

**EXH. TMH-4
DOCKETS UE-22 ___/UG-22 ___
2022 PSE GENERAL RATE CASE
WITNESS: THOMAS M. HUNT**

**BEFORE THE
WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION**

**WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION,**

Complainant,

v.

PUGET SOUND ENERGY,

Respondent.

**Docket UE-22 ___
Docket UG-22 ___**

**THIRD EXHIBIT (NONCONFIDENTIAL) TO THE
PREFILED DIRECT TESTIMONY OF**

THOMAS M. HUNT

ON BEHALF OF PUGET SOUND ENERGY

JANUARY 31, 2022

Summary of Recent Adjustments by Regional Municipal and PUD Organizations

Organization	Date Adjustment Approved	Effective Date of Adjustment	Type of Agreement	Extent of PSE A Group Jobs Impacted	Range of PSE A Group Job Increases	Extent of PSE B Group Jobs Impacted	Range of PSE B Group Job Increases
Snohomish PUD	4/7/2020 7/1/2020	4/1/2020 7/1/2020	New CBA Amendment to CBA	Many, but not all Only System Opns	5% to 10% 10%	None None	0% 0%
Seattle City Light	8/11/2021 TBD##	1/23/2021 TBD##	Extension of CBA TBD##	Many, but not all Only System Opns	10%# Pending##	None None	0% 0%
Tacoma Power	9/22/2021	4/1/2021	Extension of CBA	Most*	2% to 15%**	Few*	2%

Seattle-- Two families that had been lower than similar line roles were increased to match line roles, then adjusted 10% (Electrician Construction, Cable Splicer Electrician)
Seattle-- Letter extending CBA calls for market study within 6 months
* Tacoma-- All jobs are listed as receiving adjustment (varying %) plus general wage increase (1%); however, if adjustment is 2% (total 3%) it's not really a market change
** Tacoma-- Wire jobs first increased to match similar line roles, then adjusted 15%, total wire increase of 16.85% (journey) and 17.13% (senior)

Summary of Recent Adjustments by Regional Municipal and PUD Organizations

By PSE Area

PSE IBEW A Group Work Areas	Snohomish PUD	Seattle City Light	Tacoma Power
Electric First Response	10%*#	10%#	15%
Substation	10%*#	10%#	15%
Relay	10%*#	10%#	10%
Meter	5%*	0%	with Relay
Customer Service Field	0%	0%	2%
System Operations	10%	TBD	15%
Communications	6.8%*	0%	7%
Energy Production	0%	Hydro 0%	Hydro 11%
Stores	0%	0%	Different Contract
Building Services	0%	0%	3%
* Snohomish-- Crew Dispatch = 0%, Lead Transformerman 0%, helpers 0% Apprentices did receive adjustments like their journey level positions			
# All areas-- Craft Helper Positions	0%	0%	3%