

**BEFORE THE WASHINGTON  
UTILITIES & TRANSPORTATION COMMISSION**

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

Complainant,

v.

CASCADE NATURAL GAS CORPORATION,

Respondent.

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DOCKET UG-200568

**MARK E. GARRETT ON BEHALF OF PUBLIC COUNSEL**

**EXHIBIT MEG-19C**

Cascade Response to UTC Staff Data Request 5, with Confidential Attachments

November 19, 2020

**Designated Information is Confidential Per Protective Order  
in Docket UG-200568**

REDACTED

*Washington Utilities and Transportation Commission*  
v.  
*Cascade Natural Gas Corporation*  
**UTC STAFF Data Request**  
**UG-200568**

**Request No. 5**

Date prepared: 8/6/20

Preparer: Kevin Conwell

Contact: Christopher Mickelson

Email: Christopher.Mickelson@cngc.com





Telephone: 509-734-4549

**UTC STAFF DATA REQUEST NO. 5:**  
**Re: Executive Incentives**

Please provide details of all bonus plans included in the test period and the criteria and goals used to award employee bonuses.

**Response:**

See attached files:

-  WUTC - 5 Addendum A.3 - MDU Utilities Group 29-38
-  WUTC - 5 Addendum A.4 - MDU Utilities Group 39-42
-  WUTC - 5 Executive Incentive Plan
-  WUTC- 5 Non-Executive 2019 Short-term Incentive Plan

## 2019 Short-term Incentive Plan Addendum A.3

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- **Operational Goal**

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## 2019 Short-term Incentive Plan Addendum A.4

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## 2019 Short-term Incentive Plan

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