Harrison-Ray Water Company, Inc.

April 1, 2019 Fee Increase

Account Setup Fee

Employee	\$16.00/hr
FICA	\$1.24/hr
L&I	\$1.15/hr
SUI	\$0.03/hr
FUI	\$0.10/hr
Paid Family Leave	\$0.02/hr
Hourly Rate	\$18.54/hr

CPA \$50.00/hr

Total Proposed Rate \$25.00

Calculation of Proposed Rate

One employee will travel to customer's home from Pasco to Burbank, read the meter for starting meter read and turn on the water. Includes travel from Pasco to Burbank and back (1/2 hour) plus 10 minutes to turn on and read meter. 40 minutes total. $$18.54 \times 40/60$ minutes = \$12.36

Business mileage rate (from Pasco to Burbank) round trip = 28 miles x 0.58/mile = \$16.24

CPA time: Time includes phone call with new customer to obtain name, address, phone number. Enter all information in billing system including name, address, phone number and starting meter read. Mail out application for service and rules and regulations to new customer.

Total 20 minutes * \$50.00 hr = **\$16.66**

Total Estimate Cost for Account Setup = \$45.26

Proposed Fee = \$25.00 per Account Setup

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Service Visit Call

A customer service visit usually includes two to three employees for at least one hour plus equipment such as a backhoe, trailer, mini excavator, 1 ton truck.

Hourly Rate	\$18.54/hr
Paid Family Leave	\$0.02/hr
FUI	\$0.10/hr
SUI	\$0.03/hr
L&I	\$1.15/hr
FICA	\$1.24/hr
Employee	\$16.00/hr

2 employees at \$18.54/hr = **\$37.08** 3 employees at \$18.54/hr = **\$55.62**

Mileage from Pasco to Burbank = 28 miles (roundtrip) x 0.58/mile = \$16.24

Equipment Usage = **\$10.00** per hour. (based on a \$15,000 mini excavator or backhoe at 1,500 hours of usage total).

Total Estimated Cost per hour (for 2 employees) = \$63.32/hour
Total Estimated Cost per hour (for 3 employees) = \$81.86/hour

Proposed Fee = \$50.00/hr service visit