

Exhibit No. EH-19
Docket U-180680
Witness: Erin Hutson

BEFORE THE WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

DOCKET NO. U-180680

TESTIMONY OF

ERIN HUTSON

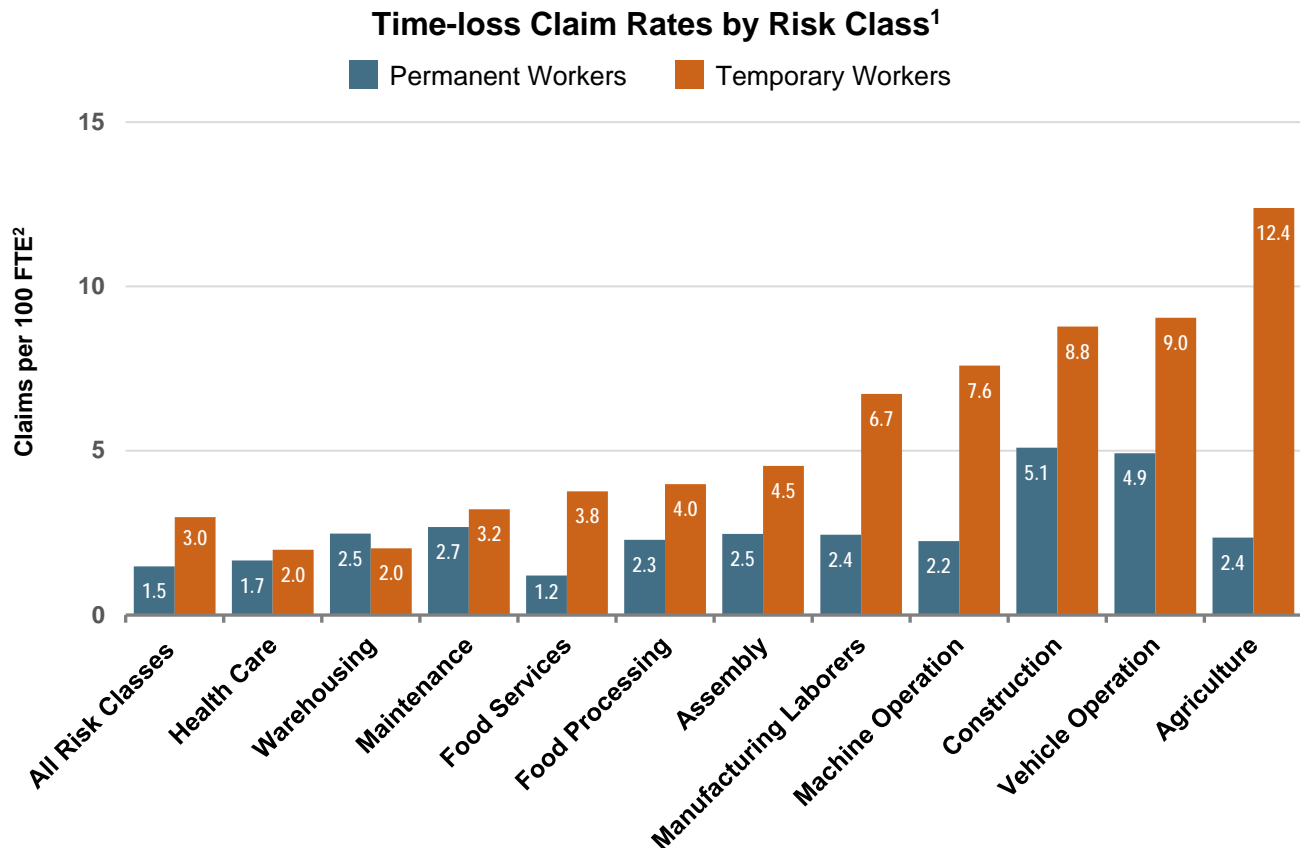
LABORERS INTERNATIONAL UNION OF AMERICA

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February 8, 2019

Workers' Compensation Claim Rates: Temporary vs. Permanent Workers

Washington State Workers' Compensation System 2011–2015



- Workers' compensation claim rates for temporary workers are about twice those of permanent workers in comparable occupations.^{3,4}
- Highest risk occupations for temporary workers are in agriculture, vehicle operations, construction, and machine operations.
- Lower claim rates for temporary workers in warehousing suggest an opportunity to learn from safety practices in this industry.

1. Washington State workers' compensation risk classes use industry and occupation to group workplaces with similar injury risk, with 16 designated for temporary help services

2. Full Time Equivalent. 1 FTE = 2000 hours worked in year

3. Adjusted rate ratio for all risk classes = 2.01

4. Comparisons are based on groupings of permanent worker risk classes matched to each temporary worker risk class

For more information: <http://onlinelibrary.wiley.com/doi/10.1002/ajim.22763/abstract>