

**EXH. TMH-2
DOCKETS UE-22 ___/UG-22 ___
2022 PSE GENERAL RATE CASE
WITNESS: THOMAS M. HUNT**

**BEFORE THE
WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION**

**WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION,**

Complainant,

v.

PUGET SOUND ENERGY,

Respondent.

Docket UE-22 ___

Docket UG-22 ___

**FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE
PREFILED DIRECT TESTIMONY OF**

THOMAS M. HUNT

ON BEHALF OF PUGET SOUND ENERGY

JANUARY 31, 2022

1 **PUGET SOUND ENERGY**

2 **FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE**
3 **PREFILED DIRECT TESTIMONY OF**
4 **THOMAS M. HUNT**

5 **Q. Please state your name and business address.**

6 A. My name is Thomas M. Hunt. My business address is Puget Sound Energy,
7 P.O. Box 97034, Bellevue, Washington 98009-9734.

8 **Q. By whom are you employed and in what capacity?**

9 A. I am employed by Puget Sound Energy (“PSE”) as the Director, Compensation
10 and Benefits. I joined PSE as Manager, Compensation and Human Resources
11 Information Systems in November 2000.

12 **Q. What are your duties as Director, Compensation and Benefits?**

13 A. I have the overall management responsibility for the functions of compensation,
14 benefits, and human resources information systems. I manage employees who
15 analyze, design and administer compensation and benefits programs for PSE
16 employees and retirees (directly and through third party vendors). Programs
17 administered by my team include:

- 18 • PSE’s Success Factors Human Resource System;
- 19 • Reporting on human resources information;
- 20 • Employee health and welfare benefits for all active employees;
- 21 • Retirement plans (pension and 401(k));

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- Compensation for non-bargaining unit represented employees, and
- Short-term and long-term disability programs, ergonomics, job modifications, and workers compensation.

I also analyze executive compensation programs and provide updates to the Compensation and Leadership Development Committee of the PSE Board of Directors. I report directly to the Vice President of Human Resources, who has overall responsibility for Human Resources.

Q. Briefly describe your education and relevant employment experience.

A. Prior to my employment at PSE, I was employed with Bank of America/Seafirst Bank from 1992-2000 in the following positions: International Compensation and Benefits Consultant (1997-2000) and HR Products Consultant (1992-1997). Prior to my employment with Bank of America/Seafirst Bank, I worked at Security Pacific/Rainier Bank from 1987-1992, in the following positions: Compensation Analyst (1990-1992) and HR Management Information Systems (1987-1990).

I graduated with a B.A. in English from the University of Washington in 1984.