

EXH. TMH-2
DOCKETS UE-19 ___/UG-19 ___
2019 PSE GENERAL RATE CASE
WITNESS: THOMAS M. HUNT

BEFORE THE
WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION,

Complainant,

v.

PUGET SOUND ENERGY,

Respondent.

Docket UE-19 ___
Docket UG-19 ___

FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE
PREFILED DIRECT TESTIMONY OF

THOMAS M. HUNT

ON BEHALF OF PUGET SOUND ENERGY

JUNE 20, 2019

1 **PUGET SOUND ENERGY**

2 **FIRST EXHIBIT (PROFESSIONAL QUALIFICATIONS) TO THE**
3 **PREFILED DIRECT TESTIMONY OF**
4 **THOMAS M. HUNT**

5 **Q. Please state your name and business address.**

6 A. My name is Thomas (Tom) M. Hunt. My business address is 355 110th Avenue
7 NE, Bellevue, WA 98004.

8 **Q. By whom are you employed and in what capacity?**

9 A. I am the Director, Compensation and Benefits for Puget Sound Energy (“PSE”). I
10 joined PSE as Manager, Compensation and Human Resources Information
11 Systems in November 2000.

12 **Q. What are your duties as Director, Compensation and Benefits of PSE?**

13 A. I have the overall management responsibility for the functions of compensation,
14 benefits, and human resources reporting. I manage employees who analyze,
15 design and administer compensation and benefits programs for PSE employees
16 and retirees (directly and through third party vendors). Programs administered by
17 my team include:

- 18 • Reporting on human resources information
- 19 • Employee health and welfare benefits for all active employees (and
20 retiree medical programs for retirees);
- 21 • Retirement plans (pension and 401(k)); and
- 22 • Short-term and long-term disability programs, ergonomics, job

1 modifications, and Workers Compensation.

2 I also analyze executive compensation programs and provide updates to the
3 Compensation and Leadership Development Committee of the PSE Board of
4 Directors. I report directly to the Senior Vice President and Chief and
5 Administrative Officer, who has overall responsibility for Human Resources.

6 **Q. Briefly describe your education and relevant employment experience.**

7 A. Prior to my employment at PSE, I was employed with Bank of America/Seafirst
8 Bank from 1992-2000 in the following positions: International Compensation and
9 Benefits Consultant (1997-2000) and HR Products Consultant (1992-1997). Prior
10 to my employment with Bank of America/Seafirst Bank, I worked at Security
11 Pacific/Rainier Bank from 1987-1992, in the following positions: Compensation
12 Analyst (1990-1992) and HR Management Information Systems (1987-1990).
13 I graduated with a B.A. in English from the University of Washington in 1984,
14 and I also attended the Massachusetts Institute of Technology from 1980-1982.