WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION PENALTY ASSESSMENT TV-180198

I have r stateme matters	ead and unts under set forth	fter you receive the penalty assessme	below), which states that making false the age of 18, am competent to testify to the ge of those matters. I hereby make, unger a state of those matters.
[] 1.	Payment of penalty. I admit that the violations occurred and enclose \$15,200 in STONE payment of the penalty.		
[] 2.	Contest the violations. I believe that some or all of the alleged violations did not occur for the reasons I describe below (if you do not include reasons supporting your contest here, your request will be denied):		
	[] a)	I ask for a hearing to present evider an administrative law judge for a de	nce on the information I provide above to ecision
OR	[] b)	I ask for a Commission decision ba above.	sed solely on the information I provide
Application for mitigation. I admit the violations, but I believe that the perbe reduced for the reasons set out below (if you do not include reasons suppour application here, your request will be denied):			Ou do not include reasons supporting
	[] a)	I ask for a hearing to present eviden an administrative law judge for a de	ce on the information I provide above to
OR	(b)	I ask for a Commission decision bas above.	sed solely on the information I provide
I declare including	under pe	nalty of perjury under the laws of the tion I have presented on any attachm	State of Washington that the foregoing, ents, is true and correct.
Dated:	3-4	[month/day/year], at	eatle W/A [city, state]
Bo	ubo	near Liba	
Name of	Responde	ent (Company) – please print	Signature of Applicant

Boubacar Zida 3Z Movers LLC 14428 88th Ave NE Kirkland, WA 98034

Washington Utilities and Transportation Commission 1300 S Evergreen Park Dr SW Olympia, WA 98504-7250

To Whom It May Concern:

This letter is in response to the WUTC's Penalty Assessment TV-180198 on 3Z Movers LLC. I have reviewed the notice of penalties and would like to provide additional information.

Since the safety investigation and report of these findings, I have taken several steps to improve my operation of the company. I have completed a current medical examination and certification and there were no health conditions detected (see attached image). I have secured cargo insurance with National Indemnity (see attached image). I have also compiled a driver qualification file for myself including employment history, driving history, insurance history, driver's license copy, and the medical exam. Some of these documents I had on hand but not compiled in the correct filing manner. Similarly with the vehicle maintenance documentation, I had the documentation but it was not presented as a file to the investigator, I am working on reorganized the documentation into a proper maintenance record and will continue to maintain this file moving forward. I have my vehicle inspected and maintained regularly including brakes, oil, tires, lights, engine, transmission, etc. For the four violations of not having a background check for employees, Ali maintains his own moving company compliant with UTC regulations, Diarra Moving & Delivery. I am in progress with acquiring a background check for my ongoing move helper Ramde. Cody and Roy are no longer a concern.

With respect to the violations for not requiring a driver to make a record of duty status, I am not aware of the incidents that we did not meet the short haul exemptions and would like more information on this violation to ensure we are not uncompliant going forward.

I appreciate your consideration of the efforts I am making to turn these compliance issues around and maintain my status with the UTC.

. . .

Sincerely,

Boubacar Zida

Owner

3Z Movers LLC