BPC as
enunciated in WAC 363-116-301 in order to implement SB 5096?

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1	A:	No. Indeed, if there's one place that the BPC's recent ratesetting functions
2		and policies are explicit, and most definitely not a "black box," it is the
3		actions taken surrounding SB 5096 charges. Given the Staff
4		recommendation to maintain regulatory continuity, then it should not
5		recommend a deviation from these well enunciated and understood cost-
6		shares. Consistent with BPC and legislative directive, PSP should continue
7		to pay its \$150,000 share of BPC self-insurance premiums out of its own
8		tariff revenues and vessels should continue to pay their \$16 per assignment
9		share of BPC self-insurance premiums over and above regular tariff
10		revenues.
11	VIII.	RATEPAYERS AGREE THAT PSP CALLBACK AND RETIREMENT
12		COSTS ARE INTERNAL COSTS THAT MUST NOT BE EXTERNALIZED TO THE TARIFF TO SUBJECT VESSELS TO A
13		DOUBLE CHARGE
14	Q:	Do you agree with the Staff that "it is important for Staff to put on the
15		record its opposition to any attempt to double collect for services performed
16		in a prior period." (Exh. DPK-1T at 19)?
17	A:	Yes, we agree with Staff that adding additional charges to the tariff for
18		callback days would be an inappropriate double charge for services already
19		rendered.
20	Q:	Do you agree with Staff that "even though the idea that call back days are
21		unfunded has been accepted as true over the years, the assertion is wrong.
22		The moment the pilot moved the ship and the ship owner was charged for
23		the ship movement; the call back was fully funded. Stated another way,
24		because the ship owner has already paid for the ship movement, i.e., the
25		service, there is no basis for an additional charge simply because the pilot
26		called back decides to defer the use of it to retirement" (Exh. DPK-1T at 14)?
	anor	

1	A:	Yes, we agree that when a vessel pays a pilot for a service under the tariff at
2		the time the service is rendered that the pilot has been fully compensated at
3		that time, regardless of how the PSP By-laws treat the subsequent
4		distribution of the revenues generated by that vessel.
5	Q:	Do you agree with Staff's analysis that "clearly shows there is no obligation
6		to fund call back liabilities, further than the amount already received for
7		services. The liability was incurred, and the revenue earned, when the pilot
8		accepted the call back assignment and the service was performed. Any
9		remaining obligation if the obligation of PSP to one of its pilots and should
10		be 'below the line,' that is, outside of regulatory consideration." (Exh. DPK-
11		19)?
12	A:	Yes.
13	Q:	Do you agree with Staff that there are fundamental "concerns as to the long-
14		term viability and sustainability of PSP's retirement plan if the status quo
15		is accepted" (Exh. DPK-1T at 22)?
16	A:	Yes, PMSA has raised concerns regarding the lack of long-term viability and
17		sustainability of PSP maintaining an unfunded, defined benefit retirement
18		system.
19	Q:	Do you agree with the Staff in their rejection of the "suggest[ion] that
20		revenues collected from higher rates charged to the maritime industry are
21		somehow contributions from current active pilots" when, in fact, "clearly
22		they are not" (Exh. DPK-1T at 23)?
23	A:	Yes.
24	Q:	Do you agree with the Staff that a component of the solution to the
25		improvement of the viability of the current PSP retirement program must
26		

1 be "that any proposed plan include some discussion of the reestablishment 2 of retirement fund contributions by active pilots" (Exh. DPK-1T at 24)? 3 A: Yes, PMSA agrees with Staff that the first step towards improving the 4 sustainability of the PSP Retirement Plan is that the pilots must invest 5 their own distributions of pilotage revenues in their own private plan in 6 order to reduce unfunded liabilities. 7 Q: Do you agree with the Staff's recommendation "that the Commission order 8 PSP to initiate discussions to develop a plan that will provide a transition to 9 a fully funded, defined benefit retirement plan. Such a plan will provide 10 security and confidence in the long-term viability of the promised 11 retirement benefits to current and future pilots" (Exh. DPK-1T at 24)? 12 A: Yes, PMSA supports this Recommendation so long as the discussions are 13 broader than just how to address the transition to a funded defined benefit 14 plan, but instead represent an opportunity for a dialogue that puts all 15 retirement options on the table. We believe it is important for all 16 stakeholders to have an honest dialogue brokered by Commission about the 17 nature, extent, and scope of the actual retirement issues and where the true 18 costs and benefits of the current system lie and how to resolve the lack of 19 funding issues equitably for everyone. 20 IX. **CONCLUSION** 21 Q. Does this conclude your cross-answering testimony?

22 A. Yes.

23

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- 25
- 26

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