Docket No. U-180680 - Vol. III

In the Matter of: Puget Sound Energy Transfer

February 15, 2019



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             BEFORE THE WASHINGTON
        UTILITIES AND TRANSPORTATION COMMISSION
 2
 3
    In the Matter of the Joint
    Application of
 4
    PUGET SOUND ENERGY, ALBERTA )
 5
    INVESTMENT MANAGEMENT
                                    ) Docket No. U-180680
    CORPORATION, BRITISH
    COLUMBIA INVESTMENT
 6
    MANAGEMENT CORPORATION.
                                     )
 7
    OMERS ADMINISTRATION
    CORPORATION, and PGGM
 8
    VERMOGENSBEHEER B.V.
 9
    For an Order Authorizing
    Proposed Sales of Indirect
10
    Interests in Puget Sound
    Energy
11
12
           SETTLEMENT HEARING, VOLUME III
13
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14
      ADMINISTRATIVE LAW JUDGES ANDREW O'CONNELL AND
                RAYNE PEARSON
15
16
                 1:02 P.M.
               FEBRUARY 15, 2019
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     Washington Utilities and Transportation Commission
18
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8	DTA-23	Α	PSE Response to IBEW DR	
9			29 (24-Hour Restoration Guarantee)	
11	DTA-24	R	PSE Response to IBEW DR 16, Attachment A (Apprentices by	
12			Department)	
13 14	DTA-25	R	PSE Response to IBEW DR 18, Attachment A (Retired Utility Poles Since 2010)	
15	DTA-26	Α,	Illustrative Exhibit	
16	Illust	trative	Displaying Proposed Edits to Commitments	
17			Commensurate with Testimony Offered by Mr. Arnold	
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140 1 OLYMPIA, WASHINGTON; FEBRUARY 15, 2019 2. 1:02 P.M. 3 -000-4 PROCEEDINGS 5 6 7 JUDGE O'CONNELL: Let's be on the 8 record. Good afternoon. Today is Friday, 9 February 15th, at 1:00 p.m., and we are here today for 10 a hearing in Docket U-180680, which is captioned In 11 the Matter of the Joint Application of Puget Sound 12 Energy, Alberta Investment Management Corporation, 13 British Columbia Investment Management Corporation, 14 OMERS Administration Corporation, and PGGM 15 Vermogensbeheer B.V. for an order authorizing proposed 16 sales of indirect interests in Puget Sound Energy. 17 My name is Andrew O'Connell, I'm an 18 administrative law judge with the Commission, joining 19 me is Judge Rayne Pearson, and we will be co-presiding 20 today with the Commissioners in this matter. 21 Let's begin by taking short form appearances 22 from the parties, beginning with the joint applicants, 23 and then we will go around the room. 24 Ms Carson? 25 MS. CARSON: Good afternoon, Your

1	Honors. I am Sheree Strom Carson with Perkins Coie
2	representing PSE, one of the joint applicants.
3	MR. STEELE: David Steele with Perkins
4	Coie, also on behalf of the joint applicants.
5	MS. CARSON: Jason Kuzma is also here
6	with representing PSE, on behalf of the joint as
7	one of the joint applicants.
8	And then would you like each of the other
9	attorneys to make an appearance as well?
10	JUDGE O'CONNELL: Yes. Short, please.
11	MR. BERMAN: Good afternoon. I'm Stan
12	Berman representing Alberta Investment Management
13	Corporation.
14	MS. RACKNER: Good afternoon. I'm Lisa
15	Rackner representing OMERS.
16	MR. GANNETT: Good afternoon. I'm Craig
17	Gannett with Davis Wright Tremaine representing PGGM,
18	one of the joint applicants.
19	MR. MACCORMACK: And I'm Scott
20	MacCormack, also with Davis Wright Tremaine,
21	representing British Columbia Investment Management
22	Corporation.
23	JUDGE O'CONNELL: Okay. Thank you.
24	Let's start on the left here and we will go
25	around the room this way.

1	MS. FRANCO-MALONE: Danielle
2	Franco-Malone representing the Washington and Northern
3	Idaho District of District Council of Laborers.
4	MR. PEPPLE: Good afternoon. Tyler
5	Pepple representing the Alliance of Western Energy
6	Consumers.
7	MR. FFITCH: Good afternoon. Simon
8	ffitch on behalf of The Energy Project.
9	MR. MEDLIN: Bradley Medlin of Robblee
10	Detwiler on behalf of IBEW 77 and UA Local 32.
11	MS. GAFKEN: Good afternoon. Lisa
12	Gafken, Assistant Attorney General, appearing on
13	behalf of Public Counsel.
14	MS. CAMERON-RULKOWSKI: Good afternoon.
15	Jennifer Cameron-Rulkowski, Assistant Attorney
16	General, appearing on behalf of Commission Staff.
17	JUDGE O'CONNELL: Thank you.
18	So for the parties in the pleadings and other
19	filed documents with the Commission, I've seen
20	abbreviations used for some of you, and for sake of
21	ease, I'm wondering if I can use those during this
22	hearing, if you have any objection to
23	Ms. Franco-Malone using WNIDCL?
24	MS. FRANCO-MALONE: That's fine. Or the
25	Laborers is also fine, if that's easier to say.

1	JUDGE O'CONNELL: Okay.
2	And Mr. Medlin, if I refer to it as IBEW,
3	would that be sufficient?
4	MR. MEDLIN: We like being IBEW, yes.
5	JUDGE O'CONNELL: Okay.
6	Is there anyone on the bridge line who is
7	representing a party in this proceeding?
8	Hearing nothing, as I recall
9	MR. VERWOEST: Martijn Verwoest is on
LO	the line, PGGM.
L1	JUDGE O'CONNELL: Can you please repeat
L2	that?
L3	MS. CARSON: That is the witness for
L4	MR. VERWOEST: My name is Martijn
L5	Verwoest of PGGM.
L6	MS. CARSON: Martijn Verwoest, the
L7	witness for PGGM is on the line.
L8	JUDGE O'CONNELL: We will have the
L9	witnesses identify themselves when we call them up for
20	their testimony.
21	MR. FFITCH: Your Honor?
22	JUDGE O'CONNELL: Mr. ffitch.
23	MR. FFITCH: I just wanted to draw the
24	Bench's attention to Ms. Gerlitz is here on behalf
25	of The Energy Project or, excuse me, on behalf of

1	The Energy Coalition. She is in the room. They are
2	not represented by counsel.
3	JUDGE O'CONNELL: Thank you.
4	Ms. Gerlitz, can you please identify yourself?
5	MS. GERLITZ: Yeah. Hi. Wendy Gerlitz,
6	Northwest Energy Coalition.
7	JUDGE O'CONNELL: Thank you.
8	Okay. Before we are joined by the
9	Commissioners, we will address any housekeeping and
10	preliminary matters, including the motion to strike
11	and other objections to the admissibility of evidence.
12	For the record, I will ask the parties if they
13	are willing to stipulate to the admission of the
14	prefiled exhibits and testimony, up to and including
15	the settlement testimony.
16	Other than for the cross-exhibits and
17	testimony that is subject of the motion to strike, is
18	there a stipulation by the parties as to
19	admissibility?
20	Ms. Carson?
21	MS. CARSON: Could you repeat? You said
22	"other than."
23	JUDGE O'CONNELL: Other than the
24	cross-examination exhibits and the testimony exhibits
25	that are subject of the motion to strike, is there a

1	stipulation by the parties?
2	MS. CARSON: Yes.
3	MS. FRANCO-MALONE: The Laborers will
4	stipulate to the admissibility of all the other
5	exhibits.
6	JUDGE O'CONNELL: Okay. Thank you.
7	Mr. Medlin?
8	MR. MEDLIN: Yes, the IBEW will
9	stipulate to the others. That's fine.
10	JUDGE O'CONNELL: Is there any other
11	party that does not stipulate to the exhibits?
12	Hearing nothing, the exhibits that I have
13	MR. STEELE: Your Honor.
14	JUDGE O'CONNELL: Please.
15	MR. STEELE: A few hours ago, around
16	10:30, IBEW filed a document entitled Proposed
17	Commitments, and we're not it appears to be
18	supplemental testimony. We do not stipulate to this
19	as well. And so I don't know if the Commission has
20	seen this document yet.
21	JUDGE O'CONNELL: I have seen that, but
22	that was not included in what I was expecting the
23	parties to have talked about and stipulated to. We
24	will address that when we address admissibility of
25	cross-examination exhibits

1	MR. STEELE: Thank you.
2	JUDGE O'CONNELL: So with that, the
3	exhibits and testimony that have just been identified
4	will be admitted to the record.
5	So before we address the motion to strike, I
6	would also like to know whether the joint applicants
7	intend to object to any of the cross-exhibits offered
8	by the parties opposing the settlement.
9	And I am asking for just informational. Is
10	there going to be an objection to any of the
11	cross-exhibits?
12	MS. CARSON: Your Honor, I think it
13	depends on how they are used for cross-examination.
14	Many of them are data request responses that the joint
15	applicants completed. If they are used within an
16	appropriate scope, we would not have an objection to
17	them, but we don't know how they are going to be used.
18	JUDGE O'CONNELL: Many of the
19	cross-exhibits are, as I have seen, duplicates of
20	exhibits offered in other testimony, so I think that
21	when we resolve the issues as to a motion to strike,
22	the ruling on that motion may apply to some of those
23	cross-examination exhibits as well.
24	MS. CAMERON-RULKOWSKI: Your Honor?

JUDGE O'CONNELL: Yes,

1	Ms. Cameron-Rulkowski.
2	MS. CAMERON-RULKOWSKI: Thank you.
3	Staff has a similar issue. Two of the
4	exhibits to the direct testimony of Mr. Arnold, DTA-3
5	and DTA-4, were also proffered as cross-exhibits
6	directed as Ms. Cheesman. I understand that we have
7	not stipulated to the entry of those exhibits because
8	they are subject to the motion to strike, but we
9	but for purposes of cross-examination, we would
10	probably oppose entry of those exhibits.
11	JUDGE O'CONNELL: Thank you for that
12	clarification. I understand.
13	Let's turn to the motion to strike. I would
14	like to first hear from the joint applicants, as it is
15	their motion.
16	Ms. Carson or Mr. Steele. I apologize.
17	MR. STEELE: Thank you, Your Honor.
18	Now, would you like to address are there
19	certain testimony you would like to address first? Is
20	there an order you would like to proceed with, Your
21	Honor? How would what's the easiest way for you
22	to since there are, I believe, four pieces of
23	testimony here?
24	JUDGE O'CONNELL: Correct. I am aware
25	that the motion to strike applies to all of the four

1 testimonies and associated exhibits proffered by both 2. the parties, including WNIDCL and IBEW. I would leave 3 it up to you how you would like to present your motion 4 as to those four separate testimonies. You may do 5 them all together or you may break them down. 6 MR. STEELE: Thank you. 7 The joint applicants did not -- in filing 8 these motions, it wasn't a decision made lightly, but 9 upon review of the testimony filed on Friday, and 10 considering the narrow focus of this case, the narrow 11 issues before the proceeding, upon reviewing the 12 testimony filed by -- by both parties, WNIDCL and 13 IBEW, it became apparent that their testimony exceeded 14 the bounds of this case, and the two primary issues

are: Neither of their testimonies are tied to the

proposed transactions, they don't tell us what harm is

17 caused by the transactions they are concerned about;

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and the other issue is, most of the issues that they 19

raise are employment issues, collective bargaining

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issues.

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The place I would like to start, Your Honor, is in Order 3, the Commission set the applicable legal standards and parameters that govern this proceeding.

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And the sole issue before the Commission today is

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whether the proposed transactions are in the public

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interest. The legal standard for assessing that is the no harm standard.

In Order 2, the Commission stated parties are cautioned to stay focused on the no harm standard and its requirement for a showing that customers and the public will be no worse off if the transaction is approved and goes forward. In other words, the question is will the public suffer harm caused by the transactions? Will there be a change to the status quo that could harm customers caused by the transactions? Importantly, the transaction must be the triggering event of the harm. In other words, it's effectively a but-for test, but for the transactions would the harms that they have raised occur? And because of that preexisting concerns, preexisting safety issues, preexisting reliability issues that aren't caused by the transaction at issue before the Commission today are not the type of harms that concern the Commission in this proceeding.

And so the intervention standard that the

Commission set for the intervenors, the Commission
said their role, their limited role, is to provide
information on whether the transactions will be
detrimental to the safety and reliability of service
to customers where they are actually involved in the

1	provision of such service. Safety and reliability
2	concerns that precede the transaction or it was not
3	the cause of those issues, are outside the scope of
4	the case. Only harms caused by the transactions are
5	relevant here before the Commission.
6	Finally, the other restriction that the
7	Commission stated in Order 3 was employment issues,
8	and that's a quote from Order 3, are outside the case
9	and beyond the jurisdiction of the Commission.
10	In Order 3 the Commission stated, the
11	Commission has no authority over collective bargaining
12	issues or terms and conditions of employment.
13	Employment issues such as workplace changes, labor
14	contracts, wages, hours, staffing, training are
15	outside the Commission's purview. Neither party in
16	their testimonies identified actual harms caused by
17	the transaction.
18	And so let me start with specifically I'll
19	start with IBEW and Mr. Arnold's testimony.
20	JUDGE O'CONNELL: Mr. Steele?
21	MR. STEELE: Go ahead. Yes.
22	JUDGE O'CONNELL: Let me stop you for a
23	moment. You have been very brief in your summary to
24	this point. I would like to point out to you and the
25	other parties that expect to present orally, that we

1	have reviewed the motion to strike, as well as all the
2	written responses. We weren't exactly expecting
3	written responses, we were expecting the oral
4	presentation here, but nevertheless, we will accept
5	those written responses, and we have reviewed them and
6	are aware of the arguments that the parties have
7	raised.
8	MR. STEELE: Thank you.
9	JUDGE O'CONNELL: With that, let me turn
10	it back over to you.
11	MR. STEELE: Well, with you know, the
12	fault of that so we we did review the opposition
13	filed by IBEW, and and, you know, in in
14	reviewing that and Mr. Arnold's testimony, their
15	opposition demonstrates that that I can't
16	identify any harm that they have cited caused by the
17	transaction that addresses the safety and reliability
18	issues that Mr. Arnold identifies in his testimony.
19	And he has a host of issues that he raises, but
20	there's not one of them that I have seen where he says
21	the transactions are causing this harm, are causing
22	this issue. And he raises things like computer
23	training is insufficient or automobile accidents. You
24	know, these these all might be real safety or
25	reliability issues, but not one of them that he

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identifies is caused by the transaction. And in Mr. Medlin's opposition filed, they did not address that issue. What harm from this proceeding is triggering these issues?

And so that's the primary concern. I still

And so that's the primary concern. I still have not heard an answer on that, and their opposition did not address that.

Furthermore, in going through Mr. Arnold's testimony, almost everything he addresses are employment issues: Staffing, hours, training programs, apprenticeship programs. Nearly every single one is an employment issue.

Now, Mr. Medlin has made the argument that these issues are fine because they are not captured in the actual collective bargaining agreement, that's the current agreement at this time. The problem with that, though, is the Commission's order was broader than that. The Commission said employment issues, staffing, hours, overtime, training, those are employment issues outside the jurisdiction of the case -- outside the jurisdiction of the Commission, excuse me, and beyond the scope of this proceeding.

And so I still have not -- in reading their opposition, in going through Mr. Arnold's testimony, I have not seen one harm that they identify caused by

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the transaction. He raises all these other issues, most of them are preexisting, that I have seen, issues that may or may not be legitimate, but none of them were caused by the transaction.

The last one with Mr. Arnold that I wanted to raise is we -- we do have questions about his qualifications. It's been a long time since he worked for PSE, 20 years, and he provides no testimony about his experience since that time. It's unclear whether he has other utility experience. His testimony is completely silent on that issue. And -- and he addresses a host of issues about the company, most very shallowly, and I think there are real questions whether he has the information and the experience to really provide a credible opinion on those issues, and so I think that is a real issue.

I wanted to briefly address the procedural concern that IBEW raised in their opposition with the timing of our motion. We understand that the motion was filed on Monday. We filed it in one business day, and the rule, I believe it's WAC 480-07-3754, states typically there is five days for a response, or the Commission can order shortened time or oral motion or response. There's ways it can be dealt with, so there is no procedural issue with the rule there that I have

seen.

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I wanted to turn to the WNIDCL testimony. Our concerns are the same with theirs. I can't identify a harm that they have shown caused by the transactions. The only -- the only argument that they make, that I have seen, that ties to the case is the argument that the loss of Macquarie, and specifically the loss of the Macquarie responsible contractor policy will harm customers. Because with Macquarie not being an owner anymore, it will somehow lead to the hiring of contractors that they disagree with or think are not appropriate, and so I wanted to address this argument because I think it is important.

The problem with this argument is there is no evidence in Ms. Hutson's testimony, that I have seen, that Macquarie's responsible contractor policy ever had an impact on PSE whatsoever. And what I mean is that policy is not reflected in the 2008 commitments, it was never agreed to by the parties, the Commission never required it. Furthermore, by the terms of the policy itself, it's only applicable if Macquarie has 50 percent ownership in the company and a controlling interest, which it's never had. By the terms of the Macquarie policy itself, it never governed PSE. In other words, it was never the status quo.

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worth looking at.

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1 Frankly, the status quo has been PSE's 2 responsibility contractor guidelines which have been 3 in place for over a decade. There is simply no 4 evidence in her testimony that PSE ever relied on 5 those guidelines; it's -- it's speculation. And so 6 how could PSE's customers be harmed by the loss of a 7 policy that never governed PSE, that PSE was never 8 required to follow or comply with? The only harm, as well, that Ms. Hutson 10 identifies tied to this policy is actually 11 interesting. It's in her testimony on Page 16. Let 12 me just pull it up here because it's worth -- it's

So she asks -- she asks an important question.

Page 16, Line 10. How might PSE ratepayers be harmed as a result of the proposed sale? Her answer is in one year, 2020, the essential contract PSE has with Quanta Gas and InfaSource ends. The local labor pool comprised of WNIDCL members who are skilled, experienced, and trained could be replaced.

The harm she cites is a labor issue, it's a concern over a loss of workers. It's a concern that the agreement, the collective bargaining agreement could expire and her workers cannot be retained.

Different contractors could be hired. It's a labor

1	issue that she cites here at the end of her section on
2	the Macquarie issue. And aside from that, I'm not
3	aware of any harm that she identifies caused by the
4	transaction.
5	Turning to the other witnesses, Mr. Jones and
6	Mr. Frieberg. In WNIDCL's opposition filed this week,
7	it was it was framed that their testimony was a
8	presentation, and that they are a three-part
9	presentation that sort of worked together. I think
10	this is false. There is no testimony explaining how
11	they fit together.
12	Mr. Jones's testimony is never mentioned, that
13	I have seen, by Mr. Frieberg or Ms. Hutson.
14	Ms. Hutson's testimony is never mentioned by Mr. Jones
15	or Mr. Frieberg. Mr. Frieberg's testimony is never
16	mentioned by Mr. Jones and is only briefly mentioned
17	by Ms. Hutson. And so I there is no explanation as
18	to how they fit together.
19	JUDGE O'CONNELL: Mr. Steele?
20	MR. STEELE: Sure.
21	JUDGE O'CONNELL: I think we are getting
22	a little too detailed. I understand the arguments
23	that have already been made in the written responses.
24	If you could start to wrap up.
25	MR. STEELE: In looking at the Mr. Jones

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and Mr. Frieberg testimony, we have not seen anything in either of their testimonies that tie to the proposed transactions, not -- not one -- one issue that we have seen where they can cite to the transaction at issue.

The last point I want to make, Your Honor, is, you know, in looking at Ms. Hutson's commitments, you know, we've gone through them in detail, and from what we can tell, all of them are focused on employment issues and none of them are tied to a harm caused by the transactions. They address training, they address staffing, they address workforce. And, I think, you know, one of the biggest issues that we have seen here is that none of them have a no harm analysis done. They are proposing additional training programs and organizations to join and -- et cetera, et cetera, but there is no testimony as to whether or not they meet the no harm standard, because typically, when you are adding programs, adding requirements, that could add costs and that could actually hurt customers, and there's no analysis on that issue.

And so from what we can tell, her commitments raise collective bargaining issues, none of them address a harm caused by the transaction, and for those reasons, it's our position that all the

1	testimony filed by the intervenors, the unions in this
2	case, should be stricken.
3	JUDGE O'CONNELL: Thank you, Mr. Steele.
4	I would like to turn next to Mr. Medlin, and
5	then we will have Ms. Franco-Malone. And if,
6	Ms. Gafken, you would like to present orally, we will
7	allow you as well.
8	I want to reiterate, we have reviewed the
9	motion to strike, we have reviewed the written
10	responses that we have received. We have spent a
11	great amount of time reading and looking at the
12	testimony that's the subject of the motion, so to the
13	extent that you can be brief in your responses, I
14	would encourage you to do so.
15	MR. MEDLIN: Sure.
16	JUDGE O'CONNELL: Mr. Medlin?
17	MR. MEDLIN: Thank you.
18	Just very quickly on the timing issue, I do
19	think they have sort of misread the rule. It does say
20	that you get five days. We didn't get five days, so I
21	think somehow that we get shorted on the time, that
22	that's okay, I don't think that that is correct. And
23	we have certainly complied with the procedural rules
24	and we think PSE should do so as well.

On the argument about the harms, PSE said

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several things about that. It has claimed that if it's a preexisting harm it doesn't count. I guess that's -- that's sort of like telling someone who has cancer, well, you already had cancer so we can't treat it.

The harms that we have identified are ones that are going to continue and likely possibly can accelerate. The claim that we didn't sufficiently identify them, I don't know how they couldn't [sic] be more clear. We listed issues related to staffing, to an overreliance on overtime, issues with vehicle accidents. There's problems with the damage assessor in responding to storm events. We identified some issues with circuits and infrastructure. We had issues about subcontracting. I mean, there's numerous things that we identified that fall under the broad umbrellas that are safety and reliability.

Safety is a huge topic. There are many things that affect safety. There's the safety of customers, but there's also the safety of the actual employees performing the work. Same with reliability.

Customers want reliable utility service, but you can't run a utility without employees and people, and if you are working those people too hard and you keep diminishing the staff that you have, you have fewer

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people to do the work, so of course you are going to drive more overtime, and of course you are going to have more vehicle accidents, and you're going to have issues, and I think those are harms.

There was something said that we have this sort of informational role. Well, we've been granted intervention, as a party in this case, so I would say that we have given information. Our testimony is information, the documents we put forth are information. I'm a little surprised that PSE is objecting to the exhibits, considering that about 95 percent of them are their own documents. They gave them to us, we didn't create them, but then they don't want them to be a part of the record, perhaps because the harms that are identified in them.

As to the issue of -- I know they didn't address this and it didn't come up, but I want to address it. We've talked sort of about the testimony itself, but I also want to address, they basically said they want to restrict our ability to ask questions. WAC Rule 480-07-740 that talks about the rights of parties opposed to settlement, it says that those parties -- that's myself, the IBEW, and the Laborers, we have the right to cross-examine witnesses, we have the right to present evidence, we

1	have the right to present argument and opposition, and
2	they are essentially trying to deny us that, just like
3	they tried to ignore the five-day motion rule.
4	There's one set of rules for PSE; a different set of
5	rules for everyone else.
6	I also want to address the argument that
7	somehow we have obstructed this proceeding. Again, I
8	will just remind everyone, the IBEW opposed the
9	accelerated case schedule, we opposed the hearing date
10	getting moving forward, and all of those things were
11	granted. I don't know how it is that we have
12	obstructed. And I have asked this question and it has
13	not been answered. How is filing testimony and
14	presenting evidence obstruction? That is what the
15	right of an intervenor is to do.
16	Some issues have also been raised that that
17	the things that we are trying to talk about are
18	collective bargaining. We included the collective
19	bargaining agreement for a very clear reason: Because
20	we wanted to give you the actual documents so you can
21	see for yourself. You will notice that there are no
22	restrictions on the amount of overtime someone can
23	work, there's nothing in that agreement about
24	staffing, there's nothing in there about storm

responses and damage assessors, there is nothing about

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qualified electrical workers, there's nothing in there about driving, because they are things that are totally subject to PSE's control, and they are not covered by collective bargaining, and so they are potential harms of the transaction, and that's something that the Commission requested that we provide information on, which is all we are trying to do.

So at the end of the day, the Commissioners are going to decide whether they want to take our information and do anything with it, but I think denying us the opportunity to at least put the information forward is extremely unfair.

I also want to address the claim that

Mr. Arnold is unqualified. Mr. Arnold, through his
testimony -- and we're happy to supplement that, if
that's what you two would like, to further expound
upon his qualifications, but he has over 25 years
experience working at PSE. So a lot of the experts
that are used in these types of cases, they don't even
have experience with the utility at issue. He
actually worked there in a management role for 25
years, handling circuits, managing employees, managing
a budget. There is no one more qualified to speak
about potential harms of safety and reliability.

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1 And I know they also have said in the motion 2 that, well, because Mr. Arnold doesn't have large 3 utility transaction experience, he is somehow now 4 unqualified. Well, he is not testifying as to 5 ring-fencing or financing or the agreement governing 6 the structure of Puget Holdings and how it operates. 7 He is not testifying to any of that; that's beyond the 8 safety and reliability. We didn't present any 9 testimony on that because we are not addressing those 10 issues. And he is perfectly qualified to talk about 11 the issues for liability and safety. 12 In fact, the Commission's own standards 13 basically say that there are only two bases to exclude

In fact, the Commission's own standards basically say that there are only two bases to exclude an expert's testimony. If they don't have testimony that is relevant to the inquiry, I don't think that applies here because he raised numerous safety issues, numerous reliability issues in his testimony, so I think that's out.

The other one is whether they lack qualifications as to the factual matters. Well, he is providing his opinion and testimony as to overtime and staffing and contracting and storm responses and events, and those things really haven't changed. And as someone who managed employees, who had a budget, and worked at PSE for 25 years, I think he is more

than sufficiently qualified.

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And I would just request that -- you know, I think there are two issues here. There is the issue of whether or not you are going to consider all of our exhibits and our testimony, and I just will say the Commission asked for us -- for our opinion. They said that we have a unique opinion. The Commission has acknowledged that labor and employees haven't been allowed to participate before, and this is our opportunity to do that. All we want to do is give you the information. Let us give you the information. It's up to you to decide what to do with it.

And as to the issue of cross-examination, I think it is very unfair to us if we are wanting to present information, if we can't question the people who are trying to do this transaction to prove that it actually doesn't cause any harms, because I think there are harms. It's falling on the backs of employees.

Thank you.

JUDGE O'CONNELL: Thank you, Mr. Medlin.

Ms. Franco-Malone?

MS. FRANCO-MALONE: Good afternoon.

Thank you, Your Honors. I will try not to repeat the

information that we already discussed in our motion

too much.

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The joint applicants' motion amounts to a relevancy objection, but our witnesses in this proceeding have provided directly relevant information, focusing on the ways that this particular transaction could harm PSE ratepayers, and in particular we have discussed the ways in which the departure of Macquarie could impact PSE's contracting practices in the absence of additional commitments.

I would like to address, just right off the bat, the suggestion that the entirety of our presentation is somehow collective bargaining-related or related to employment matters, and that's just not the case. The joint applicants seem to suggest that because the Laborers are a union, that everything we might have to say in this proceeding is tainted and somehow is ipso facto a collective bargaining issue, and that's not the case.

I want to make really clear that the Laborers do not have a collective bargaining relationship with PSE. We do not seek to establish a collective bargaining relationship with PSE. What we do want is to make sure that when PSE contracts out to third-party companies, that it's using safe practices and not relying on contractors that churn through

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employees, that use temp agencies like Labor Ready, and that tell workers, hey, here's a hard hat, there's the job site, get to it.

That's not in anybody's interest. It's not ours, it's not PSE ratepayers. The fact that the Laborers happen to be a union does not somehow mean that we are not also capable of addressing safety and reliability issues.

The Washington and Northern Idaho District
Council of Laborers is the collective voice of workers
that are usually dispersed and are otherwise unable to
convey their knowledge and observations about PSE's
practices. This is even all the more so because we
represent PSE's contracted workforce who are yet one
more layer removed from these proceedings. We offer
an unique perspective and firsthand information about
the ways that PSE's contracting practices create
safety and reliability risks.

The Laborers have members who have done work for the good and the bad when it comes to contractors. We have seen what it's like and are in a position to offer firsthand information about the ways that it really does matter whether or not a contractor has a culture of safety when they are performing work on the PSE system.

So our testimony is not collective bargaining-related. What it is related to is safety and reliability, and there can be no doubt that the UTC does have authority and jurisdiction to consider matters such as PSE's supply chain practices and contracting practices, where contractors make up the vast majority, 84 percent, of the amount that PSE spends on construction-related activities and that also perform core functions for the utility.

Our testimony about the safety practices of PSE's contractors could not be more related to safety and reliability. And indeed, the Commission itself has noted as such in a case from ten years ago involving safety issues that arose in the context of a PSE contractor. The Commission itself emphasized, quote, the responsibility of regulated utilities to ensure adequate safeguards are in place to protect the public even when relying on contractor employees to achieve portions of their mission. So looking at a utility's contracting practices is something that the Commission itself has recognized is of the utmost importance when considering safety and reliability issues.

We trust that if -- having reviewed the testimony that we have offered in this matter, you

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will agree that we do offer extensive evidence regarding the safety of PSE's contractors, and in particular, the risk of deterioration in those contractor safety practices is something that is clearly a relevant risk in this case.

What are those risks? When we are talking about gas distribution work that PSE contracts out, that our members perform, the dangers are extreme. We are -- not having a properly trained workforce can really result in catastrophic accidents. I think there is no question that the safety of the contractors is of the -- directly relevant to the Commission.

Flagging work that our members likewise perform for PSE contractors is also extremely dangerous work. Having a workforce with adequate training is crucial to avoiding workplace accidents. When unqualified workers, like those that are often sent to perform flagging by temporary labor agencies, perform this work, it's much more likely that accidents will occur. Indeed, Washington's Department of Labor & Industries' own statistics bear this out and show that labor supply companies that do flagging for PSE contractors have some of the worst safety scores in the industry.

I just want to emphasize that the testimony that we provided is of something that is at the core of the UTC's mission, from our perspective.

I would also like to address the argument that our testimony fails to address the particulars of the transaction at issue. We very strongly disagree with that, and we have worked very hard in our testimony to identify the specific ways that harm could come to PSE ratepayers as a result of this transaction.

We have addressed the ways that the departure of the Macquarie is likely to exacerbate an already bad situation when it comes to PSE's contracting practices. Macquarie was the single largest investor, it held 43.99 percent in Puget Holdings, and Macquarie made no secret of the fact that it did intend to exert influence over PSE's business operations.

As a witness that sat before you ten years ago, when the original transaction to go private was before the Commission, Macquarie's witness said, quote, We, Macquarie, believe investors are entitled to a degree of influence through us over the investments we make on their behalf. It would be very unlikely for us to take small positions in businesses where we have no ability to influence the outcome of that business.

Now, we note that PSE notes the fact that it has its own responsible contractor policy in place. I would like to just briefly address that. As the Laborers' expert, Erin Hutson, testified to in her testimony, Puget's own responsible supplier contractor guidelines policy is, quote, unquestionably weaker than Macquarie's policy. It provides less rigorous guidelines to ensure that PSE is selecting contractors with the safest practices.

PSE's so-called policy is really nothing more

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than a list of nonbinding factors that it may or may not consider when deciding what contractors to select. So the fact that PSE has its own policy is really no substitute for the departure of Macquarie with its more rigorous policy in place.

I would also like to address the point that was made just a moment ago that the Macquarie policy was not directly applicable to PSE because Macquarie did not have a majority share in the company. That's also a -- that point is misplaced. The Macquarie policy, by its own terms, provided that when it owned a nonmajority share, like the 43.99 percent it owned in Puget Holdings, Macquarie's policy provided that operating company managers shall be encouraged to comply with the policy by doing things like encouraging the use of and advocating for responsible contractors. So there can be no doubt about the fact that Macquarie was an advocate for responsible contracting practices that it adopted for the specific purpose of influencing companies like PSE, even though it had only a 43.99 percent share.

I briefly would like to respond to the objections that were made to Mr. Jones and Mr. Frieberg 's testimony. It sounds as though what we are hearing today is that the specific objection is

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that their testimony did not cross-reference each other. I think that is an argument that does not actually take issue with the relevancy of their testimony.

Each of them addressed issues that are directly at issue in this transaction. Mr. Jones discussed issues regarding the safety of contracting practices, what it means to use temporary labor agencies on a job for safety risks, Mr. Frieberg talked about what it means to have contractors that do not have rigorous training practices in place and how that creates safety risks. So each of them provided sort of a deeper level of foundation that then pertains to Ms. Hutson's testimony about how those risks are set to get worse if this transaction is approved.

So in short, all of our testimony is directly relevant to whether there are risks and dangers if this transaction is approved without further commitments, and that risk is the potential for PSE's contracting practices to deteriorate even further and become even less safe.

I would like to just wrap up by noting that we were invited as interveners in this proceeding to provide evidence and testimony regarding safety and

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reliability issues based on our members' observations performing work in the field, and that's what we have done. And we have then connected that information to how this particular proposed transaction creates risks of harm.

We are not overburdening the proceeding. We are not even suggesting that the proposed sale be rejected. Instead, we have identified risks that we think exist in the proposed transaction, and we have identified concrete ways that we think that those risks can be mitigated or abated. We believe that those additional commitments are necessary in order for the no harm standard to be met.

Thank you.

JUDGE O'CONNELL: Ms. Gafken, you also filed a response opposing the motion to strike. Would you like to make an oral presentation?

MS. GAFKEN: I will just speak briefly.

I really don't have a lot to offer outside of what I have already written. And one of the reasons that I sent in the written responses, to try to avoid taking up too much time here. I know we have a short amount of time to get through everything.

JUDGE O'CONNELL: Is your microphone on? I apologize for interrupting.

1	MS. GAFKEN: No worries.
2	It's a little it's on, but it's a little
3	tight. Oh, here it goes. Okay. It wasn't coming to
4	me.
5	Public Counsel is approaching these motions
6	more from a procedural posture. I am not going to get
7	into the quality of the evidence or anything like
8	that. The Commission's rules do differentiate between
9	multiparty settlements and full or partial
10	settlements, and from a procedural standpoint, parties
11	who oppose it, and as everyone in the room knows,
12	Public Counsel is often in that position.
13	A party that opposes a multiparty settlement
14	does have certain rights under the Commission's rules.
15	From our perspective you know, I do want to be very
16	clear that Public Counsel does support the settlement
17	that is being presented here, but from a procedural
18	standpoint, we also believe that the evidence is
19	admissible under WAC 480-07-740(3)(c).
20	I will leave my comments there.
21	JUDGE O'CONNELL: Okay. Thank you.
22	Mr. Steele, I am going to allow you a very
23	brief response if you have one.
24	MR. STEELE: Thank you.
25	Your Honor, this proceeding is an open forum.

1	The purpose again of this case is whether the proposed
2	transactions could cause harm to the public. We have
3	now had opposition testimony filed by both parties, we
4	have now had oral argument response by both parties.
5	IBEW, I still have have not heard one issue
6	with the proposed transaction that will cause harm.
7	They have no doubt raised a lot of information, both
8	sides have, but but for IBEW I still have not seen
9	any issue with the transaction that is causing the
10	harms they have identified.
11	And the only issue that WNIDCL seems to be
12	going back to is this Macquarie contractor policy that
13	never governed PSE. There is no evidence on the
14	record that Macquarie directed PSE to abide by it,
15	comply with it. There is nothing on the record
16	showing that PSE ever followed it. PSE has a
17	contractor guideline that it adheres to.
18	We wanted to address the document filed by
19	IBEW this morning, unless you wanted to do that
20	separately.
21	JUDGE O'CONNELL: We are going to
22	address that separately
23	MR. STEELE: Okay.
24	JUDGE O'CONNELL: when we get to

specific exhibits, and then we will address that

filing.

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MR. STEELE: Then I will just conclude by saying, Your Honor, we -- the interveners were invited to join and were allowed to join under a restricted, limited basis. The testimony they filed exceeds those limitations by the terms of Order 3, both because there is no tie to the transaction and because they talk about employment issues repeatedly throughout all their testimony.

Thank you.

JUDGE O'CONNELL: We have discussed this motion, both motions, with the Commissioners and paid special attention to the testimony and exhibits filed by WNIDCL and IBEW.

Before I convey the Commission's decision,
Mr. Medlin, you raised an argument that the joint
applicants had violated Commission rule by filing
their motion to strike. I am going to rule against
you and your argument, and that is because in the
rule, it is permitted that the presiding officers, in
this case me and Judge Pearson, may provide for oral
responses. We did so in this case. I understand that
it wasn't five business days from the time that you
were notified of the motion to strike, but the time
between then and now should have been more than enough

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for you to prepare an oral response. We accept the written response that you made, but we do not believe that the time and energy put in to responding in writing has prejudiced you in this instance. And for that matter, that same reasoning would apply to WNIDCL and your written response to the motion to strike.

So we partially agree with the joint applicants, but not fully. At the outset of this proceeding, and even as early as the November 5th open meeting where the Commissioners decided to commence an adjudicative process in this case, we emphasized the labor issues were outside the scope of this proceeding and would not be considered. This includes many of the issues raised by WNIDCL and IBEW in the testimony opposing the settlement agreement, including the issues of staffing, training, hiring and termination, wages, overtime, what specific qualifications and associations PSE must require, and apprenticeship programs. These labor issues have been raised in this proceeding under the guise of their relation to safety and reliability. Using the keywords "safety" and "reliability" does not mean that the issues raised are relevant for consideration in the matter at hand.

We granted intervention to WNIDCL and IBEW with the caveat that these parties would be limited to

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safety and reliability issues to the extent that those issues would illustrate whether customers would experience no harm from the proposed transaction. If there is no demonstrated connection to the proposed transaction, then it is not relevant for this proceeding.

We do not disclaim jurisdiction over safety and reliability. We emphasize that safety and reliability are important, and we will continue to enforce the Commission's safety and reliability standards. But as broad as the issues of safety and reliability are, certain issues may not be relevant in every case before the Commission. We have such a situation here.

In reviewing of the testimony offered, it airs current grievances and critiques of current operations at PSE and of current owners. If we were to accept that such arguments are relevant for our consideration in a proceeding such as this, we would invite arguments based upon any current practice that an opposing party takes issue with, instead of focusing the proceeding on the issue of whether the proposed ownership transfer would result in harm to customers.

Such arguments presented by WNIDCL and IBEW are not relevant for consideration in this proceeding,

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because both parties have failed to tether their disputes of current operations to the proposed transactions and explain how the proposed change in an upstream minority ownership interest in Puget Holdings will negatively affect these issues.

Even if we were to accept the merits of WNIDCL and IBEW's arguments, they would still not be relevant for consideration in this proceeding because, as decided by the Commission in Order 01, the no harm standard applies to the consideration of this transfer of a minority upstream ownership interest and many of WNIDCL and IBEW's arguments do not limit themselves to an evaluation of no harm.

Now, this is contrasted, however, by the presentation of other issues in the testimonies wherein the parties raised concerns not embedded in current grievances of labor issues. The best example comes from Ms. Erin Hutson's testimony. The point Ms. Hutson makes briefly is that Macquarie, the entity selling its ownership interest, has a responsible contractor policy that she claims has served to guide and supplement PSE's claimed less robust policy regarding contractors. She remarks that none of the other existing owners or any of the proposed new owners have such a policy, and while PSE has its own,

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she posits that the absence of an owner with a commitment to such a policy as part of the proposed transaction results in harm to customers.

Without judging the merits of her argument, we believe that it falls under the umbrella of our consideration of whether there is no harm to customers from the proposed transaction and is tethered to the proposed transaction. It is also within the scope of the WNIDCL's role in this proceeding.

Cannot say the same for many of the labor issues and current grievances raised by WNIDCL and IBEW. Many of the issues as presented lack a nexus to the proposed transactions and, as predicted by Commission Staff when it argued against allowing WNIDCL and IBEW to intervene, are more related to current operations than whether the proposed change in a minority upstream ownership interest will result in no harm to customers.

So with that, we determined that it was appropriate to grant in part and deny in part the joint applicants' motion to strike. We also reiterate the limiting instructions we gave at the outset of this proceeding, when we explained that labor issues and the collective bargaining agreement are outside the scope of this proceeding, and we expect any

questioning posed today to avoid the subject matters
that we strike from testimony.

By Commission rule, all relevant evidence is
admissible. Questioning today that is relevant to the
matter at hand will be allowed: if it is not relevant

So consistent with the reasoning that I have already explained, the testimonies offered by Glen Frieberg and Walter Jones are stricken in their entirety. I will not admit the other exhibits offered in support of their testimonies to the record.

to the matter at hand, it will not be.

Further, parts of the testimony offered by

Ms. Hutson on behalf of WNIDCL and Mr. Arnold on
behalf of IBEW are also stricken. I intend to
identify the specific pages and lines of testimony
that will be stricken. I am going to start with

Ms. Hutson's testimony, Exhibit EH-1Tr, and then after
the testimony, I will proceed to rule on the exhibits
associated with the testimony.

In Ms. Hutson's testimony, starting on Page 3, we going to strike from Page 3, Line 7 through Page 5, Line 18. We will also strike, starting on Page 6, Line 3 through Page 11, Line 23. Next, on Page 17, strike from Page 17, Line 22 through Page 18, Line 7. On the same page, Page 18, Line 9, starting with the

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words "and specifically," through Line 17 on Page 18.

Next, on Page 19, we'll strike from Line 1 through Page 24, Line 22. On Page 25 we will strike, starting on Line 5, with the numeral No. 1, through Line 6, ending with the word "and," which immediately precedes the No. 2. Again on Page 25, we will strike from Line 9 through Page 28, Line 12.

Now I want to address what exhibits offered in support of Ms. Hutson's testimony are admitted or excluded from the record. Exhibit EH-2 through Exhibit EH-4 are excluded. Exhibit EH-5 is admitted. Exhibits EH-6 through Exhibit EH-11 are excluded. Exhibit EH-12 through EH-17 are admitted. The remaining exhibits, Exhibits EH-18 through EH-26 is excluded -- are excluded.

Next I'm going to turn to Mr. Arnold's testimony. Turning to Page 5, we will strike starting on Page 5, Line 6, beginning with the words "lacking commitments," through Line 8, ending with the words "assessor training." And then on the same page striking on Line 9, starting with the words "no commitment," through Line 20. On Page 6, we strike beginning at Line 9 through Line 21. On Page 7, we strike beginning on Line 16 through Page 9, Line 19. Turning to Page 10, we strike from Line 18 through

1	Page 17, Line 6. Next, on Page 20, we strike from
2	Line 10 through Page 22, Line 16. Still on Page 22,
3	we strike from Line 23, beginning with the words "I
4	understand," through Page 23, Line 4.
5	Next I am going to address the other exhibits
6	offered in support of Mr. Arnold's testimony and
7	whether they are admitted or excluded from the record.
8	Exhibits DTA-9, DTA021 and DTA-23 are admitted. The
9	remaining exhibits offered by Mr. Arnold are excluded.
10	Now I would like to address the cross-exhibits
11	proposed by IBEW and WNIDCL. Let's start with those
12	intended for Mr. Piliaris. I see that proposed
13	Cross-Exhibits JP-3X through JP-8X are duplicates of
14	exhibits that I have already ruled on their
15	admissibility. To that end, the same ruling that I
16	just made applies. That means that Exhibits I'm
17	not going to admit any of these exhibits on their own
18	because they are duplicates and I'm not changing the
19	ruling that I have already made.
20	Now we come to Exhibits JP-9X, 10X, and 11X.
21	I would ask the joint applicants if there are
22	objections to including JP-9X, 10X, and 11X?
23	MS. CARSON: Your Honor, we do object to
24	9X. Although it addresses service quality report
25	card, it is not tethered in any way to the

1	transaction.
2	JUDGE O'CONNELL: Ms. Carson, is your
3	microphone turned on?
4	I apologize. It was difficult to hear.
5	MS. CARSON: For JP-9X we do object.
6	That's past service quality report cards. It is not
7	tethered to the transaction in any way. 10X goes to,
8	I believe it's executive management key performance
9	and whether or not it's tied to contractors' work.
10	Again, would not be tied to the proposed transaction,
11	it will be outside the scope of what you allowed in.
12	And JP-11X goes to training, which I understood to be
13	outside the scope. So we object to all three.
14	JUDGE O'CONNELL: I have reviewed all
15	three of these exhibits. I am going to admit -9X and
16	-10X. Before I decide on -11X, I would like to hear
17	if there is any response from Ms. Franco-Malone as to
18	the admissibility of JP-11X.
19	MS. FRANCO-MALONE: Yes, Your Honor.
20	Thank you.
21	JP-11X is a data request that the Laborers put
22	towards the joint applicants regarding the amounts
23	spent on training for contractor employees, including
24	a breakdown for how those funds were spent. PSE

answered on behalf of the joint applicants, and that

information is relevant for reasons that I will get into more in my cross-examination.

But just to not keep you in suspense, one of the things that we would like to explore in cross-examination is the scope of the meaning of Commitment 3 under which PSE promises to ensure staffing and presence in a way that maintains safety and reliability. We have questions about what that commitment means and whether it applies to contractors that PSE uses to perform work on the system.

JP-11X is directly relevant to a line of inquiry I intend to explore on cross-examination regarding whether PSE considers the training that its contractors supply to their workforces to be covered by the scope of the Commitment No. 3 to maintain staffing and presence.

JUDGE O'CONNELL: I'm going to reserve ruling on the admissibility of this exhibit until I see how it is going to be used on cross-examination. I am going to reiterate that training matters are labor issues outside the scope of this proceeding. However, I do think I heard that you were intending to tie it to one of the proposed commitments, and given the questions -- the topic of the questions you say you are going to ask, I will wait and see how those

1	questions are phrased, so that will determine the
2	admissibility when we get to it.
3	MS. FRANCO-MALONE: Thank you.
4	JUDGE O'CONNELL: Next I would like to
5	turn to cross-exhibits intended for Ms. Cheesman from
6	Commission Regulatory Staff. Both of these exhibits
7	appear to be duplicates of exhibits offered by
8	Mr. Arnold, DTA-3 and DTA-4. I already ruled on the
9	admissibility of these two exhibits. They were
10	excluded and so these cross-exhibits are also
11	excluded.
12	Last, I see a cross-exhibit intended for
13	Mr. Steven Zucchet, Exhibit SZ-4X. I would like to
14	direct my question to the joint applicants and inquire
15	if there is an objection to admitting this
16	cross-exhibit?
17	MS. RACKNER: No. This is Lisa Rackner
18	for OMERS. While we believe that the exhibit is
19	limited in materiality, we don't object to its
20	admission.
21	JUDGE O'CONNELL: Thank you,
22	Ms. Rackner.
23	With that, I will admit SZ-4X into the record.
24	And to repeat for the record, and anyone who
25	is on the bridge line who was unable to hear

1	Ms. Rackner, she indicated that there is not an
2	objection to the admissibility of this exhibit;
3	however, there was a question as to materiality of the
4	exhibit.
5	Okay. Next a couple of other preliminary
6	matters before we bring Commissioners in. I am
7	indicating that we are going to take official notice
8	of Commission orders addressing commitments and
9	conditions in Docket U-072375, Dockets UE-170033, and
10	UG-170034, and Docket UG-151663.
11	Now I want to turn to public comments. It is
12	my understanding that there have been more public
13	comments since November. Ms. Gafken, I believe it is
14	Commission practice for you and consumer protection
15	staff at the Commission to collaborate and coordinate
16	to compile these comments and submit them as a bench
17	exhibit. How long do you need to prepare that
18	exhibit?
19	MS. GAFKEN: What generally happens is
20	the time for public comment concludes at the time of
21	the hearing. I assume that would be the case here. I
22	would propose that we submit the additional public
23	comments by next Friday, February 22nd.

JUDGE O'CONNELL: Yes, the public comment period will close at the end of the hearing

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1	today. I believe that's a reasonable and appropriate
2	time.
3	MS. GAFKEN: Just one point of
4	clarification. At the close of well, I guess the
5	close of the hearing today will probably be the close
6	of the business day. That was my question, was do we
7	mean the close of the business day.
8	JUDGE O'CONNELL: That's a good
9	clarification. It will extend to the close of
LO	business today if we end before then. If this hearing
L1	continues to or beyond the close of business, then the
L2	comment period will extend until the end of this
L3	hearing.
L4	MS. GAFKEN: Thank you.
L5	JUDGE O'CONNELL: So next I want to
L6	address a matter of organization in the hearing room.
L7	The panel of six witnesses that we are going to bring
L8	up I believe, actually, one is on the bridge line;
L9	is that correct?
20	MS. CARSON: (Nods head.)
21	JUDGE O'CONNELL: The panel of five,
22	plus the one on the bridge line, we would like them to
23	sit across from the Commissioners, where I see
24	representatives from the joint applicants, AWEC, and
25	The Energy Project are sitting. I would ask that the

1	attorneys for individuals who are being questioned or
2	attorneys that are making the cross-examination
3	questions please sit at the side tables. If you are
4	not defending a witness or asking questions of a
5	witness, I would ask that you please sit in the first
6	rows.
7	MS. GAFKEN: Judge O'Connell, one point
8	of clarification. I think there are two witnesses on
9	the bridge line, one of which is a Public Counsel
10	witness, J. Randall Woolridge. I don't believe
11	there's questions directed at him, unless questions
12	come from the bench, but he is also on the bridge
13	line.
14	JUDGE O'CONNELL: I will ask the
15	Commissioners whether they intend have questions for
16	Mr. Woolridge, and in the event that they do, ask if
17	you would come up.
18	MS. GAFKEN: Of course.
19	JUDGE O'CONNELL: Ms. Cameron-Rulkowski?
20	MS. CAMERON-RULKOWSKI: Your Honor, when
21	you say "a panel," are you referring to a panel of all
22	of the witnesses from the parties to the settlement?
23	JUDGE O'CONNELL: I was looking I was
24	looking at the order of witnesses submitted by the
25	parties, and I noted that there were five or six that

1	there were questions intended for by opposing parties.
2	Those are the witnesses I would like to take first,
3	and then I will inquire of the Commissioners whether
4	they have questions for the remaining witnesses, and
5	we can bring them up if the Commissioners wish to ask
6	questions. But my understanding is, of those not
7	already indicated, there is time for
8	cross-examination, that the parties do not have any
9	questions for them. Am I has there been a change
10	in the witness list?
11	MS. CAMERON-RULKOWSKI: Not that I am
12	aware of, Your Honor, but thank you for that
13	clarification.
14	JUDGE O'CONNELL: Okay.
15	MS. CAMERON-RULKOWSKI: And I also had a
16	request, Your Honors. Before the Commissioners take
17	the bench, could we take a five-minute break?
18	JUDGE O'CONNELL: Yes, we are going to
19	take a short recess, after which Judge Pearson and I
20	will be joined by the Commissioners. We will first
21	hear opening statements, one from the settling parties
22	and one each from the parties opposing the settlement,
23	then we will begin with cross-examination of the
24	witnesses in support of the settlement, proceed with
25	cross-examination of witnesses opposing the

1	settlement, and last we will hear brief closing
2	arguments from the parties in lieu of posthearing
3	briefs.
4	We suggest that, because we have stricken some
5	testimony and limited reiterated our limitation of
6	the scope of this proceeding, that parties opposing
7	the settlement take the time to review their
8	cross-examination to make sure that their questions
9	fall within that scope.
LO	We will be off the record and in recess for
L1	approximately five minutes. We will return to the
L2	bench at approximately 2:30 p.m. Thank you.
L3	MR. STEELE: Your Honor, if I may?
L4	I don't believe we addressed the filing by
L5	IBEW this morning.
L6	JUDGE O'CONNELL: Thank you, Mr. Steele.
L7	Let's address that now before we take our recess. As
L8	I already said we would be off the record, let's be
L9	back on the record.
20	MR. STEELE: Thank you, Your Honor.
21	Just very briefly, this appears to be
22	supplemental testimony filed by IBEW at 10:30 this
23	morning. Not only does that violate the procedural
24	rules here in this case with the filing of testimony,

it's very late filing, but in reviewing it, it appears

1	to be revisions to commitments that the settling
2	parties have proposed in this case.
3	In going through it, they nearly all address
4	employment issues, the word "staffing" is throughout
5	the edits here. There is also new commitments
6	proposed, all of which appear to address employment
7	issues. There doesn't appear to be a tie to the
8	transaction or harm to the transaction. We would ask
9	that the Commission strike this document from the
L O	record.
L1	JUDGE O'CONNELL: Mr. Medlin?
L2	MR. MEDLIN: These are
L3	JUDGE O'CONNELL: Mr. Medlin, one
L4	moment.
L5	To those who are on the bridge line, we can
L6	hear sound coming from our telephone. If you will,
L7	please mute it. Thank you very much.
L8	Mr. Medlin, I turn to you.
L9	MR. MEDLIN: Can you hear me all right?
20	JUDGE O'CONNELL: Yes.
21	MR. MEDLIN: Okay. I'm just making
22	sure.
23	These are the IBEW's proposed revisions to the
24	commitments that we wanted to submit to the
25	Commissioners for consideration, in light of the

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evidence that we presented through Mr. Arnold, and also through our cross-examination that we were going to explore today, and they were meant to be in aid of that. And as far as substantive testimony, they were not submitted as part of the substantive testimony from Mr. Arnold. JUDGE O'CONNELL: In my review of the -my understanding was that it reiterated a number of

the proposed commitments and changes to commitments that were already contained in Mr. Arnold's testimony; is that correct?

MR. MEDLIN: Yes. They were commitments that were addressed in his testimony that was filed, yes.

JUDGE O'CONNELL: I am going to admit that document, but only for the limited purpose of seeing what proposed commitments are being provided. However, consistent with the limitation we have placed today excluding employment issues and labor issues from the scope of this proceeding, we will consider that when we view this document, and we are not going to consider labor issues and employment issues commensurate with the ruling that I have already made today.

MS. CARSON: Just a point of

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1	clarification. These are not revisions to commitments
2	that were in Mr. Arnold's testimony, these are new.
3	These are revisions to the commitments that the
4	settling parties have submitted, and now, just today,
5	IBEW is submitting proposed edits to those.
6	JUDGE O'CONNELL: I would like to
7	clarify again, then. Mr. Medlin, are these new
8	alterations to proposed alterations to the
9	commitments or are they in a new form, an easy
10	presentation of arguments that have already been made
11	in Mr. Arnold's testimony?
12	MR. MEDLIN: Yeah. So it was my
13	understanding, because the purpose of the hearing
14	today is in relation to the settlement, the multiparty
15	settlement agreement that has been put forward, which
16	we offered our analysis through Mr. Arnold of the
17	potential harms related to that and the issues that we
18	identified, it's meant to be an extrapolation of that,
19	for the changes that the IBEW would like to see to the
20	multiparty settlement agreement, if that answers your
21	question.
22	JUDGE O'CONNELL: How are you intending
23	to use this document today at the hearing?
24	MR. MEDLIN: It was meant just to be for
25	the Commission to have for what we were focusing on

1 for cross-examination, for the Commission to 2. understand sort of the revisions that we were hoping 3 to achieve to the multiparty settlement agreement. 4 MR. STEELE: Your Honor, if I may? 5 Mr. Arnold's testimony did not have any 6 proposed commitments in it. In going through these 7 revisions and the proposals, they -- without going 8 through exactly what was stricken today, it appears to be that these address matters that were stricken. We 10 can go through and confirm that, but they address --11 again, most of them address staffing, employment 12 issues. None of these were proposed or discussed by 13 Mr. Arnold in his testimony whatsoever. 14 MR. MEDLIN: So they were potential 15 harms that were identified in his testimony. I will 16 just say that the commitments submitted are not 17 substantive evidence, they are just revisions the 18 multiparty settlement agreement that IBEW would like 19 to see. 20 JUDGE O'CONNELL: I am going to admit it 21 as an illustrative exhibit as to the harms identified 22 by Mr. Arnold. However, to the extent that they

address labor issues that coincide with testimony that we have struck, they will not be considered.

And as an exhibit number, we will mark it be

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1	Exhibit DTA-26.
2	Is there anything else before we take our
3	brief recess?
4	Ms. Franco-Malone?
5	MS. FRANCO-MALONE: Your Honor, is there
6	a written list of the portions of testimony and
7	exhibits that were stricken versus admitted that we
8	can reference during the break? If not, I will find
9	one.
LO	JUDGE O'CONNELL: I do not have a
L1	written list.
L2	MS. FRANCO-MALONE: No worries.
L3	JUDGE O'CONNELL: Would it be helpful if
L4	we provided a written list of what is admitted into
L5	the record?
L6	MS. FRANCO-MALONE: It would be very
L7	helpful for me.
L8	JUDGE O'CONNELL: Judge Pearson has
L9	informed me that she is able to create a list of what
20	is admitted into the record. We will come back with a
21	written copy for each of the parties.
22	MS. FRANCO-MALONE: Thank you, Your
23	Honors.
24	MR. MEDLIN: I did have a request for
25	clarification. I believe Ms. Carson proposed to offer

1	a second witness related to some of the
2	cross-examination because Mr. Piliaris apparently
3	couldn't answer all the issues. I just wanted to see
4	if that was still the case.
5	JUDGE O'CONNELL: To the extent that you
6	still have questions that are within the scope of this
7	proceeding, as we have reiterated our limitation, you
8	may question Mr. Molander, I believe is his name. So
9	to the extent that the questions remain inside the
10	scope of the proceeding, my understanding was that the
11	joint applicants had proposed to allow Mr. Molander to
12	testify.
13	MS. CARSON: That's correct.
14	JUDGE O'CONNELL: We are going to take a
15	slightly longer recess than I initially envisioned so
16	that we can get the written copy to the parties. We
17	will take a ten-minute recess and we will come back at
18	approximately 2:40. Thank you.
19	(A break was taken from
20	2:31 p.m. to 2:50 p.m.)
21	(Commissioner Jay Balasbas,
22	Commissioner Rendahl, and Chairman
23	Danner joined the proceedings.)
24	JUDGE O'CONNELL: Let's be back on the
25	record. The parties have agreed to the order of

1	witnesses for presentation. We will start with the
2	panel of six, five of which are here in person.
3	Please stand here, as you are all doing, or if you are
4	on the telephone, please stand where you are, and
5	raise your right hands and I will swear you in.
6	
7	LINCOLN WEBB, STEVEN ZUCCHET, AHMED MUBASHIR, MARTIJN
8	VERWOEST, MELISSA CHEESMAN, JON PILIARIS, JOEL
9	MOLANDER, having been first duly sworn on oath
10	testified as follows:
11	
12	JUDGE O'CONNELL: Please be seated.
13	Do we have an additional witness on the phone
14	line, because I count six witnesses in front of us; I
15	was only expecting five?
16	MS. CARSON: We added Mr. Molander to
17	the panel.
18	JUDGE O'CONNELL: Okay. Thank you.
19	Before we begin, I would like to remind
20	everyone not to speak over each other. The court
21	reporter can only record one of you at a time.
22	If we could now have the witnesses introduce
23	themselves and state and spell their last name for the
24	record. Let's start from one side to the other.
25	MR. WEBB: Lincoln Webb, I'm the senior

1	vice president at BCI, of the infrastructure program.
2	My last name is Webb, W-E-B-B.
3	MR. ZUCCHET: Steven Zucchet, managing
4	director with OMERS. Last name Zucchet,
5	Z-U-C-C-H-E-T.
6	MR. MUBASHIR: Ahmed Mubashir, I'm a
7	portfolio manager with AIMCo. My last name is
8	Mubashir, M-U-B-A-S-H-I-R.
9	MR. PILIARIS: Jon Piliaris, director of
10	regulatory affairs at Puget Sound Energy. My last
11	name is P, like Peter, I-L-I-A-R-I-S.
12	MR. MOLANDER: Joel Molander, director
13	of contracts and supply chain for Puget Sound Energy.
14	My last name is spelled M-O-L-A-N-D-E-R.
15	MS. CHEESMAN: Melissa Cheesman,
16	regulatory staff for the Utilities and Transportation
17	Commission. My last name is spelled C-H-E-E-S-M-A-N.
18	JUDGE O'CONNELL: Thank you.
19	Before we get to cross-examination questions,
20	we had afforded an opportunity for the settling
21	parties to make an opening statement, as well as each
22	of the parties opposing the settlements to make an
23	opening statement. Is there anyone indicated from the
24	settling parties who is going to make such a
25	statement?

1	MS. CARSON: Your Honor, I will be
2	making the opening statement for the settling parties.
3	There is the one witness on the phone who may
4	want to be introduced you may want to introduce
5	first, that's Martijn Verwoest.
6	JUDGE O'CONNELL: Yes.
7	Mr. Verwoest, would you please introduce
8	yourself, spell your last name for the record.
9	MR. VERWOEST: Of course. My name is
LO	Martijn Verwoest, I am a senior director in the
L1	infrastructure investments team of PGGM, and my
L2	surname is spelled V-E-R-W-O-E-S-T.
L3	JUDGE O'CONNELL: Thank you.
L4	Now I would like to turn back to Ms. Carson.
L5	MS. CARSON: Thank you.
L6	On behalf of the settling parties, I want to
L7	thank you for the opportunity to appear and answer
L8	your questions regarding the settlement stipulation.
L9	We are pleased that a vast majority of the parties
20	have reached agreement on settlement terms. Parties
21	representing low-income customers, residential
22	customers, industrial and commercial customers, and
23	environmental renewable energy groups, as well as the
24	Commission Staff.
25	We also appreciate the Commissioners

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scheduling this hearing today and accommodating one of the important terms of the settlement from the joint applicants' perspective, that the parties support a more expedited schedule for consideration of the settlement.

I am going to briefly highlight six points:

The well-qualified buyers, the unique nature of the case, the robust process that led to that settlement, the commitments, concerns of opposing parties, and the settlement in the public interest.

The settlement endorses approval of the proposed transactions, which together constitute a sale of approximately 44 percent of Puget Holdings, the parent company of PSE. The interest being sold is currently held by Macquarie Infrastructure Partners, Inc., and Padua MG Holdings, a Macquarie entity.

As the Commission noted in Order 01, the proposed transactions represent the transfer of a noncontrolling interest to two existing well-qualified members of Puget Holdings, AIMCo and BCIMC, and two new well-qualified institutional investors, OMERS Administration Corp., or OMERS, and PGGM. All four of the buyers are indeed well qualified and well suited to indirectly own PSE.

AIMCo and BCI have been existing owners of

1	Puget Holdings since 2009. Under the current
2	ownership, of which they are a part, we have seen PSE
3	assist Washington State in its transition away from
4	coal-fired generation, through planned retirements of
5	Colstrip Units 1 and 2 and the Centralia coal plant.
6	We have seen PSE achieve first quartile national
7	electric utility ranking for the last five years, and
8	we have seen PSE become the largest producer of wind
9	energy in Washington and the third largest utility
10	owner of wind power in the nation, with the expansion
11	of the Wild Horse Wind Project and LSR.
12	AIMCo and BCI are well-funded, experienced
13	members of Puget Holdings, and we look forward to
14	seeing the continued good progress PSE will make as
15	AIMCo and BCI expand their indirect ownership interest
16	in PSE to 13.6 percent and 20.87 percent respectively.
17	As for the two new owners, OMERS
18	Infrastructure, which is purchasing a 23.94 percent
19	equity interest, has been investing in the energy and
20	utility sector in the US and around the globe. For
21	example, it indirectly owns a share of Oncor in Texas
22	and wind projects in several states. OMERS is
23	financially strong, as demonstrated by its AAA credit
24	rating and its significant funds under management.

PGGM is also a long-term investor with an

1	investment horizon of 20 years or greater. It will be
2	purchasing approximately a 10 percent indirect
3	ownership interest in PSE. PGGM invests a diversified
4	portfolio of \$250 billion assets under management. It
5	has made significant investments in energy and
6	infrastructure assets in the United States, North
7	America, South America, and Europe.
8	Briefly, I want to hit on the unique nature of
9	the case. This sale of a noncontrolling, minority
10	interest in PSE's parent company, Puget Holdings, is
11	very different from the mergers and sales of
12	100 percent of ownership interests that the Commission
13	has reviewed several times over the past 25 years.
14	As the Commission said earlier in this case,
15	the Commission has not evaluated a proposed transfer
16	of a noncontrolling interest in a privately held
17	corporation since RCW 80.12.020 was amended, if ever,
18	and the Commission determined in that order that the
19	public interest or no harm standard is appropriate in
20	this case. The Commission also found it appropriate
21	to hold a limited adjudicative proceeding with a
22	prompt procedural schedule and narrowly tailored
23	discovery.

That brings us to the third point. We did, in fact, have a robust process leading to this

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settlement. The parties engaged in substantial discovery. Commission Staff undertook discovery prior to the Commission converting this to an adjudicative proceeding, as well as afterwards. AWEC propounded 51 data requests, Public Counsel 32, and other parties did as well.

All the parties participated in a full-day settlement conference on December 18. No settlement was reached, but the parties engaged in additional discovery and discussions and settlement proposals were exchanged.

Ultimately, on January 8, a multiparty settlement in principle was reached and that settlement is before the Commission today. The settlement is built on the strong foundation of the existing commitments and it is consistent with the public interest. The new commitments that have been added follow two key principles: They are consistent with the no harm standard and they fall within the scope of the Commission's jurisdiction.

The settlement builds on the 63 robust commitments and 15 conditions that were approved by the Commission ten years ago when Puget Holdings indirectly acquired PSE. As the Commission stated ten years ago, Taken together, these commitments and

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conditions we impose on the settlement are more protective of customers and the public interest, more far-reaching, and at least as enforceable as any prior similar transaction in memory.

These conditions, then and now, as they are expanded, are wide-ranging in their scope. They cover governance and operations, regulatory commitments, ring-fencing and financial commitments, community and low income commitments, environmental commitments, energy efficiency commitments, Colstrip commitments, LNG commitments, and miscellaneous commitments.

The settlement contains 65 commitments, 12 are new, and there are numerous of the preexisting commitments that were modified to specifically address this transaction. And to the extent commitments from 2008 are not being reaffirmed, it's because these commitments were satisfied. There are no protections relied upon in the 2008 merger order that are being rolled back.

These updated commitments ensure that the public will not be harmed by proposed transactions, and they address concerns that were raised by parties at the open meeting and afterward.

For example, to address concerns regarding governance and voting agreements, new commitments are

added that provide for notice to the Commission when
new, formal voting agreements are entered into at
Puget Holdings; to address concerns about Canadian
ownership, there are commitments that require notice
when certain Canadian pension law is revised; to
address transparency concerns, PSE will report the
debt held at PSE and Puget Energy, including material
terms of new issuances, for the next five years;
parties and the Commission will continue to have
access to books and records, including those of Puget
Holdings, that pertain to PSE; PSE will not seek to
abolish its service quality program; and PSE's
shareholders commit to continue annual contributions
to low-income weatherization program, plus an
additional infusion of 2 million over the next five
years.
There is one intervenor, FEA, that Federal
Executive Agencies that did not join in the

Executive Agencies, that did not join in the settlement, but does not oppose the settlement, and there are the three union groups that oppose the settlement.

The Commission has previously recognized that parties without a substantial interest in a case, that are allowed limited intervention strictly on a public interest basis, as was the case with the union

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intervenors, the settlement should be considered as if it is otherwise unopposed. Today the Commission should carefully limit these parties, as it has, who lack a substantial interest in this otherwise unopposed settlement.

The settlement is in the public interest and should be approved. The settling parties have provided testimony setting forth their support for the settlement. For example, Public Counsel's witness, J. Randall Woolridge, testifies in support of the settlement and described the purchasers as large, well-diversified investment funds and high-quality investors in infrastructure assets. He further testifies that the settlement provides multiple commitments to protect PSE and its ratepayers.

AWEC's witness, Marc Hellman, carefully ticks through a list of potential risks that he considered for the proposed transaction, most of which were raised at the open meeting, and concludes that the additional commitments address these risks from the commercial and industrial customers' perspective.

Wendy Gerlitz of the Northwest Energy

Coalition testifies that the settlement contains
adequate commitments addressing energy efficiency,
renewable resources, and low-income customers, and the

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new owners confirm support for the previously made commitments regarding Colstrip.

The Energy Project witness Shawn Collins testifies that the settlement includes a number of important components that are in the public interest from the perspective of low-income customers.

Commission Staff witness Melissa Cheesman testifies all four purchasers are financially fit, have the ability to access capital, and have experience with managing and investing in the utility industry. The commitments provide robust protections that serve to protect ratepayers from harm and render the proposed transactions consistent with the public interest.

There is substantial evidence supporting approval of the proposed transactions with the commitments that are before you today. The settling parties thank you for the opportunity to answer your questions and respectfully request that the Commission approve the proposed transactions and the settlement stipulation.

Thank you.

JUDGE O'CONNELL: Thank you, Ms. Carson.

Let's turn next to Mr. Medlin on behalf of

IBEW and UA Local 32.

1	MR. MEDLIN: Are both parties getting
2	the opportunity to present an opening statement or
3	just
4	JUDGE O'CONNELL: Forgive me. Have you
5	designated one person to give an opening statement or
6	do you both intend to?
7	MR. MEDLIN: We have. Ms. Franco-Malone
8	is going to the nonsettling parties' opening
9	statement.
10	JUDGE O'CONNELL: Okay. I recall that
11	that was the instruction that I gave. Thank you for
12	reminding me, Mr. Medlin.
13	Ms. Franco-Malone, we will turn to you, then.
14	MS. FRANCO-MALONE: Thank you, Your
15	Honors and Commissioners.
16	We are here today to present evidence
17	concerning the impact of PSE's largest single
18	investor, Macquarie, departing the ownership
19	consortium that makes up Puget Holdings. We have
20	demonstrated and the testimony adduced at the hearing
21	today will further establish that, as it has been
22	presented to you, the proposed transaction will harm
23	PSE ratepayers.
24	The proposed commitments, while extensive,
25	utterly fail to address several issues. Without

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further commitments that address safety and reliability issues related to the conditions under which the men and women who perform work on the PSE system, there is a real risk that PSE customers and the public will be harmed.

We have presented you with evidence describing the ways in which PSE has been relying upon chronically short-staffed crews at levels that are insufficient to ensure safety and reliable service to customers, requiring employees to work unsafe and unsustainable amounts of overtime; providing employees inadequate training, and using unqualified employees to assess storm damage and unsafe conditions; failing to help build a pipeline with the next generation of utility workers by utilizing apprentices; using some of the worst of the worst contractors when it comes to flagging that is generally necessary when work on the system is performed; maintaining lax standards when it comes to training that its contractors must provide employees before sending them out to work on the PSE system; frequently relying upon companies that use temporary staffing agencies for labor, even though the literature and evidence here in Washington State make clear that this is almost always the least safe option.

In the absence of any commitments addressing
these vital safety issues as part of the 2008
transaction, our witnesses have addressed the ways in
which each of these problems I have mentioned has
grown worse under Puget Holdings during the past ten
years. Unfortunately, these problems stand to get
worse under the new consortium of owners. To name one
reason, the departing owner, Macquarie, was unusually
active in terms of taking an interest in PSE's
operations. It was the only one of the existing
owners to adopt a responsible contractor policy
applicable to its investment utilities.
If the Commission does not put parameters on

If the Commission does not put parameters on Puget Sound Energy's supply chain practices to ensure that at the very least these trends do not get worse, there is every reason to think that this trend of putting profits before ratepayer safety will continue to the detriment of PSE customers under the new owners.

The Commission should not approve the transaction without requiring certain additional commitments from the joint applicants, as described in more detail in our witnesses' testimony.

Thank you.

JUDGE O'CONNELL: Thank you,

1	Ms. Franco-Malone.
2	I want to reiterate one more time that we
3	expect the cross-examination questions posed today to
4	be focused on the proposed transaction and whether
5	there is going to be no harm to customers. As to the
6	labor issues that we discussed previously and
7	grievances about current operations that are not
8	tethered to the proposed transaction, I expect that
9	those topics will not be part of cross-examination.
10	Let's turn now to cross-examination for our
11	first panel of witnesses that support the settlement.
12	Mr. Medlin, are you prepared to go forward?
13	MR. MEDLIN: Yes. Would you like us to
14	take them one at a time or alternate back and forth?
15	What would be your preference?
16	JUDGE O'CONNELL: My preference would be
17	that you ask all the questions that you have, and then
18	Ms. Franco-Malone will ask all the questions that she
19	has.
20	MR. MEDLIN: Okay.
21	JUDGE O'CONNELL: And then we will hear
22	brief redirect, if any, from the attorneys, and then
23	we will have questions from the bench.
24	MR MEDI IN: All right I will start

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with Ms. Cheesman, then. I will hand her the

1	documents that were submitted for cross-examination,
2	with the note that some of them were excluded, but
3	they are all included in the packet, and one to Staff
4	counsel attorney.
5	MS. CAMERON-RULKOWSKI: Thank you.
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7	CROSS-EXAMINATION
8	BY MR. MEDLIN:
9	Q I want you, if you can, Ms. Cheesman, to turn
LO	to the document that is the settlement commitments.
L1	Do you have that in front of you?
L2	A I do.
L3	Q Okay.
L4	And if you could turn to what is Page 2.
L5	A I'm there.
L6	Q Okay.
L7	And you see where it says New No. 3, right?
L8	A I do.
L9	Q Okay.
20	COMMISSIONER RENDAHL: Sorry. Which
21	document are we looking at?
22	MS. CHEESMAN: Apologies. We are
23	looking at joint applicants
24	COMMISSIONER RENDAHL: This is a
25	cross-exhibit?

1		MS. CHEESMAN: The joint applicants
2	respo	onse to Bench Request 1.
3		COMMISSIONER RENDAHL: Thank you.
4		MR. MEDLIN: I believe it's BE-1, is
5	what	it is titled as, I believe.
6		JUDGE O'CONNELL: It is actually labeled
7	BE-2	•
8		MR. MEDLIN: BE-2. Okay.
9	BY M	IR. MEDLIN:
10	Q	So we are looking at BE-2 then, correct,
11	Ms. C	Cheesman?
12	A	Yes.
13	Q	And so you are on Page 2, and we are looking
14	at ne	w No. 3, correct?
15	A	That's correct.
16	Q	And are you familiar with this language that's
17	here?	?
18	A	I am just taking a moment to reread it.
19	Q	Sure.
20	A	Yes.
21	Q	Now, does this commitment according to
22	Staff,	does that mean that PSE is just maintaining
23	statu	s quo?
24	Α	My sorry. So Commitment 3, as well as 2
25	and 4	4, were commitments the 2008 transaction that the

1	Commission has already deemed to be sufficient in
2	addressing public service obligations related to
3	safety, reliability, and customer service.
4	Q Okay.
5	So as to those issues for safety, customer
6	service, and it says here staffing, that means it's
7	just going to maintain status quo?
8	A I think that's a fair assessment.
9	Q So it doesn't require any affirmative action
10	on the joint applicants' part, does it?
11	A It is a commitment that does require that the
12	company adhere to it. And there are commitments, 64,
13	which if the company fails to adhere to the
14	commitments, there is a required noticing of the
15	Commission about the failure and how they plan to
16	correct it.
17	Q But it's fair to say that the commitment
18	related to the issues you talk about, safety,
19	reliability, and staffing, it's just that the joint
20	applicants are going to maintain what they are already
21	doing, correct?
22	I'll strike that.
23	So it uses the word "maintain," right?
24	A It does use the word maintain.
25	Q And

1	A It does.
2	Q And does the word maintain to you mean you are
3	just going to keep doing what you are doing?
4	A In the context of this sentence, the word
5	maintain refers to maintaining safety and reliability
6	and cost effective operations in the communities and
7	where they operate. So yes, maybe status quo, but
8	also that they are operating sufficient to maintain
9	the provisions of safety and reliability.
10	Q Okay.
11	So you are saying currently, then, what they
12	are doing is sufficient?
13	A Actually, I have read and reviewed opposing
14	test testimony to the settlement, but I haven't
15	actually seen any evidence that says that the proposed
16	commitment will somehow dampen this or make it so
17	that or make the situation currently worse off.
18	Q Okay.
19	So again, just to because I don't think you
20	have quite answered this yet, to maintain is just to
21	keep doing what they're doing?
22	A Well, I'm saying that in reference to the
23	context of this sentence, is to maintain a system that
24	is safe and reliable.
25	Q Okay.

1		And that would also include staffing, correct?
2	Α	That would include staffing.
3	Q	Okay.
4		Now, this language in this commitment, it uses
5	the w	ord reliable, correct?
6	Α	Correct.
7	Q	And would you agree that a lot of things fall
8	withir	reliability?
9	Α	I would agree that it is a very broad
LO	cate	gory.
L1	Q	Okay.
L2		And would include that PSE is going to provide
L3	reliab	ole electricity to its customers?
L4	Α	Yes.
L5	Q	Okay.
L6		And that's because staff wants to ensure that
L7	custo	omers get their power, right?
L8	Α	Well, yeah, staff wants to ensure that when
L9	custo	omers have the expectation of flipping the switch
20	that	it happens and the lights turn on.
21	Q	So that's reliability, right?
22	Α	That's a very simple approach to reliability,
23	yes.	
24	Q	Okay.
25		Now, does a utility like PSE need workers to

1 be reliable? 2 A Can I get you to clarify what you mean by 3 workers being reliable? 4 Q Yeah. So does PSE need actual workers or 5 employees to be a reliable utility? 6 MS. CAMERON-RULKOWSKI: Objection. Your 7 Honors, this goes beyond the scope of Ms. Cheesman's 8 testimony. This is cross-examination and her 9 testimony does not include a discussion on these 10 topics. 11 MR. MEDLIN: I'll just --12 JUDGE O'CONNELL: Mr. Medlin? 13 MR. MEDLIN: Yeah. To respond to that, 14 if you look on what is Page 12, Lines 8 through 13 of 15 Ms. Cheesman's testimony, she does talk about 16 maintaining staffing and presence in communities, and 17 on Lines 14 and 15 she also refers to the maintenance 18 of safety and reliability, and she provides a 19 discussion of that safety and reliability on the 20 following, 16 through 20 of her testimony. 21 MS. CAMERON-RULKOWSKI: Your Honors, 22 that is very cursory discussion and mostly 23 Ms. Cheesman is simply reiterating the language of the 24 commitments. 25 MR. MEDLIN: So one of the things the

1	Commissioners have asked for us to do is identify
2	potential harms, and if it was given cursory service,
3	then I think I should be allowed to explore that on
4	cross-examination.
5	JUDGE O'CONNELL: I am going to allow
6	the questions about this as they are relevant to
7	Ms. Cheesman's testimony about maintaining staffing,
8	and as they apply to this proposed commitment;
9	however, if we start delving into issues about labor
LO	disputes or labor issues contemporary with staffing, I
L1	expect that we will hear again from
L2	Ms. Cameron-Rulkowski.
L3	MR. MEDLIN: We won't have a labor
L4	dispute, I promise.
L5	JUDGE O'CONNELL: Okay.
L6	BY MR. MEDLIN:
L7	Q So I will repeat the question because I don't
L8	think you answered it.
L9	Does PSE need workers or employees in order to
20	be reliable?
21	A PSE does need workers in order to operate
22	their system reliably.
23	Q So they are not an automated utility. They
24	can't function without human beings to perform the
25	work, right?

1	A I'm not going to make a blanket statement like
2	that. There are advancements in automation and
3	technology that may have actually impacted worker
4	staffing levels.
5	Q But currently, right now, PSE, you would
6	agree, can't function without employees, right?
7	A Yes, I believe PSE needs employees.
8	Q Okay.
9	Now, if you operated with a minimal amount of
10	employees, would that affect reliability?
11	A Again
12	MS. CAMERON-RULKOWSKI: Objection.
13	A it depends
14	MS. CAMERON-RULKOWSKI: Objection. I am
15	going to renew my objection. Ms. Cheesman has not
16	testified about levels of employees or staffing levels
17	anywhere in her testimony.
18	MR. MEDLIN: And I will just say in
19	response, again, I am just asking questions about the
20	commitment, where it talks about to maintain, and it
21	mentions staffing and reliability and safety, and I am
22	focusing my inquiry on reliability currently. And she
23	has already agreed that PSE requires employees in
24	order to operate.
25	JUDGE O'CONNELL: So I think she has

1	already answered your question on the topic, then.
2	I do expect you to keep your questions focused
3	on the commitments and Ms. Cheesman's testimony as to
4	whether the settlement will provide will have no
5	harm to customers.
6	MR. MEDLIN: Of course.
7	BY MR. MEDLIN:
8	Q So still looking still focusing on this
9	commitment, and we are talking about staffing, safety,
10	and reliability, correct?
11	A Yes.
12	Q Okay.
13	So if you had a situation where PSE
14	significantly understaffed its operation, would that
15	affect reliability?
16	A Depending on the prevailing technology in
17	automation, it could impact
18	Q Okay.
19	A operations of reliability.
20	Q And would you say if PSE significantly
21	diminished its staffing that's mentioned here, that
22	could potentially be harmful to customers?
23	MS. CAMERON-RULKOWSKI: Objection. Your
24	Honor, I believe that this line of questioning is
25	calling for speculation, and we don't have a

1	foundation laid either to ask these types of
2	questions.
3	JUDGE O'CONNELL: I agree as to the
4	speculation that's being asked of Ms. Cheesman, but I
5	will allow to the extent that she has personal
6	knowledge.
7	MR. MEDLIN: Thank you.
8	JUDGE O'CONNELL: You can ask the
9	question.
LO	BY MR. MEDLIN:
L1	Q Yeah, so I'll repeat the question.
L2	So to the extent that you know, if PSE
L3	significantly reduced its staff, would that affect
L4	reliability of their service to customers?
L5	A I don't actually have intimate knowledge about
L6	PSE's operations and to what extent staffing levels
L7	would need to be required to for reliability and
L8	safety.
L9	Q Okay.
20	And as part of providing testimony, did you
21	review discovery in this case?
22	A I have reviewed discovery in this case.
23	Q Okay.
24	And did that also include the discovery from
25	the IBEW, the Laborers, and UA 32?

1	A Yes, it did.
2	Q Okay.
3	And did you review any of the materials in
4	there where they provided and requested information
5	from PSE about staffing and employee numbers?
6	MS. CAMERON-RULKOWSKI: Objection.
7	Relevance. The Bench has already decided that these
8	issues are outside the scope of the proceeding.
9	MR. MEDLIN: So I am not speaking to
LO	the or attempting to admit them as an exhibit, I am
L1	speaking about the discovery process and what was or
L2	was not reviewed by Ms. Cheesman in the discovery
L3	process.
L4	JUDGE O'CONNELL: Mr. Medlin, I think
L5	you should confine your questions to things that have
L6	been presented and are in the record. Things that
L7	have not been offered as exhibits in this case are not
L8	before us.
L9	MR. MEDLIN: So the objection is
20	sustained?
21	JUDGE O'CONNELL: Sustained.
22	MR. MEDLIN: All right.
23	BY MR. MEDLIN:
24	Q So still looking at the commitments. One of
25	the items that's also mentioned here is safe, correct?

1	Α	Yes.								
2	Are you still referring to proposed new									
3	proposed or Commitment New No. 3?									
4	Q	Q Yes. Correct.								
5	Α	It does include the word								
6	Q	Okay.								
7	Α	"safe."								
8	Q	And would you agree that safety is a pretty								
9	broad	d topic as well?								
10	Α	I would.								
11	Q	Okay.								
12	And would you agree that safety includes									
13	keep	ing customers safe?								
14	A	I would.								
15	Q	Okay.								
16		And would you also agree that safety should								
17	includ	de keeping PSE employees safe?								
18	Α	I would.								
19	Q	And that would include, obviously, preventing								
20	an employee from getting electrocuted, right?									
21	Α	Yes, but I want to clarify that a single								
22	incid	ent does not represent a pattern of incidents,								
23	and t	hat I have actually not seen any evidence to								
24	sugg	est that there are patterns of unsafe behavior								
25	cond	ucted by PSE.								

1	Q So you would say, then, that unless multiple
2	people get electrocuted, then it's not a safety issue?
3	A No. What I'm saying is safety is not a zero
4	occurrence situation, that issues and accidents
5	happen. It is addressing them when there is a
6	pattern, where it becomes essential to make sure that
7	we are mitigating that risk.
8	Q Okay.
9	And would you say that safety includes
LO	avoiding on-the-job injuries?
L1	A Again, I would state that accidents happen and
L2	that safety doesn't mean zero occurrence because
L3	accidents happen. But yes, making sure that there are
L4	safeguards in place in any workplace is very important
L5	to employee safety.
L6	MR. MEDLIN: So I'm just going to make
L7	an objection, nonresponsive, because I have asked a
L8	yes or no question.
L9	BY MR. MEDLIN:
20	Q I don't think you have answered it. I just
21	asked you whether safety would include avoiding
22	on-the-job injuries, yes or no?
23	MS. CAMERON-RULKOWSKI: So I am going to
24	object. I don't see the foundation here.
25	Ms. Cheesman has not testified about the extent of the

definition of safety.

MR. MEDLIN: So again I will refer back to what is Page 12, Lines 8 through 12, and 14 through 17 of Ms. Cheesman's testimony, where she refers to safety and a discussion of it, and we are talking about what that means as it relates to what is Proposed Commitment No. 3.

JUDGE O'CONNELL: Mr. Medlin, I would like to hear from you a little bit of foundation of where this questioning is going and how it is tied to the proposed transaction and how it is going to result in no harm to customers.

MR. MEDLIN: So safety is included as one of the considerations that IBEW is allowed to present evidence on. I am attempting to elicit whether or not the safety of employees has included that, or is included in the consideration of what is Proposed New Commitment No. 3 in the multiparty settlement agreement.

JUDGE O'CONNELL: What I haven't heard from you, Mr. Medlin, is any questioning establishing a foundation about whether there is any difference between the prior commitments and the proposed commitments, and you have yet to establish that. I am going to permit you to back up and lay some

1	foundation.								
2	MR. MEDLIN: Okay.								
3	BY MR. MEDLIN:								
4	Q	Q So the commitments between still looking at							
5	the s	ame document, correct?							
6	Α	A Uh-huh.							
7	Q	Okay.							
8	Α	Yes.							
9	Q	And so the language for Commitment No. 3,							
10	that's	not changing, right?							
11	Α	There are no edits, based on the settlement							
12	Q	So							
13	Α	to this commitment.							
14	Q	no edits means no changes, then, correct?							
15	Α	Yeah, no edits means no changes.							
16	Q	Okay.							
17		And so referring again to the safety that's							
18	mentioned in that commitment, would that include the								
19	safety of anyone who is working for PSE?								
20	MS. CAMERON-RULKOWSKI: Objection.								
21	Asked and answered.								
22	JUDGE O'CONNELL: Sustained.								
23	Ms. Cheesman has already answered that question.								
24	BY MR. MEDLIN:								
25	Q	So if an employee is unsafe at work, could							

1	that potentially be harmful?						
2	MS. CAMERON-RULKOWSKI: Objection.						
3	Asked and answered.						
4	JUDGE O'CONNELL: No, I do not believe						
5	that question has been asked; however, Mr. Medlin,						
6	could you please rephrase for clarity?						
7	MR. MEDLIN: Sure. Sure.						
8	BY MR. MEDLIN:						
9	Q So we are still talking about safety on this						
10	document, right?						
11	A Yes.						
12	Q Okay.						
13	A We are still talking about Commitment 3.						
14	Q Correct. And we are still talking about						
15	employees of PSE, correct?						
16	A That is what the line of questioning is going						
17	towards, yes.						
18	Q Okay.						
19	And so I'm saying if the safety of employees						
20	is not considered by PSE, could that potentially be						
21	harmful?						
22	A Yes.						
23	Q Okay.						
24	A But I would want to follow up to say that even						
25	if that is a concern currently, it doesn't actually						

1	speak to proposed transaction, and I have not seen any								
2	evidence in the proposed transaction that would impact								
3	negatively safety and reliability.								
4	Q	Q Did Staff consider any of the issues raised by							
5	the la	e labor groups in its no harm analysis?							
6	Α	Yes, I did review those.							
7	Q	But did you so you I'll strike that.							
8		So you reviewed the discovery that was put							
9	forwa	ırd, you are saying?							
L0	Α	Yes.							
L1	Q	So I am asking about the issues that were							
L2	raised by the labor groups. Did Staff consider those								
L3	in making its no harm analysis?								
L4	Α	A To what are you I mean, specifically what							
L5	are y	ou referring to							
L6	Q	Yeah.							
L7	A	because there was a lot of information							
L8	filed	in this case?							
L9	Q	So I'm talking about safety, third-party							
20	contracting, vehicle issues. Did Staff consider								
21	those	,							
22		MS. CAMERON-RULKOWSKI: Objection.							
23	Q	in its no harm analysis?							
24		MS. CAMERON-RULKOWSKI: This is							
25		MR. MEDLIN: Well, I just can I							

1	finish the question before you state your objection?
2	BY MR. MEDLIN:
3	Q So I asked about the safety issues, the
4	vehicle accident issues, and contracting as issues
5	that were identified.
6	MS. CAMERON-RULKOWSKI: Now I will
7	object, and I am objecting on the basis that it is
8	outside the scope of Ms. Cheesman's direct testimony.
9	There is a relevance objection there too, to some of
10	those issues that were just listed.
11	JUDGE O'CONNELL: So two things. First
12	of all, Mr. Medlin, Ms. Cameron-Rulkowski, please
13	refrain from speaking over each other and interrupting
14	each other. I expect you both to be respectful in
15	this hearing room and to each other and part of that
16	is not interrupting each other, and your objection is
17	properly posed at the end of the question.
18	Mr. Medlin, I agree in part with
19	Ms. Cameron-Rulkowski. You are starting to delve into
20	areas that we have already said are excluded and not
21	part of the scope of this proceeding.
22	MR. MEDLIN: So can I clarify? Because
23	my question related to safety, driving incidents, and
24	third-party contracting. Are those not included in
25	the remaining topics that we are allowed to explore?

1	JUDGE O'CONNELL: One moment.
2	MS. CAMERON-RULKOWSKI: And my
3	apologies, Mr. Medlin.
4	MR. MEDLIN: Thank you.
5	(Pause in the proceedings.)
6	JUDGE O'CONNELL: I note that,
7	Mr. Medlin, much of Mr. Arnold's testimony as it
8	regards vehicle safety has been struck as outside the
9	scope of this proceeding; however, I will allow
10	questioning as long as you tie it to harm to customers
11	from the proposed transaction. I don't think you have
12	done that.
13	MR. MEDLIN: And may I also clarify?
14	The vehicle accident, which was DTA No. 9, is still
15	admitted, correct?
16	JUDGE O'CONNELL: You are correct.
17	MR. MEDLIN: Thank you.
18	JUDGE O'CONNELL: Please continue.
19	BY MR. MEDLIN:
20	Q So I will repeat the question because I know
21	time has passed.
22	So we were talking about issues raised by the
23	labor groups, correct?
24	A Yes.
25	Q Okay.

1	And so my question to you was: Did Staff
2	consider the issues raised by the labor groups as they
3	related to vehicle accident issues, safety, and
4	third-party contracting?
5	A So, yeah, I reviewed this information, but
6	again I have to stress that it's more these are
7	current events and not directly tied to the proposed
8	transaction. And so what gave my what got the
9	attention of my analysis is identifying risks related
10	to the proposed transaction, and if there was risk,
11	are there sufficient commitments to protect against
12	those risks, and the settlement commitments do that.
13	Q So my question wasn't whether you reviewed
14	them, my question was whether you considered those
15	items.
16	A Yes, my review is part of that consideration.
17	Q All right.
18	MR. MEDLIN: Thank you.
19	That's all the questions I have for
20	Ms. Cheesman.
21	JUDGE O'CONNELL: Ms. Cameron-Rulkowski,
22	do you want to do redirect of Ms. Cheesman?
23	MS. CAMERON-RULKOWSKI: I have no
24	redirect. Thank you.
25	JUDGE O'CONNELL: We are going to take

1	questions from the bench of the panel after we have
2	concluded with the cross-examination.
3	Mr. Medlin, which member of the panel do you
4	have questions for next?
5	MR. MEDLIN: I'll just go down the line.
6	I believe Mr. Molander is next, on the right, correct?
7	MR. MOLANDER: Correct. Thank you.
8	MR. MEDLIN: And I will just note that
9	Mr. Molander, I believe, is filling in for a portion
10	of Mr. Piliaris's testimony, correct?
11	MR. MOLANDER: That's correct.
12	MR. MEDLIN: So I will provide the
13	exhibits I had for cross-examination for Mr. Piliaris
14	with the understanding that I am giving him the whole
15	packet, with the exception of the exhibits that were
16	excluded.
17	MS. CARSON: And I have all the IBEW
18	exhibits excluded; is that cross-exam exhibits; is
19	that right?
20	MR. MEDLIN: No. So it also includes
21	what is DTA No. 9. And the packet I handed also
22	includes the joint testimony of the joint applicants,
23	and also the proposed commitments.
24	MS. CARSON: Okay.
25	MR. MEDLIN: So he has those in front of

	JOEL	MOLANDER 234
1	him.	
2		MS. CARSON: Thanks.
3		
4		CROSS-EXAMINATION
5	BY M	IR. MEDLIN:
6	Q	So, Mr. Molander, if you could turn to what is
7	Exhib	oit BE-2, which is the proposed commitments.
8		Do you have that in front of you?
9	Α	I do, I believe. Yes.
10	Q	All right.
11		If you turn to what is Page 2.
12	Α	Uh-huh.
13	Q	Okay.
14		And we are looking at Commitment No. 3.
15	Α	Okay.
16	Q	And this is the commitment that talks about
17	main	taining staffing, and it talks about safety and
18	reliab	pility, correct?
19	Α	Correct.
20	Q	And there is no change in this commitment from
21	what	was agreed upon in 2007, which is in the
22	right-	hand column, correct?
23	Α	Correct.
24	Q	And so does that mean that PSE will be
25	main	taining the status quo as it relates to those

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- A As I understand it, yes.
- Q So there is not going to be any change, then, on staffing, safety, and reliability?
- A Staffing is in accordance with the work that we have before us, both from a capital program perspective and from a reliability perspective. It changes, it ebbs and flows. So I would expect that we would staff accordingly to meet the commitments of the company, both from a Commission perspective, but also from our SQI perspective.
- Q But would it be fair to say that the commitment itself is for PSE to simply maintain the status quo?
 - A I guess so, yes.
- Q And you would agree that it uses the word "maintain," correct?
- A Yes, I would.
 - Q And would you agree that the word maintain is opposite of the word change?
 - A The company has to have the ability to change its staffing levels to meet the needs of its customers. I think this would speak to -- I'll move a little closer here.
 - The company has to have the ability to staff

JOEL MOLANDER 236 1 accordingly to meet needs of the customers, to meet 2. the growth within our service territory, to respond to 3 storms, changes in circumstances. I think what this 4 would speak to is the need to maintain the adequate 5 staffing necessary to support the needs of the 6 customers. 7 Q So then you agree that adequate staffing is 8 something that is important, then? A I would agree, yes. 10 Q Okay. 11 Have you completely reviewed this document 12 that is Exhibit BE-2, the proposed commitments? 13 A No, I have not. 14 Q Have you -- so let me strike that. 15 So you have not looked at the entirety of the 16 document? 17 A No, I have not. 18 Q Okay. 19 Do you know, based on either -- from the 20 portions that you did review, whether the labor unions 21 are included in any of the commitments? 22 A Well, we are -- we are committing to honor the 23 agreements that we have with the IBEW and the UA.

So beyond the labor contracts, is there

Q Okay.

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	JOEI	MOLANDER 237	
1	anyth	ning in there that you are aware of that relates	
2	to the	e labor unions?	
3	Α	Not specifically, to my recollection, but in	
4	com	mitting to honor the terms and agreements of our	
5	labo	r contracts, that means that we have the ability	
6	to	or we are committing to bargain in good faith,	
7	as w	e have since the original merger back in 2009.	
8	Q	Okay.	
9		So PSE also has a number of vehicles, don't	
10	you?		
11	Α	Yes, we do.	
12	Q	Okay.	
13		And I assume you are familiar with those,	
14	corre	ect?	
15	Α	I am.	
16	Q	And you are, I'm certain, familiar that a	
17	numl	per of employees have to drive a vehicle as part of	
18	their	job, right?	
19	Α	That is right.	
20	Q	Okay.	
21		And you would agree that the use of those	

vehicles is necessary in order to carry out customer service, correct?

A Yes, I would. We have a lot of vehicles. We drive in excess of 12 million miles a year in support

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23

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	JOEI	_ MOLANDER 238
1	of ou	r customers.
2		Yeah. And so there is a significant amount of
3		g time that employees do, correct?
4		That is correct.
5	Q	And you would also agree that traffic in the
6	Puge	t Sound area has increased over time as well,
7	corre	ct?
8	Α	I think we can all agree to that.
9	Q	So people are going to spend a lot of time in
10	their	car, right?
11	Α	Indeed they do.
12	Q	And some of these vehicles include large
13	truck	s that have a boom on them, correct?
14	Α	That is correct.
15	Q	So you have sort of larger pieces of equipment
16	that a	are driven; you would agree?
17	Α	Yes.
18	Q	Okay.
19		Now, is making sure that no vehicle accidents
20	happ	en important to PSE?
21	Α	It's very important. In fact, over the years
22	we h	ave had extensive vehicle safety training, whether
23	it's ir	the context of our monthly safety meetings, by
24	way	of video presentation, by way of in-class
25	educ	ation, as well as, most recently, by way of

	JOEI	MOLANDER 239
1	£ : _ _	
		in-the-field training and education within
2		ric and gas operations organizations. It's very
3	impo	rtant.
4	Q	Okay.
5		Let's take a look at, it should in your packet
6	there	, what is DTA Exhibit 9. And if you turn to what
7	is the	third page of that exhibit, which is titled
8	Moto	r Vehicle Incidents.
9	Α	Okay.
10	Q	It should be a chart.
11	Α	I've got it, yep.
12	Q	One more page.
13	Α	Yep.
14	Q	There you go.
15	Α	I've got it.
16	Q	All right.
17		Have you seen this document before?
18	Α	I have.
19	Q	Okay.
20		Are you familiar with the data that's in this
21	docu	ment?
22	Α	I am.
23	Q	And this relates to PSE vehicle accidents,
24	corre	ct?
25	Α	Yes, it does.

JOEL MOLANDER

240

1 Q Now, you didn't track these vehicle accidents 2. before 2013, did you? 3 A That I don't know. 4 Q But you will see here that there is no data on 5 vehicle accidents before the year 2013, correct? 6 A That's correct, yes. 7 Q I'll just state --8 MS. CARSON: I am going to object to 9 this line of questioning. It's not clear to me that 10 it is tethered to the proposed transaction. 11 JUDGE O'CONNELL: Mr. Medlin? 12 MR. MEDLIN: Again, so you have asked us 13 to identify potential harms as they relate to safety 14 and reliability. DTA No. 9, which is vehicle 15 accidents, has been allowed to be introduced as

accidents, has been allowed to be introduced as
evidence, and I would like to explore with the
witness, who is speaking on behalf of PSE, issues

related to vehicle accidents as potential harms of the

19 transaction.

JUDGE O'CONNELL: I am going to overrule the objection, but, Mr. Medlin, I would request that you get to the part of your questioning where this connects to the proposed transaction.

MR. MEDLIN: Okay.

BY MR. MEDLIN:

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	JOEL	MOLANDER 241
1	Q	So we are still looking at that chart there,
2	corre	ct?
3	A	Correct.
4	Q	And the top line is total vehicle accidents,
5	corre	ct?
6	A	Yes.
7	Q	And would you agree that that has held pretty
8	stead	ly from 2013 to 2018?
9	Α	No, I would actually say it has gone from 107
10	in '13	3 to 93 in '18.
11	Q	But for at least four of the total years, you
12	have	had in an excess of 100, correct?
13	Α	That is correct.
14	Q	Okay.
15		And there is no commitment in the proposed
16	settle	ement agreement addressing vehicle accidents,
17	corre	ct?
18	A	That is my understanding, but I I want to
19	spea	k to this a little more, because in 2017
20		MR. MEDLIN: I'll object to
21	A	to 2018
22		MR. MEDLIN: nonresponsive because,
23	again	, the efficiency. I only get a limited time with
24	the w	ritness and I would like to have a yes or no

question. Ms. Carson will be provided an opportunity

JOEL MOLANDER

1 for redirect.

2.

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JUDGE O'CONNELL: Mr. Medlin, the witness can answer your question and explain the response if it calls for it.

To the extent that witnesses are asked a yes or no question, we expect that you answer yes or no, but you may provide some explanation for your answer.

So with that, Mr. Medlin, if you want to reask your question, you may.

BY MR. MEDLIN:

Q So my question was: There's no commitment in the proposed settlement agreement related to vehicle accidents, correct?

A That is correct. However, as I have previously mentioned, with respect to one of the your prior questions, the company has invested significantly in driver training, both in-class and in-field, and that's in the 2017, 2018 time frame. In addition to that, the company has, by way of its standard specification for all new vehicles, added proximity sensors and back up cameras to its vehicles. I think what you are seeing there is the effect of some of the measures that the company is taking to improve its performance in connection with motor vehicle incidents.

	JOEI	L MOLANDER 243
1	Q	And are you familiar with the vehicle
2	incide	ents that happened in the last quarter of 2018?
3	Α	I am not intimately familiar with all
4	incid	lents
5	Q	Okay.
6	Α	no.
7	Q	Were you at least aware of, personally, that
8	there	were two utility truck rollovers in the last
9	quart	er of 2018?
10	Α	I did hear about those, yes.
11	Q	That's the larger trucks with the boom,
12	corre	ct?
13	Α	That is correct.
14	Q	And a rollover, would that potentially be
15	harm	ful to employees?
16	Α	Potentially, yes.
17	Q	Would it also be potentially harmful
18		MS. CARSON: Objection.
19	Q	to customers?
20		MS. CARSON: Again, this has nothing to
21	do wi	th harms that are resulting from the proposed
22	trans	action.
23		JUDGE O'CONNELL: Mr. Medlin, I am going
24	to su	stain that objection. I have asked you to get to
25	the p	art where this is connected to the proposed

	DOCKEL NO. U-180080 - VOI. III	Z/ I
	JOEL MOLANDER 244	
1	transaction. I allowed you a few questions to get	
2	there. I expect that now you will have gotten to that	
3	point.	
4	MR. MEDLIN: Fair enough.	
5	BY MR. MEDLIN:	
6	Q The settlement agreement that PSE has entered	
7	into, does it propose to make any changes based on the	
8	transaction to how vehicle accidents are handled?	
9	A Not to my knowledge, no.	
10	MR. MEDLIN: Thank you. That's all the	
11	questions I have for Mr. Molander.	
12	JUDGE O'CONNELL: Ms. Carson, any	
13	redirect?	
14	MS. CARSON: No. Thank you.	
15	JUDGE O'CONNELL: Mr. Medlin, I assume	
16	that, going down the line, you would like to hear from	
17	Mr. Piliaris?	
18	MR. MEDLIN: That is correct.	
19	JUDGE O'CONNELL: Okay.	
20	MR. MEDLIN: And I would just ask that	
21	you pass the exhibits down, so we don't have to go	
22	through that again, to Mr. Piliaris.	

24

25

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	DOCKCLI	10. 0-100000 - Vol. III
	JON	PILIARIS 245
1		CROSS-EXAMINATION
2	BY M	IR. MEDLIN:
3	Q	Mr. Piliaris, if you turn to what is
4	Exhil	oit BE-2, the multiparty settlement agreement.
5	А	I'm there.
6	Q	Okay.
7		Have you reviewed this document before?
8	Α	I have.
9	Q	Are you familiar with it?
10	Α	I am.
11	Q	Okay.
12		Would you say that you are familiar with the
13	terms	s contained in it?
14	Α	Generally, yes.
15	Q	Okay.
16		And if you look at what is Page 2 of
17	Exhil	oit BE-2, there is a New Commitment 3, correct?
18	Α	Sorry, can you restate that?
19	Q	Yeah. So I'm looking at what is Page 2 of the
20	docu	ment, what is labeled as New No. 3.
21	Α	Okay.
22	Q	Okay.
23	Α	Which is the same as the old Commitment 14?
24	Q	Right. Correct.
25	Α	Okay.

	JON	PILIARIS 246
1	Q	So it hasn't changed?
2	A	Yes. Correct.
3	Q	Okay.
4		And that commitment, as we have discussed,
5	relate	es to staffing, safety, and reliability, correct?
6	Α	Correct.
7	Q	Okay.
8		And since there is no change, would you agree
9	that t	his commitment is for PSE to maintain the status
10	quo?	
11	Α	To the extent that the status quo is to
12	main	tain safe, reliable, and cost efficient
13	oper	ations, the answer would be yes.
14	Q	So no changes, then?
15	Α	Correct.
16		MR. MEDLIN: Thank you. That's all the
17	ques	tions I have for Mr. Piliaris.
18		JUDGE O'CONNELL: Ms. Carson?
19		MS. CARSON: Yes, I do have redirect.
20		
21		REDIRECT EXAMINATION
22	BY M	IS. CARSON:
23	Q	So maintain the status quo, does that mean
24	that t	here is a set level of staffing or safety that
25	is pre	esent now and will not change over the course of

	DOCKET NO. U-180680 - VOI. III	2/15/2019
	AHMED MUBASHIR 247	
1	the after the proposed transaction?	
2	A No. As Mr. Molander had stated previously, we	
3	continually adapt our operations to meet the needs of	
4	our customers in all forms, from a safety perspective,	
5	from a reliability perspective, and to ensure that we	
6	are performing cost effectively.	
7	MS. CARSON: Thank you. Nothing	
8	further.	
9	JUDGE O'CONNELL: Mr. Medlin, any	
10	recross from the redirect?	
11	MR. MEDLIN: No, I don't.	
12	JUDGE O'CONNELL: Are you ready to take	
13	the next witness?	
14	MR. MEDLIN: Yes. And I believe	
15	because I am having a hard time seeing here, I believe	
16	it's Mr. Ahmed Mubashir.	
17	Did I say that correctly?	
18	MR. MUBASHIR: Yes, that's right.	
19	MR. MEDLIN: Okay. All right.	
20		
21	CROSS-EXAMINATION	
22	BY MR. MEDLIN:	
23	Q And Mr. Mubashir, you represent who exactly?	
24	A Alberta Investment Management Corporation.	

Q Okay.

	Docket N	o. U-180680 - Vol. III	2/15/2019
	AHM	ED MUBASHIR 248	
1		And so you are one of the purchasers of PSE,	
2	corre	ct?	
3	A	Yes, additional additional interest in	
4	Puge	et Holdings, correct.	
5	Q	I am kind of having a hard time hearing you.	
6	A	Okay. Is that better?	
7	Q	Yes, that's much better. Thank you.	
8		Now, do you agree that PSE has to have	
9	empl	oyees in order to operate currently?	
10	A	Yes.	
11	Q	And so PSE can't currently operate without	
12	actua	al employees, right?	
13	A	Yes.	
14	Q	Okay.	
15		And are you do you agree that PSE is going	
16	to ke	ep things as status quo regarding employees?	
17	A	I believe that PSE will maintain an employment	
18	level	which will mirror and suit the requirements of	
19	the c	company at operational level. Frankly, I'm not in	
20	oper	ations, so I can't exactly opine on that.	
21	Q	But it would be fair to say that you are not	

proposing to make any changes regarding employees?

A I think that's a company decision. Staffing has to link up with operations.

Q Okay.

22

23

24

	Docket N	lo. U-180680 - Vol. III	2/15/20
	АНМ	ED MUBASHIR	249
1		MR. MEDLIN: So I wo	uld ask Mr. Piliaris
2	to pa	ss the exhibit packet down	excuse me.
3	Actua	ally, I will hand you it a new	one. And if you
4	would	d also pass it to Ms. Carso	n.
5		Thanks.	
6		MS. CARSON: Actual	ly, it's Mr. Berman.
7		MR. BERMAN: Mr. Be	erman.
8		MR. MEDLIN: Oh, I'm	sorry. You're the
9	right person.		
10	BY MS. CARSON:		
11	Q	And it might actually be in	ı Mr. Piliaris's
12	pack	et. There should be the joi	nt testimony.
13		Bear with me for a momen	t here as I find it.
14		(Pause in the proce	edings.)
15	Q	It's the document that's Ja	A-1JT.
16	A	Yes.	
17	Q	So you have that in front	of you?
18	Α	Yes.	
19	Q	If you turn to what is Page	∍ 6.
20	A	I'm here.	
21	Q	And I guess I should first	say, this is part
22	of the	e testimony that has your n	ame on it, correct?
23	Α	That is correct.	

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A Yes.

24

25

Q And did you review it before it was submitted?

	АНМ	ED MUBASHIR 250
1	Q	Okay.
2	;	So looking there at Page 6, Line 5, it says
3	there	that PSE's business operations will not be
4	chan	ged, correct?
5	A	Yes.
6	Q	Okay.
7		And also looking at Page 6, if you look at
8	Lines	7 through 8, in your testimony you say, quote,
9	Empl	oyees will see no change, correct?
10	Α	Yes, that is correct.
11	Q	Okay.
12	;	So, then, is it your testimony that as a
13	purch	naser, you are going to maintain the status quo as
14	it reg	ards to employees at PSE?
15	A	As a general statement, correct, but as I
16	said,	that if there's anything much more particular
17	with	respect discretion with the company, I mean,
18	that's	s that's a decision for them, the number of
19	empl	oyees they hire or not.
20		MR. MEDLIN: Thank you. That's all the
21	quest	tions I have for Mr. Mubashir.
22		JUDGE O'CONNELL: Mr. Berman, do you
23	have	any redirect?
24		MR. BERMAN: No redirect, Your Honor.
25		JUDGE O'CONNELL: Thank you.

	STEVEN ZUCCHET 251		
1		MR. MEDLIN: And I will just ask that	
2	VOU D	ass the exhibits on down to the next person,	
3		I believe is Mr. Steven Zucchet.	
4		MR. ZUCCHET: Yes.	
5			
6		CROSS-EXAMINATION	
7	BY M	R. MEDLIN:	
8	Q	Can you see me here?	
9	Α	Yes.	
10	Q	Okay. Great.	
11	N	low, Mr. Zucchet, who do you represent?	
12	Α	OMERS.	
13	Q	Okay.	
14	A	and OMERS is a potential purchaser of PSE,	
15	correc	et?	
16	Α	That is correct.	
17	Q	Okay.	
18	١	low, would you agree that PSE can't operate	
19	currer	tly without employees?	
20	Α	PSE needs employees to operate, that's	
21	corre	ct.	
22	Q	Okay.	
23	Д	and are you proposing, as a purchaser, to	
24	mainta	ain the status quo as it relates to employees at	
25	PSE?		

	LINC	OLN WEBB 252	
1	Α	I would say to you, yes, as a minimum, but we	
2	woul	d always look for improvements.	
3	Q	But you are not proposing to make any changes	
4	as th	ey relate to employees, correct?	
5	Α	No. No, we are not.	
6		MR. MEDLIN: Thank you. That's all the	
7	questions I have for him.		
8		JUDGE O'CONNELL: Any redirect?	
9		MS. RACKNER: None. Thank you.	
10		JUDGE O'CONNELL: Let's proceed to the	
11	next witness that you have questions for, Mr. Medlin.		
12		MR. MEDLIN: Yes.	
13			
14		CROSS-EXAMINATION	
15	BY M	IR. MEDLIN:	
16	Q	Last but not least, Mr. Webb, correct?	
17	Α	Yes.	
18	Q	Okay.	
19		MR. MEDLIN: If you wouldn't mind	
20	passing the documents down there.		
21	BY M	IR. MEDLIN:	
22	Q	Mr. Webb, who do you represent?	
23	Α	BCI.	
24	Q	And BCI is a potential purchaser of PSE,	
25	correct?		

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	LINC	COLN WEBB 253		
1	Α	We are an existing investor and a potential		
2	purc	haser of additional interest.		
3	Q	Yes. So you are buying more shares of PSE,		
4	corre	ect?		
5	Α	Correct.		
6	Q	Okay.		
7		JUDGE O'CONNELL: Let me interrupt just		
8	for a moment. Mr. Webb, can you pull a microphone			
9	close to you.			
10		MR. WEBB: (Complies.)		
11		JUDGE O'CONNELL: Thank you very much.		
12		Mr. Medlin?		
13		MR. MEDLIN: Thank you.		
14	BY M	MR. MEDLIN:		
15	Q	Now, Mr. Webb, do you agree that PSE can't		
16	currently operate without employees?			
17	Α	Agreed.		
18	Q	Okay.		
19		JUDGE O'CONNELL: Sorry. Mr. Webb, is		
20	your	microphone on? If you push the button at the		
21	botto	om of the base, it should light up a red light.		
22		MR. WEBB: Is that better?		

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JUDGE O'CONNELL: Yes, it is.

MR. MEDLIN: Okay. I will repeat the

question so we can make sure that the Commissioners

23

24

	LINC	OLN WEBB 254	
1	and t	he ALJs hear.	
2	BY M	IR. MEDLIN:	
3	Q	So you would agree that PSE cannot currently	
4	opera	ate without employees, correct?	
5	A	Agreed.	
6	Q	Okay.	
7		And are you proposing, as a potential	
8	purchaser I should say an additional purchaser of		
9	PSE, to maintain the status quo as it relates to		
10	employees?		
11	Α	We are agreeing to maintain the status quo	
12	with	employees as it relates provision of service,	
13	quali	ty, customer outcomes, and safety.	
14	Q	But you are not proposing to make any changes	
15	as pa	art of the proposed transaction?	
16	Α	Not that I'm aware of.	
17	Q	And that would include employees, correct?	
18	A	Correct, not that I'm aware of.	
19	Q	Okay.	
20		MR. MEDLIN: Thank you. That's all the	
21	ques	tions I have for Mr. Webb.	
22		JUDGE O'CONNELL: Is there any redirect?	
23		MR. MACCORMACK: No redirect.	
24		JUDGE O'CONNELL: Thank you.	
25		Now, Mr. Medlin, Mr. Verwoest is on the bridge	

	MARTIJN VERWOEST 255		
1	line.		
2	MR. MEDLIN: Yes.		
3	JUDGE O'CONNELL: He is a witness on		
4	behalf of PGGM. I believe you had questions for him		
5	as well?		
6	MR. MEDLIN: I did, yeah.		
7	JUDGE O'CONNELL: Okay.		
8	Mr. Verwoest, are you on the line?		
9	MR. VERWOEST: Yes, I am.		
10	JUDGE O'CONNELL: Mr. Medlin, please go		
11	ahead.		
12	MR. MEDLIN: Thank you.		
13			
14	CROSS-EXAMINATION		
15	BY MR. MEDLIN:		
16	Q Mr. Verwoest, you represent who precisely?		
17	A I represent PGGM Vermogensbeheer.		
18	Q Okay.		
19	Now, Mr. Verwoest, do you agree that PSE		
20	currently requires employees in order to operate?		
21	A Yes.		
22	Q Okay.		
23	And would you agree that, as part of the		
24	proposed transaction, you are agreeing to maintain		
25	status quo as it relates to employees?		

	JON PILIARIS 256		
1	A Yes.		
2	Q Okay.		
3	MR. MEDLIN: Thank you.		
4	JUDGE O'CONNELL: Is there any redirect?		
5	MR. GANNETT: No, Your Honor.		
6	JUDGE O'CONNELL: Thank you.		
7	Mr. Medlin, we have covered all of these		
8	witnesses on your behalf, correct?		
9	MR. MEDLIN: We have.		
10	JUDGE O'CONNELL: Ms. Franco-Malone,		
11	let's turn it over to you for your cross-examination		
12	of these witnesses.		
13	MS. FRANCO-MALONE: Thank you, Your		
14	Honor.		
15	I would like to begin by asking some questions		
16	of Mr. Piliaris.		
17			
18	CROSS-EXAMINATION		
19	BY MS. FRANCO-MALONE:		
20	Q Mr. Piliaris, do you have a copy of the		
21	settlement commitments in front of you?		
22	A I do.		
23	Q Great.		
24	I would like to turn your attention to the		
25	second page of that document, and direct your		

	JON	PILIARIS 257		
1	atten	tion to the New Settlement Commitment No. 3.		
2		Do you see that?		
3	Α	I do.		
4	Q	And we have covered, this is the reaffirmation		
5	of an	existing commitment?		
6	Α	That's correct.		
7	Q	And this commitment refers to obligations both		
8	on the part of PSE and Puget Holdings, right?			
9	Α	That's what it states.		
10	Q	What role does Puget Holdings play with		
11	respect to maintaining this commitment?			
12	A As I generally understand it, Puget Holdings			
13	prov	ides general policy guidance for the company at a		
14	very,	very high level, but the PSE is the is		
15	esse	ntially responsible for the implementation of its		
16	own	policies, as well as the execution of those		
17	polic	ies.		
18	Q	And this commitment refers to maintaining safe		
19	and reliable service, does it not?			
20	Α	Correct.		
21	Q	And there is a difference between safety and		
22	reliability, correct?			
23	Α	Generally speaking, that's correct.		
24	Q	What is the difference?		
25	Α	One has to do with the whether or not		

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Docket No. U-180680 - Vol. III **JON PILIARIS** 258 service is being provided and the other is in how it is being provided; in other words, in a safe or unsafe manner. Q And are staffing levels of both in-house and contractor employees that are currently maintained by PSE sufficient to maintain safe and reliable service? A I would say it -- it does.

Q And let's say that the Commission wanted to verify compliance on the part of PSE and Puget Holdings with respect to Commitment No. 3, how would the Commission go about doing that?

MS. CARSON: I'll object. That seems like a question better asked towards Commission Staff rather than PSE.

MS. FRANCO-MALONE: Okay. I'll move on. BY MS. FRANCO-MALONE:

Q Is there anything in Commitment No. 3 that requires PSE or Puget to report to the UTC on its efforts to maintain sufficient staff?

A I believe Ms. Cheesman actually brought that up in the very last commitment, to the extent that the company is failing to honor its commitments; in other words, this new Commitment 3, it would be bound to bring that forth --

Q Okay.

_					_
	NI	PII	1 ^	\Box	
16)	I	-11	14	\mathbf{H}	_

	0014	TILIAINO 200		
1	Α	to the attention of the Commission.		
2	Q	But in the absence of Puget Holdings or PSE		
3	deter	mining that it had violated Commitment 3, is		
4	there	anything else that would require PSE or Puget		
5	Holdi	Holdings to report to the Commission on those efforts?		
6	Α	Well, we certainly provide them through SQIs,		
7	so th	ose are and I think that is the intent of the		
8	SQIs	: One, to set a essentially a floor for the		
9	provi	sion of service, and also to provide that		
10	transparency based on metrics that the Commission			
11	belie	ves are relevant to portray that.		
12	Q	Great. We will get to more about the SQIs in		
13	a moi	ment.		
14		As we sit here today, do you have a ballpark		
15	estimate of the number of contractor employees PSE			
16	relies	upon?		
17	Α	I do not.		
18	Q	But PSE does staff its operations with a mix		
19	of in-l	house and contract employees, correct?		
20	Α	That's my understanding.		
21	Q	And in general terms, what are the areas of		
22	PSE's	s utility operations that are staffed by		
23	contra	actor personnel?		
24	Α	That's generally outside of my sphere of		
25	know	rledge. I would defer to Mr. Molander as being		

	Docket N	No. U-180680 - Vol. III	2/15/201
	JON	PILIARIS 26	60
1	more	knowledgeable in that area.	
2	Q	Fair enough. Do you know whether	there are
3	any a	areas of PSE's utility operations that a	re
4	prima	arily staffed by contractors?	
5	Α	I am not aware.	
6	Q	You would agree, though, would you	ı not, that
7	the p	ercentage of the PSE workforce that i	is comprised
8	of co	intractors has increased over the past	ten years,
9	woul	d you not?	
10	Α	I haven't actually evaluated that d	ata.
11	Q	So taking a look again at Commitme	ent No. 3,
12	whicl	h you still have in front of you. Is it yo	ur
13	unde	erstanding that the commitment to mai	ntain staff
14	suffic	cient for the provision of safe and relia	ble
15	servi	ce and cost effective operations is i	t your
16	unde	erstanding that that commitment includ	les staff that
17	are b	ooth in-house as well as contractors?	
18	Α	I believe the definition of staffing	within
19	this	term encompasses all forms of stat	ffing, both
20	in-ho	ouse and outside.	
21	Q	So it's your understanding that Com	mitment
22	No. 3	3 commitments Puget Holdings and P	SE to maintain
23	staffi	ng in a manner that ensures the provi	sion of

A That's correct.

safe and reliable service?

24

JON PILIARIS 261 1 Q I believe in front of you, you should have a stack of documents labeled JP-9X through JP-11X. Do 2. 3 you have those? 4 A I do. 5 Q And I would like to direct your attention to 6 JP-10X. 7 A I have it. 8 Q Great. 9 This is a data request to WNIDCL's Data 10 Request No. 28, a response to that request, is it not? 11 A It is. 12 Q And it describes nine SQIs that PSE is 13 responsible for reporting to the UTC, right? 14 A In summary form, yes. 15 Q Okay. 16 And annual executive incentive compensation is tied to whether those SQIs are achieved or not, 17 18 correct? 19 A Essentially, all employees of the company, 20 their compensation is tied to these metrics. 21 Q Not just executives? 22 A Correct. 23 Q And in addition to those nine SQIs, this data 24 request response also identifies employee safety 25 measures, doesn't it?

	<u> </u>	10. 0 100000 Vol. III	2/10/201
	JON	PILIARIS 262	
1	A	It does.	
2	Q	Specifically, it identifies three particular	
3	targe	ets. Do you see those?	
4	Α	At the bottom of the page. I do, yes.	
5	Q	And those are that all employees attend a	
6	mont	thly safety meeting in a box presentation with a	
7	targe	et completion of no less than 95 percent?	
8	Α	That's correct.	
9	Q	And that the company days away from work rate	
10	not e	exceed .52 in 2017?	
11	Α	That's correct.	
12	Q	And the third one is that all employees	
13	main	tain an online defensive driving training with a	
14	comp	oletion of 95 percent or greater?	
15	Α	That's correct.	
16	Q	And you would agree, wouldn't you, that	
17	Com	mitment 3 requires PSE to maintain those targets,	
18	would	dn't you?	
19	Α	Not necessarily. I mean, these are these	
20	are t	he targets as they as they are the company	
21	deen	ns relevant at this point. That's not to say that	
22	they	couldn't change or be evolve over time as new	
23	metr	rics perhaps become maybe more relevant or more	
24	mayl	be more urgent.	

Q Okay.

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1	Now, these three safety metrics that we just
2	identified, do those factor into employee incentive
3	pay as well?
4	A Yes, they do.
5	Q What about when it comes to contractor
6	performance, is incentive funding affected by whether
7	or not these three targets are met?
8	MS. CARSON: Objection. This line of
9	questioning has nothing to do with harms from the
10	proposed transaction. 2017 goals and incentive
11	program is what this data request exhibit is.
12	JUDGE O'CONNELL: Can you please turn on
13	your microphone, Ms. Carson?
14	MS. CARSON: I think it's on.
15	JUDGE O'CONNELL: Okay.
16	MS. CARSON: So I object because there
17	is no relationship to harms from the proposed
18	transaction.
19	JUDGE O'CONNELL: Ms. Franco-Malone?
20	MS. FRANCO-MALONE: Sure.
21	We have heard Mr. Piliaris's testimony that
22	Commitment No. 3 does extend to the safety and
23	reliability and staffing with respect to contractors.
24	I think that it's relevant to these proceedings to

explore what Mr. Piliaris believes that means and what

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1	it requires PSE to do with respect to its contractors.
2	Knowing whether or not these different safety
3	metrics apply to contractors or not is relevant in
4	that it helps us know what commitments PSE intends to
5	abide by going forward with respect to its contracted
6	workforce.
7	JUDGE O'CONNELL: For that purpose, I am
8	going to allow the question, to the extent that
9	Mr. Piliaris has knowledge and opinion.
10	Please repeat your question.
11	MS. FRANCO-MALONE: I'll try.
12	BY MS. FRANCO-MALONE:
13	Q Mr. Piliaris, with respect to those three
14	safety metrics that we just identified, does whether
15	or not a contractor's workforce whether or not a
16	contractor's workforce has met those three metrics,
17	does that impact employee incentive pay?
18	A I am not aware. I don't believe so, but I'm
19	not aware.
20	I guess I'll just leave it at that.
21	Q So as far as you know, if a contractor that
22	PSE uses had a rate of days away from work that was
23	higher than .52, that wouldn't necessarily ding PSE
24	employees' incentive pay?

A I'm not specifically aware.

2.

JON PILIARIS

Q	If the Commission were concerned about work
being	done by PSE contractors and whether that was
being	done safely, one data point that the Commission
might	refer is to that contractor's injury rate,
right?	

A I -- that's outside of my understanding.

Q Under Commitment No. 3, and with the exception of Commitment No. 64 that you mentioned involving self-reporting of violating the commitments -- under Commitment 3, is PSE obligated to file with the UTC injury rates for PSE contractors?

A I'm not aware.

Q What about contractor turnover rates, is that something that would have any bearing on safety?

A I can't speak to that.

Many of these questions probably would be better fielded by Mr. Molander.

Q Perfectly fair.

Let me ask you, however, a similar question to one I asked a moment ago. Under Commitment No. -- under the settlement commitments and in the absence of the Commitment No. 64 exception, is there any obligation for PSE to provide the Commission with information about contractor turnover rates?

A I'm not aware.

Q In order to provide safe and reliable service,
PSE's in-house and its contractor employees must be
properly trained and have the requisite experience to
perform assigned work, correct?

A I can't necessarily speak to that. It would seem reasonable, but it's outside of my area of expertise.

Q Now, when Commitment No. 3 refers to maintaining staffing to provide safe and reliable service, it is referring to the provision of service by workers who are properly trained and have the requisite experience, correct?

A Again, my testimony did not speak to that.

Q How does PSE ensure that its in-house workforce is properly trained for utility work?

A I am not a training expert for the company, so I -- I do not have that knowledge. I know that there is various trainings throughout that I personally participate in, but I don't have expansive knowledge of the training programs that would be provided throughout the company.

JUDGE O'CONNELL: Ms. Franco-Malone, before you go on, a lot of the questions I am hearing most recently, I have failed to hear how they relate to the proposed transaction. If you would please keep

	JON PILIARIS 267
1	your questions tethered to any harm that could result
2	to customers from the proposed transaction.
3	MS. FRANCO-MALONE: I will. Thank you.
4	BY MS. FRANCO-MALONE:
5	Q Mr. Piliaris, Commitment No. 3, it refers to
6	maintaining presence; is that right?
7	A Presence in the communities in which we
8	operate, that's correct.
9	Q What does that mean?
10	A That we will have local employees to serve our
11	communities.
12	Q Now, we have talked a little bit about
13	Commitment No. 64. Under what circumstances would PSE
14	or Puget Holdings believe itself required to report to
15	the Commission that it had failed in whole or in part
16	to comply with Commitment No. 3?
17	MS. CARSON: Objection. Calls for
18	speculation. I think it's outside the knowledge of
19	this witness as well.
20	JUDGE O'CONNELL: Ms. Franco-Malone, can
21	you rephrase your question?
22	MS. FRANCO-MALONE: Let me come at it a
23	different way.
24	BY MS. FRANCO-MALONE:
25	Q Assume that PSE hired a contractor to do work

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1 on its system and that contractor failed to perform 2. work in a safe and reliable way. 3 Do you have that example in mind? 4 A Generally. Q In that situation, would PSE consider itself 5 6 bound under the settlement to report that failure to 7 comply with Commitment No. 3? 8 MS. CARSON: Objection. 9 JUDGE O'CONNELL: Ms. Franco-Malone, I 10 am a little confused by your question myself. The 11 questioning about New Commitment No. 3 I believe has 12 already been stated by the witness multiple times that 13 it's about -- and many of the witnesses -- maintaining 14 staffing and presence, as well as sufficient to 15 maintain a provision of safe and reliable service. I 16 am not seeing the connection between any one 17 particular incident and how that is connected to this 18 overall idea of maintaining a provision of safe and 19 reliable service. 20 MS. FRANCO-MALONE: Sure. Let me try to 21 respond. 22 It sounds as though we are in agreement that

It sounds as though we are in agreement that

Commitment No. 3 applies not only to in-house staff,
but also to contractors. The Laborers have concerns
that as a result of the proposed transaction, PSE's

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1	contracting practices will deteriorate. The questions
2	that I am asking are trying to get at how will the
3	Commission know if that has happened and does PSE have
4	an obligation to provide information that would allow
5	the Commission to know whether the safety and
6	reliability of PSE's contracted workforce has in fact
7	deteriorated.
8	JUDGE O'CONNELL: So is your question
9	regarding what the company reports to the Commission
10	now and is there something being lost from the
11	proposed commitments? Is that correct?
12	MS. FRANCO-MALONE: Close. My question
13	is: As a result of the proposed transaction, if there
14	is a deterioration, will that information how will
15	that information be transmitted to the Commission?
16	JUDGE O'CONNELL: That question I do
17	think Mr. Piliaris can answer.
18	A I would I would respectfully suggest that
19	that probably would be better answered by
20	Mr. Molander.
21	BY MS. FRANCO-MALONE:
22	Q Are there any metrics that PSE intends to
23	apply to help answer that question of whether PSE's
24	standards have deteriorated with respect to its
25	contracted workforce?

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1	A I can't answer that.
2	MS. FRANCO-MALONE: I have nothing
3	further for you. Thank you.
4	JUDGE O'CONNELL: Ms. Carson, do you
5	have any redirect for Mr. Piliaris?
6	MS. CARSON: No, I do not. Thanks.
7	JUDGE O'CONNELL: Ms. Franco-Malone, do
8	you intend to ask Mr. Molander any of the questions
9	that Mr. Piliaris
10	MS. FRANCO-MALONE: I'm going to try to
11	come back around and hit some that we skipped.
12	JUDGE O'CONNELL: Please go ahead.
13	MS. FRANCO-MALONE: Thank you.
14	
15	CROSS-EXAMINATION
16	BY MS. FRANCO-MALONE:
17	Q Mr. Molander, it's true that PSE staffs its
18	operations with a mix of in-house and contracted
19	employees, right?
20	A That's correct. It spans broader than that.
21	It includes our IT organization and others.
22	Q Do you have a ballpark sitting here today of
23	how many contractor employees work on the PSE system?
24	A You know, I haven't quantified it or
25	researched it recently, but in the history it's been

about a one-to-one ratio. That's subject to
 verification. It changes depending on the level of
 work.

Q Fair enough.

That percentage of PSE's work that is composed of the contracted workforce, that has increased over the past ten years, hasn't it?

A Well, if you recall -- yes. If you recall back to 1999, when we started the evaluation of outsourcing the electric and gas distribution work, at the time we were already outsourcing about half of the work. As we have transitioned to the service provider model and we have our electric and gas maintenance and construction activities performed by Potelco on the electric side and InfraSource on the gas side today, the work ebbs and flows, as well as with other contractors, based on the amount of work in the portfolio. It goes up; it goes down. It depends.

Q So would you agree with the characterization that, as of today, PSE uses more contractors than it did ten years ago?

A I would agree, yes.

Q And you would agree, would you not, that contractor employees are involved in activities that are integral to the provision of safe and reliable

service?

A Yes, I would. I would also add that our contracts with our service providers, as well as their contracts with their subcontractors, contain provisions to ensure that they -- their employees receive the requisite training, and we monitor safety, we monitor performance to our standards, our construction standards, regulatory compliance, whether it be environmental or otherwise.

So there is -- there is commercial terms
that -- that ripple down through these contracts that
ensure that our contractors, primaries, and their
subcontractors are performing as expected.

Q Well, that's a good segue to some other questions I would like to ask.

You heard questions a moment ago about the service quality indicators and three safety metrics.

A Uh-huh.

Q You would agree, would you not, that contractor performance with respect to those nine SQIs and three safety metrics do not have any bearing on incentive funding, correct?

A No, they don't, but they have contractor performance. Safety performance has a direct bearing on their incentive payment from Puget to the

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contractors. So we hold our contractors to various standards, whether it's quality standards or business standards or otherwise, and those are compensatory.

So they are -- they are incentivized, believe you me, to perform to a high degree of standard, whether it's quality, performance, safety. And again, commercially they are obligated to have their subcontractors perform to the same level of standard.

Q Are those standards the same standards that are held to PSE's in-house workforce?

A Generally speaking. I mean, the work that we perform, we have to perform to our own standards and we have our own safety objectives and performance.

We are a first quartile utility when it comes to safety. We haven't always been. In 2011 we commenced evaluation of our safety program, and we found that we were a third quartile performer. We set forth over the next five years to raise our game and get to the first quartile. We got there in two years and we've been there ever since.

So we hold our contractors to a very high level of standard as well.

Q So PSE has a target that the days away from work rate will be no greater than .52; is that right?

A That was for -- I'm not sure what -- is that

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the 2017 data that you are looking at?

- Q That is the 2017 data I am referring to.
- A Yeah. And that changes each year.
- Q Okay.

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Would PSE -- is there any policy that would prohibit PSE from using a contractor that had a DART rating that was higher than that?

A I don't know that there is a policy, that I am aware of, that would prohibit that. Generally speaking, we expect our contractors to have excellent safety records.

And if I might add, there are subcontractors that have been presented in Ms. Hutson's testimony and they are actual -- as bad performers based on their use of Labor Ready. The use of Labor Ready is a very, very small portion, like less than 1 percent of service to our customers. What was excluded conveniently from her testimony was the actual safety rating factor associated with the contractors that Potelco subcontracts to, and they have good safety ratings.

Q Well --

A It's a mischaracterization, if you will, misrepresentation of the actual performance --

JUDGE O'CONNELL: Let --

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1	A of our subcontractors.
2	JUDGE O'CONNELL: Let me stop you both
3	right here. As I recall, that topic is part of what
4	has been stricken from the record. To the effect that
5	you are rebutting an argument made by Ms. Hutson in
6	testimony that has been stricken, I am going to
7	disregard that testimony against that argument.
8	MR. MOLANDER: Thank you, Your Honor.
9	JUDGE O'CONNELL: Ms. Franco-Malone.
LO	MS. FRANCO-MALONE: Thank you, Your
L1	Honor.
L2	BY MS. FRANCO-MALONE:
L3	Q Does PSE have any targets regarding EMF
L4	factors for its own in-house workforce?
L5	A We do not use the EMF rate for in-house. It's
L6	the days away, restricted and transfer metric that we
L7	use for ourselves.
L8	Q Let's talk about contractor turnover rates.
L9	Would you agree that the rate of turnover that a given
20	contractor experiences has a bearing on safety?
21	A It may; it may not, depending on the work
22	being performed.
23	Q Under Commitment No. 3, is PSE obligated to
24	provide any data to the Commission regarding

contractor turnover rates?

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A Not to my knowledge, no.

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Q And we were talking about EMF scores a moment ago. It sounds like PSE does not use that as a metric internally for its own in-house workforce?

A No, we do not.

Q Does PSE have any policy that it will not hire contractors whose EMF is higher than industry norm?

A No, we don't, but we evaluate contractor safety performance, among other things, by way of prequalification checklists in the context of our contracting activities.

Q So PSE's contracting policy would not prevent PSE from retaining a contractor that had an EMF that was significantly higher than industry norm?

A EMF is one factor, but it is not the only factor. We look at the comprehensive safety record for a company. We would not expect to hire a contractor who would score poorly with respect to the EMF, but that would be -- that would show up in other -- other aspects of their safety performance.

Q I'm going to try a question with you that I tried with Mr. Piliaris, and that is: Under what circumstances would PSE consider itself as being obligated to inform the Commission that it had failed to comply with its Commitment No. 3 to maintain

	LINCOLN WEBB 277
1	staffing and presence in a way to ensure safe and
2	reliable service?
3	A I think that would be self-evident in the
4	context of the SQIs. The performance of our
5	employees, performance of our contractors ultimately
6	manifest itself in the delivery of safe, reliable
7	service to our customers, and that's where it would
8	show up.
9	MS. FRANCO-MALONE: I have nothing
10	further. Thank you.
11	JUDGE O'CONNELL: Ms. Carson?
12	MS. CARSON: No redirect. Thanks.
13	JUDGE O'CONNELL: Ms. Franco-Malone,
14	which witness would you like to take next?
15	MS. FRANCO-MALONE: Let's start with
16	Mr. Webb and go down the line that way.
17	MR. WEBB: I may need a mic.
18	Thank you.
19	
20	CROSS-EXAMINATION
21	BY MS. FRANCO-MALONE:
22	Q Good afternoon, Mr. Webb.
23	Does BCI have any guidelines or policies that
24	would be applicable to PSE's utilization of contractor

personnel?

LINCOLN WEBB

1	A We have a responsible investor or investment
2	policy, but I don't think it would directly impact
3	contractors at a company.
4	Q So fair to say that BCI does not have any
5	policies in place regarding contractor procurement for
6	the utilities that it invests in?
7	A That's correct. We have water guidelines
8	around the environmental, social, and governance
9	aspects of the businesses we own.
10	Q Does BCI intend, as a member of the Puget
11	Holdings consortium, to influence the manner in which
12	PSE selects contractors?
13	A Not directly, but we expect our companies to
14	be good corporate citizens, have good labor relations,
15	and generally be long-term stewards of the assets they
16	own.
17	MS. FRANCO-MALONE: Thank you. I have
18	nothing further.
19	JUDGE O'CONNELL: Is there any redirect?
20	MR. MACCORMACK: No redirect.
21	JUDGE O'CONNELL: I believe next on the
22	list is
23	I apologize.
24	MR. ZUCCHET: Zucchet.
25	JUDGE O'CONNELL: Mr. Zucchet.

STEVEN ZUCCHET

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1		CROSS-EXAMINATION
2	BY M	IS. FRANCO-MALONE:
3	Q	Mr. Zucchet, does OMERS have any guidelines or
4	polici	es that would be applicable to PSE's utilization
5	of co	ntractor personnel?
6	Α	We have guidelines for investment, so an
7	inves	stment guideline. As we carry out due diligence
8	for th	ne businesses that we are looking to make an
9	inves	stment in, we would review the policies that are
10	curre	ently in place and satisfy ourselves that they are
11	cons	istent with good practice and the code of conduct
12	that	we have as an organization.
13	Q	Have you reviewed the responsible contractor
14	policy	that Macquarie had in place that's been
15	introd	duced as evidence in this proceeding?
16	Α	Yes, I have.
17	Q	Fair to say that OMERS does not have a
18	respo	onsible contractor policy akin to that?
19	Α	We do not have an equivalent document like
20	that.	Yes, that's correct.
21	Q	And I would like to turn your attention
22	to wh	at you hopefully have it in front of you is
23	mark	ed SZ-4X.
24	Α	Yes.

Q Okay.

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1	So Of	MERS invests in utilities other than PSE,
2	right?	
3	A That	's correct.
4	Q And	one of those utilities is Oncor Electric
5	Delivery in	Texas?
6	A That	's correct.
7	Q And	Oncor utilizes contractors to perform some
8	of its core	utility work, just like PSE, right?
9	A That	's correct.
LO	Q And	turning your attention to SZ-4X, which is
L1	an article f	rom February 11th, 2017, entitled One
L2	Electrical k	Killed, One Hurt During East Texas repairs.
L3	Are you far	miliar with the incident that this article
L4	describes?	
L5	A I was	sn't familiar with this particular
L6	incident u	ntil I read this article.
L7	Q Follo	owing this incident, has OMERS taken any
L8	action to in	stitute policies to ensure that the
L9	utilities tha	t it invests in are using contractors
20	with suffici	ent training?
21	A I wo	uld answer your question this way: The
22	policies th	nat Oncor has currently in place we have
23	reviewed	and are satisfied that they that they meet
24	the intent	of what good practice would look like. And

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so no, we have not asked them to change any of those

	AHMED MUBASHIR 281
1	policies as a result of this accident.
2	MS. FRANCO-MALONE: I have no further
3	questions. Thank you.
4	JUDGE O'CONNELL: Ms. Rackner?
5	MS. RACKNER: No redirect.
6	JUDGE O'CONNELL: Then Mr. Mubashir.
7	
8	CROSS-EXAMINATION
9	BY MS. FRANCO-MALONE:
10	Q Mr. Mubashir, does AIMCo have any guidelines
11	or policies that would be applicable to PSE's
12	utilization of contractor personnel?
13	A We have a responsible investing policy which
14	requires us to incorporate ESG issues when making
15	investments, but not a contract policy that you are
16	talking about.
17	Q And have you reviewed the Macquarie
18	responsible contractor policy that has been introduced
19	as evidence in this case?
20	A I have not reviewed that.
21	Q Okay.
22	So AIMCo has a responsible investor policy,
23	but not a policy that specifically addresses the
24	contracting practices for investments that it invests
25	in utilities that it invests in; is that right?

AHMED MUBASHIR

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A That is correct, to answer your question exactly like that. You know, I would mention, however, that AIMCo is a signatory to the United Nations principles for Responsible Investment. You know, under environmental, social, and governance, there are a lot of aspects that are covered under those -- those principles. You know, the social aspect, you know, there are things like upholding basic human rights, upholding the right of association, and collective bargaining, having best practices in occupational health and safety, have a robust supply management system and practices in -- in the companies that we are looking to invest in.

Q Okay.

So with that in mind, does AIMCo intend to influence the manner in which PSE selects its contractors?

A I would say -- as I said, you know, when we are making investments, we have all these ESG factors in mind. From our perspective, you know, making -- we have been invested in Puget for almost ten years and we are increasing our investment in Puget. One of the reasons for that is -- one of the reasons, I would say, is that, you know, we do believe that Puget is -- has done -- especially with respect to the responsible

	MARTIJN VERWOEST 283
1	contractor policy, for example, we have reviewed that
2	policy that Puget has and we are satisfied with that.
3	Q So you have no intention to help ensure that
4	Puget has anything more rigorous than what is
5	currently in place with respect to its contracting
6	policies?
7	A I would say that, you know, we have a
8	commitment to promote and have acceptance of the
9	United Nations Principles for Responsible Investment
10	in the investment industry. I will leave you with
11	that.
12	MS. FRANCO-MALONE: Nothing further.
13	Thank you.
14	JUDGE O'CONNELL: Is there any redirect?
15	MR. BERMAN: No redirect, Your Honor.
16	JUDGE O'CONNELL: Mr. Verwoest is on the
17	line, Ms. Franco-Malone, if you would like to address
18	your questions, if you have any.
19	MS. FRANCO-MALONE: Thank you.
20	
21	CROSS-EXAMINATION
22	BY MS. FRANCO-MALONE:
23	Q Mr. Verwoest, does PGGM have any guidelines or
24	policies that would be applicable to PSE's utilization
25	of contractor personnel?

MARTIJN VERWOEST

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1 A No. Similar to some of the other investors, 2. we have a responsible investment policy that deals 3 with a lot of ESG-related factors, including around 4 labor conditions, safety, but we do not have an 5 explicit contracting policy. Q And does PGGM intend to influence the manner 6 7 in which PSE selects contractors? 8 A I think that's too early to tell. I mean, 9 based on our due diligence, so far we have not 10 identified any red flags, so we currently believe that 11 PSE's policies are adequate. However, after this 12 [inaudible] closes, it will go, you know, through an 13 onboarding period where we actually get to understand 14 the company even better, and in that process, we also 15 review the contracting policy. 16 MS. FRANCO-MALONE: Thank you. I have 17 nothing further. 18 JUDGE O'CONNELL: Is there any redirect? 19 MR. GANNETT: No redirect, Your Honor. 20 JUDGE O'CONNELL: That I think concludes 21 the cross-examination for these witnesses. Am I 22 correct? 23 Okay.

2.4 I would like to turn over the panel for 25 questions from the bench.

1	CHAIRMAN DANNER: We have no questions.
2	JUDGE O'CONNELL: Okay.
3	Thank you all for the testimony that you have
4	offered in this case, and for being here today, and on
5	the telephone, making yourselves available.
6	These witnesses are excused.
7	MS. CARSON: Your Honor, I wanted to let
8	you know that we do not have any cross-examination for
9	the opposing parties.
10	JUDGE O'CONNELL: Thank you, Ms. Carson.
11	That was going to be one of my next questions. You
12	anticipated where I was going to be going.
13	Let's take one moment. Let me confer with the
14	Commissioners briefly.
15	(Pause in the proceedings.)
16	MS. GAFKEN: Do you want us to come
17	forward?
18	JUDGE O'CONNELL: Yes, please. The next
19	thing that we are going to take are closing arguments.
20	I will note that, in conferencing with the
21	Commissioners, we have no bench questions for the
22	witnesses who were not already included on the
23	cross-examination list, so those witnesses are
24	excused. And the witnesses that the joint applicants
25	originally had cross-examination for, my

1	understanding, according to Ms. Carson, is that that
2	cross-examination is being waived. We do not have any
3	bench questions for those witnesses either, so those
4	witnesses are excused at this point.
5	So that brings us to the part of the
6	proceeding where we have provided opportunity for each
7	of the parties to provide closing argument. We have
8	allowed five minutes for each of the settling parties,
9	and then from the opposing parties, we will hear from
10	them, and they have ten minutes each.
11	Is there any preference among the settling
12	parties as to who would like to go first?
13	We will start with the settling part and then
14	have the opposing parties.
15	Let's start with joint applicants.
16	MS. CARSON: Thank you.
17	JUDGE O'CONNELL: And can you please
18	ensure your microphone is turned on.
19	MS. CARSON: Yes.
20	We want to thank you for the opportunity to
21	appear here and answer your questions. The Commission
22	is authorized to approve the proposed transactions
23	pursuant to RCW 80.12.020 and WAC 480-143-170.
24	The Commission previously correctly determined

that the public interest no harm standard applies

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because the proposed transactions involve a minority, noncontrolling, indirect interest in PSE. That's from Order 03.

The public interest standard does not require a showing of net benefits to the public in order to approve a transaction. In the 2008 Puget Holdings acquisition order, the Commission said to be consistent with the public interest, a transaction need not confer net benefits on customers or the public by making them better off than they would be absent the transaction. It is sufficient if the transaction causes no harm. The 65 commitments included in the multiparty settlement ensure that customers will not be harmed by the proposed transactions.

All the parties representing PSE's customers support or do not oppose settlement. The settlement continues the significant protections from the existing commitments, except in cases where the commitments have expired. It adds a dozen new commitments; it updates several of the earlier commitments.

In contrast, the commitments proposed by WNIDCL are outside the Commission's jurisdiction.

They do not address harms caused by the change in

1	ownership. WNIDCL has produced no evidence that the
2	new owners or the increased interest of the two
3	existing owners would harm the customers. In fact,
4	the opposite is true. The commitments WNIDCL has
5	proposed would harm customers by increasing costs and
6	limiting PSE's flexibility on staffing.
7	WNIDCL Commitment No. 1 would require
8	contract I guess that I think that was stricken;
9	is that correct?
10	JUDGE O'CONNELL: That's correct.
11	MS. CARSON: So the commitment that was
12	left was? Were any of them? Were they all
13	JUDGE O'CONNELL: It was No. 2.
14	MS. CARSON: No. 2. Okay.
15	WNIDCL's Commitment No. 2 would limit the
16	staffing PSE may use. It would basically prohibit
17	staffing agencies. This is outside the scope of the
18	Commission's jurisdiction, it would increase costs to
19	customers, and it is not tied to the proposed
20	transactions.
21	The crux of WNIDCL's argument is that the
22	departure of Macquarie would weaken PSE's responsible
23	contractor guidelines, but WNIDCL's own evidence
24	demonstrates that this isn't true. PSE has had its
25	own responsible contractor guidelines that have

1	governed since April 2008, before Macquarie acquired
2	an interest in PSE. That's Exhibit EH-12 and 13.
3	That's PSE's responsible contractor policy.
4	Macquarie's responsible contractor policy
5	never governed PSE. Macquarie's policy is mandated
6	only for those assets in which Macquarie exercises a
7	controlling interest. That's Exhibit EH-14, Page 3.
8	I think it is also important to recognize what
9	a, quote, responsible contractor is in the Macquarie
10	policy. If you look at Exhibit EH-14, Page 2, it's a
11	contractor that provides, quote, employer-paid family
12	healthcare coverage, pension benefits, and training or
13	apprenticeship programs, closed quote.
14	Now, it may be aspirational to provide these
15	benefits to all workers, but it is outside the

Now, it may be aspirational to provide these benefits to all workers, but it is outside the Commission's jurisdiction to mandate that such benefits be provided for all subcontractors of PSE, and it would increase costs to customers if all contractors are required to provide such benefits. It would be inconsistent with the no harm standard.

With respect to IBEW, there does not appear to be a specific requested commitment -- I must change that because late today -- this morning we did get a list of commitments, but I believe they have been stricken; is that --

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1	JUDGE O'CONNELL: No. As I ruled
2	earlier, it's an illustrative exhibit. In particular,
3	as I recall the first paragraph in the exhibit, that
4	shows the it puts into the definitions of the
5	settlement agreement the some of the deficiency
6	that was noted by Mr. Arnold in his testimony, and
7	that was not stricken.
8	As to the parts of this, now Exhibit DTA-26,
9	that are related to parts that have been stricken from
10	Mr. Arnold's testimony, in particular those about
11	labor issues and employment issues, we will not be

MS. CARSON: Okay. Thank you.

considering it for those purposes.

The union parties do not have a substantial interest in the case. The Commission determined that when they petitioned to intervene.

All other parties with a substantial interest support or do not oppose the settlement. As the Commission noted in WUTC versus Advanced Telecom Group, a non-unanimous settlement where the opposing parties have no substantial interest in the outcome should be viewed more like a full settlement of all issues.

In summary, the settlement stipulation provides broad protections to customers, the proposed

1	transactions are in the public interest and will not
2	harm customers. Joint applicants respectfully request
3	the Commission approve the settlement stipulation and
4	the proposed transaction.
5	JUDGE O'CONNELL: Thank you.
6	Ms. Cameron-Rulkowski?
7	MS. CAMERON-RULKOWSKI: Thank you, Your
8	Honor.
9	Staff supports the settlement as an update to
10	and improvement on the commitments adopted in the
11	Macquarie acquisition.
12	Could there be additional commitments? Of
13	course, but that does not mean that additional
14	commitments are necessary, and in this case Staff
15	firmly believes that this body of commitments that the
16	parties have agreed to protect the public interest
17	from harm, and no harm is the standard the Commission
18	is using to consider this transaction.
19	The bulk of the commitments in this settlement
20	have been in place since 2008. There have not been
21	compliance problems or other problems with these
22	commitments. Staff performed a rigorous review of the
23	transaction early on. I point you to Ms. Cheesman's
24	open meeting memo with attachments of November 5.

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revised November 7, and the comments of Commission

1	Staff filed October 25, 2018.
2	Throughout the remainder of this proceeding,

Staff has continued to review all discovery and has been an active participant. Staff continues to believe that the proposed purchasers are well qualified and that with the commitments in the multiparty settlement, the proposed sales are in the public interest and should be approved.

Thank you.

JUDGE O'CONNELL: Ms. Gafken?

MS. GAFKEN: Good afternoon.

I do have a series of citations that I will pass out, perhaps at the end of the proceeding, per Judge O'Connell's prehearing email to the parties. I won't provide the whole citations as I go through this.

The Commission is reviewing the sale of Macquarie's interest in Puget Holdings under a no harm standard. No harm requires that ratepayers at worst be indifferent to the proposed transaction. That comes from the Avista Hydro One order. No harm does not require that customers or the public be better off than they would be absent the transaction. It is sufficient that the transaction causes no harm.

The determination of no harm is made on a

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case-by-case basis, and the Commission has identified factors that it considers in finding no harm. That comes from the original case, in the Macquarie case.

The threshold criteria in determining no harm is whether the acquiring entity possesses the financial and managerial fitness to run the utilities operation safely and reliably. That comes from the from the MDU Cascade case.

Again, the citations will be provided in full.

Public Counsel's primary focus in this matter was transactional risk; in other words, what risks did this particular transaction pose and were those risks mitigated through commitments.

The settlement meets Public Counsel's interest and the public interest by addressing the financial risks and implementing certain protections for customers. Public Counsel presents its support of the settlement through the testimonies and exhibits of Ms. Sarah Laycock and Mr. J. Randall Woolridge.

With Mr. Woolridge's expertise, we evaluated several transactional risks usually associated with the transactions like the one -- I'm sorry, we evaluated several transactional risks usually associated with transactions like the one before you.

Those risks include: One, ownership and corporate

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governance risk; two, financial risk; three, portfolio risk; and four, capital investment risk. While we found no significant portfolio risk, several commitments address the other categories of risk, as detailed in Mr. Woolridge's testimony.

Additionally, Public Counsel was keenly interested in commitments that address low-income customers, service quality, environmental and energy efficiency issues, notice of noncompliance with the commitments, and holding company debt. Some of these commitments carry forward from prior case commitments; however, some of the commitments in the settlement agreement have been augmented or added in order to meet the no harm standard. These commitments taken together were important in our conclusion that the transaction meets the no harm standard.

With respect to the additional commitments that the labor union parties are proposing, Public Counsel does support the settlement, as it adequately addresses the issues that we were focused on, as detailed in Ms. Laycock and Mr. Woolridge's testimonies.

The unions raise other issues and bring a different perspective to the table, and we recognize that it is within the Commission's discretion to

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consider their evidence, but we are satisfied with the settlement from our perspective.

With respect to the proposal by the union groups -- or the union parties that a separate proceeding to address certain issues may be appropriate, Public Counsel has no objections to having a separate proceeding on those issues. The issues they raise may very well be appropriate for an industrywide discussion, and, quite frankly, they offer perspective that the usual parties that appear in many cases across many different dockets before you simply don't bring.

So the point there being, the Commission hasn't really had a significant opportunity to consider their perspective and perhaps a separate proceeding may be appropriate. If the Commission does open such a proceeding, Public Counsel would certainly participate.

I will also note that there is an open docket looking at reliability reporting, that may be an opportunity there, in Docket U-190027.

But to conclude, Public Counsel does recommend that the Commission adopt the settlement.

Thank you.

JUDGE O'CONNELL: Thank you, Ms. Gafken.

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MR. PEPPLE: Good afternoon. Tyler Pepple here for the Alliance of Western Energy Consumers.

AWEC requested that the Commission open this investigation to allow interested stakeholders to scrutinize and evaluate the proposed transaction. I first want to take the opportunity to thank the Commission for agreeing to open the requested investigation. It has provided transparency into this significant transaction and allowed parties to raise and resolve concerns that they had with it.

As Dr. Hellman's testimony demonstrates, AWEC undertook a thorough evaluation of the transaction and the purchasers, identified concerns with this evaluation, and negotiated additional commitments in the stipulation that addressed those concerns.

The increased scrutiny AWEC subjected to this transaction, the more robust record of the consequence, and AWEC's support for the multiparty stipulation argues in favor of approving the proposed transaction subject to the commitments required in the stipulation under the no harm standard.

Thank you very much.

JUDGE O'CONNELL: Thank you.

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And, Mr. ffitch?

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MR. FFITCH: Good afternoon. Thank you, Your Honor. Good afternoon, Commissioners. Simon ffitch on behalf of The Energy Project. And The

Energy Project director, Shawn Collins, is in the

hearing room also this afternoon.

The Energy Project is a signatory to the multiparty settlement agreement and is here today to support the recommendation for approval of the transaction within the framework of the settlement agreement.

In The Energy Project's view, as initially proposed, the transaction did not meet the public interest test, and we joined with other parties, as has been discussed, in requesting that an adjudication be established for reviewing the transaction.

We agreed with the comments of the other parties that you have already heard, that this was a critical step in providing a framework, in Puget's words, for a robust process for the parties to reach a settlement -- that reached the settlement that is before you today. By conducting detailed discovery and analysis, the parties were able to sufficiently inform themselves about the transaction and its consequences and risks. This created a platform for

effective negotiations to occur between informed stakeholders. The Energy Project was an active and full participant in discovery and in all of the negotiations.

The joint applicants' response to Bench
Request No. 1 I think is a good illustration of the
benefits of the process adopted, showing various
important updates, modifications, and additions that
were made to the ten-year-old set of commitments from
the 2008 Macquarie transaction. Those changes
occurred through the joint efforts of multiple
stakeholders within -- within that adjudicative
format.

As a result of this process, the Energy
Project is comfortable telling the Commission that the
proposed transaction is in the public interest, as
explained in the testimony of director Shawn Collins.

Our particular focus in this case was on the impact of the transaction on low-income customers. As the testimony of Commission Staff witness Melissa Cheesman apply notes, the Commission has identified factors that weigh in favor of the public interest, commitments by applicants on important public service obligations, including customer service, safety, reliability, and energy efficiency, resource adequacy,

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and support for low-income customers.

So in this agreement the joint applicant commitments confirm support for the multiple components of the HELP bill assistance program, they reaffirm and strengthen the low-income weatherization program, help advance equitable participation by low-income customers in renewable energy programs, and provide for continued consultation with agencies and advisory groups on important topics, including initiatives such as the Get To Zero program.

Finally, the settlement provides for a needs assessment of low-income population served by Puget to facilitate development of bill assistance and westernization programs.

So as a package, this set of commitments addresses and mitigates the Energy Project's concerns with the potential risks and rate pressures which could result from the proposed transaction. And in conclusion, the Energy Project fully supports and recommends approval of the proposed transaction as set forth in the settlement agreement.

Thank you.

JUDGE O'CONNELL: Now, as to Northwest Energy Coalition. Ms. Gerlitz, had you planned on making an oral statement at this time? You don't have

1	to, but I did want to inquire and give you the
2	opportunity.
3	MS. GERLITZ: I had not, unless the
4	Commissioners would like to hear anything
5	specifically. Thank you.
6	I stand on my testimony. Thank you.
7	JUDGE O'CONNELL: That will be fine.
8	Thank you.
9	So now let's turn to the parties opposing the
10	settlement. You will each have ten minutes for your
11	closing argument. We will start request Mr. Medlin.
12	MR. MEDLIN: Thank you.
13	From the IBEW's perspective, the status quo is
14	broken. Everyone today, from Mr. Molander to each of
15	the respective purchasers to Staff, has testified that
16	the transaction must be approved because it maintains
17	status quo, including relating to employees. Nothing
18	is changing. That is what they have all testified to,
19	and that is what they put in their testimony and
20	responded to today on cross-examination.
21	That is the problem, because status quo is
22	continuing to reduce employees at a 15 percent rate;
23	status quo is continuing to drive more overtime hours
24	for employees; status quo is accepting a high rate of

vehicle accidents which exceed almost 100 every year;

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status quo is continuing to use unqualified employees to assess storm damage, putting them and the public in harm; status quo is underutilizing apprenticeship and failing to plan for succession, and the status quo does need to change.

Commitment 3 refers to maintaining things as they are regarding staffing, reliability, and safety, and that includes employees. What the IBEW hoped to do today through its evidence, and wanted to present, is that the status quo is built on some really harsh realities. The first is that over the course of eight years, PSE has reduced its employee base by almost 15 percent and that thereby affects reliability.

PSE and the joint applicants all admitted today that they have to have employees to operate. They are not an automated utility, so that is fewer customer field reps, that's fewer customer service agents taking customers' calls, and fewer wiremen. These are all roles that are meant to serve customers. How can a utility genuinely be reliable when over the course of eight years it has reduced nearly 15 percent of its staff? Status quo is a continued downward trend.

Secondly, because PSE has reduced so many people, it forces remaining employees to do more, and

1	that has pushed through high overtime hours. From
2	2009, shortly after the last transaction, to 2017
3	overtime increased by 21.9 percent. The top 50
4	service linemen, they averaged over 1,000 hours of
5	overtime in a year. To put that in a real numbers
6	perspective, that's 125 days a year, which would
7	include every single Saturday and Sunday in a full
8	year. Overburdening employees leads to mistakes, it
9	harms reliability, and it is a safety issue. Again,
10	status quo means continuing to push unstable overtime
11	hours.
12	Third, vehicle driving incidents remain high.
13	Since 2003, driving incidents have remained steady,
14	around 100 incidents per year. Now, it's not
15	surprising when you are pushing service linemen to do
16	over 1,000 hours of overtime a year, you're going to
17	have two utility truck rollovers in one month, which
18	is a potential harm to the public and to the
19	employees, and harm to the employees should matter,
20	and the Commission should consider that. Again,
21	maintaining the status quo is continuing to let that
22	happen.
23	PSE has increasingly used damage assessors and
24	wire guard team members to patrol for storm damage,
25	individuals who are not high voltage-qualified

1 electrical workers, people who step out of their 2. vehicles with a hard hat and safety glasses, who 3 could -- potentially cost them their lives, and a 4 significant number of them are exempt employees who 5 work in the office and are being asked to go out into 6 the field in a potentially very dangerous situation. 7 Status quo means that continues. 8 If IBEW has shown anything today, it's that 9 PSE status quo is the harm. You have asked us to 10 identify the harm and we tried to do that through our 11 testimony and exhibits. We would ask that you please 12 consider our commitments that we put forward. 13 And we would also like to acknowledge and 14 appreciate your allowing us to intervene and noting 15 that we do have a unique perspective. I know lots of 16 people sort of look at us as the labor union, but at 17 the end of the day, a labor union is people. It's not 18 an organization in and of itself, it requires people 19 in order to function, and they are the people who work at PSE and carry out its commitments, and they just

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change.

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JUDGE O'CONNELL: Thank you, Mr. Medlin.

MS. CARSON: Your Honor, may I clarify

want to be heard, and they want the status quo to

Thank you.

1 if closing arguments are allowed to cover matters that have been stricken? 2. 3 JUDGE O'CONNELL: I understand your 4 question and concern. I am going to allow the 5 argument for the point that Mr. Medlin was making 6 about the status quo being the harm and his client 7 wanting to see the status quo change. 8 MS. CARSON: Thank you. JUDGE O'CONNELL: Ms. Franco-Malone? 10 MS. FRANCO-MALONE: Thank you. 11 Thank you, first of all, for allowing us to 12 participate in these proceedings. We understand that 13 it is somewhat unusual and uncommon in the UTC to have 14 labor unions participate. We hope that the 15 information that we have supplied has been useful to 16 the Commission in considering the proposed 17 transaction. 18 We have focused on providing information about 19 the standards that PSE utilizes when it contracts out 20 work to third parties. There can be no doubt that 21 safety and reliability of service, even when that work 22 is being performed by a contractor, to be at the 23 utmost concern to the UTC. The Commission itself 24 recognized as much in Docket No. PG-060215, Order

No. 3, from April 9, 2008, when it held that it was

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emphasizing the responsibility of regulated utilities to ensure adequate safeguards are in place to protect the public, even when relying on contractor employees to achieve portions of their mission.

So I would like to talk a little bit about the specific risks that we have identified that could result from this transaction in the absence of additional commitments.

I would like to start by discussing the fact that PSE is not the same company today that it was ten years ago. Ten years ago, when this Commission considered the sale of PSE, there were no commitments that expressly applied to PSE's contracted workforce.

Now, whether or not such a commitment should have been included, there can be no doubt that one needs to be included this time around.

PSE's contracted workforce has grown steadily over the past ten years, as shown in the data request supplied by PSE, as discussed in Ms. Hutson's testimony. The company has even published a white paper emphasizing how central utilization of third-party contractors is to its strategy.

Increasingly, contractors are performing core utility functions. There is a real concern that under this new stewardship, and as PSE continues to

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outsource more and more of its utility work, safety standards will continue to deteriorate. The fact that contracting out has become such a central part of PES's operations and business model, requires the UTC to impose meaningful commitments to ensure that safety and reliability do not suffer as PSE continues to pursue contracting out as a cost-cutting strategy.

I would also like to discuss the impact of Macquarie's departure, which is something that we have focused on as well. The other reason that commitments relating to contracting out are so needed as part of this transaction is because there is a risk that with Macquarie's departure, an already bad situation is about to become worse.

Macquarie was PSE's largest single shareholder and it was the only shareholder with a responsible contractor policy in place. PSE does have its own responsible supplier and contractor guidelines, but as our witness has testified to, that policy is unquestionably weaker than Macquarie's policy. It provides less rigorous guidelines when PSE is contracting out. In fact, PSE's so-called responsible contractor guidelines are nothing more than a list of nonbinding factors that the company is free to take into consideration when making contractor selection,

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but it has total discretion. Those factors are nonbinding.

Losing Macquarie as an investor in the Puget
Holdings consortium means that there will no longer be
a voice at the table pushing for PSE to use
responsible contracting practices. I would like to
note that it is not true that Macquarie was not
involved in PSE's development of its own responsible
contractor policy. In fact, if you take a look at
Exhibit No. 12 to Ms. Hutson's testimony, you will see
that Puget -- that PSE itself notes that Macquarie was
involved in encouraging PSE to adopt its own
contractor policy, weak though it may be.

The Macquarie policy provided that even utilities in which it had less than a majority share, like PSE, where it owned 43.99 percent, that policy still provided that it had applicability, it still encouraged -- it required Macquarie to encourage managers over which Macquarie had oversight -- to encourage PSE managers to use responsible contractor considerations when making contracting decisions. So the fact that -- it's simply a misnomer to suggest that because Macquarie had less than a 50 percent ownership interest, that its policy did not influence PSE's policies. It surely did.

There can be no doubt that Macquarie was an advocate for this policy and that this policy was adopted for the specific purpose of trying to influence the utilities that it invested in, like PSE.

Again, Macquarie doesn't contract out, it does not hire its own contractors. This policy was not there for its own benefit when hiring contractors, it existed for the specific purpose of providing guidance to PSE managers that it, as a board member, had oversight over.

You heard today from each of the owners that will remain in the Puget Holdings consortium, if the transaction is approved, that none of them have a policy comparable to that of Macquarie's, none of them have experience administering a similar policy, none of them intends to actively influence PSE's business operations in the same way that Macquarie sat here and ten years ago told you that it intended to do.

So we believe that it is abundantly clear that

Macquarie departing the ownership consortium presents
a real risk that PSE's contracting practices will

deteriorate

So what does this mean for PSE's operations and PSE ratepayers? We think there is really good reason to think that PSE's contracting practices will

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deteriorate under the new ownership. I want to talk just briefly about what that means.

When it comes to the gas distribution work that the Laborers members are involved in performing, we're talking about extreme dangers. Not having a properly trained workforce, not having a contractor with an adequate safety record can lead to catastrophic incidents.

The other sector in which the Laborers are frequently involved in providing services to PSE comes to flagging, which is almost always required when work on PSE's utility is involved. Flagging is extremely dangerous work. Having a workforce with adequate training is crucial to avoiding workplace accidents in that context. When unqualified workers, like those that are often sent out by contractors on the PSE system -- when unqualified workers are used, it is much more likely that accidents will occur, and this is borne out by statistics from Washington's own Department of Labor & Industries.

While the risks that the Laborers have identified with this transaction are serious, the good news is that they are -- there are easily identifiable, concrete solutions to ensure that things do not get worse under the new consortium of owners.

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Ms. Hutson identified several commitments in her testimony that would ensure that the no harm standard is met. Those are detailed at Page 17 and 18 of her testimony, and each of them seeks to provide assurances that PSE's contracting practices will not deteriorate. I will focus on the second of those two proposed commitments, which would require PSE and Puget Holdings to adopt a new responsible contractor policy with more meaningful and quantifiable metrics than its current policy, which is little more than a fluff piece with aspirational statements.

We believe that part of the new responsible contractor policy that PSE should be required to adopt should preclude the use of any contractor that relies upon temporary staffing agencies to supply labor. As is discussed extensively in Ms. Hutson's testimony, contractors that rely upon staffing agencies have incontrovertibly inferior safety records. We believe that a commitment not to use contractors that rely upon temporary agencies for safety-sensitive positions is just plain common sense.

I would also like to briefly note that there is no evidence that adopting a responsible contractor policy like the one that we advocate would increase costs. We actually believe the opposite is true.

1	When you are relying upon contractors that have good
2	practices in place, you will have less employee
3	turnover, which overall leads to more efficient
4	operations, fewer accidents, fewer incidents fewer
5	incidences, lower insurance rates being paid. You pay
6	a higher cost when you are an unsafe contractor for
7	Workers' Comp coverage. So we certainly do not agree
8	that adopting a policy like the one that we advocate
9	for would mean that costs to PSE ratepayers would go
10	up. We do not believe that's the case.
11	We believe that each of the additional
12	commitments that are discussed in Ms. Hutson's
13	testimony relate directly to risks that are not
14	otherwise addressed as part of the settlement and that
15	they would go a long way to ensuring that ratepayers
16	are not harmed as a result of this transaction.
17	However, I will note in closing that if the
18	Commission believes that none of these additional
19	commitments are necessary in order to meet the no harm
20	standard, the Laborers would advocate for a new docket
21	to be initiated to examine PSE's contracting practices
22	and problems relating to an inadequately trained
23	contractor workforce.
24	Thank you very much.
25	JUDGE O'CONNELL: Thank you,

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1	Ms. Franco-Malone.
2	We will accept a list of the citations, if
3	any, that you made in your closing argument at the
4	conclusion of this hearing.
5	Is there anything else we should discuss
6	before we conclude this hearing?
7	Seeing nothing, thank you all for everything
8	today, for participating in this hearing. We will
9	adjourn and be off the record. Thank you.
10	MS. CARSON: Thank you.
11	(Proceedings concluded 5:10 p.m.)
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1	CERTIFICATE
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3	STATE OF WASHINGTON
4	COUNTY OF KING
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6	I, Sherrilyn Smith, a Certified
7	Shorthand Reporter in and for the State of Washington,
8	do hereby certify that the foregoing transcript is
9	true and accurate to the best of my knowledge, skill
10	and ability.
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17	SHERRILYN SMITH, CCR# 2097
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