# Docket Nos. TV-170293 and TV-180319 (Consolidated) - Vol. I

## In the Matter of: Can't Stop Moving, LLC

June 1, 2018



1325 Fourth Avenue • Suite 1840 • Seattle, Washington 98101

#### 206.287.9066

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email: info@buellrealtime.com



1	BEFORE THE WASHINGTON	
2	UTILITIES AND TRANSPORTATION COMMISSION	
3		
4	In the Matter of a Penalty )DOCKET NO. TV-170293	
5	Assessment Against )(Consolidated)	
6	CAN'T STOP MÓVING, LLC )	
7	In the amount of \$51,900, )	
8	In the Matter of the )DOCKET NO. TV-180319 Investigation of )(Consolidated)	
9	CAN'T STOP MOVING, LLC )	
10	For Compliance with )	
11	WAC 480-15-560 and () WAC 480-15-570 )	
12		<u> </u>
13	BRIEF ADJUDICATIVE PROCEEDING, VOLUME I	
14	Pages 1-30	
15	ADMINISTRATIVE LAW JUDGE LAURA CHARTOFF	
16		
17	June 1, 2018	
18	9:30 a.m.	
19	Washington Utilities and Transportation Commission 1300 South Evergreen Park Drive SW Olympia, Washington 98504	
20		
21	REPORTED BY: TAYLER GARLINGHOUSE	
22	Buell Realtime Reporting, LLC 1325 Fourth Avenue, Suite 1840	
23	Seattle, Washington 98101 (206) 287-9066   Seattle	
24	(360) 534-9066   Olympia (800) 846-6989   National	
25	www.buellrealtime.com	
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1	APPEARANCES
2	ADMINISTRATIVE LAW JUDGE:
3	LAURA CHARTOFF
4	Washington Utilities and
5	Transportation Commission 1300 South Evergreen Park Drive SW Olympia, Washington 98504 (360) 664-1160
6	(360) 664-1160
7	
8	FOR COMMISSION STAFF:
9	ANDREW J. O'CONNELL Assistant Attorney General
10	1400 South Evergreen Park Drive SW P.O. Box 40128
11	Olympia, Washington 98504 (360) 664-1192
12	andrew.oconnell@utc.wa.gov
13	ALSO PRESENT:
14	
15	JASON SHARP Motor Carrier Safety Supervisor, Transportation Safety
16	Transportation outory
17	WAYNE GILBERT Special Investigator, Motor Carrier
18	Safety
19	* * * * *
20	
21	
22	
23	
24	
25	
	BUELL REALTIME REPORTING, LLC Page: 2

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Page: 3

1	EXAMINATION INDEX
2	Examination of Gilbert PAGE
3	By Mr. O'Connell 10
4	Examination of Sharp
5	By Mr. O'Connell
6	EXHIBIT INDEX
7	EXHIBITS FOR ADMISSION PAGE
8	WG-1 Assignment report to include the entire 11
9	report of the recent investigation of Can't Stop Moving, LLC
10	JS-1 Current safety management plan of 18
11	Can't Stop Moving, LLČ
12	JS-2 Evaluation on the safety management plan 21 provided by Can't Stop Moving
13	
14	
15	
16	
17	
18	
19	
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21	
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1	OLYMPIA, WASHINGTON; JUNE 1, 2018
2	9:30 A.M.
3	000
4	PROCEEDINGS
5	
6	JUDGE CHARTOFF: Okay. Let's be on the
7	record. Good morning. This is Docket TV-170293, which
8	is captioned In the Matter of a Penalty Assessment
9	Against Can't Stop Moving, LLC in the amount of 51,900.
10	And Docket TV-180319, which is captioned In the Matter
11	of the Investigation of Can't Stop Moving, LLC for
12	Compliance with Washington Administrative Code
13	480-15-560 and 480-15-570.
14	My name is Laura Chartoff. I am an
15	administrative law judge presiding over today's brief
16	adjudicative proceeding. Today is Friday, June 1, 2018,
17	and the time is approximately 9:30.
18	I'll start with some background. On
19	May 2nd, 2017, the Commission issued a penalty
20	assessment to Can't Stop Moving, LLC in the amount of
21	\$51,500 for 529 critical violations of WAC 480-15-555
22	and 570. The company requested mitigation of the
23	penalty, and on June 19, 2017, the Commission entered
24	Order 1 reducing the penalty to \$25,400 and suspending a
25	\$15,400 portion of the reduced penalty for a period of

1	two years subject to the conditions that the company not
2	incur any repeat critical violations and that the
3	company pay the remaining \$10,000 penalty.
4	The company requested a payment plan, and on
5	July 5th, 2017, the Commission entered Order 2 granting
6	a payment arrangement that required the company to make
7	20 monthly payments of \$500 each with a final payment
8	due February 2019. Then on April 24th, 2018, Commission
9	Staff completed a follow-up safety investigation of the
10	company and found many repeat critical violations
11	resulting in a proposed conditional safety rating.
12	So on April 27th of this year, Commission
13	Staff filed a motion to impose the suspended penalties
14	in Docket TV-170293 because the company has violated the
15	condition by incurring repeat critical violations. So
16	on May 1st, 2018, the Commission issued a complaint
17	seeking unspecified penalties for the violations
18	discovered in the 2018 investigation.
19	In addition, the Commission gave notice that
20	it intends to cancel the company's household goods
21	carrier permit effective June 22nd, 2018, for cause,
22	following a hearing on the factual allegations set out
23	in the notice unless the company obtains Commission
24	approval of a safety management plan prior to that date.
25	The Commission gave notice of this brief adjudicative

<sup>1</sup> proceeding.

2 Finally, the Commission gave notice that it 3 has exercised its discretion to consolidate those 4 dockets and hear all matters today. 5 So in summary, this proceeding is to 6 determine whether the Commission should one, cancel 7 Can't Stop Moving, LLC's household goods carrier permit, 8 two, whether to assess penalties for violations in the 9 2018 investigation, and three, whether to impose the 10 suspended penalty amount of \$15,400 from the previous 11 docket. 12 Now I'll give some brief instructions for 13 today's proceeding. So when I call on each party to 14 testify, I will swear you in with an oath of witness so 15 that anything you tell the Court will be under oath and 16 can be considered sworn testimony. For the court 17 reporter's benefit, please speak slowly and clearly and 18 also please use the microphone on the table in front of 19 you. And once you are sworn in, you can present your 20 testimony. 21 And because Staff initiated this enforcement 22 action, Staff will go first this morning. Following 23 Staff's presentation, the company will have the 24 opportunity to ask Staff's witnesses any questions, and 25 then the company can present testimony. And once you **BUELL REALTIME REPORTING, LLC** 

1	are done testifying, Staff's attorney will likely have
2	some questions for you, and then Staff will have an
3	opportunity to consider your testimony and make a final
4	recommendation.
5	So does anyone have any questions before we
6	get started? No, okay. Let's take an appearance from
7	Commission Staff.
8	MR. O'CONNELL: Thank you, Your Honor.
9	Andrew J. O'Connell, Assistant Attorney General
10	representing Staff. Seated to my right is Mr. Wayne
11	Gilbert. He will be testifying on behalf of Staff as to
12	his safety investigation and the violations that he
13	discovered through that investigation. Seated to his
14	right, on behalf of Staff, is Mr. Jason Sharp who will
15	be testifying about the safety management plan, Staff's
16	recommendation regarding that safety management plan,
17	and also the recommendations that Staff has as to
18	recommended penalty amount in this case.
19	JUDGE CHARTOFF: Thank you.
20	Okay. And the company? Please state your
21	name spelling your last name for the record.
22	MR. MICHELSON: Eric Michelson.
23	JUDGE CHARTOFF: Can you see if that is on?
24	MR. MICHELSON: Eric Michelson,
25	M-i-c-h-e-l-s-o-n.

1	JUDGE CHARTOFF: And can you give your
2	address for the record?
3	MR. MICHELSON: Address, home address?
4	JUDGE CHARTOFF: No, business address.
5	MR. MICHELSON: The business address is
6	4253 - 22nd Avenue West, Seattle, Washington 98199.
7	JUDGE CHARTOFF: And your business phone and
8	email?
9	MR. MICHELSON: Business phone is
10	425-577-1524, email would be
11	e-r-i-c-j-m-i-c-h-e-l-s-o-n@yahoo.com.
12	JUDGE CHARTOFF: And what is your
13	relationship with the company?
14	MR. MICHELSON: I am a co-owner of the
15	company.
16	JUDGE CHARTOFF: Okay. Mr. O'Connell, you
17	can proceed when you're ready.
18	MR. O'CONNELL: Thank you, Your Honor. I do
19	have one preliminary issue I wanted to bring to your
20	attention.
21	JUDGE CHARTOFF: Okay.
22	MR. O'CONNELL: Let me first distribute to
23	the company and to Your Honor the exhibits.
24	MR. MICHELSON: Thank you.
25	MR. O'CONNELL: The preliminary matter I
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1	wanted to bring to your attention, Your Honor, was that
2	Staff would like to request permission to revise and
3	update the exhibit list that it had submitted in to the
4	Court or sorry, to the Commission to add an
5	evaluation of the company's safety management plan.
6	Now, the safety management plan that the
7	company had been working on, had been collaborating with
8	Staff, and there was a recent update to that safety
9	management plan that Staff received earlier this week.
10	To that end, Staff conducted an evaluation and wrote its
11	evaluation in writing for ease of presentation including
12	its recommendations.
13	As it pertains to the safety management
14	plan, the recommendation that Staff will testify to is
15	that the company's permit or certificate not be
16	cancelled, and the document that Staff is proposing to
17	add to the exhibit list and to enter as an exhibit when
18	we come to it pertains to the evaluation and explanation
19	of that recommendation that the company's certificate
20	not be cancelled.
21	So in Staff's opinion, the addition of this
22	exhibit does not prejudice the company in that it's in
23	the company's favor to have that explanation. Thank
24	you.
25	JUDGE CHARTOFF: Do you have any objection

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	EXA	MINATION OF GILBERT / O'CONNELL	
1	to tha	at?	
2		MR. MICHELSON: No, I do not, Your Honor.	
3		JUDGE CHARTOFF: Okay. I'll allow it.	
4		MR. O'CONNELL: Thank you, Your Honor. With	
5	that,	I would like to start by calling Mr. Wayne Gilbert	
6	to tes	stify.	
7		(Wayne Gilbert sworn.)	
8			
9		EXAMINATION	
10	BY M	IR. O'CONNELL:	
11	Q.	Would you please state your name and spell it	
12	for the record?		
13	Α.	Wayne Gilbert, G-i-l-b-e-r-t.	
14	Q.	What is your occupation?	
15	Α.	Motor carrier safety investigator.	
16	Q.	And who is your employer?	
17	Α.	Utilities and Transportation Commission.	
18	Q.	And how long have you been employed by the	
19	Com	mission?	
20	Α.	Just over three years.	
21	Q.	What are your duties as a safety investigator?	
22	Α.	Duties is to conduct safety investigations,	
23	com	oliance reviews with organizations that we regulate,	
24	to in	clude household good companies, solid waste	
25	com	panies, and passenger moving, passenger companies.	
ļ	BUELL	REALTIME REPORTING, LLC	Page: 10

	EXAI	MINATION OF GILBERT / O'CONNELL
1	Q.	Did you recently conduct a safety investigation
2	of Ca	n't Stop Moving's operations?
3	Α.	Yes, I did.
4	Q.	When?
5	Α.	It began on March 1st and ended on April 24th.
б	Q.	Okay. I would like to direct your attention to
7	the d	ocument marked for identification as Exhibit WG-1.
8	Can	you please identify that document?
9	Α.	Yes, it is the assignment report to include the
10	entir	e report of the recent investigation.
11	Q.	And does it also include documentation about the
12	closir	ng interview with the company?
13	Α.	That is correct.
13 14		That is correct. Okay. Is this a true and accurate copy of that
	Q.	
14	Q. assig	Okay. Is this a true and accurate copy of that
14 15	Q. assig docu	Okay. Is this a true and accurate copy of that nment report and the closing interview
14 15 16	Q. assig docu	Okay. Is this a true and accurate copy of that nment report and the closing interview mentation?
14 15 16 17	Q. assig docu	Okay. Is this a true and accurate copy of that nment report and the closing interview mentation? Yes, it is.
14 15 16 17 18	Q. assig docur <b>A.</b>	Okay. Is this a true and accurate copy of that nment report and the closing interview mentation? Yes, it is. MR. O'CONNELL: Staff offers Exhibit WG-1.
14 15 16 17 18 19	Q. assig docur <b>A.</b>	Okay. Is this a true and accurate copy of that nment report and the closing interview mentation? Yes, it is. MR. O'CONNELL: Staff offers Exhibit WG-1. JUDGE CHARTOFF: Mr. Michelson, do you have
14 15 16 17 18 19 20	Q. assig docur <b>A.</b>	Okay. Is this a true and accurate copy of that inment report and the closing interview mentation? Yes, it is. MR. O'CONNELL: Staff offers Exhibit WG-1. JUDGE CHARTOFF: Mr. Michelson, do you have
14 15 16 17 18 19 20 21	Q. assig docur <b>A.</b>	Okay. Is this a true and accurate copy of that nment report and the closing interview mentation? Yes, it is. MR. O'CONNELL: Staff offers Exhibit WG-1. JUDGE CHARTOFF: Mr. Michelson, do you have objection to admitting this? MR. MICHELSON: No, I do not. JUDGE CHARTOFF: Okay. Exhibit WG-1 is
14 15 16 17 18 19 20 21 22	Q. assig docut <b>A</b> .	Okay. Is this a true and accurate copy of that nment report and the closing interview mentation? Yes, it is. MR. O'CONNELL: Staff offers Exhibit WG-1. JUDGE CHARTOFF: Mr. Michelson, do you have objection to admitting this? MR. MICHELSON: No, I do not. JUDGE CHARTOFF: Okay. Exhibit WG-1 is
14 15 16 17 18 19 20 21 22 23	Q. assig docut <b>A</b> .	Okay. Is this a true and accurate copy of that nment report and the closing interview mentation? Yes, it is. MR. O'CONNELL: Staff offers Exhibit WG-1. JUDGE CHARTOFF: Mr. Michelson, do you have objection to admitting this? MR. MICHELSON: No, I do not. JUDGE CHARTOFF: Okay. Exhibit WG-1 is

	EXAMINATION OF GILBERT / O'CONNELL	
1	BY MR. O'CONNELL:	
2	Q. Mr. Gilbert, during your investigation, did you	
3	find any violations?	
4	A. Yes, I did. I found approximately nine total	
5	violations.	
6	Q. And were any of those violations critical	
7	violations?	
8	A. Yes, they were. Four of them were identified as	
9	critical violations.	
10	Q. Can you please explain the violations that you	
11	discovered?	
12	A. Yes, the four the four critical violations,	
13	beginning with the first one, was a violation of 391.51,	
14	which is failing to maintain inquiries into drivers'	
15	driving record in the driver qualification file. This	
16	is the initial drivers abstract that is required to be	
17	pulled within 30 days of employment.	
18	Violation No. 2 was 395.08, which is failing to	
19	require a driver of their record of duty status using	
20	the appropriate method. This one occurred on 30	
21	different 30 separate occasions that an individual	
22	under the employment of Can't Stop Moving did not have	
23	an appropriate driver duty status.	
24	The third one was a violation of 396.03, which	
25	is failing to keep minimum records of inspection of	

## EXAMINATION OF GILBERT / O'CONNELL

1	vehicle maintenance. Can't Stop Moving had very minimal
2	records relating to the vehicle maintenance of their
3	fleet, which was basically just a couple of pieces of
4	paper.
5	
	Violation No. 4 was a violation of 396.17, and
6	this occurred three different times. Three of the four
7	vehicles that Can't Stop Moving was operating had no
8	proof of periodic inspection being done on them, and
9	that was also a critical violation.
10	And I need to back up and say that violations
11	No. 2, 3, and 4 were all repeat violations from the 2017
12	investigation that was conducted.
13	Violation No. 5 was failing to investigate a
14	driver's background within 30 days of employment. So
15	they did have an abstract on them. They did acquire an
16	abstract, driver's abstract; however, it just wasn't
17	done within that 30 days.
18	Violation No. 6 was using a driver that was not
19	medically examined and certified. This individual drove
20	a total of ten times, so it was ten occurrences of that
21	one violation. And that was also a repeat violation
22	from the 2017 review.
23	Violation No. 7 was 391.51, was failing to
24	maintain a driver's employment application, the driver's
25	qualification file. This occurred three separate times.

#### 6/1/2018

#### EXAMINATION OF GILBERT / O'CONNELL

1	Violation No. 8 was failing to maintain a note	
2	relating to the verification of the medical examiners	
3	listed on the National Registry. This was also this	
4	also occurred three separate times.	
5	And then lastly, violation No. 9 was a violation	
6	of local law, RCW 46.20.005, operating a motor vehicle	
7	in accordance with laws when one driver, Michael	
8	Salsado, did not have a valid driver's license. It was	
9	only an ID card that was presented. This individual was	
10	allowed to operate a commercial motor vehicle a total of	
11	32 times. And this was also a repeat violation.	
12	Q. Did you meet with the company to explain these	
13	violations that you discovered?	
14	A. Yes, I did on April 24th.	
15	Q. Did you also inform them of their proposed	
16	conditional safety rating?	
17	A. That I did.	
18	Q. Did you give the company information about their	
19	conditional safety rating and what was needed in a	
20	safety management plan?	
21	A. Yes, I did.	
22	Q. Is and just to confirm, is a copy of that	
23	information that you shared with the company included in	
24	Exhibit WG-1?	
25	A. That is correct, it is.	

#### EXAMINATION OF GILBERT / O'CONNELL 1 Q. Now, throughout your investigation, was the 2 company cooperative? 3 A. Very cooperative, yes. 4 Q. And did they offer any explanation to you for 5 why these violations might have occurred? 6 A. Yes, they did, in their safety management plan. 7 Q. And can you elaborate based upon your 8 investigation and their response? 9 A. Their was response was -- to summarize, it was 10 an oversight on the company's -- company's policy and a 11 little bit of a lack of understanding with the co-owner, 12 Mr. Michelson, on the regulations. 13 MR. O'CONNELL: Your Honor, I have no more 14 questions for Mr. Gilbert. 15 JUDGE CHARTOFF: Okay. I have no questions. You can call your next witness. 16 17 MR. O'CONNELL: Okay. Then Staff would --18 JUDGE CHARTOFF: Oh, hold on, I'm sorry. 19 Do you have any questions for Mr. Gilbert? 20 MR. MICHELSON: No, I do not. 21 JUDGE CHARTOFF: Okay. 22 MR. O'CONNELL: Thank you, Your Honor. Then 23 I would like to call Mr. Jason Sharp to testify on 24 behalf of Staff. 25 (Jason Sharp sworn.)

	EXA	MINATION OF SHARP / O'CONNELL	
1	EXAMINATION		
2	BY MR. O'CONNELL:		
3	Q.	Would you please state your name and spell it	
4	for th	e record?	
5	Α.	Jason Sharp, S-h-a-r-p.	
6	Q.	And what is your occupation?	
7	Α.	I am the motor carrier safety supervisor.	
8	Q.	And who is your employer?	
9	Α.	Utilities and Transportation Commission.	
10	Q.	How long have you been employed by the	
11	Com	mission?	
12	Α.	Just over a year and a half.	
13	Q.	And what are your responsibilities in your role	
14	with	the Commission?	
15	Α.	My responsibilities include supervising the	
16	safet	ty investigation staff as well as reviewing their	
17	inve	stigative reports and issuing recommendations based	
18	on th	ne outcome of their investigation.	
19	Q.	Okay. And how were you involved in this matter	
20	conc	erning Can't Stop Moving?	
21	Α.	I did the initial review of Mr. Gilbert's	
22	inve	stigative report and issued a recommendation based	
23	on th	ne outcome.	
24	Q.	So you're aware that Staff found violations	
25	throu	igh its investigation?	

	EXAI	MINATION OF SHARP / O'CONNELL
1	Α.	Yes.
2	Q.	And so you're also aware that the company
3	recei	ved a proposed conditional safety rating?
4	Α.	Yes.
5	Q.	As part of your responsibilities in your role,
6	do yo	ou evaluate safety management plans?
7	Α.	Yes, I do.
8	Q.	What is a safety management plan?
9	Α.	In summary, a safety management plan is a
10	proc	ess that takes place from the company when they're
11	seek	ing an upgrade to their safety rating in which they
12	are i	dentifying violations listed on their most previous
13	safet	y investigation and how they plan to correct them.
14	Q.	And in general, when you are evaluating safety
15	mana	agement plans, what are you looking for?
16	Α.	In evaluating a safety management plan, we're
17	looki	ing to see that the company identified each
18	viola	tion discovered during the most recent safety
19	inve	stigation, discussed why they were allowed, why the
20	viola	tions were permitted to occur, what steps they've
21	takeı	n to correct those violations, and also looking for
22	the n	neasures put into place to ensure that those
23	viola	tions do not reoccur in the future.
24	Q.	Now, did the company submit a safety management
25	plan	in this case?

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	EXAI	MINATION OF SHARP / O'CONNELL
1	Α.	Yes.
2	Q.	And did the company submit an updated version of
3	that s	afety management plan?
4	Α.	Yes, the company submitted a finalized safety
5	mana	agement plan earlier this week.
6	Q.	So I'd like to direct your attention to the
7	docu	ment marked as Exhibit JS-1. Will you please
8	ident	ify that document?
9	Α.	This is the most current safety management plan
10	we re	eceived from the company.
11	Q.	And is it a true and accurate copy of the
12	comp	eany's most updated safety management plan?
13	Α.	Yes, it appears to be.
14		MR. O'CONNELL: Staff offers Exhibit JS-1.
15		JUDGE CHARTOFF: Mr. Michelson, do you have
16	any c	bjection?
17		MR. MICHELSON: No, I do not.
18		JUDGE CHARTOFF: Okay. Exhibit JS-1 is
19	admi	tted.
20		(Exhibit JS-1 admitted.)
21		MR. O'CONNELL: Thank you, Your Honor.
22	BY N	IR. O'CONNELL:
23	Q.	Mr. Sharp, do you think the company's updated
24	safet	y management plan is acceptable?
25	Α.	Yes, I do.

#### EXAMINATION OF SHARP / O'CONNELL

Q. Can you please explain how you evaluated the
company's plan and your recommendation?

3	A. Yes, so in review of the company's safety
4	management plan, the company checked all the boxes for
5	the requirements; they identified each area they were
б	found to be in violation of during the most recent
7	review; they explained why the violations were permitted
8	to occur; they issued corrective action for each
9	violation and included documentation to back up their
10	claim such as driver qualification files and vehicle
11	maintenance files as well as a new hire checklist that
12	they've created. And also, they included the fact that
13	they have hired they've created a new position within
14	their company for safety manager to be in charge of
15	their compliance. The company also addresses the
16	measure that it's taken to prevent a reoccurrence of the
17	violations in the future.
18	Q. So as in regards to the safety management plan,
19	what is your recommendation for the Commission?
20	A. Recommendation for the Commission is that we
21	approve the plan and that the company be able to
22	continue operating at a provisional status until they
23	are able to secure a satisfactory safety rating.
24	Commission Staff intends to follow up with the carrier
25	within the next year to determine if they are able to

# 1 receive that rating. In addition to that, Staff also

- <sup>2</sup> recommends that the company be required, company owner
- <sup>3</sup> and safety -- new safety manager be required to attend
- 4 the household goods training that will be occurring here
- <sup>5</sup> in Olympia this coming August.
- <sup>6</sup> Q. Okay. Have you prepared a written evaluation
- 7 detailing your evaluation and recommendation?
- 8 **A. Yes.**
- 9 Q. I'd like to direct your attention to what has
- <sup>10</sup> been marked as Exhibit JS-2. Can you please identify
- 11 that document?
- **A.** This is the evaluation on the safety management
- 13 | plan provided by Can't Stop Moving.
- 14 Q. And did you author this evaluation?
- <sup>15</sup> **A. Yes.**
- <sup>16</sup> Q. Does it also contain a recommendation as to -- a
- <sup>17</sup> summary and recommendation as to the violations and what
- <sup>18</sup> penalty amount Staff believes is appropriate?
- 19 **A. Yes.**
- <sup>20</sup> MR. O'CONNELL: Staff offers Exhibit JS-2,
- <sup>21</sup> Your Honor.
- JUDGE CHARTOFF: Mr. Michelson, do you have
- <sup>23</sup> any objection?
- <sup>24</sup> MR. MICHELSON: No, Your Honor.
- <sup>25</sup> JUDGE CHARTOFF: Okay. Exhibit JS-2 is

	EXAMINATION OF SHARP / O'CONNELL
1	admitted.
2	(Exhibit JS-2 admitted).
3	BY MR. O'CONNELL:
4	Q. Mr. Sharp, I would like to turn to the penalties
5	that Staff is seeking for the violations discovered in
6	its investigation. Does Staff have a recommended
7	penalty amount?
8	A. Yes, Staff recommends a penalty for the
9	violations discovered during the April 2018, the most
10	current investigation, to total \$28,600 and also
11	recommend that the suspended portion totaling \$15,400
12	that was suspended from the 2017 investigation be
13	enforced.
14	Q. And returning to the penalties for the
15	violations Staff discovered in its investigation, why
16	does Staff believe that penalty amount is reasonable?
17	A. Looking at both investigations and the fact that
18	we have repeat critical violations, it is clear to Staff
19	that the initial penalties weren't enough of a deterrent
20	to the company to come into compliance, therefore, we've
21	weighted them a little bit heavier this time around.
22	Q. Now, are you recommending that the same penalty
23	amount be enforced for each occurrence of each violation
24	or is there any difference?
25	A. There is a difference. Staff took into

## EXAMINATION OF SHARP / O'CONNELL

1	consi	deration that there were first-time critical	
2	violati	ions discovered and consistent with the motor	
3	carrie	r enforcement policy, for first-time occurrences,	
4	we've	issued a hundred dollar or we recommend a	
5	hundr	red dollar per occurrence violation for those	
6	first-ti	me violations.	
7	Q.	Now, what about for the repeat violations?	
8	Α.	For the repeat violations pertaining to hours of	
9	servi	ce and vehicle maintenance documentation, Staff	
10	recor	nmends a \$200 penalty per occurrence.	
11		And in regards to the driver fitness violations	
12	direc	tly associated with using a driver not medically	
13	certif	ied and using a driver without a driver's license,	
14	we re	commend a penalty of \$500 per occurrence for those	
15	violat	tions.	
16	Q.	And is that recommendation and the breakdown of	
17	those	recommended penalty amounts, is that included in	
18	Exhib	it JS-2, your evaluation?	
19	Α.	Yes, they are.	
20	Q.	Okay. So a couple final questions.	
21	[	Does the Staff recommend cancelling the	
22	comp	any's certificate?	
23	Α.	No, not at this time. We believe that by the	
24	comp	oany's supplying an accepted safety management plan	,
25	they	be given the opportunity to continue to operate in	
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1 a provisional status. 2 MR. O'CONNELL: I have no more questions for 3 Mr. Sharp, Your Honor. 4 JUDGE CHARTOFF: Mr. Michelson, do you have 5 any questions for Mr. Sharp? 6 MR. MICHELSON: No, I do not. 7 JUDGE CHARTOFF: So the last time for the 8 2017 investigation, Mr. Michelson presented -- did a 9 safety management plan, and there were still some repeat 10 violations. I guess what gives you more confidence that 11 he'll be able to make the corrections this time around? 12 MR. SHARP: Following the 2017 13 investigation, I'm unaware of the requirement for the 14 safety management plan. I do realize that the company 15 had --16 JUDGE CHARTOFF: Oh, okay. 17 MR. SHARP: -- entered into a request for 18 mitigation and through that process, but I believe this 19 is the first time we've required the company to submit a 20 safety management plan. 21 JUDGE CHARTOFF: Okay. Do you -- I don't 22 know if this is for you or for who, but does Staff have 23 a recommendation on the payment plan? 24 MR. O'CONNELL: Excuse me. Yes. Do you --25 are you asking about the payment plan for any penalties

1 arising out of this investigation?

JUDGE CHARTOFF: I'm asking about the
 payment plan for the TV -- for TV-170293 that's in
 effect for the --

MR. O'CONNELL: Yes, I did -- I did intend 5 6 to bring to Your Honor's attention at this point, and so 7 I'm glad that you're also bringing it up. Staff noticed 8 that the company still has an unsuspended penalty that 9 it has been paying via payment plan. \$4,350 still 10 remains. If the company -- I think there are two 11 points. First, if the company to -- were to request a 12 payment plan going forward for any penalties arising out 13 of this investigation, Staff would support placing all 14 amounts into a single payment plan. 15 The second point, I believe that there was a 16 recent letter that went out about the unsuspended 17 penalty amount payment plan, and there was also a 18 recent. I believe -- I would defer to the Commission's 19 records center -- that there was a recent payment made 20 in that payment plan. Those were very close in time, 21 and perhaps it might be the best to hear from the 22 company about the timing of that payment and when all of 23 that happened for -- in order for Your Honor and the 24 Commission to use its discretion to decide what to do 25 with that.

1 JUDGE CHARTOFF: Okay. Okay. Do you have 2 anything further? 3 MR. O'CONNELL: I have nothing further, Your 4 Honor. 5 JUDGE CHARTOFF: Okay. Thank you. 6 So, Mr. Michelson, please stand and raise 7 your right hand. 8 (Eric Michelson sworn.) 9 JUDGE CHARTOFF: Thank you. Please be 10 seated. So I did not receive any exhibits from you in 11 advance of the hearing, so we can proceed with your 12 testimony whenever you're ready. 13 MR. MICHELSON: Okay. I do understand 14 everything that was presented thus far and Mr. Gilbert 15 has presented to me before. At this point what we're 16 asking for is leniency from the Staff and from yourself 17 in that we understand that we made mistakes. I think 18 personally, I've been in charge of handling all of this 19 on my own. We have hired a safety manager who I'm in 20 the process of trying to bring up to speed, and also we 21 do plan on attending the next training course in August, 22 I guess it is, when it comes in. We are looking to, I 23 guess, maintain the safety standards that the federal 24 government and the state of Washington do require of us, 25 and it is something we are looking to move forward with

1 in the future.

2	JUDGE CHARTOFF: So following the 2007 [sic]
3	investigation when you got the first set of penalties,
4	in the in your mitigation request, you committed to
5	making process improvements or process changes so there
6	would be no repeat violations, so what happened?
7	MR. MICHELSON: I wish I had a great answer
8	for you. A lot of these things I can just chalk it up
9	to just myself not doing a very good job of maintaining
10	accurate records. As far as some of these things, and I
11	do list it in the management plan as well, I have made
12	significant progress moving forward with this, but like
13	I mentioned in there, progress does not equal
14	compliance, and I didn't handle all of these things the
15	way that I should have.
16	And that's why, partly because of
17	Mr. Gilbert's advice and also knowing that it's
18	something that I can't realistically do on my own, we
19	have brought in a safety manager. And we are actually
20	in the process of bringing on an additional manager
21	hopefully sometime in the next month or two that will be
22	helping with the filing, with ensuring all the paperwork
23	is valid, accurate, and up-to-date, and just helping
24	along with this process so I'm not dealing with it on my
25	own on top of running all the day-to-day aspects of the
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1 business.

2	JUDGE CHARTOFF: And with regard to the
3	payment plan that's in place, Commission records show
4	that you only made three timely payments and the rest
5	were were delinquent to an extent, although I think
6	he's caught up you're caught up at this point. But
7	what's going on with that?
8	MR. MICHELSON: That is something where,
9	again, it's entirely on me where I would just realize
10	it. And most of them were, I believe, one to two days
11	late until these most recent where, until it was brought
12	to my attention, I thought that we had been current.
13	The day that I was made aware of that, it was, I
14	believe, just before 5 o'clock and I was already gone
15	from the office. I made sure that literally the second
16	that I walked in the next morning I caught up with both
17	of those payments. And just in the last couple days, I
18	have spoken with my bank, and we're going to be setting
19	up an automated check to be sent every month instead of
20	myself doing it manually through the website every
21	month. So moving forward in the future, there should be
22	no delinquent payments
23	JUDGE CHARTOFF: Mr. O'Connell, do you have
24	any questions for Mr. Michelson?
25	MR. O'CONNELL: No. Thank you, Your Honor.

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25	an order within the next ten days reflecting my	
24	Thank you all for coming here today. I will be issuing	
23	JUDGE CHARTOFF: Okay. Okay. All right.	
22	MR. MICHELSON: I do not, Your Honor.	
21	further?	
20	JUDGE CHARTOFF: Okay. Do you have anything	
19	suspended \$15,400 amount.	
18	investigation are \$28,600 and the insubmission of the	
17	recommended by Staff for the violations of this	
16	penalty amounts, but in total, the penalty amount being	
15	agreeable to that, and Mr. Sharp already summarized the	
14	session here in Olympia. Sounds like the company is	
13	be added that the company attends the August training	
12	Staff would also like to see the condition	
11	review within a year.	
10	safety rating, and Staff can commit to doing a follow-up	
9	status until they receive a satisfactory safety	
8	is good cause to keep the company in a provisional	
7	company's certificate, to also Staff believes there	
6	briefly what those are is that to not cancel the	
5	Staff has covered all the recommendations it has. And	
4	MR. O'CONNELL: Yes, Your Honor. I believe	
3	already have you already made your recommendation?	
2	to does Staff have anything further? You've	
1	JUDGE CHARTOFF: Okay. Does Staff want	

decision. Is there anything else before we go off the record? Okay. We are adjourned. Thank you. MR. O'CONNELL: Thank you, Your Honor. MR. MICHELSON: Thank you, Your Honor. (Adjourned at 10:10 a.m.) б 

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12	Tayler Garlinghouse, CCR 3358
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10	accurate to the best of my knowledge, skill and ability.
9	certify that the foregoing transcript is true and accurate to the best of my knowledge, skill and ability.
7 8	Reporter in and for the State of Washington, do hereby
6	I, Tayler Garlinghouse, a Certified Shorthand
5	
4	COUNTY OF THURSTON
3	STATE OF WASHINGTON
2	
1	CERTIFICATE