BEFORE THE WASHINGTON UTILITIES & TRANSPORTATION COMMISSION

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

Complainant,

v.

CASCADE NATURAL GAS CORPORATION,

Respondent.

DOCKET UG-200568

MARK E. GARRETT ON BEHALF OF PUBLIC COUNSEL

EXHIBIT MEG-19C

Cascade Response to UTC Staff Data Request 5, with Confidential Attachments

November 19, 2020

Designated Information is Confidential Per Protective Order in Docket UG-200568

REDACTED

Washington Utilities and Transportation Commission

v.

Cascade Natural Gas Corporation UTC STAFF Data Request UG-200568

Request No. 5

Date prepared: 8/6/20

Preparer: Kevin Conwell

Contact: Christopher Mickelson

Email: Christopher.Mickelson@cngc.com

Telephone: 509-734-4549

UTC STAFF DATA REQUEST NO. 5:

Re: Executive Incentives

Please provide details of all bonus plans included in the test period and the criteria and goals used to award employee bonuses.

Response:

See attached files:

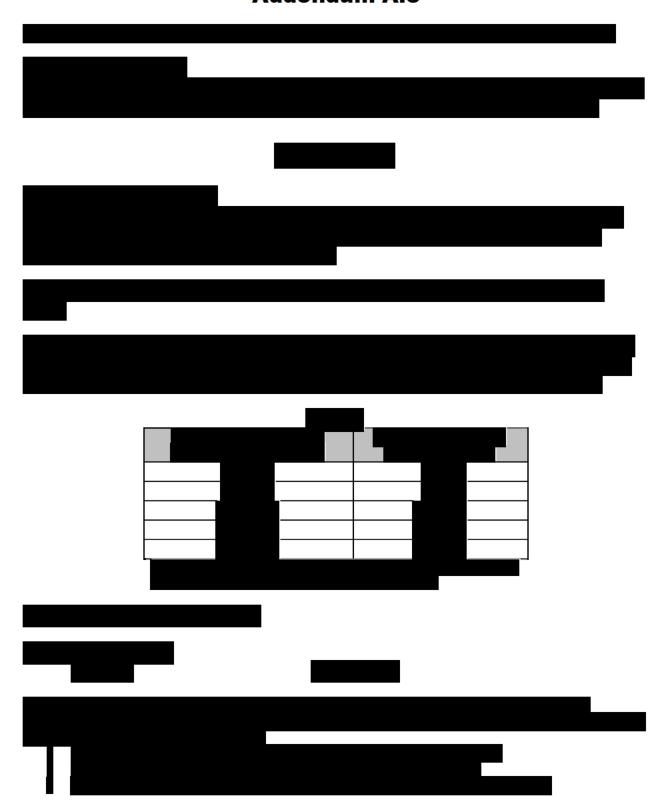
WUTC - 5 Addendum A.3 - MDU Utilities Group 29-38

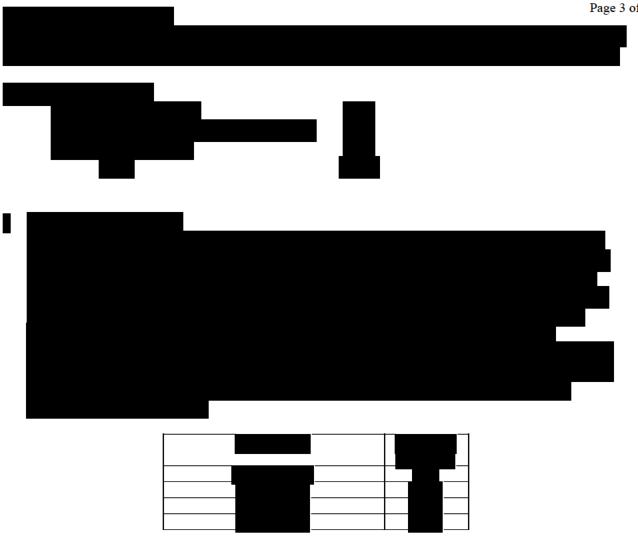
WUTC - 5 Addendum A.4 - MDU Utilities Group 39-42

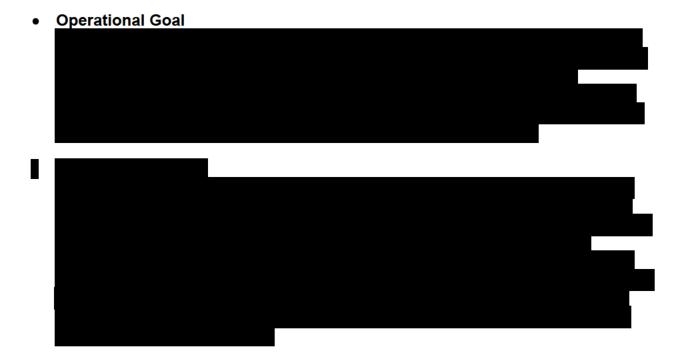
MUTC - 5 Executive Incentive Plan

WUTC- 5 Non-Executive 2019 Short-term Incentive Plan

2019 Short-term Incentive Plan Addendum A.3

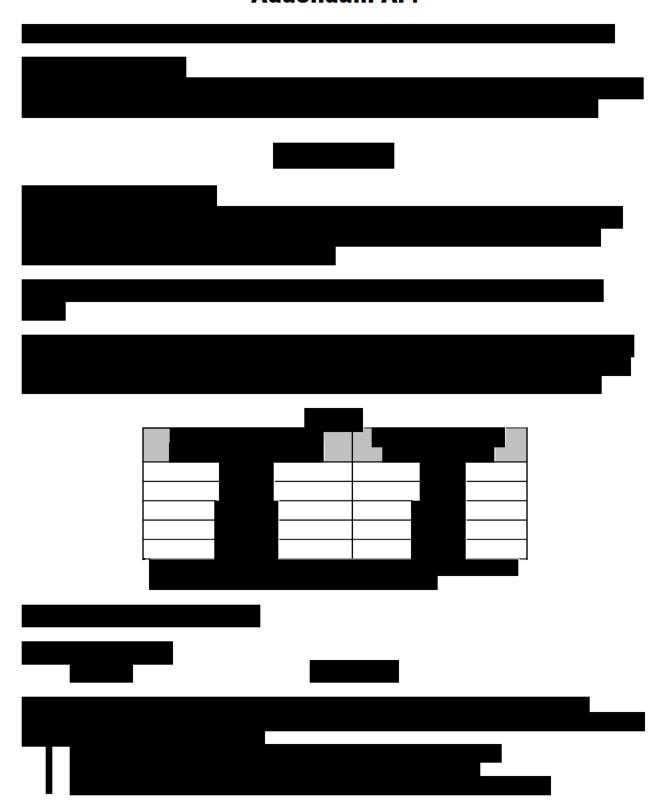




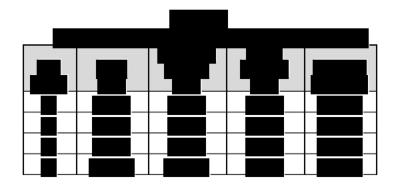


		_
	ri	

2019 Short-term Incentive Plan Addendum A.4

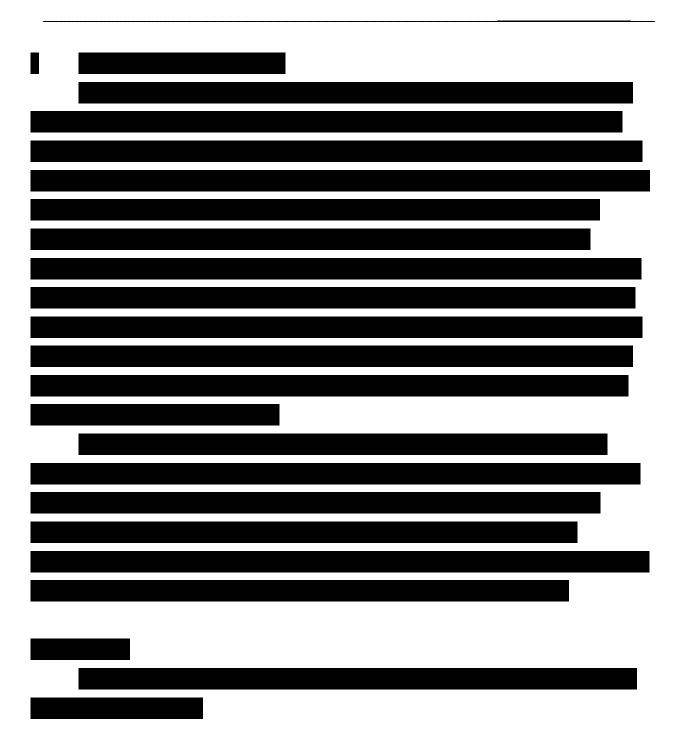


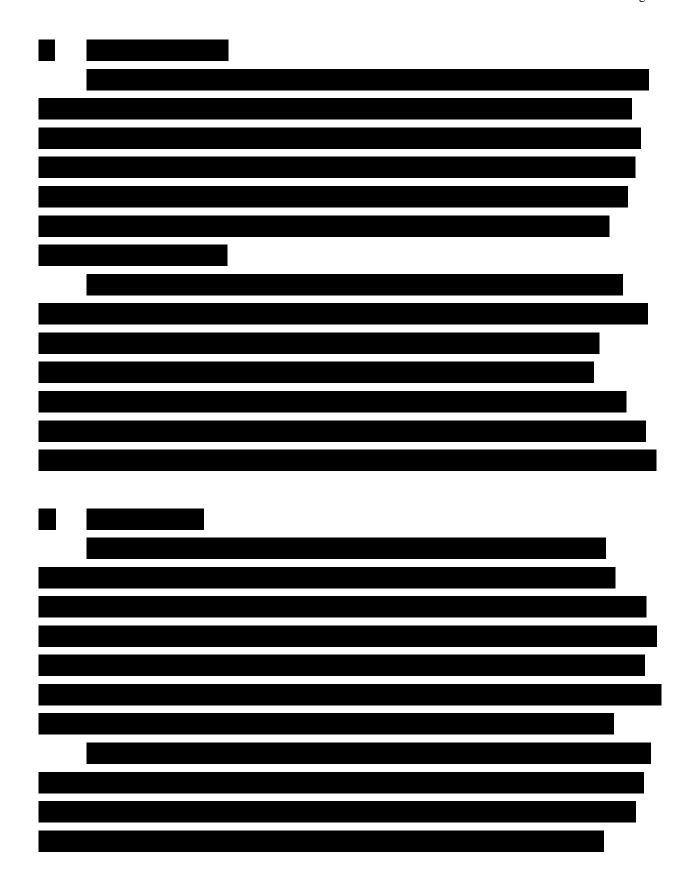


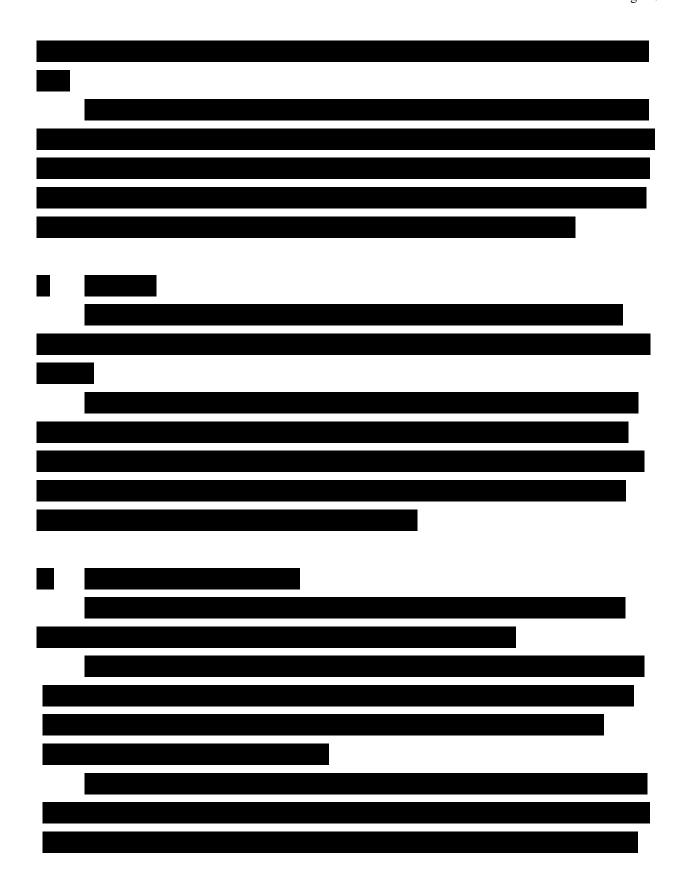


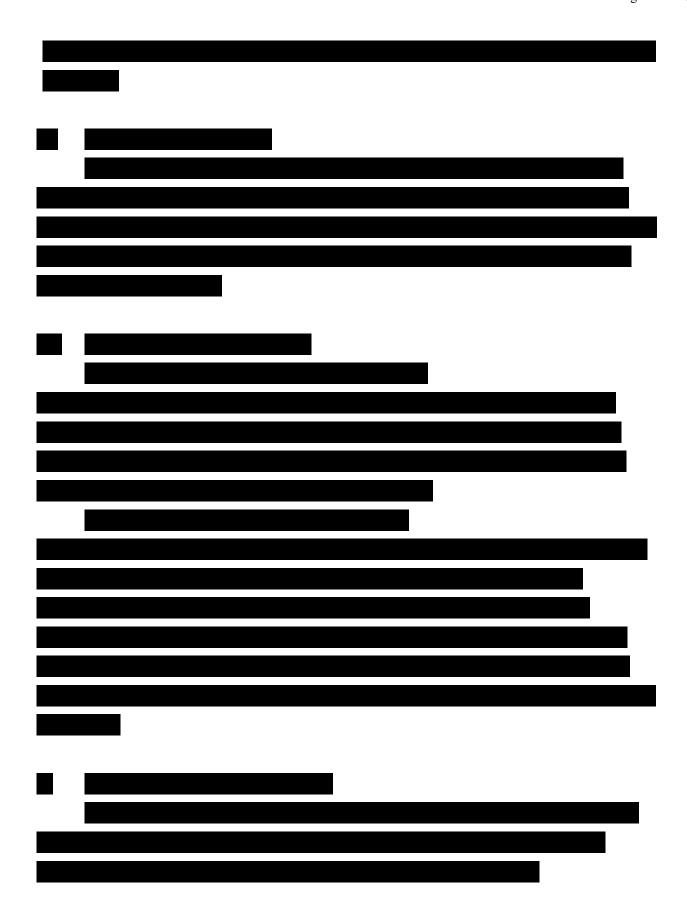
MDU RESOURCES GROUP, INC.

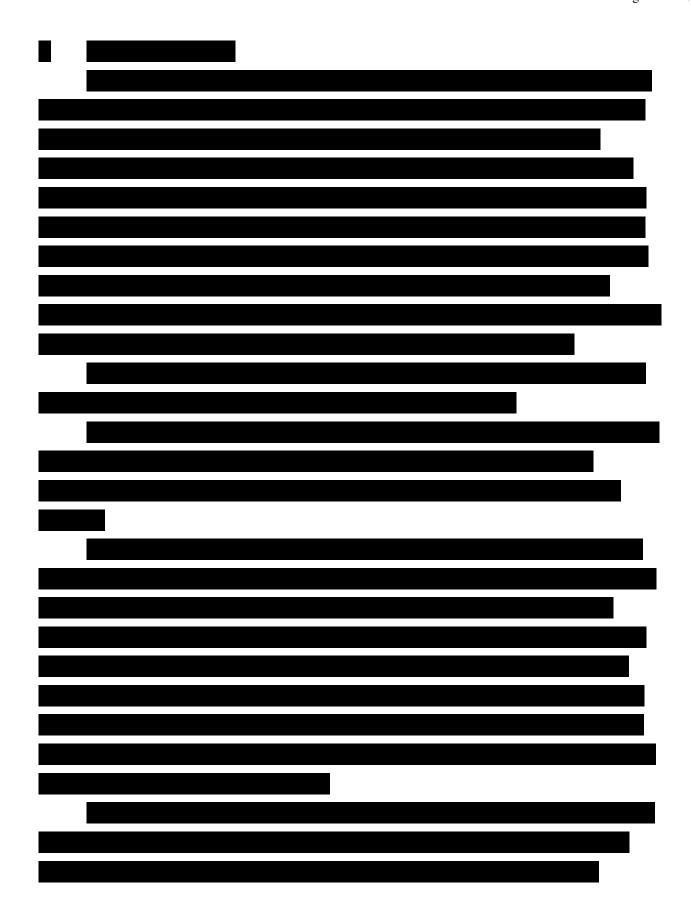
EXECUTIVE INCENTIVE COMPENSATION PLAN

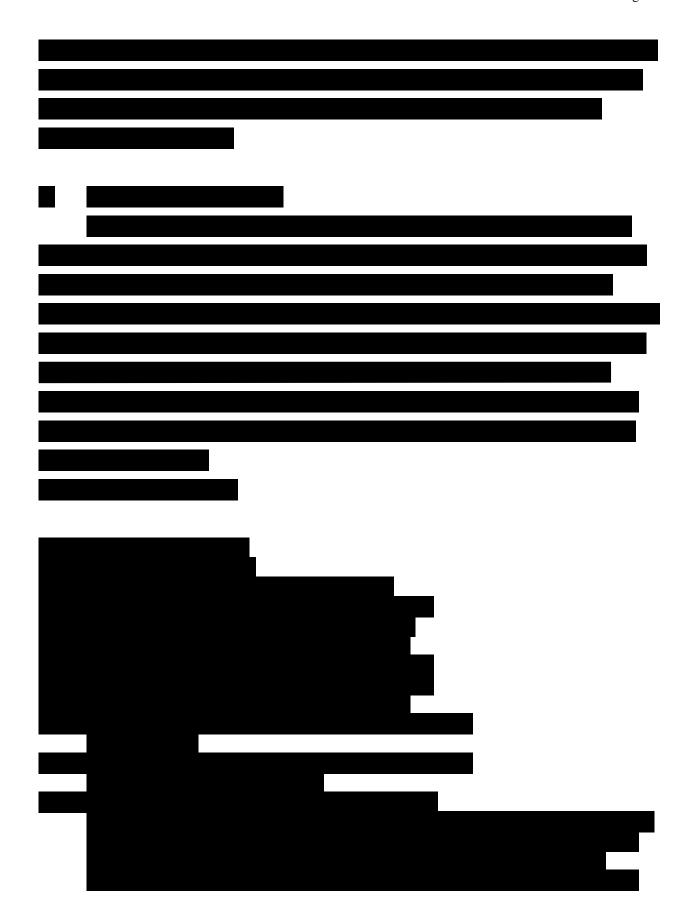












MDUR - 6
Designated Information is Confidential Per Protective Order in Docket UG-200568
REDACTED



2019 Short-term Incentive Plan



