

CenturyLink
Estimated Synergies and Integration Costs from CenturyTel/Embarq Merger
For the 12-month period – July 1, 2010 through June 30, 2011

Functional Area	Total Washington Jurisdiction			
	Total Company	CenturyTel of Washington and Inter-Island	CenturyTel of Cowiche	United Telephone Co of the Northwest (WA) Washington Total
Sales & Marketing				
Finance				
Centralized Ops				
Information Technology				
Engineering				
Customer Service				
COO and Region Operations				
Human Resources				
Regulatory				
Legal / Admin / Executive				
External Relations				
Other				
Total Operating Expense Synergies				
Capital Synergies				
Integration Costs				

Functional Area	Washington Intrastate Jurisdiction			
	CenturyTel of Washington and Inter-Island	CenturyTel of Cowiche	United Telephone Co of the Northwest (WA)	Washington Total
Sales & Marketing				
Finance				
Centralized Ops				
Information Technology				
Engineering				
Customer Service				
COO and Region Operations				
Human Resources				
Regulatory				
Legal / Admin / Executive				
External Relations				
Other				
Total Operating Expense Synergies				
Capital Synergies				
Integration Costs				

<Note> The amounts represented in the Total Washington Jurisdiction and Washington Intrastate Jurisdiction columns are estimates based on factors.