

**EXHIBIT NO. \_\_\_(TMH-3C)  
DOCKETS UE-17\_\_\_/UG-17\_\_\_  
2017 PSE GENERAL RATE CASE  
WITNESS: THOMAS M. HUNT**

**BEFORE THE  
WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION**

**WASHINGTON UTILITIES AND  
TRANSPORTATION COMMISSION,**

**Complainant,**

**v.**

**PUGET SOUND ENERGY,**

**Respondent.**

**Docket UE-17\_\_\_**

**Docket UG-17\_\_\_**

**SECOND EXHIBIT (CONFIDENTIAL) TO THE  
PREFILED DIRECT TESTIMONY OF**

**THOMAS M. HUNT**

**ON BEHALF OF PUGET SOUND ENERGY**

**REDACTED  
VERSION**

**JANUARY 13, 2017**

## Historic Merit Average Increases

Survey	Budget Increase % (zeros not included)				
	2012	2013	2014	2015	2016 Projected
<b>Mercer</b>	X.XX	X.XX	X.XX	X.XX	X.XX <sup>(1)</sup>
<b>Milliman - Puget Sound Regional</b>	X.XX	X.XX	X.XX	X.XX	X.XX <sup>(1)</sup>
<b>Milliman - Management &amp; Professional</b>	X.XX	X.XX	X.XX	X.XX	X.XX <sup>(1)</sup>
<b>Milliman - Northwest Utilities</b>	X.XX	X.XX	X.XX	X.XX	X.XX <sup>(1)</sup>
<b>Aon Hewitt</b>	X.XX	X.XX	X.XX	X.XX	X.XX <sup>(1)</sup>
<b>EAP Data Information Solutions</b>					
Non-Exempt	X.XX	X.XX	X.XX	X.XX	X.XX <sup>(1)</sup>
Exempt	X.XX	X.XX	X.XX	X.XX	X.XX <sup>(1)</sup>
Executive	X.XX	X.XX	X.XX	X.XX	X.XX <sup>(1)</sup>

<sup>(1)</sup> Survey data show projected budget