Exh. KMH-3 Docket UG-170929 Witness: Kristen M. Hillstead

BEFORE THE WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION,

Complainant,

v.

CASCADE NATURAL GAS CORPORATION,

Respondent.

DOCKET UG-170929

EXHIBIT TO TESTIMONY OF

Kristen M. Hillstead

ON BEHALF OF STAFF OF WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

Cascade's Response to Public Counsel Data Request No. 34

February 15, 2018

BEFORE THE WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

WUTC v. Cascade Natural Gas Corp. Docket UG-170929 Public Counsel UG-170929

Request No. 34

Date prepared: 12/01/2017

Preparer: Chris Ryan

Contact: Michael Parvinen

Telephone: 509-734-4593

PC-34 Re: Labor Costs.

Please provide all amounts included in the test year on a total Company and on a Washington jurisdictional basis for bonus plans, short term incentive plans, long term incentive plans, stock based compensation, and any other variable pay plans in effect during the test year. Please separately provide the amounts associated with CNG employees and the amounts allocated from affiliated entities. For the amounts allocated from affiliated entities, separate the amounts by affiliate charging the costs to CNG.

Response:

Row Labels 💌	Sum of Amount	Sum of WA Allocated
Bonus Costs	2,359,078.53	1,761,071.16
CNG	848,789.30	624,276.45
IGC	62,064.69	46,716.09
MDU	681,399.50	512,889.40
MDUR	766,825.04	577,189.21
Grand Total	2,359,078.53	1,761,071.16