

Mak, Chanda (ATG)

From: Cindy Kisska <boxofmoonlight@live.com>
Sent: Thursday, April 15, 2021 11:18 PM
To: Burdet, Kevin (ATG)
Subject: FW: PSE Colstrip Case Closed CRM:0006696/ My emails and the responses I received

Follow Up Flag: Follow up
Flag Status: Completed

[EXTERNAL]

Hi Kevin, I hope you received the Faxed copies of my 3 emails and the hand written notes I sent this afternoon. The notes are a little hard to read, so I want to type them up and send them to you as soon as I can.

So I decided I wanted to send you the following emails which contain Andrew Roberts responses to my emails. The first email from him dated Jan. 5, 2021 is in response to a phone call I had with him. My first email dated Oct. 19, 2020 that I sent in, I never received a reply from anyone. I waited a few months and then decided to call UTC. Someone suggested I speak to Andrew Roberts at UTC. So I called him and spoke to him about what I had written in my first email. He was able to access it and had it in front of him as we spoke on the phone. He told me I had raised some good points. So then he emailed me Jan. 5, 2021 and I replied the same day. He then sent me another email the next day, and I responded a few hours later. I never heard from him again.

I think it is important that you know his responses, especially if you want to send everything on to the lawyers. As I said I want to type up my hand written notes...so they will be a lot easier for everyone to read and understand.

Thank you again Kevin. It was a pleasure to speak to you today and I appreciate so much all your help and support. Cindy Kisska

From: [Cindy Kisska](#)
Sent: Wednesday, January 6, 2021 8:03 PM
To: [Roberts, Andrew \(UTC\)](#)
Subject: RE: PSE Colstrip Case Closed CRM:0006696

Dear Andrew Roberts,

Again, thank you for your reply. I have to say though, that again the points I raised I feel have not been answered. You mention that both the needs of the utility customers and utility companies must be balanced when setting rates. PSE is ONE Company....not two. But UTC treats PSE as if it is 2 separate entities – the PSE who services its customers and the PSE who services its shareholders....the latter are extremely wealthy, while the incomes of the major majority of its customers are most likely lower middle class and poverty level. PSE IS ONE COMPANY and about 99 % of its of money is circulating around at the top. It becomes very clear that there is a conflict of interest here. So when you talk about the NEEDS of both the customers and the company....Who do think has the greatest need? The already wealthy, becoming wealthier or the little person at the bottom just trying to keep warm in the winter and struggling to feed their families? The fact that a utility company makes millions and million of dollars IN PROFITS every year, so much so that they pay their top CEO's million of dollars in bonuses and perks, etc. AND THEN UTC ALLOWS THEM to keep on raising their rates on their customers every single year, no matter the outcry from their customers not to, is unconscionable. Is PSE such a powerful company that everyone, including UTC, is afraid to stand up to them? The original purpose of UTC being establish in the first place was to protect the rights of the people that utility companies service. Whose rights are you protecting now? The wealthy utility companies, or the people they service? Will your very first and highest priority be to the people that UTC was created in the first place to protect? These are the questions I am asking you. Sincerely, Cindy Kisska

From: [Roberts, Andrew \(UTC\)](#)

Sent: Wednesday, January 6, 2021 11:03 AM

Subject: RE: PSE Colstrip Case Closed CRM:0006696

Hello Cindy,

During PSE's last GRC the Commission authorized a 9.4 percent return on equity (ROE), which looks to be lower than the national average of 10.13 percent for utility companies. The ROE represents the utilities opportunity to earn a return on it's infrastructure investments, there is no guarantee of a return. The following links provide a good overview of prior case law and some of the competing interests that Commissions handle when determining utility rates

(<https://blog.aee.net/how-do-electric-utilities-make-money#:~:text=As%20one%20might%20expect%2C%20utility%20companies%20%E2%80%93%20with,authority%20to%20regulate%20utility%20operations%20as%20they%20choose,http://www.catalystcllc.com/articles/utility-rates-fair-just-and-reasonable/>).

The Commission is bound by Washington State law, which states that charges for utility service must be just, fair, reasonable, and sufficient ([RCW 80.28.010](#)). Essentially the just, fair, reasonable, and sufficient standard means that the Commission must balance the needs of utility customers and utility companies when setting rates.

In regards to CEO pay, I don't have the actual figures in front of me, but the amount of CEO compensation directly paid by rate payers is much lower, more like \$200,000 annually. Utility CEO's tend to make much more than that in other incentives. In the case of regulated utilities these incentives are paid for out of returns the shareholders in the company receive. To my knowledge the commission has no regulatory authority to restrict or influence the amount of incentives utility boards of directors or shareholders decide to pass back to the senior management of the utility company.

Thank you,

Andrew Roberts

Regulatory Analyst, Consumer Protection

(360) 664-1101

andrew.roberts@utc.wa.gov

www.utc.wa.gov



This email/letter states the informal opinions of commission staff, offered as technical assistance, and are not intended as legal advice. We reserve the right to amend these opinions should circumstances change or additional information be brought to our attention. Staff's opinions are not binding on the commission.

From: Cindy Kisska <boxofmoonlight@live.com>

Sent: Tuesday, January 5, 2021 4:05 PM

To: Roberts, Andrew (UTC) <andrew.roberts@utc.wa.gov>

Subject: RE: PSE Colstrip Case Closed CRM:0006696

This message has originated from an External Source. Please use caution when opening attachments, clicking links, or responding to this email. Contact your desktop support or IT security staff for assistance and to report suspicious messages.

Dear Andrew Roberts,

Thank you for your reply. I raised numerous points of contention in my email that you have not addressed at all. You said in your email, "It is the commission's responsibility to ensure.....service to customers at reasonable rates, while allowing the company an opportunity to earn a FAIR return." What is a FAIR return, when PSE is paying its CEOs MILLIONS AND MILLIONS OF DOLLARS EVERY YEAR IN BONUSES, ETC. WHILE RAISING ITS RATES EVERY YEAR ON ITS CUSTOMERS? I live in Birch Bay, WA where almost 20% of its population lives at the poverty level or below poverty level. That is one in 5 people. That was BEFORE the corona virus hit. People back then were struggling to either pay their Birch Bay Water & Sewer bill OR their Puget Sound Energy bill, because they could not afford to pay both, and still be able to put food on their tables. It is unconscious able that PSE is allowed to raise its rates every year. Most people I know, wear their winter coats in their houses, in order to keep the cost of their heating bills down during winter. Tell that to the CEO'S who are getting millions in bonuses very year. What sense does it make? NONE! I am just remembering now that I believe I called you and spoke to you on the phone. You said then that I had raised some good points. If you or anyone else truly had a heart for those who are poor and are sick and suffering because they cannot afford financially to keep their houses adequately heated....you would stand up and give them a voice and do everything you could to turn this situation around. As I said on the phone, PSE originally started out simply as a utility company, but has turned into a profit churning machine.....It has joined the ranks of what I call Corporate America – "profits at all costs." Why should PSE be allowed to become a company that can earn a "fair return"...generating million and millions of dollars in profits? It has become a BIG Business. It's main loyalty should be to its customers, not to its shareholders. How is it that UTC goes along with this and even approves of it?

I'd really appreciate it if your would respond to what I have said here. Thank you. Sincerely, Sandra (Cindy) Kisska

From: [Roberts, Andrew \(UTC\)](#)

Sent: Tuesday, January 5, 2021 1:58 PM

To: boxofmoonlight@live.com

Subject: PSE Colstrip Case Closed CRM:0006696

January 5, 2021

Case Number: 200115

Dear Interested Person:

Thank you for your interest in the proposed sale of Puget Sound Energy (PSE) Colstrip assets.

On Feb. 19, 2020, PSE filed an application with the commission for an order authorizing the sale of their interests in Colstrip Unit 4 and some interests in the Colstrip transmission system.

Commission staff filed testimony concluding they were unable to confirm that the sale would be the lowest reasonable cost option for PSE to meet Washington's Clean Energy Transformation Act (CETA) decarbonization goals. Commission staff expressed concern that PSE's proposal to sell the assets at their depreciated value would harm customers. Commission staff also believe it is premature to conclude that the Colstrip transmission system is unneeded when it may provide access to renewable resources in Montana.

On Oct. 29, 2020, PSE filed a motion to withdraw its applications.

On Nov. 2, 2020, the Commission issued an order granting PSE's motion to withdraw the applications and closed the docket.

It is the commission's responsibility to ensure regulated companies provide safe and reliable service to customers at reasonable rates, while allowing the company an opportunity to earn a fair return.

Please visit our Web site at www.utc.wa.gov, and enter docket number 200115 to view documents related to this filing, including the final order. Thank you again for your interest in this proceeding.

Sincerely,

Andrew Roberts
Public Involvement Coordinator

[Click to unsubscribe.](#)

MAILBOXES INTERNATIONAL

1685 H St.
Blaine, WA 98230

Phone: 360-332-7678
Fax: 360-332-7677
www.mbi-store.com
mbistore@hotmail.com

Fax

To: Kevin Burdet / ^{Public}Counsel Unit From: Cindy Kisska.
 Fax: # 206-464-6451 Date: April 15th, 2021
 Phone: (206) 464-6215 Pages: # 12 pages
 Re: "Puget Sound Energy To Raise It's Rates Again" CC:

- Urgent For Review Please Comment Please Reply Please Recycle

"Puget Sound Energy to Raise Its Rates Again"

① A

From: Cindy Kisska**Sent:** Monday, October 19, 2020 4:33 PM**To:** comments@utc.wa.gov**Subject:** Docket UE - 200115 and PSE raising customer rates every year.

My name is Sandra "Cindy" Kisska. I live in Birch Bay, WA. I have been an electric PSE customer for more than 16 years. PSE raises its rates every year. With so-o many people falling through the cracks financially, I am hard pressed to see why PSE wants to raise its rates again. Especially when in 2018, it paid out over a 3 years period (2016, 2017, and 2018) almost \$40 million dollars (\$38,874,406) to its top FIVE employees – in salaries, bonuses, compensations, and "Long Term Incentive", etc. PSE is a Utility Company, not a Fortune 500 Company.

In 2018 Kimberely J. Harris, President and Chief Executive Officer, was paid \$13, 743, 495. – Almost 14 million dollars in that one year alone. This total Included her being paid:

\$ 939,823 "Base Salary"

\$ 6, 593, 310 for "Non-Equity Incentive Compensation"

\$ 5, 688, 911 for "Long Term Incentive"

\$ 45,220 Bonus

\$ 455,343 for "Change in Pension Value and Non-Qualified Deferred Compensation Earnings"

\$ 20,000 for "All Other Compensations"

for a Grand Total of \$ 13, 743, 495.

Daniel A. Doyle, Steve R. Secrist, Marla D. Mellies, and Booga K. Gilbertson were the other 4 employees receiving large payouts from PSE in 2018, although not as much as Kimberely Harris. As I mentioned for the period of 2016 to 2018, PSE paid them altogether almost \$40 million. And now it is 2020....imagine how much PSE pays them all now.

PSE states, " The Company seeks to focus Executives on actions that will improve the company AND ENHANCE INVESTOR VALUE."and

"The Company has "Pay for Performance" philosophy. The Company maintains an incentive compensation program that supports the Company's business strategy AND ALIGNS EXECUTIVE INTERESTS WITH THOSE OF INVESTORS and customers." (Thank God they remembered to put the word "customer" in there)

My feeling is PSE has become a BIG MONEY MAKING BUSINESS, out to make as much profits as it possibly can...and seems to have lost sight of us little people at the bottom who are struggling just to pay our heating bills and put food on our tables just so we can survive.

Several years ago, I heard that PSE was paying money to shareholders around the world. So when we pay our electric bill, are we also having to cover the costs of paying dividends to these already very wealthy people? Is that partly why PSE keeps on raising our rates?

FROM THE 2018 CORPORATION GOALS:

- 1) **FINANCIAL:** "Being our customer's energy partner of choice takes us to our Financial Objective of INCREASING OUR FINANCIAL STRENGTH, allowing us to sustain further improvement."

1B

2) PEOPLE: "When we're safe, we can achieve our People Objective of being a great place to work, with engaged employees who live our values, embrace an ownership culture and are motivated TO DRIVE RESULTS FOR OUR COMPANY and customers."

To me, to "Drive Results" for Customers should mean IT WOULD BE A TOP PRIORITY TO DRIVE CUSTOMER UTILITY COSTS DOWN !! So we don't have to pay for an overly "top-heavy" utility company.....with way too much money floating around at the top.

Please let me know if what I have written here will make any difference or have any influence on PSE being able to raise our electric rates. I'd like to know if it is possible to lower them instead.

Thank you. Sincerely, Sandra "Cindy" Kisska

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Sent: Tuesday, January 5, 2021 4:05 PM

To: Roberts, Andrew (UTC) <andrew.roberts@utc.wa.gov>

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Puget Sound Energy (Oct 18/20 Sunday) Base Salary For Named Executive Officers

	2017	2018	Change	
① Kimberly J. Harris	\$900,000	\$950,000	6%	
② Daniel A Doyle	\$511,396	521,000	2%	↑ to better align with the market levels.
③ Steve R Secrist	\$403,861	445,000	10%	
④ Marla D Mellies	318,019	360,000	13%	
⑤ Booya K Gilbertson	292,006	340,000	16%	

Financial Incentives Compensation "Goals & Incentive Plan" (2018) managed by EBITDA

EBITDA provides a financial measure of cash flows generated from the Company's annual operating performance.

Financial: Being our customers' energy partner of choice, takes as our Financial Objective of INCREASING our Financial Strength, allowing us to sustain further improvement.

People: "When we're safe, we can achieve our People Objective of being a Great Place to Work, with engaged employees who live our values, embrace an ownership culture, and are motivated to drive results for our company AND CUSTOMERS." Results for customers should be to DRIVE customer utility COSTS DOWN!!!

Annual Incentive Payout Scale & Actual Performance:

2018 mid year revenue: 1,655,716, 395,893, 60,001, 12,700, 3,8096

2018 Actual Performance: \$1,290.48 million dollars.

The Board approved the incentive amounts shown below in Mar 2019

Named Executive Officer	2018 Actual Performance %	2018 Actual Salary	2018 Actual Incentive Paid	Actual Incentive % of Base Salary
① Kimberly J Harris	95%	950,000	949,620	100%
② Daniel Doyle	95%	521,000	322,395	62%
③ Steve R Secrist	95%	445,000	275,366	62%
④ Marla Mellies	95%	360,000	256,183	71%
⑤ Booya K Gilbertson	95%	340,000	220,912	65%

Long Term Incentive Compensation

Long term incentive compensation opportunities are designed to align the interests of EXECUTIVES WITH THOSE OF OUR INVESTORS.

- Provide competitive pay opportunities
- reward long-term performance & promote retention

Long term incentive plan (LTI Plan) are denominated in UNITS AND * SETTLED IN CASH. Based on performance measures: Total Return (Share holders)

- The initial per-unit value is measured at the Puget Holdings level
- The number of units ultimately earned may range from 0% to 200% of target
- PAYOUT BEING MADE IN CASH, based on number of units earned (depend on performance)
- Executives GENERALLY must be employed on the payment date to receive cash, based on number of units earned & the per unit value at the end of the performance period → UNITS = SHARES? value of each share's length?

Shares (Unit) worth was \$60.59 in 2016 and went up to \$81.86 in 2018 (Performance Cycle 2016-2018)

PSE pays for (reimburses) their Executive officers for financial planning, tax preparation, and legal services up to annual limit, to allow executives to concentrate on their business responsibilities.

TAX DEDUCTIBILITY COMPENSATION PAID TO CERTAIN EXEC OFFICERS TO 1 MILLION DOLLARS PER YEAR.

Annual report (Section 13 and 15(d), NOT S-K 405)

(10 MILLION WORDS)

① Kimberly J. Harris received in ~~total~~ ^{ACTUAL SALARY} \$8,044,584 for 2018
 Pres & Chief Executive Office
 \$939,823 2018
 \$807,000 2017
 \$800,000 2016
 \$7,788,167 for 2017
 \$4,455,920 for 2016

② Daniel A. Doyle
 Senior Vice President
 Chief Financial Officer
 2018 actual salary 2018 → \$2,787,164 2018
 \$519,039 but then no compensation
 \$511,396 2017 → \$2,457,881 2017
 \$508,322 2016 → \$1,690,012 2016

③ Steve R. Secrist
 Senior V. Pres
 General Counsel
 Chief Ethics & Compliance Officer
 ACTUAL SALARY
 \$436,600 2018 → \$2,091,876 2018
 \$400,690 2017 → \$2,048,012 2017
 \$383,085 2016 → \$1,293,589 2016

④ Marla S. Mellies
 Senior V. Pres
 Chief Administrative Officer
 ACTUAL ANNUAL SALARY
 \$351,428 2018 → \$1,867,486 2018
 \$316,128 2017 → \$1,667,783 2017
 \$306,901 2016 → \$1,084,892 2016

⑤ Booga K. Gilbertson
 Senior V. Pres,
 Operations
 \$330,201 2018 → \$1,597,040 2018

Long Term Incentive 2018 and TOTALS PAID	Bonus	NON EQUITY INCENTIVE COMPENSATION	Change in Pension Value and Nonqualified deferred Compensation Earnings	ALL OTHER COMPENSATIONS
Kimberly J. Harris \$5,688,910 T = 8,044,584 2018	\$45,220 2018 \$50,940 2017 \$269,595 2016	\$6,593,310 2018 \$5,293,105 2017 \$2,615,706 2016	\$455,343 2018 \$523,783 2017 \$659,281 2016	\$26,888 2018 \$0,338 2017 \$0,325 2016
Daniel A. Doyle \$1,395,893 T = 2,787,164 2018	- 0 - 2018 - 0 - 2017 \$18,299 2016	\$1,718,288 2018 \$1,406,575 2017 \$742,885 2016	\$489,180 2018 \$483,109 2017 \$370,670 2016	\$60,657 2018 \$56,801 2017 \$49,836 2016
Steve R. Secrist \$1,060,001 T = 2,091,876 2018	- 0 - 2018 - 0 - 2017 \$50,510 2016	\$1,335,307 2018 \$1,024,487 2017 \$549,678 2016	\$273,057 2018 \$576,802 2017 \$268,772 2016	\$48,850 2018 \$46,033 2017 \$41,344 2016
Marla S. Mellies \$842,700 T = 1,867,486 2018	\$33,415 2018 - 0 - 2017 \$20,588 2016	\$1,065,467 2018 \$838,219 2017 \$447,014 2016	\$378,398 2018 \$478,905 2017 \$279,975 2016	\$32,778 2018 \$34,531 2017 \$30,414 2016
Booga K. Gilbertson \$773,809 T = 1,597,040 2018	\$10,520 2018	\$984,201 2018	\$237,015 2018	\$35,103 2018

3 year Period
 2018
 2017
 2016

to their top 5 Executive Employees and Bonuses
 PSE paid almost 40,000 altogether to their top 5 employees
 40 million to 5 people only altogether

\$16,388,150 2018
 \$13,961,843 2017
 \$8,524,413 2016
 \$38,874,406 3 years

The Company seeks to FOCUS EXECUTIVES ON ACTIONS THAT WILL IMPROVE THE COMPANY AND ENHANCE INVESTOR VALUE

"COMPANY HAS 'PAY FOR PERFORMANCE' Philosophy, The Company maintains an incentive compensation program that supports the company's BUSINESS STRATEGY and ALIGNS executive interests with those of investors and customers."

PSE Executive Compensation peer group made up of 16 companies

The 2017 average revenue of the executive peers was \$3.4 billion dollars, which is ~~comp~~ comparable to PSE's annual revenues of 3.3 billion dollars at the time the peer group was developed.

"PROXY PEER GROUP"

- ① Alliant Energy
- ⑦ Great Plains Energy
- ⑬ SCANA
- ② Ameren
- ⑧ MDU Resources Group
- ⑭ Vectren
- ③ Avista
- ⑨ NicSource
- ⑮ WEC Energy
- ④ Black Hills
- ⑩ OGE Energy
- ⑯ Westar Energy
- ⑤ CMS Energy
- ⑪ Pinnacle West Capital
- ⑫ Portland General Electric
- ⑥ EverSource Energy

CUSTOM SURVEY PEER GROUP

Sunday Oct 18, 2020

- ① Alliant Energy
- ⑩ LL&E and KU Energy
- ⑱ Southwest Gas
- ② Ameren
- ⑪ MDU Resources Group
- ⑲ Teco Energy
- ③ Atmos Energy
- ⑫ NiSource
- ⑳ UGI
- ④ Avangrid
- ⑬ OGE Energy
- ㉑ UNS Energy
- ⑤ Avista
- ⑭ Oncor Energy Delivery
- ㉒ Vectren
- ⑥ Black Hills
- ⑮ Pinnacle West Capital
- ㉓ WEC Energy Group
- ⑦ CMS Energy
- ⑯ PNM Resources
- ㉔ Westar Energy
- ⑧ CPS Energy
- ⑰ Portland General Electric
- ⑱ Scana
- ⑨ EverSource Energy

* The market survey data were supplemented with proxy statement data for select positions in the Company's executive compensation PEER group comprised of 16 companies (see "Proxy Peer Group")

PSE Customers	2018		2017	
	Residential	Commercial	Industrial	Other
	1,017,765	129,248	1,003,984	127,836
	3,243	1,140	3,377	6,856
	<u>1,157,496 TOTAL</u>		<u>1,138,073 TOTAL</u>	

Retail Revenue by Class

Elec 1,147,260,000 billion? 2018

Corporate Location PSE and Puget Energy principal exec offices:

355 110th ave NE
Bellevue, WA 98004 Ph: (425) 454-6363

www.pugetenergy.com

on NOV. 7, 2018 PSE filed an expedited rate filing (ERF) with the WA Commission. on Jan 22, 2019 they reached an agreement on settlement terms, to implement rate March 1, 2019. Aug 7, 2018 WA COMMISSION approved changes to the PRA mechanism, took effect Jan 1, 2017

Annual Power Cost Variability	Company Share		Customers Share	
	OVER 100%	UNDER 100%	OVER 10%	UNDER 10%
Over or Under Collected by up to \$17 million	100%	100%	100%	100%
Over or Under Collected by between \$17 million - \$40 million	35%	50%	65%	50%
Over or Under Collected beyond \$40 million dollars	10%	10%	90%	90%

* PSE save out \$90 million dollars to shareholders over 5 years

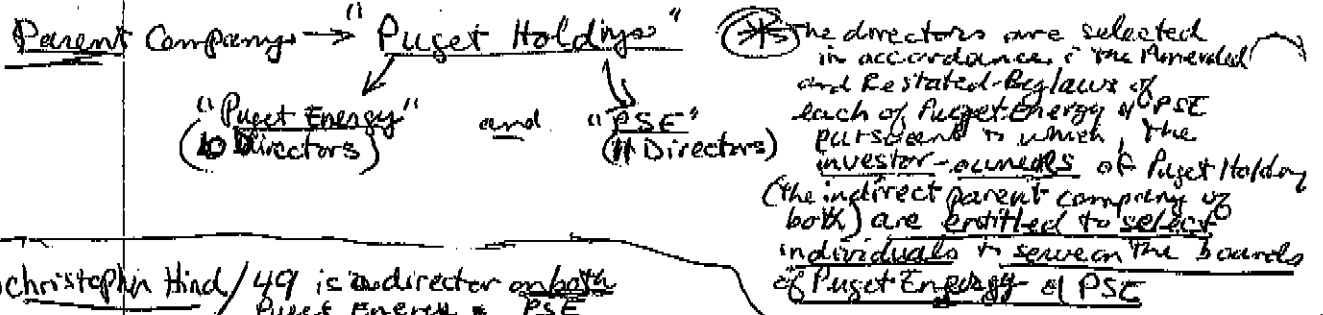
ROE?

From time to time PSE and Puget Energy pay dividends on its common stock.
 During 2018, 2017, and 2016 PSE paid dividends to its parent, Puget Energy, and Puget Energy paid dividends to its parent Puget Energy.
 The amounts shown in Puget Energy's and PSE's consolidated Statements of Common Shareholders' Equity included in this Form 10-K

GOOD WILL in 2009, Puget Holdings completed its merger with Puget Energy. Puget Energy re-measured the carrying amt of all its assets and liabilities to fair value, which resulted in recognition of approximately \$1.7 billion in good will. The good will recorded by Puget Sound Energy represents the potential long-term return to the company's investors

TOTAL COMMON SHAREHOLDER'S EQUITY 3,860,758,000 2018 Dec 31
 TOTAL Capitalizations & liabilities. 14,098,861,000
 Common SHARES 150,000,000 value \$0.01 per value
 PSE owns ~~the~~ shares in Colstrip Units 3 & 4 company ownership per share = 25%
 " " " in Colstrip Units 1 & 2 " " " " = 50%

Puget Energy long term Debt: on Oct 1, 2018 Puget Energy entered into \$150 million 3-year term loan in a small group of banks



Directors get compensated for being on the Boards

* Christopher Hind / 49 is a director on both Puget Energy & PSE
 He is the Senior Principal, Private Infrastructure with Canada Pension Plan Investment Board (CPPIB) an investment management organization, ~~where~~ held this position since Jan 2016
 He does not receive any director compensation from the companies for his services as an Owner Director on the Boards but will be reimbursed for out of pocket expenses

of Executives are fired they still receive PSE pays group medical, dental, disability & life insurance benefits for Executives for remainder of 2 year protection period - and 3X the amt of the annual base salary in one lump sum

Sunday Oct 18/2020

Item 12: "Security Ownership of Certain Beneficial Owners and Management and Related Shareholder Matters"

- # of Shares of common stock beneficially owned as of Dec 31, 2018 by each person that owns more than 5.0% of Puget Energy's and PSE's common stock.
- Puget Equicore LLC (Puget Equico) and its affiliates beneficially own 100% of the outstanding common stock of Puget Energy.
- Puget Energy holds 100% of the outstanding common stock of PSE.
- Percentage of beneficial ownership is based on 200 shares of Puget Energy common stock and 85,903,791 shares of PSE common stock outstanding as of Dec. 31, 2018
- ⊕ No director, exec. officer, or exec. officer named in the Summary Compensation Table in Item 11 of Part III of this report owns any of the outstanding shares of common stock of Puget Energy or PSE.

Beneficial Ownership Table of Puget Energy & PSE:

Name	Number of Beneficially Owned Shares	
	Puget Energy	PSE
Puget Equicore LLC and affiliates	200	— 0 —
Puget Energy	— 0 —	85,903,791

For prof services rendered for the audit of Puget Energy and PSE's annual financial statements included in the company's Form 10-Q, the 2018 fees estimated \$1.7 million billed to Puget Energy and " " " " \$1.6 million " to PSE thru Dec.

PUGET SOUND ENERGY INC 2018 Annual Report 10-K-SEC. report

TOTAL COMMON SHARE HOLDERS EQUITY

PSE Revenue = 3.23 billion (2009 Energy Sales)

2010!
on Feb 6, the ownership of PSE was formally transferred to Puget Holdings LLC.

PSE is a WA state energy utility providing electrical power and...
PSE is now owned by Puget Holdings LLC a group of long-term infrastructure investors including Macquarie Group based in Australia.

Called a "merger", the transfer of the private utility company cost 7.4 Billion which PSE says provides the cash needed for upgrades in the NW based power & gas net work, along w additional generating facilities needed to supply demand for the future.

1 million electric customers and 750,000 natural gas customers in W. WA

Stephen P. Reynolds, PRES and CEO of Puget Energy & PSE

all PSE stock shares were acquired for \$30 per share in the transaction

"Standard & Poor" increased PSE's corp credit rating from BAA- to BBB and

its secured bond rating from BBB+ to A- "THE RATING UPGRADE IS

EXPECTED TO RESULT IN MEANINGFUL SAVINGS FOR PSE CUSTOMERS FOR YEARS TO COME, due to reduced borrowing costs, accord. to PSE."

Reynolds says PSE gains access to long term, stable capital of \$1 BILLION a year for the next 5 years, provided by the new owners.

SUNDAY OCT 18 2020

- 148 - The PE and PSE Amended By-laws reflect that Puget Energy will have a single shareholder - Puget Equico, LLC and
- PSE will have a single shareholder - Puget Energy

PSE has single shareholder → Puget Energy

Puget Energy has a single shareholder → Puget Equico, LLC

and the by laws will be amended prior to the admission of additional shareholders

How much ^{money} did Puget Energy pay out ^{altogether} on its common stock to shareholders ~~altogether~~ on NOV 15, 2007? A quarterly dividend of

25¢ per share was declared on Puget Energy's common stock, payable Nov. 15, 2007 to shareholders.

The dividend is the 257th consecutive quarterly dividend paid by Puget Energy & its ~~predecessor~~ predecessor companies.

19th
2020
Monday

- ① The Company seeks to focus Executives on actions that will improve the company and enhance investor value.
- ② The company has "Pay for Performance" Philosophy. The company maintains an incentive compensation program that supports the Company's business strategy and aligns executive interests with those of investors and customers.

③ Annual Power Cost Variability:

	Company's Share		Customer Share	
	OVER	UNDER	OVER	UNDER
Over or under collected by up to \$17 million	100%	100%	0%	0%
Over or under collected by between \$17 million - \$40 million	35%	50%	65%	50%
Over or under collected beyond \$40+ million	10%	10%	90%	90%

* PSE gave out almost \$40 million (\$38,874,406.00) to the Top 5 employees (Executives, Vice Pres etc) over 3 years period 2016, 2017, 2018

④ This almost \$40 million dollars was paid out in salaries, bonuses, compensations, and long term Incentive (in 2018 Kimberly J. Harris received \$5,688,911 for Long Term Incentive Bringing the total amt she was paid to \$8,844,584.00 in 2018 (over 8 million dollars)

* Long Term Incentive compensation opportunities are designed to align the interests of EXECUTIVES WITH THOSE OF OUR INVESTORS.

⑤ From the 2018 Corporation Goals:

- ① Financial: "Being our customer's energy partner of choice, takes us to our financial objective of INCREASING OUR FINANCIAL STRENGTH, allowing us to sustain further improvement
- ② People: When we're safe, we can achieve our People Objective of being a great place to work, with engaged employees who live our values, embrace an ownership culture and are motivated to drive results for our company AND CUSTOMERS.
- * * * * * Results for customers should be to drive customer Utility COSTS DOWN ↓↓↓

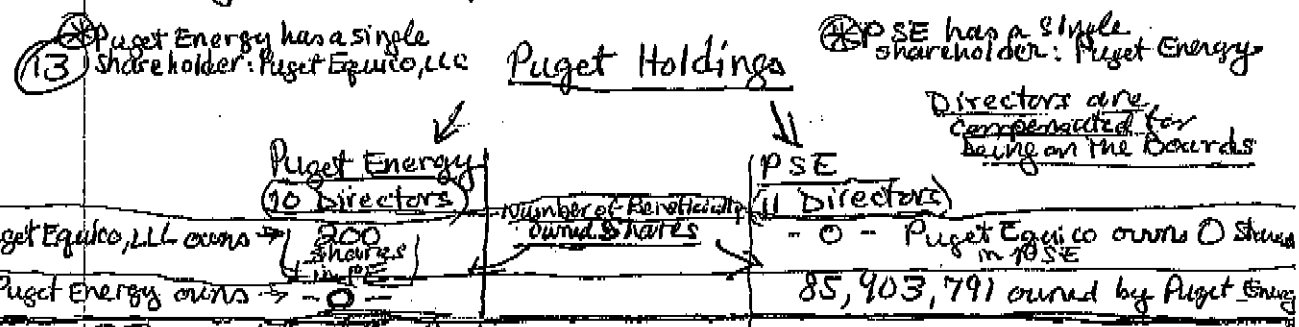
⑥ Long-Term Incentive Plan (LTI Plan) are denominated in Units AND * settled in CASH.

- ⑦ Executives GENERALLY must be employed on the payment date to receive a cash payout based on # of units earned & the per unit value at the end of the performance period.
- ⑧ Shares (unit?) worth was a \$60.59 in 2016 and went up to \$81.86 in 2018
- ⑨ PSE pays for (reimburses) their executive Officers for financial planning, tax preparation and legal services up to annual limit. to allow Executives to concentrate on their Business responsibilities
- ⑩ Tax deductibility: Compensation paid to certain Exec. Officers, to \$1 million dollars per year.

Page 8 of 8 pages

(11) How much money did Puget Sound Energy pay ^{out} altogether on its common stocks to shareholders on NOV. 15, 2007?
 (A quarterly dividend of 25¢ per share was declared on Puget Energy's common stock, payable to shareholders on Nov 15, 2007. The dividend is the 257th consecutive quarterly dividend paid by Puget Energy & its predecessor companies.)

(12) If Executives are let go (~~from~~ PSE) they will ~~receive~~ pay their group medical, dental, disability and life insurance benefits for Executives for remainder of 2 years protection period. And they receive 3X the amount of their annual base salary in one lump sum.



750,000 Natural Gas Customers

(14) 1 million Electric Customers - \$100/mo = \$100 million dollars taken in every month

(*) 2009 \$3.23 Billion dollars!! in Energy Sales

(15) "Standard & Poor" increased PSE's corporate credit rating from BBB- to BBB, and its secured bond rating from BBB+ to A-. "The Rating Upgrade is expected to

RESULT IN MEANINGFUL SAVINGS FOR PSE CUSTOMERS FOR YEARS TO COME !!! ? wouldn't that be nice! If it were true!

due to reduced borrowing costs, according to PSE

Reynold says (Stephen P. Reynolds, Pres & CEO of Puget Energy & PSE)

→ "PSE gains access to long-term, stable capital - \$1 Billion dollars a year for the next 5 years, provided by the new owners."

Now 10 years later \$14 Billion?



Mak, Chanda (ATG)

From: Cindy Kisska <boxofmoonlight@live.com>
Sent: Thursday, April 15, 2021 11:34 PM
To: Burdet, Kevin (ATG)
Subject: FW: Docket UE - 200115 and PSE raising customer rates every year.

Follow Up Flag: Follow up
Flag Status: Completed

[EXTERNAL]

Hi Kevin, I know I faxed this to you, but I wanted to send it to you by email. I never got a response to this email. So a few months later I called UTC and spoke to Andrew Roberts (UTC) on the phone. Our conversation about my Oct. 19, 2020 email, prompted him to send me an email on Jan. 5, 2021. I replied and then he emailed me again the next day. Again I replied and I never heard from him again.

Also I just sent you my other 2 emails along with Andrew's responses. It's important that you have all the information concerning our communications back and forth. Thank you again and take good care. Cindy Kisska

From: [Cindy Kisska](#)
Sent: Monday, October 19, 2020 4:33 PM
To: comments@utc.wa.gov
Subject: Docket UE - 200115 and PSE raising customer rates every year.

My name is Sandra "Cindy" Kisska. I live in Birch Bay, WA. I have been an electric PSE customer for more than 16 years. PSE raises its rates every year. With so-o many people falling through the cracks financially, I am hard pressed to see why PSE wants to raise its rates again. Especially when in 2018, it paid out over a 3 years period (2016, 2017, and 2018) almost \$40 million dollars (\$38,874,406) to its top FIVE employees – in salaries, bonuses, compensations, and "Long Term Incentive", etc. PSE is a Utility Company, not a Fortune 500 Company.

In 2018 Kimberly J. Harris, President and Chief Executive Officer, was paid \$13, 743, 495. – Almost 14 million dollars in that one year alone. This total included her being paid:

\$ 939,823 "Base Salary"
\$ 6, 593, 310 for "Non-Equity Incentive Compensation"
\$ 5, 688, 911 for "Long Term Incentive"
\$ 45,220 Bonus
\$ 455,343 for "Change in Pension Value and Non-Qualified Deferred Compensation Earnings"
\$ 20,000 for "All Other Compensations"
for a Grand Total of \$ 13, 743, 495.

Daniel A. Doyle, Steve R. Secrist, Marla D. Mellies, and Booga K. Gilbertson were the other 4 employees receiving large payouts from PSE in 2018, although not as much as Kimberly Harris. As I mentioned for the period of 2016 to 2018, PSE paid them altogether almost \$40 million. And now it is 2020....imagine how much PSE pays them all now.

PSE states, " The Company seeks to focus Executives on actions that will improve the company AND ENHANCE INVESTOR VALUE."and

"The Company has "Pay for Performance" philosophy. The Company maintains an incentive compensation program that supports the Company's business strategy AND ALIGNS EXECUTIVE INTERESTS WITH THOSE OF INVESTORS and customers." (Thank God they remembered to put the word "customer" in there)

My feeling is PSE has become a BIG MONEY MAKING BUSINESS, out to make as much profits as it possibly can...and seems to have lost sight of us little people at the bottom who are struggling just to pay our heating bills and put food on our tables just so we can survive.

Several years ago, I heard that PSE was paying money to shareholders around the world. So when we pay our electric bill, are we also having to cover the costs of paying dividends to these already very wealthy people? Is that partly why PSE keeps on raising our rates?

FROM THE 2018 CORPORATION GOALS:

- 1) FINANCIAL: "Being our customer's energy partner of choice takes us to our Financial Objective of INCREASING OUR FINANCIAL STRENGTH, allowing us to sustain further improvement."
- 2) PEOPLE: "When we're safe, we can achieve our People Objective of being a great place to work, with engaged employees who live our values, embrace an ownership culture and are motivated TO DRIVE RESULTS FOR OUR COMPANY and customers."

To me, to "Drive Results" for Customers should mean IT WOULD BE A TOP PRIORITY TO DRIVE CUSTOMER UTILITY COSTS DOWN !! So we don't have to pay for an overly "top-heavy" utility company.....with way too much money floating around at the top.

Please let me know if what I have written here will make any difference or have any influence on PSE being able to raise our electric rates. I'd like to know if it is possible to lower them instead.

Thank you. Sincerely, Sandra "Cindy" Kisska