



Service Date: June 21, 2024

Equity Docket A-230217 Work Plan (July 2023- March 2026)

EVENT	ESTIMATED TIME
Complete Communication Plan (including Outreach Plan and Work Plan)	July 2023
Implement Outreach Plan; Communicate Work Plan and Communication plan through press releases and docket notices	As of July 2023,
Procedural Justice	
<i>Notice of opportunity to file Comments with questions:</i> 1. What Procedural Justice considerations would you like to see discussed? 2. What element(s) of Procedural Justice is most important to you?	September 29, 2023
Comments Due	November 28, 2023
Notice of Workshop issued	April 5, 2024
<i>Workshop:</i> <i>Discussion topic:</i> Implementing the principles of Procedural Justice	April 30, 2024
Interim Procedural Justice Policy Statement issued	August 30, 2024
Recognition Justice	
<i>Notice of Opportunity to File Comment:</i> Recognition justice emphasizes the need to understand different types of vulnerability and specific needs associated with energy services among social groups, especially marginalized communities (EEP 2022 Report) ¹ . Often associated with who is impacted and who benefits from the system.	September 1, 2024
Comments Due	October 1, 2024
Notice of Workshop issued	November 30, 2024
<i>Two Workshops: (#1 for community, #2 IOUs)</i> <i>Discussion topic:</i> Identifying and recognizing the harm to named communities that the Commission and or utilities have caused and continues to cause	January 20, 2025 January 27, 2025
Interim Recognition Justice Policy Statement issued	March 30, 2025

¹ Energy Equity Project (EEP) 2022 Report, School for Environment and Sustainability, University of Michigan

Distributional Justice	
Notice of opportunity to file Comment: Current Distributional Equity Analysis (DEA) efforts by the Commission and IOUs.	April 30, 2025
Comments Due	May 30, 2025
Notice of Workshop issued	June 30, 2025
<i>Workshop:</i> Discussion topic: Equity mandates and Distributional Equity Analysis Collaboratives	July 30, 2025
Interim Distributional Justice Policy Statement issued	September 30, 2025
Restorative Justice	
Notice of opportunity to file Comments: It encourages decision-makers to ensure that all potential harms and injustices that may arise are addressed, and prevention, mitigation, and restoration plans are implemented (EEP 2022)	October 30, 2025
Comments Due:	November 30, 2025
Notice of Workshop issued	December 30, 2025
<i>Workshop:</i> <i>Discussion topics:</i> 1. Moving toward transformative equity and justice in policies, rules, laws, processes, and practices for equitable service deliveries 2. Feedback and Discussion on Commission checklist, action plan, and regulated companies' action plans	January 29, 2026
Integrated Policy Statement and Action Plans issued	March 30, 2026

Full Docket communication plan document can be accessed on [webpage](#).