BEFORE THE WASHINGTON
UTILITIES & TRANSPORTATION COMMISSION

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

Complainant,

v.

CASCADE NATURAL GAS CORPORATION,

Respondent.

DOCKET UG-200568

MARK E. GARRETT ON BEHALF OF PUBLIC COUNSEL

EXHIBIT MEG-20C

Cascade Response to Public Counsel Data Request 42, with Confidential Attachments

November 19, 2020

Designated Information is Confidential Per Protective Order

in Docket UG-200568

REDACTED
Request No. 42

Date Prepared: 10/30/2020

Preparer: Justin Waldron

Contact: Christopher Mickelson

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Telephone: 509-734-4549

PC-42 Re: Incentive Compensation

Please provide copies of all short-term incentive plan documents whose expenses are included in the revenue requirement.

Response:

The following short-term incentive plan documents are being provided:

- 2020 Short-term Incentive Plan (MDU Utility Group) – This Plan covers all eligible employees in the MDU Utility Group, including those employees directly charged to CNG and those employees in MDU, IGC or GPNG which have a payroll allocation to CNG.
  - PC-42 Addendum A.3 – MDU Utilities Group 29-38 (C)
  - PC-42 Addendum A.4 – MDU Utilities Group 39-42 (C)
  - PC-42 Addendum B.3 – MDU Utilities Group 29-38 (C)
  - PC-42 Addendum B.4 – MDU Utilities Group 39-42 (C)

- 2020 Short-term Incentive Plan (MDU Resources Group) – This Plan covers all eligible employees in the MDU Resources Group, Inc. which includes MDU Resources Shared Services Group whose employees are allocated to CNG.
  - PC-42 Addendum A.1 – MDU Resources 29-38 (C)
  - PC-42 Addendum A.2 – MDU Resources 39-42 (C)
  - PC-42 Addendum B.1 – MDU Resources 29-38 (C)
  - PC-42 Addendum B.2 – MDU Resources 39-42 (C)
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2020 Short-term Incentive Plan
Addendum A.2
2020 Short-term Incentive Plan
Addendum A.4