

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION  
RESPONSE TO DATA REQUEST

DATE PREPARED: 5/19/2000  
CASE NO.: UE-991606  
                  UG-991607  
REQUESTER: Avista

WITNESS: Joanna Huang  
RESPONDER: Joanna Huang  
TELEPHONE: (360) 664-1317

**REQUEST NO. 70:**

Please provide any studies that indicate that signing bonuses and restricted stock awards are not granted to executives within regulated enterprises.

**RESPONSE:**

Staff relied on the studies and research provided by the Company in response to Staff Data Request No. 176. Furthermore, Staff, conducting its own research, could find no reference to any other utility in Washington that has provided signing bonuses to executives. With regard to officers' compensation, please also refer to the Company's responses to Staff's Data Requests Nos. 173 and 177.

<b>WUTC</b>		
DOCKET NO.	<u>UE-991606</u>	
EXHIBIT #	<u>587</u>	
ADMIT	W/D	REJECT
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>