



## Summary of Recent Adjustments by Regional Municipal and PUD Organizations

By PSE Area

PSE IBEW A Group Work Areas	Snohomish PUD	Seattle City Light	Tacoma Power
Electric First Response	10%*#	10%#	15%
Substation	10%*#	10%#	15%
Relay	10%*#	10%#	10%
Meter	5%*	0%	with Relay
Customer Service Field	0%	0%	2%
System Operations	10%	TBD	15%
Communications	6.8%*	0%	7%
Energy Production	0%	Hydro 0%	Hydro 11%
Stores	0%	0%	Different Contract
Building Services	0%	0%	3%
* Snohomish-- Crew Dispatch = 0%, Lead Transformerman 0%, helpers 0% Apprentices did receive adjustments like their journey level positions			
# All areas-- Craft Helper Positions	0%	0%	3%