

**Shaded information is designated as confidential per WAC 480-07-160.**

Sum of Total Increase		
Division	Title	Total
4175	Acct Manager - Com/Ind	\$962.50
	Administrative Assistant	\$977.60
	Construction Solutions Exec	\$0.00
	Customer Resource Specialist	\$2,475.20
	Customer Service Consultant	\$1,913.60
	Customer Service Rep I	\$10,608.00
	Customer Service Specialist II	\$665.60
	Customer Service Supervisor	\$2,579.37
	Fleet Maintenance Supervisor	\$1,530.00
	Manager Customer Service	\$3,762.94
	Ops Manager Hauling	\$2,864.25
	Ops Supervisor Hauling	\$2,880.82
	Receptionist	\$582.40
	Recycling Representative Sales	\$2,228.43
	Sales Coordinator - Open Mrkt	\$0.00
Sales Manager	\$0.00	
4175 Total		\$34,030.71
4176	Container Shop Technician	\$520.00
	Municipal Market Coordinator	\$2,080.00
	Operations Clerk	\$2,080.00
	Ops Supervisor Hauling	\$5,605.00
4176 Total		\$10,285.00
4183	Administrative Assistant	\$1,060.80
	Fleet Maintenance Manager	\$2,338.69
	Fleet Maintenance Supervisor	\$1,500.00
	Human Resources Manager	\$3,600.24
	Maintenance Shop Clerk	\$769.60
	Manager Municipal Relationship	\$1,863.09
	Ops Manager Hauling	\$2,142.00
	Ops Supervisor Hauling	\$4,209.24
4183 Total		\$17,483.66
Grand Total		\$61,799.37

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Business Unit	Division	Employee Name	Title	Current Annual Salary	Recommended Merit Increase %	Recommended Merit Increase	Market Adjustment %	Market Adjustment	Total Increase	%Total Increase	Final Salary	Lump Sum %	Lump Sum
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