In the Matter of Cheryl Ball d/b/a Acme Moving Labor

April 3, 2017



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1 A P P E A R A N C E S 1 OLYMPIA, WASHINGTON; APRIL 3, 2017	
2 ADMINISTRATIVE LAW JUDGE: 2 10:00 A.M.	
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5 P.O. Box 47250 5 Proceeding was been also as a second se	
6 (360) 664-1136 6	
7 JUDGE PEARSON: Okay. So let's be on the	
FOR COMMISSION STAFF: 8 record. Good morning. I'm Rayne Pearson, the	
ANDREW J. O'CONNELL Assistant Attorney General	
10 UTC Division 10 P.O. Box 40128 10 and we are here before the Commission on April 3rd,	
11 Olympia, Washington 98504 (360) 664-1192 11 2017, for a hearing on the settlement agreement and t	the
12 aocónnel@utc.wa.gov 12 joint motion to consolidate filed by the parties on	
13 FOR ACME MOVING LABOR: 13 March 14th, 2017.	
14 ELIZABETH STEEN 14 These are Dockets TV-161206, which is	
11Washington Buziness Advocates11Index die Double Profession151001 Fourth Avenue, Suite 320015captioned, "In the Matter of Determining the Proper16(206) 747-302916Carrier and Classification of and Complaint for	
Seattle, Washington 98154 16 (206) 747-3029 16 Carrier and Classification of and Complaint for	
17 liz@washingtonbusinessadvocates.com	or,"
18 and Docket TV-170103, which is an application for a	
19 household goods carrier permit filed by Acme Moving	
20 20 Labor. And the purpose of today's hearing is to get	
21 21 some additional information about the company's	
22 22 operations and Mr. Jackson's prior convictions.	
23 So let's start by taking brief appearances	
24 24 from both parties. Please just state your name, spell	
25 25 your last name, and identify who your witnesses are	

00	cket Nos. 1V-161206 and 1V-170103 (Consolidate	eu)	
	Page 5		Page 7
1	today.	1	make it very clear to the parties that I called this
2	And we'll start with Mr. O'Connell.	2	hearing today because I am seeking information that
3	MR. O'CONNELL: Thank you, Your Honor. My	3	supports approval of the settlement agreement. I'm not
4	name is Andrew J. O'Connell, assistant attorney general	4	looking to find information that supports denying the
5	for the state of Washington. I represent Commission	5	company's application. I think that it's easy to make
6	Staff. Seated to my right is Mr. Mike Dotson,	6	assumptions and draw conclusions when you see that
7	D-o-t-s-o-n. He's a transportation specialist with the	7	someone has a criminal history, but I don't believe that
8	Commission Staff. He'll be testifying on behalf of	8	individuals should be forever tainted by their pasts,
9	Staff today.	9	and I'm a strong believer people can change. And
10	JUDGE PEARSON: Okay. Thank you.	10	because information to that effect was missing from the
11	And for the company?	11	settlement agreement, I called you all here today to
12	MS. STEEN: Good morning, Your Honor. I'm	12	gather it with hopes that that will strengthen the
13	Elizabeth Steen, spelled S-t-e-e-n, and I'm here	13	settlement agreement.
14	representing Acme Moving. My witnesses are Cheryl Ball,	14	So I just wanted to be totally transparent
15	and that's spelled B-a-I-I, and Kedric Jackson, and	15	about my intentions so that the company doesn't have to
16	that's J-a-c-k-s-o-n.	16	feel like it's on the defense. This is really an
17	Thank you.	17	opportunity for you. It looks like also you brought
18	JUDGE PEARSON: Thank you. So as a	18	extensive documentation to show me how you've turned
19	preliminary matter, I will just let the parties know I	19	your life around. So I just wanted to put that out
20	am granting the joint motion to consolidate because	20	there at the outset.
21	obviously these matters overlap substantially so I think	21	And let's start with Ms. Ball. I just have
22	that that makes sense.	22	a few questions.
23	And if there aren't any other procedural	23	/////
24	issues, before we came on the record, the company	24	/////
25	presented me with two I would call them almost binders	25	/////
	Page 6		Page 8
1	of information which Staff has had an opportunity to		EXAMINATION OF BALL / PEARSON
2	look at and is fine with. It looks like one outlines		
3	the company's structure, Ms. Ball's operations on a	1	EXAMINATION
4	day-to-day basis, Mr. Jackson's operations on a	2	BY JUDGE PEARSON:
5	day-to-day basis, and then rehabilitation documentation.	3	Q. So you're the owner of Acme Moving Labor; is
б	And the second one, which is thicker, has	4	that correct?
7	Acme Moving Labor photos, some various online reviews	5	A. Yes, I am.
8	for the company, more rehabilitation materials,	6	Q. Okay. And how long has the company been in
9	community involvement letters, bond insurance,	7	operation? A. Since April of 2014.
10	background check, employees, and AMSA learning	8 9	Q. Okay. And how long have you known Mr. Jackson?
11	materials, which American Moving and Storage	10	A. Since September of 2013.
12	Association, I figured it had something to do with that.	11	Q. Okay. And so he's been the with the company
13	And then Staff also presented me with a	12	from the beginning; is that accurate?
14	packet of information that includes the applicable WAC	13	A. Yes.
15		14	Q. Okay. So was this a joint venture that you
	and what looks like a watch report, I'm assuming with		
16	and what looks like a watch report, I'm assuming with Mr. Jackson's criminal background check, correct?	15	A. Yes.
	· · ·	15 16	Q two undertook together?
17	Mr. Jackson's criminal background check, correct?	15 16 17	Q two undertook together?Okay. And what is your involvement in the
17 18	Mr. Jackson's criminal background check, correct? MR. O'CONNELL: Yes, Your Honor.	15 16 17 18	 Q two undertook together? Okay. And what is your involvement in the company's day-to-day operations?
17 18 19	Mr. Jackson's criminal background check, correct? MR. O'CONNELL: Yes, Your Honor. JUDGE PEARSON: Okay. Thank you. So I can	15 16 17 18 19	 Q two undertook together? Okay. And what is your involvement in the company's day-to-day operations? A. I talk with Kedric as far as ongoing day-to-day
17 18 19 20	Mr. Jackson's criminal background check, correct? MR. O'CONNELL: Yes, Your Honor. JUDGE PEARSON: Okay. Thank you. So I can swear the witnesses in at this time, and I will do that	15 16 17 18 19 20	 Q two undertook together? Okay. And what is your involvement in the company's day-to-day operations? A. I talk with Kedric as far as ongoing day-to-day businesses as far as the company goes with the with
17 18 19 20 21	Mr. Jackson's criminal background check, correct? MR. O'CONNELL: Yes, Your Honor. JUDGE PEARSON: Okay. Thank you. So I can swear the witnesses in at this time, and I will do that all at once. If all three of you will stand and raise	15 16 17 18 19	 Q two undertook together? Okay. And what is your involvement in the company's day-to-day operations? A. I talk with Kedric as far as ongoing day-to-day
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16 17 18 19 20 21 22 23 24	Mr. Jackson's criminal background check, correct? MR. O'CONNELL: Yes, Your Honor. JUDGE PEARSON: Okay. Thank you. So I can swear the witnesses in at this time, and I will do that all at once. If all three of you will stand and raise your right hand. (Witnesses sworn.)	15 16 17 18 19 20 21 22	 Q two undertook together? Okay. And what is your involvement in the company's day-to-day operations? A. I talk with Kedric as far as ongoing day-to-day businesses as far as the company goes with the with the the employees, what we do as far as moving on through the day-to-day customers as far as their what

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		eu)	
	Page 9		Page 11
	EXAMINATION OF BALL / PEARSON & EXAMINATION OF JACKSON / PEARSON	1	With now, so within DOC's chemical dependency
		2	program, you are given certain books to cover, to
1	discuss that. We discuss the what jobs are going to	3	address maybe some of the underlying let me scoot
2	be accepted and what aren't going to be accepted as far	4	up maybe some of the underlying issues that can
3	as time frame and if everything can be done in a safe	5	that help contribute to the person using, in this case
4	and timely manner.	6	myself. And I elected not only to study what the State
5	Q. Okay. Okay. I think that's all I have for you	7	DOT's DOC's program had, but I took on extra
6	at this time. If I think of anything later, we can come	8	material. Some of it as you can see here, which is a
7	back, but thank you for clarifying that.	9	manual here, which you can if it's okay with
8		10	Ms. Steen, you can take a look at some of my notes here.
9	EXAMINATION	11	What you have is just a copy of the front, but here's my
10	BY JUDGE PEARSON:	12	written what I my notes of, you know, in this
11	Q. So, Mr. Jackson, at this point, I'd just like to		
12	give you an opportunity to explain circumstances	13	particular subject. Anger is one of them, feelings is
13	surrounding your prior convictions and your	14	number two, steps and spirituality is number three.
14	rehabilitative efforts and anything else that you want	15	Q. Is this in the larger book or is this not
15	to tell me about. A. Yes, Your Honor. First, I want to thank the	16	something you've provided?
16	A. Tes, Your Honor. First, I want to thank the Commission for allowing us to get here and you having	17	MS. STEEN: It's in the larger book.
17	this hearing to for me to or allowing us to	18	JUDGE PEARSON: Larger book, okay.
18	elaborate further on me and the Acme Moving Labor,	19	A. But what you have see, the difference is what
19	Cheryl Ball.	20	I did for you, Your Honor, and the Commission, is I just
20 21	Your Honor, I want to be straight to the point.	21	photocopied the front, but I brought the whole book
21	A lot of my life was involved around, you know,	22	itself right here in case you want to, you know, peruse
22	drinking, using drugs, specifically just one drug.	23	my notes.
24	Alcohol is a drug, but not an illegal drug. I did what	24	BY JUDGE PEARSON:
25	is tough for a lot of addicts to do, I quit. And what I	25	Q. Gotcha.
	Page 10		Page 12
1	mean by "quit," I quit using, I quit socializing around	1	A. Okay. And then next one will be value and
2	people that are negative, and took the information, the	2	responsibilities, life management, my change.
3	extensive rehabilitation information and utilized it in	3	Q. So are these materials that came from the DOC
4	my day-to-day life, which is what you see most of it	4	outpatient program?
5	here. But I have additional documentation here, some	5	A. Inpatient and outpatient.
	that you have and also the Commission has as well. But		· · · · · · · · · · · · · · ·
6	•	6	, , ,
	the bottom line is I stopped, I quit.	7	,
8	Q. Okay. And when was that?	8	A. Yes, ma'am.
9	A. Approximately five years now, Your Honor,	9	Q. Okay.
10	approximately, yes.	10	A. That's that first certificate you see.
11	Q. Okay. And do you want to kind of walk me	11	Q. Okay.
12	through some of the rehabilitation that you've had,	12	A. The first one
13	what's in these exhibits?	13	Q. The OP?
14	A. Oh, I sure can, Your Honor. If you don't mind,	14	A. The OP is in and the IOP is out.
15	you have two sets, Your Honor.	15	Q. Okay. Gotcha.
16	Q. Okay.	16	MS. STEEN: And the second packet has
17	A. Okay. But I kind of like to on the thin one	17	chemical dependency treatment as well. It's before the
18	because we kind of consolidated it down.	18	rehabilitation, I believe.
19	Q. Okay.	19	JUDGE PEARSON: Okay.
20	A. Okay. First, the Department of Corrections has	20	A. And then it goes on to feelings, and I actually
21	a very good chemical dependency program, intensive and	21	did a couple on feelings, and then family relationship
22	outpatient program. And if you notice here that I	22	and thinking errors. So if you'd like, Your Honor, you
23	completed the IOP and the I excuse me, Your Honor,	23	can, via through Ms. Steen, take a look at my notes.
	-		
	· · · · · · · · · · · · · · · · · · ·		
24 25	it's the OP then the IO P, and both certifications you and the Commission has.	24 25	BY JUDGE PEARSON: Q. So it looks like the last convictions that you

	Page 13		Page 15
1	had were in December 2011, and then you did this in 2012	1	Q. Mm-hmm.
2	and 2013?	2	A. And I don't deal with this table no more, I
3	MS. STEEN: I	3	don't.
4	A. I know my phone's off. I apologize, Your Honor.	4	Q. Okay. And so the 2010 incident that were all
5	Excuse me, what was the question?	5	looks like resolved in 2011 were assault 4, reckless
6	BY JUDGE PEARSON:	6	driving, and riot with a deadly weapon. Oh, that was a
7	Q. So it looks like from your documentation,	7	different one. I'm sorry. It was just the assault 4
8	looking at your your criminal history, your last	8	and the reckless driving, right?
9	conviction was in December of 2011, and then you	9	A. Misdemeanor assault 4, Your Honor, yes.
10	subsequently completed these treatment programs and you	10	Q. Okay. Okay. And so can you give me some sort
11	have not had any trouble with the law since; is that	11	of explanation about that since that was the most
12	correct?	12	recent?
13	A. None, not even a speeding ticket, Your Honor.	13	A. I sure can, Your Honor. Bad relationship, which
14	Q. Okay.	14	is what when you're using, drinking, or whatever, you
15	A. But, Your Honor, just for clarification, I've	15	tend to you're a magnet.
16	always, always participated in AA, NA, and finally like	16	Q. Okay. So it was a personal relationship, a
17	I mentioned, I quit.	17	romantic relationship?
18	Q. Okay. And what's your participation like in	18	A. Yes, Your Honor.
19	12-step programs like now?	19	Q. Okay. And then what about the riot with a
20	A. Well, what I do, Your Honor, is I you have	20	deadly weapon and assault 4 in 2009?
21	enough letters up there. What I do now is I more or	21	A. Your Honor, that was an incident, I believe, in
22	less support individuals that go to NA. Your Honor, my	22	Spokane where alcohol was involved. I let a guy that,
23	phone is beeping, let me turn it off.	23	actually he was I think he was about 20 years old,
24	Q. Okay.	24	stay in my place in Spokane. At that time, I was going
25	A. I apologize, Your Honor. I thought I turned it	25	to school to be a paralegal at Spokane Community or
	Page 14		Page 16
1	Page 14 off.	1	
1 2	-	1 2	Ū.
	off.		actually a paralegal and administrative assistant at
2	off. MS. STEEN: Your Honor, the 2012 and 2013	2	actually a paralegal and administrative assistant at Spokane Community College. I went to Seattle, came back, he sold all my stuff, all of it, and I got upset,
2 3	off. MS. STEEN: Your Honor, the 2012 and 2013 represents a year of Mr. Jackson's life that he devoted	2 3	actually a paralegal and administrative assistant at Spokane Community College. I went to Seattle, came back, he sold all my stuff, all of it, and I got upset,
2 3 4	off. MS. STEEN: Your Honor, the 2012 and 2013 represents a year of Mr. Jackson's life that he devoted to solving some ongoing issues that continued to plague	2 3 4	actually a paralegal and administrative assistant at Spokane Community College. I went to Seattle, came back, he sold all my stuff, all of it, and I got upset, Your Honor. Q. And got into an altercation? A. Yes.
2 3 4 5	off. MS. STEEN: Your Honor, the 2012 and 2013 represents a year of Mr. Jackson's life that he devoted to solving some ongoing issues that continued to plague him for several years. The 2011 conviction I believe	2 3 4 5	actually a paralegal and administrative assistant at Spokane Community College. I went to Seattle, came back, he sold all my stuff, all of it, and I got upset, Your Honor. Q. And got into an altercation?
2 3 4 5 6	off. MS. STEEN: Your Honor, the 2012 and 2013 represents a year of Mr. Jackson's life that he devoted to solving some ongoing issues that continued to plague him for several years. The 2011 conviction I believe actually occurred in 2010, so the conviction was delayed	2 3 4 5 6	actually a paralegal and administrative assistant at Spokane Community College. I went to Seattle, came back, he sold all my stuff, all of it, and I got upset, Your Honor. Q. And got into an altercation? A. Yes. Q. Okay. A. Your Honor, it wasn't no I just grabbed him,
2 3 4 5 6 7	off. MS. STEEN: Your Honor, the 2012 and 2013 represents a year of Mr. Jackson's life that he devoted to solving some ongoing issues that continued to plague him for several years. The 2011 conviction I believe actually occurred in 2010, so the conviction was delayed for about a year. So the event was 2010, so he hasn't	2 3 4 5 6 7	 actually a paralegal and administrative assistant at Spokane Community College. I went to Seattle, came back, he sold all my stuff, all of it, and I got upset, Your Honor. Q. And got into an altercation? A. Yes. Q. Okay.
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2 3 4 5 6 7 8 9	off. MS. STEEN: Your Honor, the 2012 and 2013 represents a year of Mr. Jackson's life that he devoted to solving some ongoing issues that continued to plague him for several years. The 2011 conviction I believe actually occurred in 2010, so the conviction was delayed for about a year. So the event was 2010, so he hasn't had an event in almost seven years. BY JUDGE PEARSON: Q. Okay. Go ahead. A. So, you know, so, you know, I wanted to clarify,	2 3 4 5 6 7 8 9	actually a paralegal and administrative assistant at Spokane Community College. I went to Seattle, came back, he sold all my stuff, all of it, and I got upset, Your Honor. Q. And got into an altercation? A. Yes. Q. Okay. A. Your Honor, it wasn't no I just grabbed him, you know, so it wasn't really nothing well, you know, assault is assault, and I apologize for, you know, all my, you know, erroneous conduct to society. But, you
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1	Page 17 more about just what you do now for your recovery,	1	Page 19
1		1	And second, he was in the 12-step program for off and on for about ten years and it never
2	what's your what's your plan, what's your relapse	2	,
3	prevention that you do now today?	3	changed him in the way that a year of counseling and
4	A. Your Honor, yes. You know, Your Honor, I was in	4	intensive work on himself did. And to a certain extent,
5	counseling, and one of the things that I like to do is	5	the key to his sobriety has been separating himself from
6	listen to Michael Jackson. That gets me away. That	6	other addicts. And so and separating all of his
7	gets me away, it's and it soothes me. Another thing	7	personal relationships with anyone who is an addict, and
8	that I like to do which I didn't do before was get away.	8	that has been the positive steps that he's done has
9	I never vacationed, wasn't in my vocabulary. I used to	9	been affected by separating from all addicts and all
10	hear my sisters and other people saying, Haven't you	10	addictive behaviors. So 12 steps, he was in it for ten
11	been here? Haven't you been here? No, I haven't. I	11	years.
12	was so wound up into what was going on in my life that	12	JUDGE PEARSON: Sure. And I understand
13	it wasn't I just wasn't managing my life right at	13	there are a number of different ways people maintain
14	that time. I can breathe now. I can see the trees now.	14	their recovery, not just through 12-step programs. Some
15	Q. Okay. And what about meetings or sponsorship?	15	people go to church, some people go to counseling.
16	A. You know, like I mentioned to you moments ago,	16	BY JUDGE PEARSON:
17	Your Honor, my what I do is I support the individuals	17	Q. So I'm wondering if there's other things that
18	that's in the meetings. You have a letter, Your Honor,	18	you do besides that?
19	that from a chemical dependency counselor supervisor	19	A. If you don't mind, Your Honor, I'd like to read
20	that she explains what Kedric Jackson does for the	20	this one paragraph from Patsy Murphy. She's a chemical
21	community, and specifically the people, not	21	dependency counselor at Valley Cities, and she says, (as
22	unfortunately, not ladies, not to offend them, but men	22	read) Mr. Jackson appears to be fit to be serving people
23	on helping them maintain their sobriety.	23	in the community. Mr. Jackson brings a number of
24	l am Your Honor, I come across as real	24	clients into Valley Cities when he sees they can use
25	strong. I mean, everybody, you know, got their little	25	formal support. He provides natural support to a number
	Page 18		Page 20
1	thing that they want to come across real strong, but I	1	of individuals from the community when he's witnessing
2	really do influence these guys and help them maintain	2	how they could use both formal and natural support. I
3	their sobriety, which helps me.	3	would personally recommend Mr. Jackson to colleagues and
4	Q. So are you acting as a sponsor to these men?	4	friends as a service provider in the community. He
5	A. Yes, Your Honor, but I but not directly on	5	still frequents Valley Cities as a member of society
6	the books. Like this here, Your Honor, is about	6	while walking alongside others in the community.
7	sponsorship right here. Strictly about the 12 steps of	7	Q. Okay. I see that letter here, and it looks like
8	Narcotics Anonymous, okay? So what I'm saying is I	8	you were a patient there up until June of last year?
9	won't take them through this book.	9	A. Yes, Your Honor. And, you know, Your Honor, if
10	Q. Okay.	10	I feel like I need to go back, I go back.
11	A. But I will support them morally and talk with	11	Q. To counseling?
12	them to help them maybe get through a potential relapse,	12	A. Oh, yes, oh, yeah. Because you just never know,
13	because sometimes I can see it coming and convey it to	13	Your Honor.
14	them and direct them in the right direction either back	14	Q. Right.
15	to another meeting and/or back to your call your	15	I guess I am just looking for, you know, what
16	chemical dependency counselor.	16	you do today to prevent relapse in your life. You know,
17	Q. Right.	17	like I said, some people go to 12-step programs, some
18	Do you go to meetings?	18	people go to church, but typically there needs to be
19	A. No, ma'am.	19	some sort of community support, in whatever form that
20	Q. Okay.	20	might take, that someone can utilize to stay clean and
21	MS. STEEN: Your Honor, if I may, something	21	sober.
21	that I have from my notes with Mr. Jackson, we did	21	A. And, again, it's that bond that I have with
22	discuss this, is that first, these events were all in	22	these guys that are already involved with AA and N A.
23 24	his personal life, nothing ever affected his	23 24	That's my connection. That's for me to see them
24 25	professional life.	24 25	maintain their sobriety and for me to help out, that's
23	•	40	
			$P_{2} = P_{2} = P_{2$

	cket Nos. 1V-161206 and 1V-170103 (Consolidate	ea)	- VOI. I 4/3/2017
	Page 21		Page 23
1	what I need, and that's what I not only on myself,	1	MS. STEEN: Last tab, Your Honor.
2	but I help the community because it works. I've seen	2	JUDGE PEARSON: Oh, okay.
3	seen guys maintain their sobriety just off me	3	MR. O'CONNELL: Your Honor, Staff has seen
4	communicating with them. I go home, talk to my fiancee,	4	this paperwork before, as it was submitted with the
5	Cheryl Ball, about it.	5	company's first application from September of 2006.
6	Q. Okay.	6	JUDGE PEARSON: Okay. Thank you.
7	A. You know, Your Honor, there's another letter	7	MR. O'CONNELL: Sorry, 2016, I apologize.
8	that I'd like to touch on, which is going to be with	8	JUDGE PEARSON: Okay.
9	Alvin Curry.	9	BY JUDGE PEARSON:
10	Q. Okay.	10	Q. Is there anything else that you'd like to add?
11	A. And Alvin is a chemical dependency counselor	11	A. No, Your Honor. Thank you, Your Honor.
12	also.	12	Q. You're welcome.
13	Q. Okay.	13	JUDGE PEARSON: So now I would like to hear
14	A. And I work with Alvin. Alvin is a person that I	14	from Staff.
15	call if I need to talk right now.	15	Mr. O'Connell, I don't know if you had
16	Q. So he's like a mentor to you?	16	anything to say or if I should just go directly to
17	A. Yes, he is.	17	Mr. Dotson.
18	Q. Okay. That's what I was looking for was who do	18	MR. O'CONNELL: I would defer to how you
19	you rely on for support, because typically people in	19	would like to proceed, Your Honor. If you would like me
20	recovery can't do it alone. There needs to be a network	20	to question Mr. Dotson
21	of support and other people you can talk to.	21	JUDGE PEARSON: No, that's okay.
22	A. I understand that, Your Honor, I understand	22	MR. O'CONNELL: that's fine, or if you
23	that, Your Honor, but I keep reiterating this one word,	23	would like to ask questions, that's fine with Staff as
24	quit. I quit. That's the bottom line. I quit. Kedric	24	well.
25	Dwayne Jackson quit using chemicals and drinking.	25	/////
	Page 22		Page 24
1			EXAMINATION OF DOTSON / PEARSON
2	Q. Okay. Yeah, and I guess I should have clarified		
3	that, too, that you abstain from all drugs and alcohol,	1	EXAMINATION
4	correct?	_	BY JUDGE PEARSON:
5	A. Everything, Your Honor. There's nothing in my	3	Q. Okay. So, Mr. Dotson, I guess if you can just
6	system.	4	provide me a more detailed explanation of Staff's
7	Q. Okay. I just wanted to clarify.	5	recommendation.
8	A. And you also have DOT test results I took	6	A. Yes, no problem. I have a timeline from the
9	approximately a year ago, I believe.	7	original application to the current application right
10	Q. What's that?	8	here. So at the end of September of last year, Ms. Ball
11	A. You have a test result, I believe, a urine	9	applied for the household good moving permit. I
12	analysis test.	10	reviewed the application, which involves checking it for fullness, filled out completely, insurance, and we run
13	Q. Oh, oh.	11 12	background checks. It was filled out completely, which
14	MR. O'CONNELL: Where is that, please?	13	is very unusual actually. It was very professionally
15	THE WITNESS: Oh, it's right here. Let me	14	done. I think there was one issue that we had to
16	show you right quick. Right sir, it's right here.	15	resolve, and that was some insurance papers we needed to
17	You start if you look at that green on the back, it's	16	be updated.
18	in the back.	17	We also ran a background check, and we saw that
19	JUDGE PEARSON: Of the thick one?	18	Mr. Jackson was listed as the operations manager in the
20	THE WITNESS: Thick one, ma'am I mean,	19	application, did have an assault within five years. So
20	Your Honor.	20	due to the rule stating that we can't have anyone with
21	JUDGE PEARSON: Which tab is it under?	21	certain criminal activity within a five-year period, we
22	THE WITNESS: Your Honor, it's consolidated,	22	denied it. After the denial, we received they
23 24	Your Honor. Want me to just bring mine up?	23	wanted they requested a hearing to contest it, and during that prehearing period, we received some
24 25	JUDGE PEARSON: Sure.	24	during that prehearing period, we received some additional information including the certificates of
40		25	

Page 25	Page 2
EXAMINATION OF DOTSON / PEARSON	EXAMINATION OF DOTSON / O'CONNELL
1 rehabilitation and that sort of thing.	1 EXAMINATION
2 At a certain point, they withdrew their request	2 BY MR. O'CONNELL:
3 for hearing. I'm not sure I'm not sure why. In mid	3 Q. Mr. Dotson, you reviewed Mr. Jackson's history
4 February of this year, Ms. Ball reapplied. Reviewed the	4 of criminal convictions, did you look at the two most
5 new application, same stuff as before, ran new	5 recent assault 4 convictions?
 background checks. And at that point, the five years had elapsed since Mr. Jackson's most recent conviction. 	 A. Yes, I did. Q. And do you recall whether those, in your review,
 7 had elapsed since Mr. Jackson's most recent conviction. 8 Let's see, yeah, like I said, we saw during the 	 Q. And do you recall whether those, in your review, 8 were associated with domestic violence?
 previous hearing, we got the certificates of completion 	9 A. They appeared to be, yeah. They were looked
10 of rehabilitation and some anger management courses it	10 like based on a personal relationship.
11 looked like he'd taken. Everything was past five years	11 Q. Were either of those that you looked into, the
12 at this point. He'd been the operations manager for a	12 most recent ones or any in the past, were they involved
13 pack and load business for years, which is really not	13 with any business operations?
14 that much different than a household goods moving	14 A. No, strictly personal based on the police report
15 business, just no vehicle essentially. He still enters	15 that I read.
16 people's homes and is alone with their valuables.	16 Q. And you mentioned that you went online and
17 And I reviewed many of the online reviews, they	17 reviewed a number of reviews for the business?
18 were overwhelmingly positive, like he mentioned. So	18 A. That's correct.
19 there isn't an issue that appears with that or anything	19 Q. Did the company also submit a number of reviews
 20 like that during his pack and load time. Any negative 21 reviews were basically standard household goods stuff, 	20 along with its initial application?
	A. With their initial application, they submitted about the same size as the large binder which, again, is
22 you know, scratched furniture, maybe a dispute over some23 payment, that sort of thing. And with that and the	23 very unusual.
24 materials we received, we decided that he seemed like a	24 Q. Did you review those?
25 good fit for a household good mover.	25 A. Yes, I reviewed them.
Page 26	Page 28
1 Q. Okay. Thank you.	EXAMINATION OF DOTSON / O'CONNELL & EXAMINATION OF DOTSON / PEARSO
2	
3 EXAMINATION	1 Q. And you did more in addition?
4 BY JUDGE PEARSON:	A. Yeah, independently I went online and did some
5 Q. So, Mr. Jackson, let's go back to that because I	Google searches, Yelp, that sort of thing to see if
6 didn't hear anything about in your explanation about	${}_4$ there was any negative ones that would jump out at me as
7 anger management treatment, you also completed that?	5 something concerning.
8 A. Yes, Your Honor.	6 Q. So the number of reviews that you reviewed,
9 Q. Okay. And when was that?	7 would you say that was in the hundreds?
10 A. All that, Your Honor, State encompasses in their	8 A. Yeah, I scanned through I think one of them was
11 extensive chemical dependency program, you try to cover,	9 like 21 pages worth of 20 or page, that sort of this
12 like I mentioned, little bits and pieces of generalized	10 thing. 11 Q. And do you recall, sometimes on those websites
13 things that that helps or enables a person to	
14 continue to use, and anger is one is one of many,	12 they have some sort of percentage calculator of positive 13 feedback. Do you remember if there was any sort of
15 Your Honor. And, again, here's the book right here.	14 positive feedback calculator?
16 Q. Okay. So it was part of the treatment that you	15 A. Yeah, one was hirealabor.com or something along
17 received through the Department of Corrections, it	16 those lines, and it was 90-something percent out of I
18 wasn't a separate I quess that's what I'm getting at	17 think it was 290 around 300.
 18 wasn't a separate I guess that's what I'm getting at. A. No. Your Honor, no. 	
19 A. No, Your Honor, no.	17 think it was 290 around 300.
19 A. No, Your Honor, no.20 Q. It was all the same program?	17 think it was 290 around 300. 18 MR. O'CONNELL: I don't think I have 19 anything else. 20
 A. No, Your Honor, no. Q. It was all the same program? A. Yes, Your Honor. 	17 think it was 290 around 300. 18 MR. O'CONNELL: I don't think I have 19 anything else. 20 EXAMINATION
 A. No, Your Honor, no. Q. It was all the same program? A. Yes, Your Honor. Q. Okay. Okay. Thank you. 	17 think it was 290 around 300. 18 MR. O'CONNELL: I don't think I have 19 anything else. 20 21 21 E X A MIN A TIO N 22 BY JUDGE PEARSON: 20 21
 A. No, Your Honor, no. Q. It was all the same program? A. Yes, Your Honor. Q. Okay. Okay. Thank you. MR. O'CONNELL: Your Honor, can I ask one, 	17 think it was 290 around 300. 18 MR. O'CONNELL: I don't think I have 19 anything else. 20 21 21 E X A M I N A T I O N 22 BY JUDGE PEARSON: 23 Q. Okay. So, Mr. Dotson, just to verify, have you
 A. No, Your Honor, no. Q. It was all the same program? A. Yes, Your Honor. Q. Okay. Okay. Thank you. 	17 think it was 290 around 300. 18 MR. O'CONNELL: I don't think I have 19 anything else. 20 21 21 E X A MIN A TIO N 22 BY JUDGE PEARSON: 20 21

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	Page 29		Page 31
	EXAMINATION OF DOTSON / PEARSON	1	had a criminal conviction within five years of the kind
		2	that is specifically listed in the rule, the
1	Q. Okay. And they agree with your recommendation?	3	Commissions' rule, WAC 480-15-302. That rule required
2	A. Yes.	4	mandatory without discretion denial of the permit based
3	Q. Okay. I just wanted to double-check that.	5	upon the timing of that conviction.
4	JUDGE PEARSON: So if the parties would like	6	Now, the second application that was
5	to make closing statements at this time, you may.	7	submitted by the company arrived in February of 2017, at
6	Ms. Steen, if you want to go first.	8	which point in time five years had passed since
7	MS. STEEN: Are you making a closing	9	Mr. Jackson's conviction, which by rule places Staff in
8	statement, Andrew?	10	the position of making a holistic evaluation of looking
9	JUDGE PEARSON: You certainly don't have to.	11	at the nature and extent of the conviction and making a
10	It's optional. I just wanted to provide the parties an opportunity to do that if you wish.	12	determination as to whether it is likely to interfere
11 12	MR. O'CONNELL: I think I would like to say	13	with the proper operation of the household goods
13	a couple words if I'm allowed so	14	company.
14	MS. STEEN: I would just like to say thank	15	Now, that prior conviction, and there were
15	you for this opportunity to bring everyone together and	16	several others that are older than five years that Staff
16	support the petition and the application. Like you	17	had to consider, and Staff considered a number of
17	said, people can change. Mr. Jackson has made extensive	18	mitigating factors as to those convictions, including
18	ongoing efforts, and he continues his efforts by	19	the passage of time that had you know, time had
19	separating himself from anyone who could be connected to		elapsed since those convictions, as well as the nature
20	his past by refusing to drink, staying in touch with his	20	
21	counselor, and keeping in touch with his mentor on a	21	of the most recent convictions being the personal
22	regular basis.	22	relationship. Staff did not see any evidence as
23	The focus on rehabilitation efforts, you'll	23	testified by Mr. Dotson that they were business-related
24	notice there's half of a very significant packet, and in	24	convictions.
25	this workbook, one thing that I noticed is Mr. Jackson	25	Mr. Jackson has been involved with the
	Page 30		Page 32
1	has filled out these workbooks right to the end. He	1	company doing pack and load operations for some time,
2	didn't just start a program, go a couple of times, do	2	and Staff has seen hundreds of positive reviews for the
3	just enough to keep this to say to be able to say	3	company and for Mr. Jackson with no negative reviews
4	that he did it. He filled out these workbooks to the	4	that would raise a concern to Staff as to his ability to
5	last sheet with enthusiastic printing out the sides.	5	properly operate the household goods company. Coupled
6	Mr. Jackson is someone who looks out for his	6	with Mr. Jackson submitted evidence of rehabilitation,
7	sobriety and he looks out for his business. And in my	7	Staff made a holistic evaluation and determined that the
8	dealings with Mr. Jackson and Ms. Ball, they're good	8	convictions that are older than five years would not
9	people. They're small town people, they're very hard	9	likely interfere with the proper operation of the
10	working, extremely hard working, and I think	10	household goods company, and that is the basis of
11	Mr. Jackson's focus on work is something that has	11	Staff's recommendation in this case.
12	enabled him to make this change in the last five years.	12	JUDGE PEARSON: Thank you.
13	So you have documentation of his success,	13	MR. O'CONNELL: Thank you, Your Honor.
14	you have support from Mr. Dotson, we appreciate that,	14	JUDGE PEARSON: Okay. So I appreciate
15	and you have noted yourself that Washington State has	15	everyone coming here today. Mr. Jackson, I appreciate
1	and you have noted you sen that washington otate has		
16	extensive support for people with prior convictions.	16	you being candid.
	extensive support for people with prior convictions.		
17	extensive support for people with prior convictions. And so I'm just glad that we could all come together in	17	THE WITNESS: Thank you, Your Honor.
17 18	extensive support for people with prior convictions. And so I'm just glad that we could all come together in this way and support this settlement.	17 18	THE WITNESS: Thank you, Your Honor. JUDGE PEARSON: And explaining the
17 18 19	extensive support for people with prior convictions. And so I'm just glad that we could all come together in this way and support this settlement. Thank you.	17 18 19	THE WITNESS: Thank you, Your Honor. JUDGE PEARSON: And explaining the circumstances, and I especially appreciate the extensive
17 18 19 20	extensive support for people with prior convictions. And so I'm just glad that we could all come together in this way and support this settlement. Thank you. JUDGE PEARSON: Thank you.	17 18 19 20	THE WITNESS: Thank you, Your Honor. JUDGE PEARSON: And explaining the circumstances, and I especially appreciate the extensive documentation that you provided because I didn't have to
17 18 19 20 21	extensive support for people with prior convictions. And so I'm just glad that we could all come together in this way and support this settlement. Thank you. JUDGE PEARSON: Thank you. MR. O'CONNELL: Thank you, Your Honor. So	17 18 19 20 21	THE WITNESS: Thank you, Your Honor. JUDGE PEARSON: And explaining the circumstances, and I especially appreciate the extensive documentation that you provided because I didn't have to ask for anything or wait for you to produce anything,
17 18 19 20 21 22	extensive support for people with prior convictions. And so I'm just glad that we could all come together in this way and support this settlement. Thank you. JUDGE PEARSON: Thank you. MR. O'CONNELL: Thank you, Your Honor. So Staff has received two applications from the company	17 18 19 20 21 22	THE WITNESS: Thank you, Your Honor. JUDGE PEARSON: And explaining the circumstances, and I especially appreciate the extensive documentation that you provided because I didn't have to ask for anything or wait for you to produce anything, it's all right here, which is extremely helpful. This
17 18 19 20 21 22 23	extensive support for people with prior convictions. And so I'm just glad that we could all come together in this way and support this settlement. Thank you. JUDGE PEARSON: Thank you. MR. O'CONNELL: Thank you, Your Honor. So Staff has received two applications from the company requesting household goods permit. The first one, as	17 18 19 20 21 22 23	THE WITNESS: Thank you, Your Honor. JUDGE PEARSON: And explaining the circumstances, and I especially appreciate the extensive documentation that you provided because I didn't have to ask for anything or wait for you to produce anything, it's all right here, which is extremely helpful. This is exactly what I was looking for, so thank you for
17 18 19 20 21 22	extensive support for people with prior convictions. And so I'm just glad that we could all come together in this way and support this settlement. Thank you. JUDGE PEARSON: Thank you. MR. O'CONNELL: Thank you, Your Honor. So Staff has received two applications from the company	17 18 19 20 21 22	THE WITNESS: Thank you, Your Honor. JUDGE PEARSON: And explaining the circumstances, and I especially appreciate the extensive documentation that you provided because I didn't have to ask for anything or wait for you to produce anything, it's all right here, which is extremely helpful. This

	Page 33	
1	expect to see that shortly.	
2	So if there's nothing further, then we can	
3	be adjourned.	
4	THE WITNESS: Thank you, Your Honor.	
5	(Adjourned at 10:43 a.m.)	
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1	CERTIFICATE	
2		
3	STATE OF WASHINGTON	
4	COUNTY OF THURSTON	
5		
6	I, Tayler Russell, a Certified Shorthand Reporter	
7	in and for the State of Washington, do hereby certify	
	that the foregoing transcript is true and accurate to	
9	the best of my knowledge, skill and ability.	
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12	Tayler Russell, CCR 3358	
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