**AVISTA CORP.**

### RESPONSE TO REQUEST FOR INFORMATION

# JURISDICTION: WASHINGTON DATE PREPARED: 08/22/2017

# CASE NO.: UE-170485 & UG-170486 WITNESS: Elizabeth Andrews

# REQUESTER: UTC Staff - Huang RESPONDER: Annette Brandon

# TYPE: Data Request DEPT: State & Federal Regulation

# REQUEST NO.: Staff – 064 TELEPHONE: (509) 495-4324

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**REQUEST:**

Please provide both the targeted incentive amounts established by human resources and the actual incentive-based compensation paid-out to Non-Executive Officers and Executive Officers in each year from 2011 through 2016. Please itemize the annual incentive-based amounts by the following categories as shown in Elizabeth Andrews’ workpaper page 2.15-01**:**

* Capital
* Non-Operating
* Operating
* Other

**RESPONSE:**

Please see Staff\_DR\_064 Attachment A for target and actual incentive compensation by report category (capital, non-operating, etc.) for 2011-2016.

Please see the Company’s response to Staff\_DR\_019 for a full explanation of the setting of Executive Officer Short Term Incentive Compensation.

Please see the Company’s response to Staff\_DR\_017 for additional information regarding Non-Executive Officer Short Term Incentive Compensation.