INFORMATION ABOUT OUR EXECUTIVE OFFICERS

The following table sets forth certain information concerning our executive officers as of February 2, 2026:

Name	Age	Positions
Ronald J. Mittelstaedt	62	President and Chief Executive Officer
Jason J. Craft	50	Executive Vice President and Chief Operating Officer
James M. Little	64	Executive Vice President – Engineering and Disposal
Patrick J. Shea	55	Executive Vice President, General Counsel and Secretary
Mary Anne Whitney	62	Executive Vice President and Chief Financial Officer
Matthew S. Black	53	Senior Vice President and Chief Tax Officer
Aaron J. Bradley	44	Senior Vice President – Performance Optimization
Robert M. Cloninger	53	Senior Vice President, Deputy General Counsel and Assistant Secretary
Eric O. Hansen	60	Senior Vice President – Chief Information Officer
Susan R. Netherton	56	Senior Vice President – People, Training and Development
Robert A. Nielsen III	61	Senior Vice President – Operations
Dan Pio	62	Senior Vice President – Operations
Philip J. Rivard	64	Senior Vice President – Business Development
Derek Tan	41	Senior Vice President and Chief Accounting Officer

Ronald J. Mittelstaedt has been President and Chief Executive Officer of the Company since April 2023. From July 2019 to that date, Mr. Mittelstaedt served as Executive Chairman of the Company. From its formation in 1997 to July 2019, Mr. Mittelstaedt served as Chief Executive Officer of the Company. Mr. Mittelstaedt has served as a director of the Company since its formation and serves on the Executive Committee. Mr. Mittelstaedt was elected Chairman in January 1998 and served in that capacity until stepping down to serve as President and Chief Executive Officer in April 2023. He also served as President of the Company from its formation through August 2004. Mr. Mittelstaedt has more than 35 years of experience in the solid waste industry. He serves as a director of SkyWest, Inc. Mr. Mittelstaedt holds a B.A. degree in Business Economics with a finance emphasis from the University of California at Santa Barbara.

Jason J. Craft has been Executive Vice President and Chief Operating Officer of the Company since August 2025. From July 2023 to that date, Mr. Craft served as a Regional Vice President of the Company. From July 2020 to July 2023, Mr. Craft served as Senior Vice President – Operations of the Company. From December 2014 to July 2020, Mr. Craft served as a Regional Vice President of the Company. From February 2010 to December 2014, Mr. Craft served as a Divisional Vice President of the Company. From July 2006 to February 2010, Mr. Craft served as a District Manager of the Company, and from November 2003 to July 2006 he served as a member of the Company's Operations Analysis and Integrations department. From April 2003 until November 2003, Mr. Craft served as a member of the Company's Internal Audit department. Mr. Craft held various accounting positions with The Newark Group Inc. from June 2000 to April 2003. Mr. Craft spent seven years in the military, both in the U.S. Navy and the Army National Guard. Mr. Craft holds a B.S. degree in Accounting from Montana State University.

James M. Little has been Executive Vice President – Engineering and Disposal of the Company since July 2019. From February 2009 to that date, Mr. Little served as Senior Vice President – Engineering and Disposal of the Company. From September 1999 to February 2009, Mr. Little served as Vice President – Engineering of the Company. Mr. Little held various management positions with Waste Management, Inc. (formerly USA Waste Services, Inc., which acquired Waste Management, Inc. and Chambers Development Co. Inc.) from April 1990 to September 1999, including Regional Environmental Manager and Regional Landfill Manager, and most recently Division Manager in Ohio, where he was responsible for the operations of ten operating companies in the Northern Ohio area. Mr. Little is a certified professional geologist and holds a B.S. degree in Geology from Slippery Rock University.

Patrick J. Shea has been Executive Vice President, General Counsel and Secretary of the Company since July 2019. From August 2014 to that date, Mr. Shea served as Senior Vice President, General Counsel and Secretary of the Company. From February 2009 to August 2014, Mr. Shea served as Vice President, General Counsel and Secretary of the Company. He served as General Counsel and Secretary of the Company from February 2008 to February 2009 and Corporate Counsel of the Company from February 2004 to February 2008. Mr. Shea practiced corporate and securities law with Brobeck,