

BEFORE THE WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

**WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION,
Complainant,**

v.

**PUGET SOUND PILOTS,
Respondent.**

Docket TP-220513

**REBUTTAL TESTIMONY OF
CHIEF MATE ALYSIA JOHNSON
ON BEHALF OF PUGET SOUND PILOTS**

MARCH 3, 2023

TABLE OF CONTENTS

I. IDENTIFICATION OF WITNESS..... 1
II. PURPOSE OF TESTIMONY..... 1
III. CONCLUSION.....3

| EXHIBIT LIST | | |
|---------------------|--|------------------------|
| Exhibit No. | Description | Page Referenced |
| AJ-04 | SubCom/American Merchant Officers Union Contract | 22 |

I. IDENTIFICATION OF WITNESS

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

Q: Please state your name and position for the record.

A: My name is Alysia Johnson and I am currently serving as Chief Mate aboard M/V Endeavor, a cable laying ship owned and operated by SubCom, LLC.

Q: Does your prior testimony accurately describe your educational background, professional experience and qualifications?

A: Yes, it does.

II. PURPOSE OF TESTIMONY

Q: What is the purpose of your testimony?

A: The purpose of my testimony is to provide supplemental information regarding my employment agreement with SubCom, the pay and benefits to ships' officers under that contract, my work schedule and that of the captains with whom I serve and to rebut the testimony of Kathleen Nalty that increasing the compensation of Puget Sound Pilots is not necessary to "increase or advance the DEI."

Q: Are you a member of the American Maritime Officers Union?

A: Yes.

1 **Q: Are you submitting a copy of the union contract between SubCom and the American**
2 **of Maritime Officers Union including the appendices into the record of this rate case?**

3 A: Yes. A copy of my union contract, which covers the period of July 1, 2021 through June
4 30, 2024, is Exh. AJ-04.

5
6 **Q: Does your work schedule typically conform to the maritime industry practice of**
7 **equal amounts of time on and off?**

8 A: That is the stated objective in our union contract, but it is common for construction delays
9 in the cable ship sector of the maritime industry to impact this schedule. For example, my last on-
10 duty period in 2022 was 105 days, which was preceded by 77 off-duty days.

11
12
13 **Q: What were your total earnings as Chief Mate in 2022?**

14 A: My total earnings in 2022 were \$200,684,
15

16 **Q: In 2021 and 2022, what was the work schedule for the captains under whom you**
17 **served?**

18 A: In 2021 and 2022, both captains under whom I served work schedules very close to equal
19 amounts of time on/time off.
20

21
22 **Q: Assuming both of the SubCom captains under whom you served in 2022 worked**
23 **equal amounts of time on/time off, what amount of gross pay would each Captain have**
24 **earned?**

25 A: These captains would have earned approximately \$247,495 in gross pay.
26

1 **Q: Did you have an opportunity to review the testimony of PMSA witness Kathleen**
2 **Nalty?**

3
4 A: Yes.

5
6 **Q: Regarding the subject of PSP's proposed increase in net compensation, Ms. Nalty**
7 **makes the following statement: "I don't believe it is necessary to increase compensation to**
8 **effectuate changes or that an increase in compensation will increase or advance DEI." Do**
9 **you agree with this statement?**

10
11 A: Absolutely not. It's obvious that the Puget Sound Pilots are serious about diversifying their
12 pilot corps as shown by the extensive outreach that PSP has been involved in for years in
13 collaboration with the Washington Board of Pilotage Commissioners and the new maternity leave
14 policy that is a first of its kind for a pilot group in the United States. However, given the
15 significance of compensation and benefits to a mariner's decision-making process in considering
16 whether to make the major move from work as a captain to the pilotage profession with all of its
17 extra responsibility and risk, it is my opinion that PSP will not be successful in its work force
18 diversification efforts unless its pay and benefits are competitive nationally.
19

20 III. CONCLUSION

21 **Q: Does this conclude your testimony?**

22 A: Yes.
23
24
25
26