

CenturyLink
Estimated Synergies and Integration Costs from CenturyTel/Embarq Merger
 For the 12-month period – July 1, 2012 through June 30, 2013

| Functional Area | <i>Total Washington Jurisdiction</i> | | | | Washington Total |
|--|--------------------------------------|-----------------------------|-----------------------|---|------------------|
| | Total Company | Washington and Inter-Island | CenturyTel of Cowiche | United Telephone Co of the Northwest (WA) | |
| Sales & Marketing | | | | | |
| Finance | | | | | |
| Centralized Ops | | | | | |
| Information Technology | | | | | |
| Customer Service | | | | | |
| Engineering | | | | | |
| Human Resources | | | | | |
| COO and Region Operations | | | | | |
| Regulatory | | | | | |
| External Relations | | | | | |
| Legal / Admin / Executive | | | | | |
| Other | | | | | |
| Total Operating Expense Synergies | | | | | |
| Capital Synergies | | | | | |
| Integration Costs | \$0 | \$0 | \$0 | \$0 | \$0 |

| Functional Area | <i>Washington Intrastate Jurisdiction</i> | | | | Washington Total |
|--|---|-----------------------|---|------------------|------------------|
| | Washington and Inter-Island | CenturyTel of Cowiche | United Telephone Co of the Northwest (WA) | Washington Total | |
| Sales & Marketing | | | | | |
| Finance | | | | | |
| Centralized Ops | | | | | |
| Information Technology | | | | | |
| Customer Service | | | | | |
| Engineering | | | | | |
| Human Resources | | | | | |
| COO and Region Operations | | | | | |
| Regulatory | | | | | |
| External Relations | | | | | |
| Legal / Admin / Executive | | | | | |
| Other | | | | | |
| Total Operating Expense Synergies | | | | | |
| Capital Synergies | | | | | |
| Integration Costs | \$0 | \$0 | \$0 | \$0 | \$0 |

Redacted Version

<Note> The amounts represented in the Total Washington Jurisdiction and Washington Intrastate Jurisdiction columns are estimates based on factors.