

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION  
RESPONSE TO DATA REQUEST

DATE PREPARED: May 24, 2000  
CASE NO: UE-991606  
              UG-991607  
REQUESTER: Avista Corporation

WITNESS: Joanna Huang  
RESPONDER: Joanna Huang  
TELEPHONE: (360) 664-1317

**REQUEST NO. 170:**

Please refer to page 5, line 4, of Witness Huang's testimony. Please explain where the Company states that Mr. Matthews' salary is based on the \$3 to \$6 billion class.

**RESPONSE:**

It is Staff's position that Mr. Matthews' total compensation falls within the \$3 to \$6 billion class. This statement is supported by the following:

The Company's response to WUTC Request No. 178(C), Attachment A, page 5, indicates that Mr. Matthews' total compensation is between the 50th percentile and 75th percentile of the \$3 to \$6 billion class. In addition, Mr. Matthews' base salary is slightly below the 50th percentile of the \$3 to \$6 billion class, but is substantially higher than the 75<sup>th</sup> percentile of the \$1 to \$3 billion class.

|                                     |                          |                          |
|-------------------------------------|--------------------------|--------------------------|
| <b>WUTC</b>                         |                          |                          |
| DOCKET NO.                          | <u>UE-991606</u>         |                          |
| EXHIBIT #                           | <u>588</u>               |                          |
| ADMIT                               | W/D                      | REJECT                   |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |