

**Exhibit No. EH-9**  
**Docket U-180680**  
**Witness: Erin Hutson**

BEFORE THE WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

DOCKET NO. U-180680

TESTIMONY OF

**ERIN HUTSON**

LABORERS INTERNATIONAL UNION OF AMERICA

**Exhibit EH-9**

February 8, 2019

**Summary:**

Washington Department of Labor & Industries, and federal OSHA recognize that workers employed via temporary staffing agencies face great safety risks. Washington State Department of Labor & Industries tracks Experience Modification Rates “EMRs” for employers in the state. 1.0 represents the industry average of workers compensation claims. Greater than one represents higher claims than the industry norm.

Non-union contractors who provide traffic control services for PSE are among the companies with the worst safety record in that risk class. For example, of the 5 companies in risk class 7116<sup>[1]</sup> whose EMR is above the industry average (7116-00, Temporary staffing services: Flagging services by specialty contractor for public utility line construction), 3 are traffic control contractors used by PSE. In fact, PSE contractors Command Center and Safety Signs have the worst and second worst EMR score for that class in the state. Additional PSE contractors K&D Services, Altus, and Potelco source flagging from People Ready whose EMR is 15% higher than the industry norm.

In comparison, WNIDCL signatory pipeline distribution contractor Infrasource (who is deemed one of PSE’s “Essential Contractors”) has an EMR of 0.3558.

**EMR Scores for Risk Class 7116 – Temporary Flagging Services for Utility Companies**

Company	Risk Class Description	2018 EMR
COMMAND CENTER INC	Temp Help Flagging Utility Svc	1.649
SAFETY SIGNS INC	Temp Help Flagging Utility Svc	1.2362
NORTHWEST STAFFING RESOURCES	Temp Help Flagging Utility Svc	1.214
PEOPLEREADY INC	Temp Help Flagging Utility Svc	1.1511

Approved PSE Contractors K & D Services and Altus Traffic Management source labor from PeopleReady/Labor Ready/TrueBlue. One business reason contractors will use temp agencies is to shift responsibility for workers’ compensation and other costs to the staffing agency.

Contractor	Union	Contractor Type	Scope of Work	EMR	Uses Flagging Company
Altus Traffic Management	Non-Union	Construction Contractor	Traffic Control	0.7062	People Ready/ TrueBlue, Inc. / Labor Ready
K & D Services, Inc.	Non-Union	Construction Contractor	Traffic Control	0.8149	People Ready/ TrueBlue, Inc. / Labor Ready
People Ready, Inc.	Non-Union	Temporary Staffing Agency	Traffic Control	1.1511	Subsidiary of TrueBlue/Labor Ready

- People Ready’s EMR has worsened over time increasing on average by 11% annually. Its 2018 EMR is 18% greater than its 2017 score.

### **Significant Price Mark-Ups in the Temporary Staffing Industry**

- According to a prevailing wage complaint filed against Labor Ready in 2016, it paid flaggers \$12/hour on utility jobs. A Labor Ready flagger doing the same on a prevailing wage job earned three times more. Additionally, a Labor Ready “Offer to Supply Temporary Workers” to Potelco in 2016 charged customers a rate of \$55.75/hour for flaggers.<sup>1</sup> This means there was an estimated 465% premium between the worker’s actual wage and the charge to customers.

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<sup>1</sup> Prevailing Wage Complaint against Labor Ready Northwest by Phil Barberg dated April 2016. Labor Ready Work Tickets.

<b>Contractor</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Command Center	1.25	1.37	1.15	1.43	1.72	1.65
Safety Signs	0.60	0.75	0.91	1.10	1.20	1.24
People Ready, Inc.*staffing agency	0.70	0.62	0.66	0.82	0.97	1.15
K & D Services, Inc.	1.12	0.88	0.95	0.79	0.78	0.81
Traffic Management Inc	1.00	1.00	1.00	0.90	0.88	0.81
AA Asphaltting	0.85	0.75	0.69	0.79	0.75	0.77
HydroMax USA LLC	1.00	1.00	0.90	0.67	0.60	0.75
Altus Traffic Management	0.88	1.10	1.20	1.14	0.86	0.71
Advanced Government Solutions	1.00	1.00	1.00	0.83	.75	.60
Infrasource Services LLC*(same parent Quanta Services as Potelco below)	0.5761	0.5934	0.5242	0.5195	0.3896	0.3558
Potelco	0.5761	0.5934	0.5242	0.5195	0.3896	0.3558
ASPLUNDH TREE EXPERT LLC	This business is certified to cover its own workers' comp costs. No premiums due					

Source: Washington Labor & Industries, "Verify a Contractor, Tradesperson or Business" Database, accessed on December 22, 2018



[< Return to search results](#)

## Workers' Comp Rates

**COMMAND CENTER INC, Account no. 2265000**

2019 experience factor 1.5000

Employer's claim costs are higher than average.  
[Past experience factors](#)

### Risk classifications

#### [7104-01 Admin Staff of Temp Help Comp](#)

Hourly rate 0.1959 Employee withholding 0.07265

#### [7105-01 Temp Help Office Workers](#)

Hourly rate 0.1737 Employee withholding 0.06825

#### [7106-01 Temp Help Retail Store](#)

Hourly rate 0.9852 Employee withholding 0.24510

#### [7107-01 Temp Help Food Services](#)

Hourly rate 1.0579 Employee withholding 0.29670

#### [7108-01 Temp Help Dry Goods Warehouse](#)

Hourly rate 0.7338 Employee withholding 0.19490

#### [7109-01 Temp Help Electronics Assembly](#)

Hourly rate 0.4900 Employee withholding 0.13590

#### [7110-00 Temp Help Field Technical Svcs](#)

Hourly rate 1.3044 Employee withholding 0.27750

#### [7111-00 Temp Help Health Care Svcs](#)

Hourly rate Employee withholding

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1.3461

0.23310

**7112-00 Temp Help Ag/Farming Svcs**

Hourly rate  
2.8161

Employee withholding  
0.63735

**7113-00 Temp Help Janitorial/Maint Svc**

Hourly rate  
1.4218

Employee withholding  
0.34385

**7114-00 Temp Help Whse/Redistr Oper**

Hourly rate  
2.5335

Employee withholding  
0.60275

**7115-00 Temp Help Cannery/Food Proc**

Hourly rate  
1.8139

Employee withholding  
0.44535

**7116-00 Temp Help Flagging Utility Svc**

Hourly rate  
1.5699

Employee withholding  
0.33345

**7117-00 Temp Help Mfg Ops/Spec Trades**

Hourly rate  
4.2376

Employee withholding  
0.89555

**7118-00 Temp Help Const Svcs**

Hourly rate  
5.3884

Employee withholding  
1.07880

**7119-00 Temp Help Drivers/Sawmills**

Hourly rate  
5.0137

Employee withholding  
0.92265

**7120-00 Temp Help Hazardous Waste**

Hourly rate  
19.2024

Employee withholding  
3.68940

**7121-00 Temp Help Logging/Shake Mills**

Hourly rate  
17.7505

Employee withholding  
3.41865

**7122-00 Temp Help Labor No Machine Ops**

Hourly rate  
1.3417

Employee withholding  
0.31565



[< Return to search results](#)

## Past Experience Factors

**COMMAND CENTER INC, Account no. 2265000**

2018 Experience factor  
1.6490

**Employer's claim costs are higher than average.**

2017 Experience factor  
1.7219

**Employer's claim costs are higher than average.**

2016 Experience factor  
1.4336

**Employer's claim costs are higher than average.**

2015 Experience factor  
1.1469

**Employer's claim costs are higher than average.**

2014 Experience factor  
1.3729

**Employer's claim costs are higher than average.**



[< Return to search results](#)

## Workers' Comp Rates

**SAFETY SIGNS INC, Account no. 256,071-02**

2019 experience factor  1.1142

**Employer's claim costs are higher than average.**  
[Past experience factors](#)

### Risk classifications

#### 0101-00 Road Construction NOC

Hourly rate **2.4781** Employee withholding **0.40250**

#### 0504-21 Painting-Ext. Bldg/Struct NOC

Hourly rate **4.9850** Employee withholding **0.89445**

#### 0516-02 Bldg Repair/Remodeling NOC

Hourly rate **3.3610** Employee withholding **0.60865**

#### 0521-00 Painting-Int Bldg Incl Wallp

Hourly rate **1.2246** Employee withholding **0.27580**

#### 4109-10 Sign Paint/Letter In Building

Hourly rate **0.6068** Employee withholding **0.16570**

#### 4904-00 Clerical Office NOC & Draftsmn

Hourly rate **0.1548** Employee withholding **0.06510**

#### 7116-00 Temp Help Flagging Utility Svc

Hourly rate **1.1949** Employee withholding **0.26205**

#### 7118-00 Temp Help Const Svcs

Hourly rate Employee withholding

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[< Return to search results](#)

## Past Experience Factors

**SAFETY SIGNS INC, Account no. 256,071-02**

2018 Experience factor  
1.2362

**Employer's claim costs are higher than average.**

2017 Experience factor  
1.1976

**Employer's claim costs are higher than average.**

2016 Experience factor  
1.1023

**Employer's claim costs are higher than average.**

2015 Experience factor  
0.9099

**Employer's claim costs are lower than average.**

2014 Experience factor  
0.7500

**Employer's claim costs are lower than average.**

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## Workers' Comp Rates

**PEOPLEREADY INC, Account no. 586,711-11**

2019 experience factor ? 1.1230

**Employer's claim costs are higher than average.**  
[Past experience factors](#)

### Risk classifications

#### 7104-01 Admin Staff of Temp Help Comp

Hourly rate 0.1748 Employee withholding 0.06845

#### 7105-01 Temp Help Office Workers

Hourly rate 0.1582 Employee withholding 0.06515

#### 7106-01 Temp Help Retail Store

Hourly rate 0.7657 Employee withholding 0.19755

#### 7107-01 Temp Help Food Services

Hourly rate 0.8202 Employee withholding 0.23620

#### 7108-01 Temp Help Dry Goods Warehouse

Hourly rate 0.5775 Employee withholding 0.16000

#### 7109-01 Temp Help Electronics Assembly

Hourly rate 0.3950 Employee withholding 0.11580

#### 7110-00 Temp Help Field Technical Svcs

Hourly rate 1.0047 Employee withholding 0.22180

#### 7111-00 Temp Help Health Care Svcs

Hourly rate Employee withholding

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1/2/2019  
1.0359

PEOPLEREADY INC Workers' Comp Rates  
0.18855

**7112-00 Temp Help Ag/Farming Svcs**

Hourly rate  
2.1364

Employee withholding  
0.49120

**7113-00 Temp Help Janitorial/Maint Svc**

Hourly rate  
1.0926

Employee withholding  
0.27150

**7114-00 Temp Help Whse/Redistr Oper**

Hourly rate  
1.9249

Employee withholding  
0.46535

**7115-00 Temp Help Cannery/Food Proc**

Hourly rate  
1.3862

Employee withholding  
0.34745

**7116-00 Temp Help Flagging Utility Svc**

Hourly rate  
1.2034

Employee withholding  
0.26370

**7117-00 Temp Help Mfg Ops/Spec Trades**

Hourly rate  
3.2007

Employee withholding  
0.68455

**7118-00 Temp Help Const Svcs**

Hourly rate  
4.0623

Employee withholding  
0.82170

**7119-00 Temp Help Drivers/Sawmills**

Hourly rate  
3.7817

Employee withholding  
0.70480

**7120-00 Temp Help Hazardous Waste**

Hourly rate  
14.4043

Employee withholding  
2.77620

**7121-00 Temp Help Logging/Shake Mills**

Hourly rate  
13.3174

Employee withholding  
2.57350

**7122-00 Temp Help Labor No Machine Ops**

Hourly rate  
1.0326

Employee withholding  
0.25040

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[< Return to search results](#)

## Past Experience Factors

**PEOPLEREADY INC, Account no. 586,711-11**

2018 Experience factor  
1.1511

**Employer's claim costs are higher than average.**

2017 Experience factor  
0.9734

**Employer's claim costs are lower than average.**

2016 Experience factor  
0.8343

**Employer's claim costs are lower than average.**

2016 Experience factor  
0.8123

**Employer's claim costs are lower than average.**

2016 Experience factor  
0.8033

**Employer's claim costs are lower than average.**

2015 Experience factor  
0.6631

**Employer's claim costs are lower than average.**

2014 Experience factor  
0.6161

**Employer's claim costs are lower than average.**



[< Return to search results](#)

## Workers' Comp Rates

**ALTUS TRAFFIC MANAGEMENT LLC, Account no. 118,516-00**

2019 experience factor ? 0.6903

**Employer's claim costs are lower than average.**  
[Past experience factors](#)

### Risk classifications

**4904-00 Clerical Office NOC & Draftsmn**

Hourly rate 0.1385 Employee withholding 0.06165

**7116-00 Temp Help Flagging Utility Svc**

Hourly rate 0.7829 Employee withholding 0.18365

**7118-00 Temp Help Const Svcs**

Hourly rate 2.5402 Employee withholding 0.52670



[< Return to search results](#)

## Past Experience Factors

**ALTUS TRAFFIC MANAGEMENT LLC, Account no. 118,516-00**

2018 Experience factor  
0.7062

**Employer's claim costs are lower than average.**

2017 Experience factor  
0.8561

**Employer's claim costs are lower than average.**

2016 Experience factor  
1.1415

**Employer's claim costs are higher than average.**

2015 Experience factor  
1.1999

**Employer's claim costs are higher than average.**

2014 Experience factor  
1.0999

**Employer's claim costs are higher than average.**



[< Return to search results](#)

## Workers' Comp Rates

**K & D SERVICES INC, Account no. 828,150-00**

2019 experience factor ? 0.8820

Employer's claim costs are lower than average.  
[Past experience factors](#)

### Risk classifications

#### **7104-01 Admin Staff of Temp Help Comp**

Hourly rate 0.1613 Employee withholding 0.06580

#### **7105-01 Temp Help Office Workers**

Hourly rate 0.1483 Employee withholding 0.06320

#### **7106-01 Temp Help Retail Store**

Hourly rate 0.6254 Employee withholding 0.16720

#### **7116-00 Temp Help Flagging Utility Svc**

Hourly rate 0.9692 Employee withholding 0.21915

#### **7118-00 Temp Help Const Svcs**

Hourly rate 3.2145 Employee withholding 0.65740



[< Return to search results](#)

## Past Experience Factors

**K & D SERVICES INC, Account no. 828,150-00**

2018

Experience factor  
0.8149

**Employer's claim costs are lower than average.**

2017

Experience factor  
0.7838

**Employer's claim costs are lower than average.**

2016

Experience factor  
0.7852

**Employer's claim costs are lower than average.**

2015

Experience factor  
0.9508

**Employer's claim costs are lower than average.**

2014

Experience factor  
0.8792

**Employer's claim costs are lower than average.**





[< Return to search results](#)

## Workers' Comp Rates

**TRAFFIC MANAGEMENT INC, Account no. 262,671-00**

2019 experience factor ? 0.8200

**Employer's claim costs are lower than average.**  
[Past experience factors](#)

Risk classifications

**0219-00 Highway Light/Sign Inst NOC**

Hourly rate 1.7538 Employee withholding 0.28605

**4904-00 Clerical Office NOC & Draftsmn**

Hourly rate 0.1435 Employee withholding 0.06270

**5206-79 Contractors Perm Yard or Shop**

Hourly rate 0.8818 Employee withholding 0.18745

**7118-00 Temp Help Const Svcs**

Hourly rate 2.9964 Employee withholding 0.61510



[< Return to search results](#)

## Past Experience Factors

**TRAFFIC MANAGEMENT INC, Account no. 262,671-00**

2018 Experience factor  
0.8100

**Employer's claim costs are lower than average.**

2017 Experience factor  
0.8800

**Employer's claim costs are lower than average.**

2016 Experience factor  
0.9000

**Employer's claim costs are lower than average.**

2015 Experience factor  
1.0000

**Claim costs are average (or employer has not been rated yet).**

2014 Experience factor  
1.0000

**Claim costs are average (or employer has not been rated yet).**

2013 Experience factor  
1.0000

**Claim costs are average (or employer has not been rated yet).**



[< Return to search results](#)

## Workers' Comp Rates

**AA ASPHALTING LLC, Account no. 389,219-00**

2019 experience factor ? 0.7531

**Employer's claim costs are lower than average.**  
**Past experience factors**

Risk classifications

**0210-00 Asphalt Paving - Roadways**

Hourly rate 1.3978 Employee withholding 0.25445

**0212-00 Asphalt Paving NOC**

Hourly rate 1.7748 Employee withholding 0.29605

**0214-00 Concrete Paving - Roadways**

Hourly rate 2.4542 Employee withholding 0.37225

**4900-00 Superint/Proj. Mgr - Const**

Hourly rate 0.3269 Employee withholding 0.08725

**4904-00 Clerical Office NOC & Draftsmn**

Hourly rate 0.1409 Employee withholding 0.06215

**4911-00 Construction Estimators**

Hourly rate 0.2075 Employee withholding 0.07405

**5206-79 Contractors Perm Yard or Shop**

Hourly rate 0.8190 Employee withholding 0.17670



[< Return to search results](#)

## Past Experience Factors

**AA ASPHALTING LLC, Account no. 389,219-00**

2018 Experience factor  
0.7693

**Employer's claim costs are lower than average.**

2017 Experience factor  
0.7524

**Employer's claim costs are lower than average.**

2016 Experience factor  
0.7931

**Employer's claim costs are lower than average.**

2015 Experience factor  
0.6911

**Employer's claim costs are lower than average.**

2014 Experience factor  
0.7547

**Employer's claim costs are lower than average.**



[< Return to search results](#)

## Workers' Comp Rates

**HYDROMAX USA LLC, Account no. 250,628-00**

2019 experience factor [?](#) 0.9375

**Employer's claim costs are lower than average.**  
[Past experience factors](#)

Risk classifications

**1507-02 Water Works Opn Inc Meter Redr**

Hourly rate 1.1892 Employee withholding 0.26575



[< Return to search results](#)

## Past Experience Factors

HYDROMAX USA LLC, Account no. 250,628-00

2018 Experience factor  
0.7500

**Employer's claim costs are lower than average.**

2017 Experience factor  
0.6000

**Employer's claim costs are lower than average.**

2016 Experience factor  
0.6750

**Employer's claim costs are lower than average.**

2015 Experience factor  
0.9000

**Employer's claim costs are lower than average.**

2014 Experience factor  
1.0000

**Claim costs are average (or employer has not been rated yet).**



[< Return to search results](#)

## Workers' Comp Rates

**ALTUS TRAFFIC MANAGEMENT LLC, Account no. 118,516-00**

2019 experience factor ? 0.6903

**Employer's claim costs are lower than average.**  
[Past experience factors](#)

### Risk classifications

**4904-00 Clerical Office NOC & Draftsmn**

Hourly rate 0.1385 Employee withholding 0.06165

**7116-00 Temp Help Flagging Utility Svc**

Hourly rate 0.7829 Employee withholding 0.18365

**7118-00 Temp Help Const Svcs**

Hourly rate 2.5402 Employee withholding 0.52670



[< Return to search results](#)

## Past Experience Factors

### ALTUS TRAFFIC MANAGEMENT LLC, Account no. 118,516-00

2018 Experience factor  
0.7062

**Employer's claim costs are lower than average.**

2017 Experience factor  
0.8561

**Employer's claim costs are lower than average.**

2016 Experience factor  
1.1415

**Employer's claim costs are higher than average.**

2015 Experience factor  
1.1999

**Employer's claim costs are higher than average.**

2014 Experience factor  
1.0999

**Employer's claim costs are higher than average.**





[< Return to search results](#)

## Workers' Comp Rates

**INFRASOURCE SERVICES LLC, Account no. 251,992-06**

2019 experience factor ? 0.2669

**Employer's claim costs are lower than average.**  
[Past experience factors](#)

Risk classifications  
**0107-01 Pipelaying NOC**

Hourly rate 0.6866 Employee withholding 0.13665

**4900-00 Superint/Proj. Mgr - Const**

Hourly rate 0.1881 Employee withholding 0.06710

**4904-00 Clerical Office NOC & Draftsmn**

Hourly rate 0.1222 Employee withholding 0.05820

**5206-79 Contractors Perm Yard or Shop**

Hourly rate 0.3626 Employee withholding 0.09880

**7204-00 Preferred Workers**

Hourly rate 0.1120 Employee withholding 0.05600



[< Return to search results](#)

## Past Experience Factors

**INFRASOURCE SERVICES LLC, Account no. 251,992-06**

2018 Experience factor  
0.3558

**Employer's claim costs are lower than average.**

2017 Experience factor  
0.3896

**Employer's claim costs are lower than average.**

2016 Experience factor  
0.5195

**Employer's claim costs are lower than average.**

2015 Experience factor  
0.5242

**Employer's claim costs are lower than average.**

2014 Experience factor  
0.5934

**Employer's claim costs are lower than average.**



[< Return to search results](#)

## Workers' Comp Rates

**POTELCO INC, Account no. 251,992-00**

2019 experience factor ? 0.2669

**Employer's claim costs are lower than average.**  
[Past experience factors](#)

### Risk classifications

**0107-00 Utility line const:Underground**

Hourly rate 0.6866 Employee withholding 0.13665

**0219-00 Highway Light/Sign Inst NOC**

Hourly rate 0.6464 Employee withholding 0.13090

**0509-03 OVHD Trans Lines Erect NOC**

Hourly rate 0.6277 Employee withholding 0.11990

**0601-00 Elect Wire In Bldgs/Floodlight**

Hourly rate 0.3814 Employee withholding 0.10130

**4900-00 Superint/Proj. Mgr - Const**

Hourly rate 0.1881 Employee withholding 0.06710

**4904-00 Clerical Office NOC & Draftsmn**

Hourly rate 0.1222 Employee withholding 0.05820

**4911-00 Construction Estimators**

Hourly rate 0.1458 Employee withholding 0.06240

**5206-79 Contractors Perm Yard or Shop**

Hourly rate Employee withholding

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1/2/2019

POTELCO INC Workers' Comp Rates

0.3626

0.09880

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**6303-00 Sales Personnel NOC-Outside**

Hourly rate  
0.1448

Employee withholding  
0.06220

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## Past Experience Factors

**POTELCO INC, Account no. 251,992-00**

2018 Experience factor  
0.3558

**Employer's claim costs are lower than average.**

2017 Experience factor  
0.3896

**Employer's claim costs are lower than average.**

2016 Experience factor  
0.5195

**Employer's claim costs are lower than average.**

2015 Experience factor  
0.5242

**Employer's claim costs are lower than average.**

2014 Experience factor  
0.5934

**Employer's claim costs are lower than average.**



[< Return to search results](#)

## Workers' Comp Rates

**POTELCO INC, Account no. 251,992-00**

2019 experience factor  0.2669

**Employer's claim costs are lower than average.**  
[Past experience factors](#)

Risk classifications

**0107-00 Utility line const:Underground**

Hourly rate 0.6866 Employee withholding 0.13665

**0219-00 Highway Light/Sign Inst NOC**

Hourly rate 0.6464 Employee withholding 0.13090

**0509-03 OVHD Trans Lines Erect NOC**

Hourly rate 0.6277 Employee withholding 0.11990

**0601-00 Elect Wire In Bldgs/Floodlight**

Hourly rate 0.3814 Employee withholding 0.10130

**4900-00 Superint/Proj. Mgr - Const**

Hourly rate 0.1881 Employee withholding 0.06710

**4904-00 Clerical Office NOC & Draftsmn**

Hourly rate 0.1222 Employee withholding 0.05820

**4911-00 Construction Estimators**

Hourly rate 0.1458 Employee withholding 0.06240

**5206-79 Contractors Perm Yard or Shop**

Hourly rate Employee withholding

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1/2/2019  
0.3626

POTELCO INC Workers' Comp Rates  
0.09880

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**6303-00 Sales Personnel NOC-Outside**

Hourly rate  
0.1448

Employee withholding  
0.06220

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## Past Experience Factors

**POTELCO INC, Account no. 251,992-00**

2018 Experience factor  
0.3558

**Employer's claim costs are lower than average.**

2017 Experience factor  
0.3896

**Employer's claim costs are lower than average.**

2016 Experience factor  
0.5195

**Employer's claim costs are lower than average.**

2015 Experience factor  
0.5242

**Employer's claim costs are lower than average.**

2014 Experience factor  
0.5934

**Employer's claim costs are lower than average.**





[< Return to search results](#)

## Workers' Comp Rates

**ADVANCED GOVERNMENT SERVICES INC, Account no. 254,819-01**

2019 experience factor ? 0.6000

**Employer's claim costs are lower than average.**  
[Past experience factors](#)

### Risk classifications

**4904-00 Clerical Office NOC & Draftsmn**

Hourly rate 0.1350 Employee withholding 0.06090

**5206-79 Contractors Perm Yard or Shop**

Hourly rate 0.6753 Employee withholding 0.15220

**7116-00 Temp Help Flagging Utility Svc**

Hourly rate 0.6951 Employee withholding 0.16695

**7118-00 Temp Help Const Svcs**

Hourly rate 2.2226 Employee withholding 0.46510



[< Return to search results](#)

## Past Experience Factors

**ADVANCED GOVERNMENT SERVICES INC, Account no. 254,819-01**

2018 Experience factor  
0.6000

**Employer's claim costs are lower than average.**

2017 Experience factor  
0.7504

**Employer's claim costs are lower than average.**

2016 Experience factor  
0.8289

**Employer's claim costs are lower than average.**

2016 Experience factor  
1.0000

**Claim costs are average (or employer has not been rated yet).**

2015 Experience factor  
1.0000

**Claim costs are average (or employer has not been rated yet).**

2014 Experience factor  
1.0000

**Claim costs are average (or employer has not been rated yet).**

Company	Risk Main Sub	Uniform Business Id	Risk Sub Num Desc	Sum of Current Expr Factor
INFRA SOURCE CONSTRUCTION LLC	010701	602477130	Pipelaying NOC	0.3558
INFRA SOURCE SERVICES LLC	010701	603222558	Pipelaying NOC	0.3558
KLB CONSTRUCTION INC	010701	600558504	Pipelaying NOC	0.4975
ROTSCHY INC	010701	601099290	Pipelaying NOC	0.533
BROTHERS PIPELINE CORP	010701	603201890	Pipelaying NOC	0.6
BIG MOUNTAIN ENTERPRISES LLC	010701	602306230	Pipelaying NOC	0.6
J & K EARTHWORKS LLC	010701	602085407	Pipelaying NOC	0.6
COLACURCIO BROTHERS INC	010701	600555169	Pipelaying NOC	0.6
GOODMAN & MEHLENBACHER ENTERPR	010701	601999897	Pipelaying NOC	0.6
SRV CONSTRUCTION INC	010701	601348242	Pipelaying NOC	0.6
STREMLER GRAVEL INC	010701	601254394	Pipelaying NOC	0.6
SHARPE & PRESZLER CONST CO INC	010701	600061203	Pipelaying NOC	0.6
TTC CONSTRUCTION INC	010701	603295167	Pipelaying NOC	0.6
THOMPSON BROS EXCAVATING INC	010701	601434622	Pipelaying NOC	0.6
RAY POLAND & SONS INC	010701	600186248	Pipelaying NOC	0.6
HALME CONSTRUCTION INC	010701	601553217	Pipelaying NOC	0.6
THOMCO CONST INC	010701	601106880	Pipelaying NOC	0.6
WATTS CONSTRUCTION INC	010701	601509171	Pipelaying NOC	0.6
SCOTTYS GENERAL CONSTRUCTION	010701	600600398	Pipelaying NOC	0.6
PEGRAM CONSTRUCTION INC	010701	601584641	Pipelaying NOC	0.6
PIERSOL CONSTRUCTION INC	010701	601463569	Pipelaying NOC	0.6
ARCHER CONSTRUCTION INC	010701	600214020	Pipelaying NOC	0.6
KEN LEINGANG EXCAVATING INC	010701	600370806	Pipelaying NOC	0.6
SCHRAM BROTHERS EXCAVATING	010701	602809201	Pipelaying NOC	0.61
OSG DOZING LLC	010701	602359659	Pipelaying NOC	0.61
NORTHWEST SPLICING INC	010701	603519581	Pipelaying NOC	0.61
R G CONSTRUCTION INC	010701	602277508	Pipelaying NOC	0.61
GRANITE PETROLEUM INC	010701	602367740	Pipelaying NOC	0.61
C JOHNSON CONSTRUCTION INC	010701	602558749	Pipelaying NOC	0.61
BLACK HILLS EXCAVATING INC	010701	602494646	Pipelaying NOC	0.63
HOFFMAN CONSTRUCTION INC	010701	600247364	Pipelaying NOC	0.63
CASCADE UTILITIES INC	010701	601166377	Pipelaying NOC	0.63
HARDLINE CONSTRUCTION	010701	602346725	Pipelaying NOC	0.64
MAHAFFEY ENTERPRISES INC	010701	600494137	Pipelaying NOC	0.6453
SELLAND CONSTRUCTION INC	010701	048006249	Pipelaying NOC	0.6503
PELLCO CONSTRUCTION INC	010701	601816975	Pipelaying NOC	0.6559
GORDON COMPANY INC	010701	601430140	Pipelaying NOC	0.67
TT & E LLC	010701	602962355	Pipelaying NOC	0.67
B&B UTILITIES & EXCAVATING LLC	010701	602619105	Pipelaying NOC	0.69
D & G BACKHOE INC	010701	601537969	Pipelaying NOC	0.69
BELSAAS & SMITH CONST INC	010701	600315643	Pipelaying NOC	0.6906
WESTERN REFINERY SERVICES	010701	601229532	Pipelaying NOC	0.6953
MCCANN TRUCKING & EXCAVATING	010701	602286020	Pipelaying NOC	0.6967
MOTLEY & MOTLEY INC	010701	600242684	Pipelaying NOC	0.7011
PIPKIN INC	010701	601518931	Pipelaying NOC	0.7024
MESA PRODUCTS INC	010701	603232386	Pipelaying NOC	0.71
SMCI CORPORATION	010701	601799149	Pipelaying NOC	0.71
GOODFELLOW BROS INC	010701	048000968	Pipelaying NOC	0.7156
FABER CONSTRUCTION CORP	010701	601268821	Pipelaying NOC	0.7165
WESSLEN CONSTRUCTION INC	010701	601436896	Pipelaying NOC	0.72
ACTIVE CONSTRUCTION INC	010701	273001533	Pipelaying NOC	0.7277
CORRPRO COMPANIES INC	010701	600638534	Pipelaying NOC	0.73
FULL BORE INC	010701	602483461	Pipelaying NOC	0.7301
SANTA INCORPORATED	010701	602664556	Pipelaying NOC	0.7447
TRICO COMPANIES LLC	010701	603251163	Pipelaying NOC	0.75
KRG UNDERGROUND INC	010701	601843882	Pipelaying NOC	0.75
DAN D SIMMONS CONSTRUCTION INC	010701	600562215	Pipelaying NOC	0.75
CLEARWATER CONSTRUCTION AND MA	010701	602654957	Pipelaying NOC	0.75
CECCANTI INC	010701	600219994	Pipelaying NOC	0.7549
PIPELINE CONSTRUCTION COMPANY	010701	602381248	Pipelaying NOC	0.7574
MITRAC CONSTRUCTION INC	010701	601456022	Pipelaying NOC	0.76
ROGNLINS INC	010701	141005883	Pipelaying NOC	0.7615
IMCO GENERAL CONSTRUCTION INC	010701	600320655	Pipelaying NOC	0.7637
R V ASSOCIATES INC	010701	600437848	Pipelaying NOC	0.7638
MOUNTAIN STATES CONST CO	010701	393002413	Pipelaying NOC	0.7667
SHAMROCK PAVING	010701	328031141	Pipelaying NOC	0.7693
CARMANS CONSTRUCTION LLC	010701	602831760	Pipelaying NOC	0.77
L & L CARGILE INC	010701	602283127	Pipelaying NOC	0.7706
JANSEN INC	010701	600039614	Pipelaying NOC	0.773

Company	Risk Main Sub	Uniform Business Id	Risk Sub Num Desc	Sum of Current Expr Factor
T BAILEY INC	010701	601351925	Pipelaying NOC	0.777
D W R	010701	603451773	Pipelaying NOC	0.78
JOHANSEN EXCAVATING INC	010701	602498928	Pipelaying NOC	0.7861
ALL SEASONS WATERPROOFING AND	010701	602856540	Pipelaying NOC	0.7875
CENTRAL CASCADE CONSTRUCTION	010701	602483118	Pipelaying NOC	0.79
KC EQUIPMENT	010701	602602529	Pipelaying NOC	0.79
SWICK & SON ENTERPRISES INC	010701	601052835	Pipelaying NOC	0.79
NPL CONSTRUCTION CO.	010701	601699359	Pipelaying NOC	0.7967
RESSA CONSTRUCTION LLC	010701	603286319	Pipelaying NOC	0.8
MASONRY WATERPROOFING & DRAINAGE	010701	602829381	Pipelaying NOC	0.8
JOE HALL CONSTRUCTION	010701	600177955	Pipelaying NOC	0.8013
STRICKLAND & SONS EXCAVATION L	010701	603203533	Pipelaying NOC	0.81
CENTRAL WASHINGTON EXCAVATING	010701	602465966	Pipelaying NOC	0.81
MIDMOUNTAIN CONTRACTORS INC	010701	600546077	Pipelaying NOC	0.814
MIKE CARLSON ENTERPRISES INC	010701	601326189	Pipelaying NOC	0.8199
NELSON & SONS CONSTRUCTION CO	010701	601714450	Pipelaying NOC	0.8206
DIRT WORKS BELLINGHAM INC	010701	602734058	Pipelaying NOC	0.8211
INSITUFORM TECHNOLOGIES LLC	010701	601880220	Pipelaying NOC	0.83
BOWEN CONSTRUCTION INC	010701	600277685	Pipelaying NOC	0.8348
JAMES A GUESS INC	010701	602000689	Pipelaying NOC	0.84
FISHER CONSTRUCTION GROUP INC	010701	600170606	Pipelaying NOC	0.8411
T E BRIGGS CONSTRUCTION CO	010701	601511316	Pipelaying NOC	0.8418
UPC	010701	603112438	Pipelaying NOC	0.85
SHIMMICK CONSTRUCTION COMPANY	010701	602897021	Pipelaying NOC	0.85
MILES RESOURCES LLC	010701	602870349	Pipelaying NOC	0.855
RICKABAUGH PENTECOST DEVELOPME	010701	602188522	Pipelaying NOC	0.8572
PAPE & SONS CONSTRUCTION INC	010701	600291966	Pipelaying NOC	0.8593
SUMMIT TREE & LAND INC	010701	602780382	Pipelaying NOC	0.87
NORTH WEST TEAM EXCAVATING LLC	010701	603266421	Pipelaying NOC	0.87
OCEANSIDE CONSTRUCTION INC	010701	602481726	Pipelaying NOC	0.87
POW CONTRACTING	010701	601837639	Pipelaying NOC	0.8882
GOLDDIGGERS TRUCKING & EXCAVAT	010701	602021903	Pipelaying NOC	0.89
TECHCORR USA MANAGEMENT LLC	010701	603474471	Pipelaying NOC	0.9
GEOTILITY CORP	010701	603006166	Pipelaying NOC	0.9
MOUNTAIN VIEW EXCAVATING INC	010701	601441992	Pipelaying NOC	0.9
SNYDER GAS CONSULTING LLC	010701	603090779	Pipelaying NOC	0.9
KITSAP GAS PIPING LLC	010701	602819669	Pipelaying NOC	0.9
EDGE	010701	603052022	Pipelaying NOC	0.9
VIKING INDUSTRIAL INC	010701	602139447	Pipelaying NOC	0.9
CUTTING EDGE EARTHWORKS INC	010701	603160959	Pipelaying NOC	0.9
SUMMIT VIEW WATER WORKS	010701	602614139	Pipelaying NOC	0.9
FOLSOM EXCAVATING INC	010701	602058579	Pipelaying NOC	0.9
WESTWATER CONSTRUCTION CO	010701	601173970	Pipelaying NOC	0.904
RODARTE CONSTRUCTION INC	010701	600264803	Pipelaying NOC	0.907
PIVETTA BROTHERS CONST INC	010701	600522209	Pipelaying NOC	0.9085
DDJ CONSTRUCTION WELDING INC	010701	602016795	Pipelaying NOC	0.9228
SCI INFRASTRUCTURE LLC	010701	602094857	Pipelaying NOC	0.9288
PIONEER PROPANE LLC	010701	602870718	Pipelaying NOC	0.9454
STIRRETT JOHNSEN INC	010701	600060695	Pipelaying NOC	0.9456
D P K INC	010701	600274789	Pipelaying NOC	0.9531
TIGER CONSTRUCTION LTD	010701	601090108	Pipelaying NOC	0.9621
TOTAL SITE SERVICES LLC	010701	602773778	Pipelaying NOC	0.9639
LLOYD ENTERPRISES INC	010701	171004642	Pipelaying NOC	0.9725
H D FOWLER CO INC	010701	179016679	Pipelaying NOC	0.9761
GREEN RIVER CONST INC	010701	600582949	Pipelaying NOC	0.9844
NORTHWEST ENVIRONMENTAL SOLUTI	010701	602176208	Pipelaying NOC	1
HANGING H COMPANIES LLC	010701	604139723	Pipelaying NOC	1
PMP CONSTRUCTION LLC	010701	603621542	Pipelaying NOC	1
MARV BACKHOE SERVICE	010701	602766748	Pipelaying NOC	1
DJB CONSTRUCTION LLC	010701	604089301	Pipelaying NOC	1
BROTHERTON CORPORATION	010701	603177047	Pipelaying NOC	1
TAPANI UNDERGROUND INC	010701	600642677	Pipelaying NOC	1.0056
J R HAYES & SONS INC	010701	600020786	Pipelaying NOC	1.0228
FLOREK CONSTRUCTION INC	010701	601856946	Pipelaying NOC	1.0278
ILIAD INC	010701	600176653	Pipelaying NOC	1.0358
LIDEN LAND DEVELOPMENT & EXCAV	010701	602596605	Pipelaying NOC	1.067
N & N EXCAVATION LLC	010701	603092482	Pipelaying NOC	1.0776
TRENCHLESS PIPE REPAIRS LLC	010701	603111130	Pipelaying NOC	1.0811

Company	Risk Main Sub	Uniform Business Id	Risk Sub Num Desc	Sum of Current Expr Factor
LASER UNDERGROUND & EARTHWORKS	010701	601269998	Pipelaying NOC	1.0986
WASTE TREATMENT COMPLETION COM	010701	603559778	Pipelaying NOC	1.1074
SOTO & SONS CONSTRUCTION LLC	010701	601995292	Pipelaying NOC	1.125
ALKI CONSTRUCTION LLC	010701	603040594	Pipelaying NOC	1.125
ELLER CORP	010701	600184764	Pipelaying NOC	1.1335
GREGCO EXCAVATING LLC	010701	602576720	Pipelaying NOC	1.1385
NORTHWEST CONSTRUCTION INC	010701	601253872	Pipelaying NOC	1.141
WESTERN OILFIELDS SUPPLY	010701	602739923	Pipelaying NOC	1.1719
PACIFIC ENVIRONMENTAL SERVICES	010701	601213975	Pipelaying NOC	1.1756
NORTHWEST METAL FAB & PIPE INC	010701	600350294	Pipelaying NOC	1.1979
KAR-VEL CONSTRUCTION INC	010701	600376577	Pipelaying NOC	1.2841
MARSHBANK CONSTRUCTION INC	010701	601649423	Pipelaying NOC	1.2874
RIVERTON CONTRACTORS INC	010701	600491831	Pipelaying NOC	1.3594
R J SERVICES INC	010701	601353015	Pipelaying NOC	1.3673
USVET LLC	010701	603065360	Pipelaying NOC	1.4063
MOSBRUCKER EXCAVATING INC	010701	600189531	Pipelaying NOC	1.463
R L ALIA CONSTRUCTION CO	010701	600149378	Pipelaying NOC	1.5618
CONTINENTAL DIRT CONTRACTORS	010701	177006836	Pipelaying NOC	1.5825
HIGHMARK ENTERPRISES LLC	010701	603125258	Pipelaying NOC	1.7579
SPOKANE ROOTER	010701	601496922	Pipelaying NOC	1.7579
SLEADS CONSTRUCTION INC	010701	278048845	Pipelaying NOC	1.765
BONNER BROTHERS CONST INC	010701	601440499	Pipelaying NOC	2.7623

Company	Risk Main Sub	Uniform Business Id	Risk Sub Num Desc	Sum of Current Expr Factor
COMMAND CENTER INC	711600	602071264	Temp Help Flagging Utility Svc	1.649
SAFETY SIGNS INC	711600	601395917	Temp Help Flagging Utility Svc	1.2362
NORTHWEST STAFFING RESOURCES I	711600	602172501	Temp Help Flagging Utility Svc	1.214
PEOPLEREADY INC	711600	601898135	Temp Help Flagging Utility Svc	1.1511
RCE TRAFFIC CONTROL INC	711600	602096373	Temp Help Flagging Utility Svc	1.0866
2435 LEMON AVENUE SIGNAL HILL	711600	603612193	Temp Help Flagging Utility Svc	1
LETS WORK TOGETHER LLC	711600	604091554	Temp Help Flagging Utility Svc	1
BC TRAFFIC LLC	711600	602178781	Temp Help Flagging Utility Svc	0.9571
RIGHT WAY FLAGGING AND MORE L	711600	602807753	Temp Help Flagging Utility Svc	0.9
EMERALD CITY FLAGGING INC	711600	603196198	Temp Help Flagging Utility Svc	0.9
TRAFFIC CONTROL SOLUTIONS, LLC	711600	603536630	Temp Help Flagging Utility Svc	0.89
PERFECTION TRAFFIC CONTROL LLC	711600	603029493	Temp Help Flagging Utility Svc	0.89
NORTH STAR ENTERPRISES INC	711600	601184289	Temp Help Flagging Utility Svc	0.8759
SKAGIT VALLEY STAFFING SOLUTIO	711600	603338022	Temp Help Flagging Utility Svc	0.8597
K & D SERVICES INC	711600	600606705	Temp Help Flagging Utility Svc	0.8149
K & D SERVICES OF OREGON INC	711600	601465263	Temp Help Flagging Utility Svc	0.8149
LABORMAX STAFFING - SEATTLE	711600	603266655	Temp Help Flagging Utility Svc	0.7652
TRAFFIC CONTROL SERVICES	711600	601477384	Temp Help Flagging Utility Svc	0.7226
ALTUS TRAFFIC MANAGEMENT LLC	711600	602632446	Temp Help Flagging Utility Svc	0.7062
LABORWORKS INDUSTRIAL STAFFING	711600	601849048	Temp Help Flagging Utility Svc	0.7041
ADVANCED GOVERNMENT SERVICES	711600	603585454	Temp Help Flagging Utility Svc	0.6
SPOKANE TRAFFIC CONTROL INC	711600	602864204	Temp Help Flagging Utility Svc	0.6