

**AVISTA CORP.
RESPONSE TO REQUEST FOR INFORMATION**

JURISDICTION:	Washington	DATE PREPARED:	6/19/2000
CASE NO:	UE-991606		
	UG-991607	WITNESS:	Karen Feltes
REQUESTER:	WUTC	RESPONDER:	Katherine Mitchell
TYPE:	Data Request	DEPT:	Rates
DUE DATE:	6/21/2000	TELEPHONE:	(509) 495-4407
REQUEST NO.:	328	FIELD AUDIT:	___ Yes <u>X</u> No

REQUEST:

Please refer to Karen Feltes's rebuttal testimony, page 4, lines 4 and 5. Please provide Proxy Statements of the companies that commonly use stock awards in their compensation programs under the Towers and Perrin study.

RESPONSE:

The following 23 companies that were part of the \$1 - \$3 Towers and Perrin study commonly use stock awards in their compensation programs. Out of the 29 companies in the \$1 - \$3 group this is 79%.

AGL Resources Inc.	New England Electric System
Alliant Energy Corporation	Nicor Inc.
Allegheny Energy, Inc.	NiSource Inc.
Arizona Public Service Company	Northern States Power Company
BEC Energy	OGE Energy Corp.
Consolidated Natural Gas Company	Peoples Energy Corporation
DQE, Inc.	Potomac Electric Power Company
Energy East Corporation	Puget Sound Energy, Inc.
IDACORP, Inc.	Western Resources, Inc.
KeySpan Corporation	Wisconsin Energy Corporation
LG&E Energy Corp.	
Minnesota Power, Inc.	
The Montana Power Company	

Proxy statements for all these companies are available at <http://www.sec.gov/edaux/formlynx.htm>

WUTC		
DOCKET NO. <u>UE-991606</u>		
EXHIBIT # <u>577</u>		
ADMIT	W/D	REJECT
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>