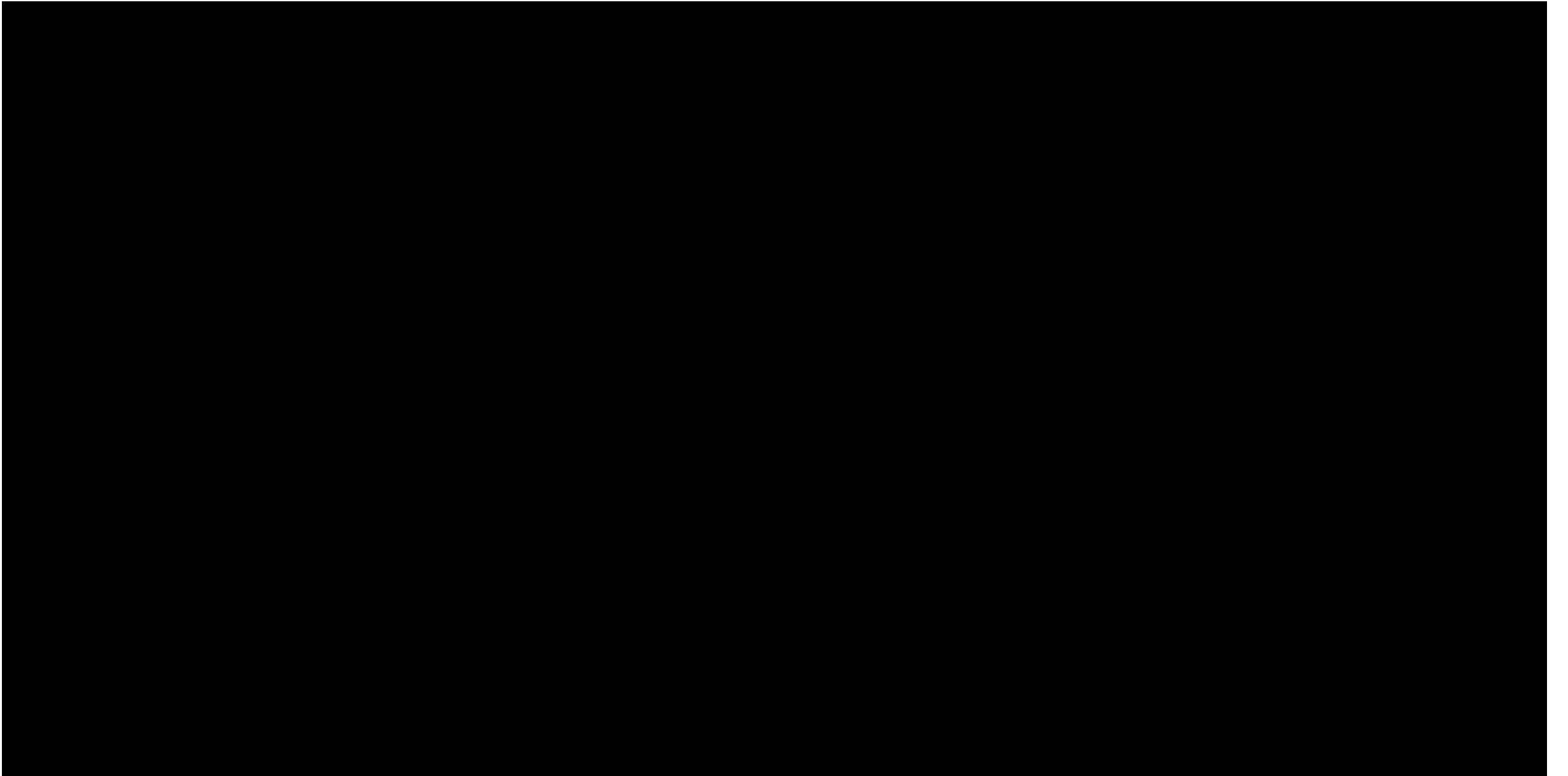


Torre Refuse & Recycling
Payroll Analysis
12 Months ending 6/30/2022

CONFIDENTIAL PER WAC 480-07-160
Redacted Version

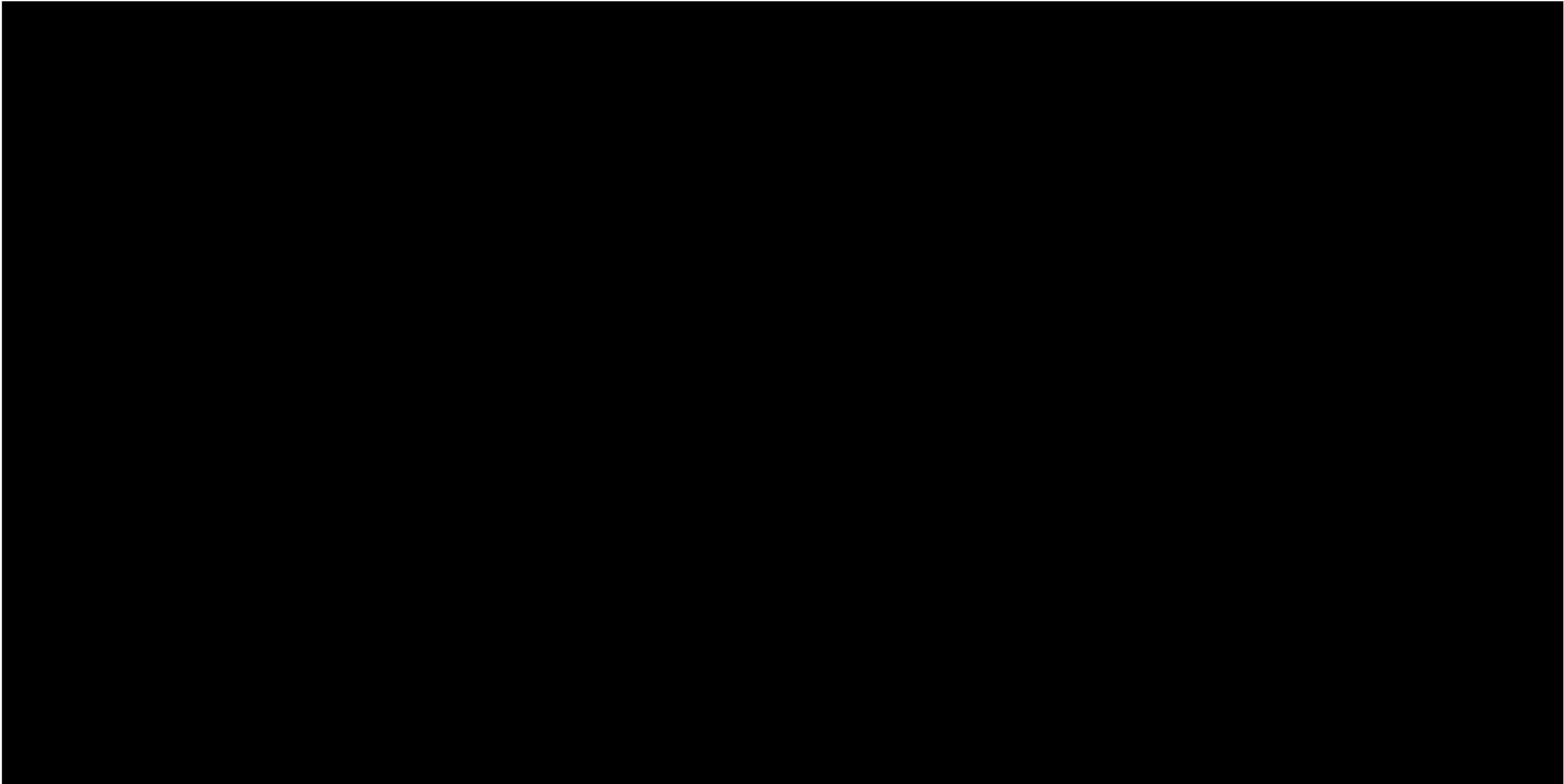
Dept	Type	Payroll Dates																			Annual Total	Pro Forma Rate	Pro Forma Adj		
		7/16/21	7/30/21	8/13/21	8/27/21	9/10/21	9/24/21	10/8/21	10/22/21	11/5/21	11/19/21	12/3/21	12/17/21	12/31/21	1/14/22	1/28/22	2/11/22	2/25/22	3/11/22	3/24/22				4/8/22	4/22/22



Torre Refuse & Recycling
Payroll Analysis
12 Months ending 6/30/2022

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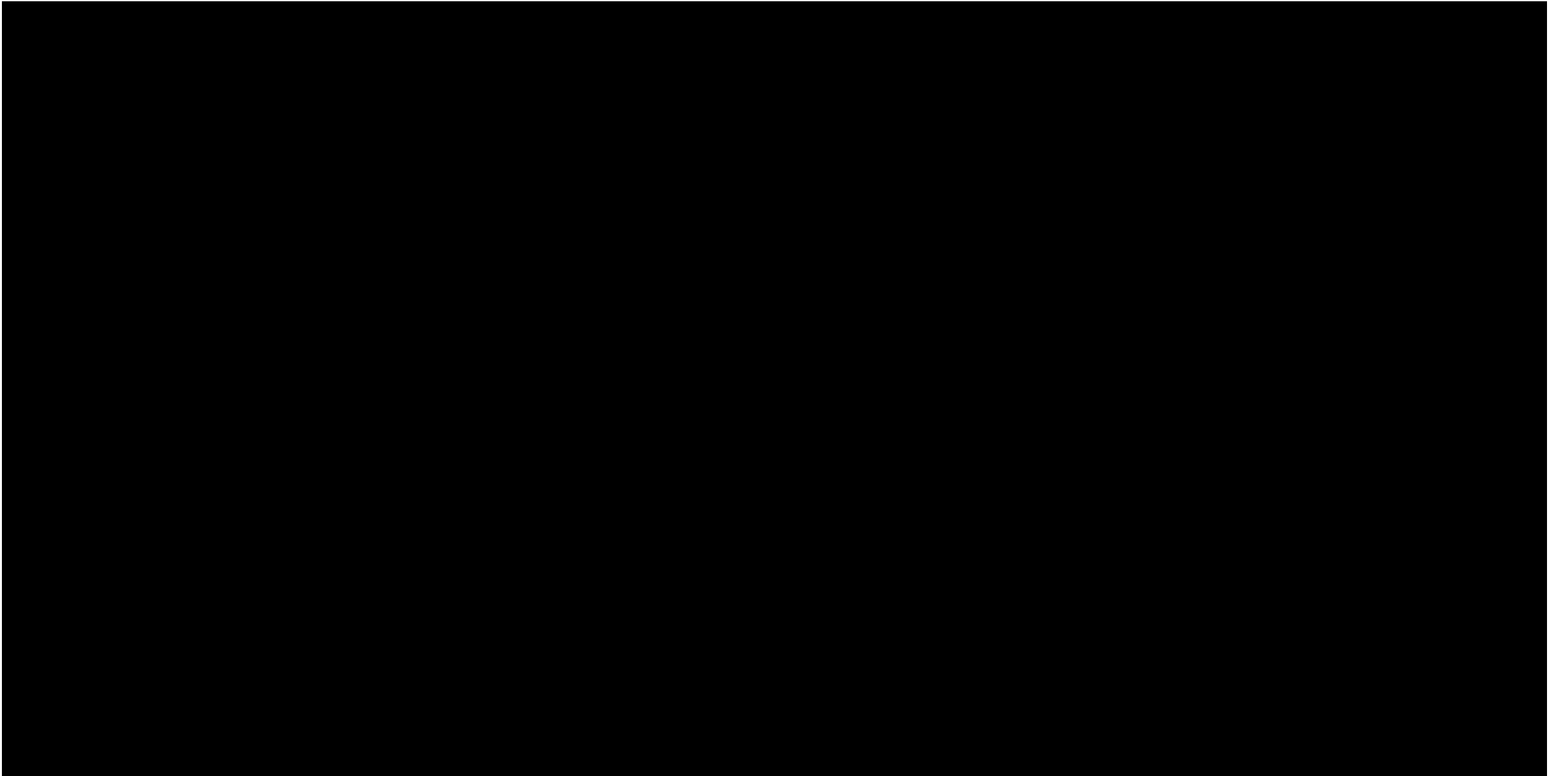
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		7/16/21	7/30/21	8/13/21	8/27/21	9/10/21	9/24/21	10/8/21	10/22/21	11/5/21	11/19/21	12/3/21	12/17/21	12/31/21	1/14/22	1/28/22	2/11/22	2/25/22	3/11/22	3/24/22	4/8/22				4/22/22



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		7/16/21	7/30/21	8/13/21	8/27/21	9/10/21	9/24/21	10/8/21	10/22/21	11/5/21	11/19/21	12/3/21	12/17/21	12/31/21	1/14/22	1/28/22	2/11/22	2/25/22	3/11/22	3/24/22				4/8/22	4/22/22

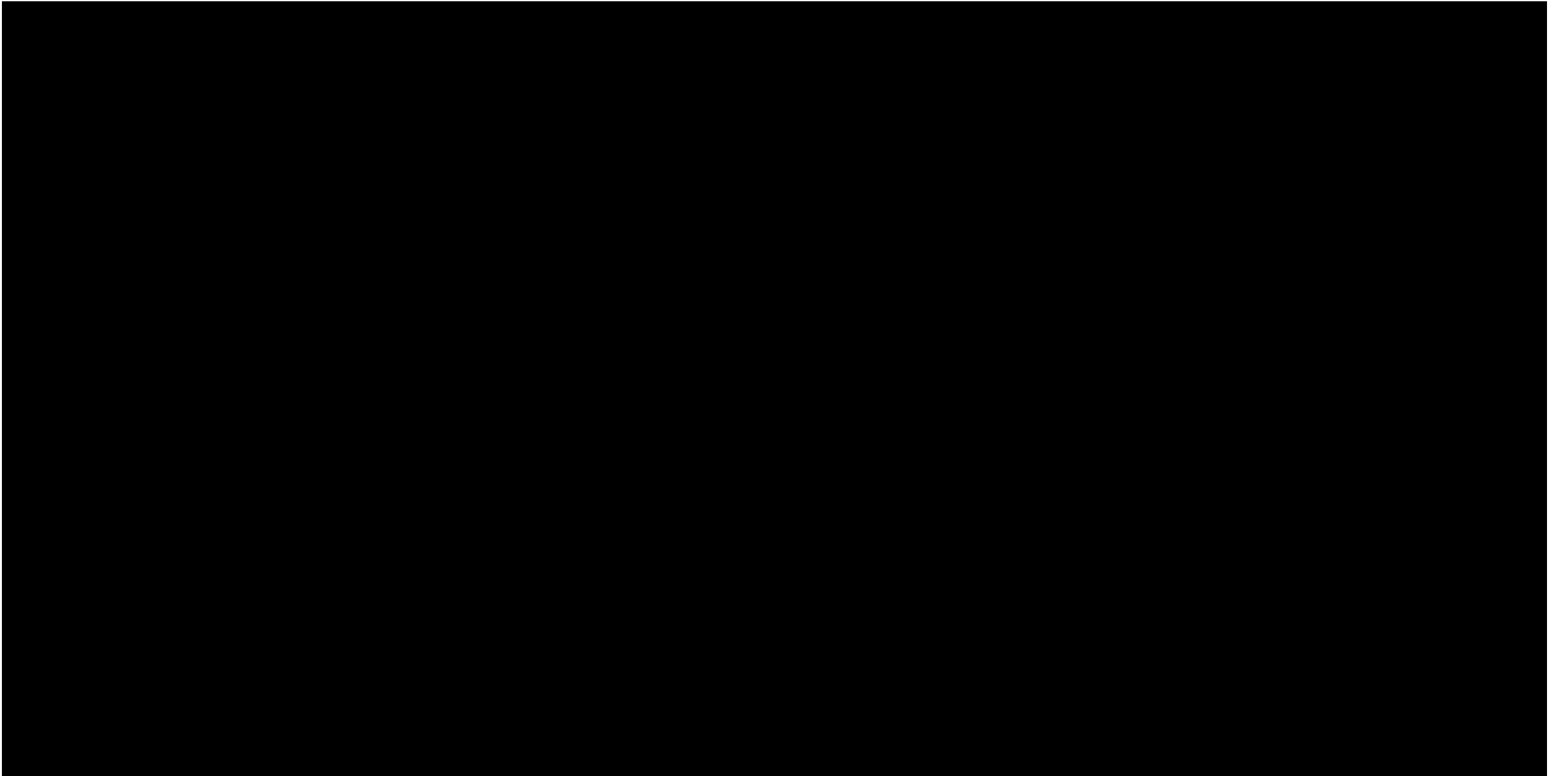


Torre Refuse & Recycling
Payroll Analysis
12 Months ending 6/30/2022

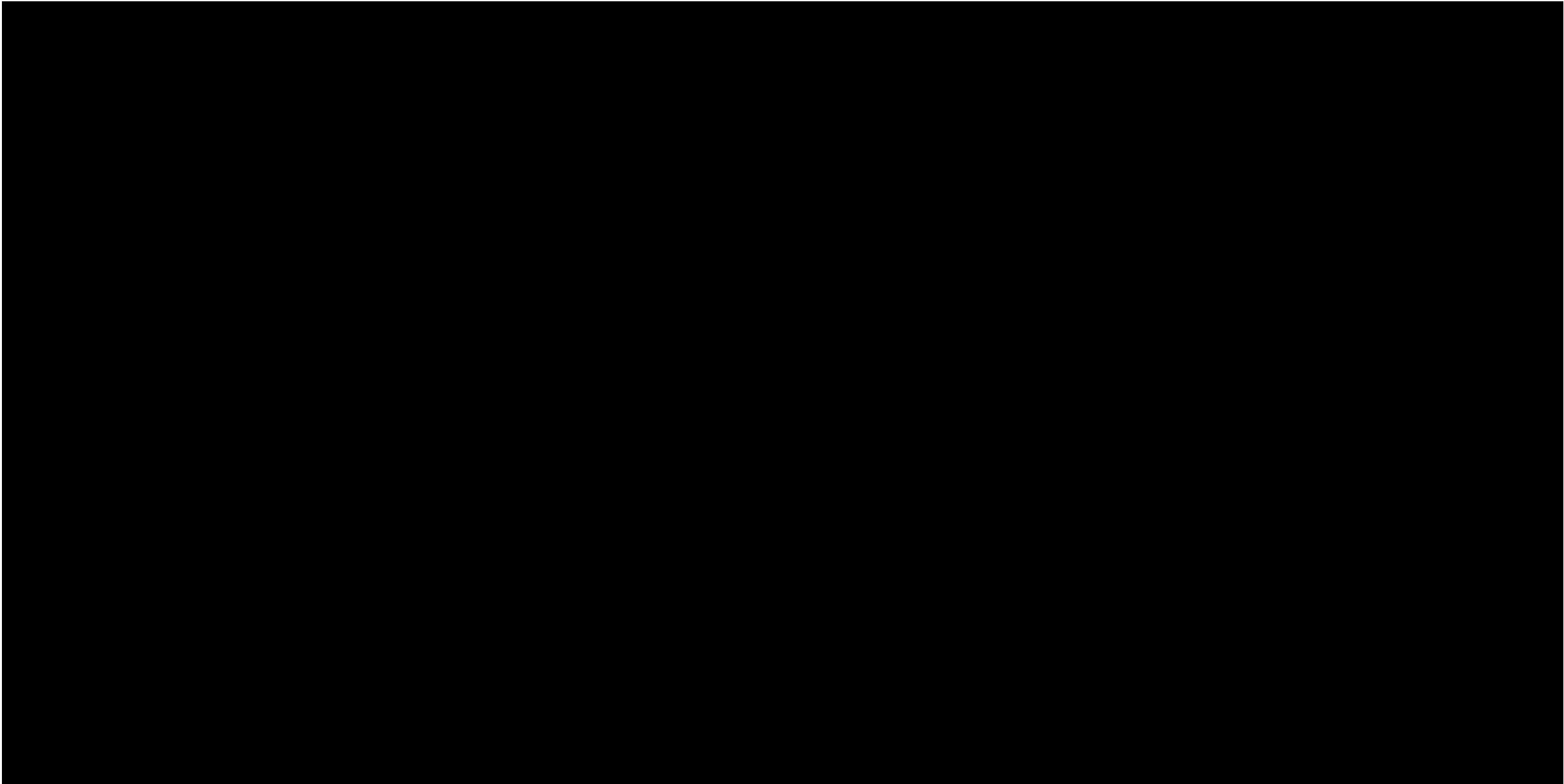
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Dept	Type	Payroll Dates																			Annual Total	Pro Forma Rate	Pro Forma Adj		
		7/16/21	7/30/21	8/13/21	8/27/21	9/10/21	9/24/21	10/8/21	10/22/21	11/5/21	11/19/21	12/3/21	12/17/21	12/31/21	1/14/22	1/28/22	2/11/22	2/25/22	3/11/22	3/24/22				4/8/22	4/22/22

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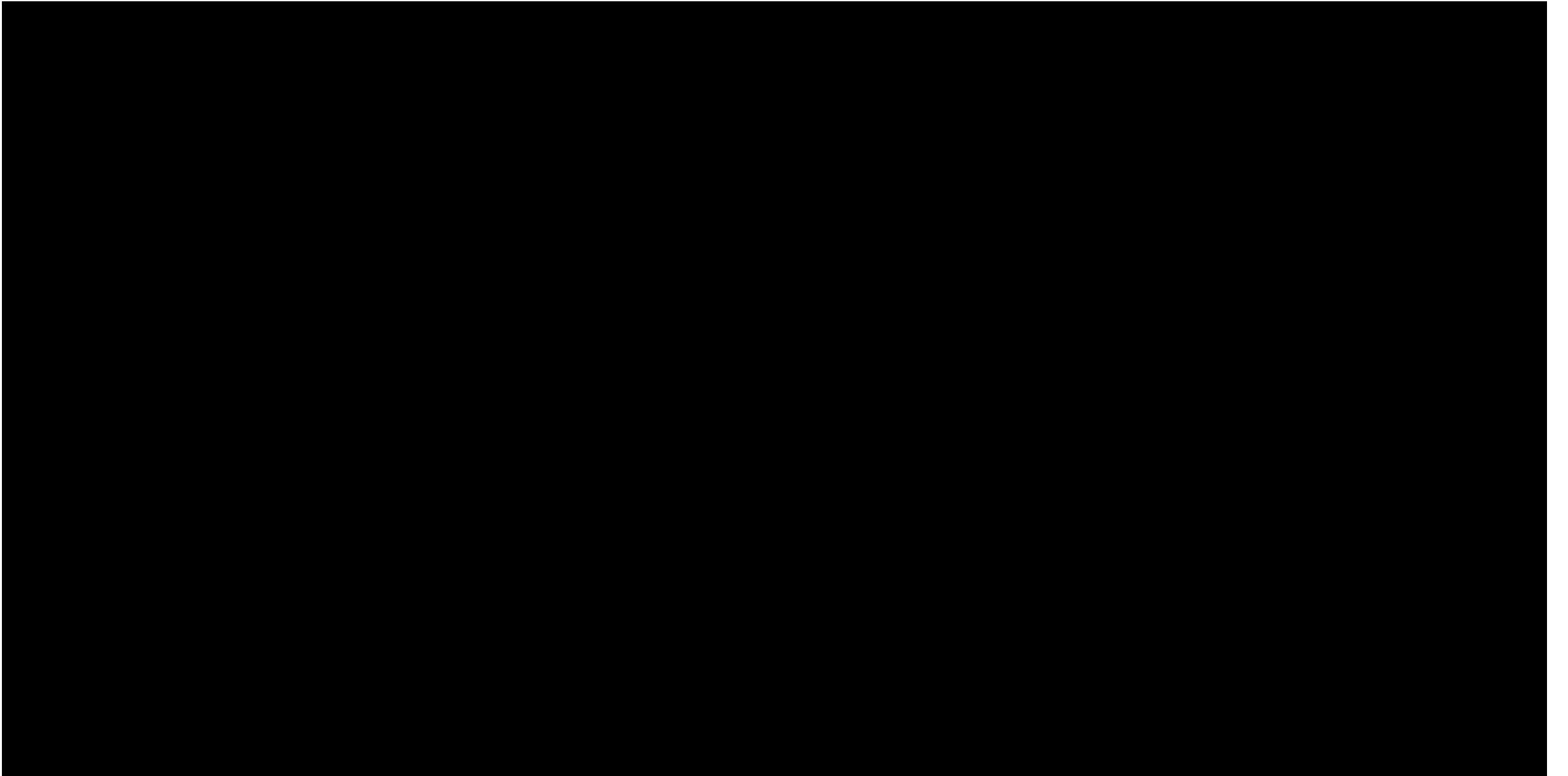
Dept	Type	Payroll Dates																			Annual Total	Pro Forma Rate	Pro Forma Adj		
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		[Redacted]																							

	PF Adj	Reg %	Alloc Adj	Tax Increase*	2021 Medical	6.57% Incr	Regulated Increase
Drivers	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Alloc Drivers	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Lead Driver	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Mechanics	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Dispatcher	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]
GM	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Corporate	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Cus Svc	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]

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