

PA-1

2000 Salary Restatement

EMPLOYEE NAME	GROSS PAYROLL	MISC EXPENSE	UTILITY	NON-UTILITY	MAT & SUPPLIES	MAT & SUPPLIES	WATER TRT	WATER TRT	TRANS & DIST	TRANS & DIST	CUSTOMER ACCT	GENERAL & ADM	EMPLOYEE	TRUCK	
			PLANT	EXPENSE	OPERATIONS	MAINTENANCE	OPERATIONS	MAINTENANCE	OPERATIONS	MAINTENANCE	EXPENSE	EXPENSE	BENEFITS	EXPENSE	
			101.0	426.0	601.1	601.2	601.3	601.4	601.5	601.6	601.7	601.8	604.0	650.0	
Abbe, Linda	24,558	J	9,089			7,247		5,159			6,149	20,622	15,704	3,284	1,601
Blackman, Bob	61,612	F	10,755			7,757		4,697			6,145	18,421	18,332	1,115	1,514
Craggem, Jan	33,799	M	9,923			8,296		5,100			4,380	16,376	16,065	3,721	1,885
Cross, Lori	13,016	A	11,518			7,460		4,745			5,482	17,600	15,059	3,444	2,148
Dary, Loretta	24,890	M	11,984			5,502		4,454			7,086	19,054	17,530	904	1,777
Eason, Gary	6,780	J	16,653			7,829		6,554			7,276	26,894	24,450	7,283	1,906
Fisher, Doug	61,122	J	8,842			6,035		5,085			7,094	19,363	15,403	3,570	1,800
Haynes, Sheila	13,053	A	10,524			5,736		5,336			5,752	19,119	16,599	5,834	2,243
Peredo, Tony	41,650	S	11,831			7,028		4,667			4,799	20,628	16,763	3,881	1,759
Reyes, Victoria	8,424	O	12,185			6,385		6,009			6,704	21,031	17,396	243	2,594
Richardson, Paula	7,810	N	10,368			7,061		5,348			6,474	20,303	18,700	696	1,684
Richardson, Richard	15,100	D	13,702			8,997		9,608			9,034	28,065	27,051	6,690	2,076
Bell, Robert	44,456														
Cochran, James	44,494														
Cooper, Thomas	6,744														
Door, Timothy	665														
Everett, Marcus	9,513														
Fisher, Dennis	35,258														
Garver, Blaine	22,446														
Gatchet, Lana	28,604														
Hoskins, Rickey	1,821														
Hulcey, Patrick	29,701														
Jahns, Michael	22,979														
Jensen, James	28,147														
Jolley, Robin	3,923														
Lilla, Jonathan	10,358														
Lytie, Greg	37,413														
Ortiz, Carlos	10,636														
Portmann, David	21,450														
Roland, Curt	8,721														
Smith, William	38,409														
Stewart, Douglas	32,366														
Warner, Chuck	53,331														
	803,243														
Richardson, Neil	<u>92,780</u>														
<b>TOTALS</b>	<b>896,023</b>	<b>0</b>	<b>137,374</b>	<b>0</b>	<b>0</b>	<b>85,333</b>	<b>0</b>	<b>66,762</b>	<b>0</b>	<b>76,375</b>	<b>247,476</b>	<b>219,052</b>	<b>40,665</b>	<b>22,987</b>	<b>0</b>
	100.000%			0.000%	0.000%	11.248%	0.000%	8.800%	0.000%	10.067%	32.621%	28.874%	5.360%	3.030%	(0)

EMPLOYEE NAME	GROSS PAYROLL	CHANGE IN SALARY	EFFECTIVE DATE	PERCENTAGE INCREASE	EFFECTIVE DATE	PERCENTAGE INCREASE	PROFORMA ADJUSTMENT	TOTAL PROFORMA SALARIES
Abbe, Linda	24,558	803	27-Dec-00	3.27%	1-Jun-01	0.00%	803	25,361
Blackman, Bob	61,612	8,940	27-Dec-00	14.51%	1-Jun-01	0.00%	8,940	70,552
Craggem, Jan	33,799	1,038	27-Dec-00	3.07%	1-Jun-01	0.00%	1,038	34,836
Cross, Lori	13,016	390	27-Dec-00	3.00%	1-Jun-01	0.00%	390	13,406
Dary, Loretta	24,890	1,349	27-Dec-00	5.42%	1-Jun-01	0.00%	1,349	26,239
Eason, Gary	6,780	0	27-Dec-00	0.00%	1-Jun-01	0.00%	0	6,780
Fisher, Doug	61,122	4,578	27-Dec-00	7.49%	1-Jun-01	0.00%	4,578	65,700
Haynes, Sheila	13,053	5,383	27-Dec-00	41.24%	1-Jun-01	0.00%	5,383	18,435
Peredo, Tony	41,650	1,304	27-Dec-00	3.13%	1-Jun-01	0.00%	1,304	42,954
Reyes, Victoria	8,424	401	27-Dec-00	4.76%	1-Jun-01	0.00%	401	8,825
Richardson, Paula	7,810	260	27-Dec-00	3.33%	1-Jun-01	0.00%	260	8,070
Richardson, Richard	15,100	9,060	27-Dec-00	60.00%	1-Jun-01	0.00%	9,060	24,160
Bell, Robert	44,456	12,908	27-Dec-00	25.81%	1-Jun-01	2.56%	12,908	57,364
Cochran, James	44,494	10,164	27-Dec-00	19.33%	1-Jun-01	2.79%	10,164	54,658
Cooper, Thomas	6,744	0	27-Dec-00	0.00%	1-Jun-01	0.00%	0	6,744
Door, Timothy	665	0	27-Dec-00	0.00%	1-Jun-01	0.00%	0	665
Everett, Marcus	9,513	981	27-Dec-00	10.31%	1-Jun-01	0.00%	981	10,494
Fisher, Dennis	35,258	3,121	27-Dec-00	4.55%	1-Jun-01	3.25%	3,121	38,379
Garver, Blaine	22,446	4,489	27-Dec-00	20.00%	1-Jun-01	0.00%	4,489	26,935
Gatchet, Lana	28,604	1,550	27-Dec-00	5.42%	1-Jun-01	0.00%	1,550	30,154
Hoskins, Rickey	1,821	0	27-Dec-00	0.00%	1-Jun-01	0.00%	0	1,821
Hulcey, Patrick	29,701	1,610	27-Dec-00	5.42%	1-Jun-01	0.00%	1,610	31,310
Jahns, Michael	22,979	4,828	27-Dec-00	21.01%	1-Jun-01	0.00%	4,828	27,807
Jensen, James	28,147	9,927	27-Dec-00	30.36%	1-Jun-01	3.49%	9,927	38,074
Jolley, Robin	3,923	0	27-Dec-00	0.00%	1-Jun-01	0.00%	0	3,923
Lilla, Jonathan	10,358	0	27-Dec-00	0.00%	1-Jun-01	0.00%	0	10,358
Lytle, Greg	37,413	10,139	27-Dec-00	23.45%	1-Jun-01	2.79%	10,139	47,552
Ortiz, Carlos	10,636	2,799	27-Dec-00	26.32%	1-Jun-01	0.00%	2,799	13,435
Portmann, David	21,450	0	27-Dec-00	0.00%	1-Jun-01	0.00%	0	21,450
Roland, Curt	8,721	0	27-Dec-00	0.00%	1-Jun-01	0.00%	0	8,721
Smith, William	38,409	2,815	27-Dec-00	7.33%	1-Jun-01	0.00%	2,815	41,224
Stewart, Douglas	32,366	1,036	27-Dec-00	3.20%	1-Jun-01	0.00%	1,036	33,402
Warner, Chuck	53,331	9,290	27-Dec-00	17.42%	1-Jun-01	0.00%	9,290	62,621
	803,243	# 109,164		13.59%			109,164	# 912,407
Richardson, Neil	<u>92,780</u>	4,277	27-Dec-00	4.61%	1-Jun-01	0.00%	4,277	97,057
<b>TOTALS</b>	<b>896,023</b>	<b>113,441</b>		<b>12.66%</b>			<b>113,441</b>	<b>1,009,464</b>

EMPLOYEE NAME	PROFORMA PAYROLL	MISC EXPENSE 675.8	UTILITY PLANT 101	NON-UTILITY EXPENSE	MAT & SUPPLIES OPERATIONS 620.1	MAT & SUPPLIES MAINTENANCE 620.2	WATER TRT OPERATIONS 620.3	WATER TRT MAINTENANCE 620.4	TRANS & DIST OPERATIONS 620.5	TRANS & DIST MAINTENANCE 620.6	CUSTOMER ACCT EXPENSE 620.7	GENERAL & ADM EXPENSE 620.8	EMPLOYEE BENEFITS 604	TRUCK EXPENSE 650
Abbe, Linda	803													
Blackman, Bob	8,940													
Craggem, Jan	1,038													
Cross, Lori	390													
Dary, Loretta	1,349													
Eason, Gary	0													
Fisher, Doug	4,578													
Haynes, Sheila	5,383													
Peredo, Tony	1,304													
Reyes, Victoria	401													
Richardson, Paula	260													
Richardson, Richard	9,060													
Bell, Robert	12,908													
Cochran, James	10,164													
Cooper, Thomas	0													
Door, Timothy	0													
Everett, Marcus	981													
Fisher, Dennis	3,121													
Garver, Blaine	4,489													
Gatchet, Lana	1,550													
Hoskins, Rickey	0													
Hulcey, Patrick	1,610													
Jahns, Michael	4,828													
Jensen, James	9,927													
Jolley, Robin	0													
Lilla, Jonathan	0													
Lytle, Greg	10,139													
Ortiz, Carlos	2,799													
Portmann, David	0													
Roland, Curt	0													
Smith, William	2,815													
Stewart, Douglas	1,036													
Warner, Chuck	9,290													
	109,164		0											
Richardson, Neil	4,277		0											
<b>TOTALS</b>	<b>113,441</b>	<b>0</b>	<b>101</b>		<b>0</b>	<b>12,760</b>	<b>0</b>	<b>9,983</b>	<b>0</b>	<b>11,420</b>	<b>37,005</b>	<b>32,755</b>	<b>6,081</b>	<b>3,437</b>
		675.8	101		620.1	620.2	620.3	620.4	620.5	620.6	620.7	620.8	604	650



2001 Salary Restatement

PA-1

EMPLOYEE NAME	GROSS PAYROLL	MISC EXPENSE	UTILITY		NON-UTILITY		MAT & SUPPLIES		WATER TRT		TRANS & DIST		CUSTOMER ACCT	GENERAL & ADM	EMPLOYEE	TRUCK	
			PLANT	EXPENSE	OPERATIONS	MAINTENANCE	OPERATIONS	MAINTENANCE	OPERATIONS	MAINTENANCE	OPERATIONS	MAINTENANCE	EXPENSE	EXPENSE	BENEFITS	EXPENSE	
			101.0	426.0	601.1	601.2	601.3	601.4	601.5	601.6	601.7	601.8	604.0	650.0			
Abbe, Linda	23,814	J	9,349			5,247				6,543			9,514	19,701	20,196	3,410	1,644
Blackman, Bob	69,602	F	12,024			5,879				6,148			6,639	21,978	20,294	2,163	1,575
Craggem, Jan	35,645	M	10,406			4,316				6,391			8,089	20,237	20,107	4,131	1,985
Cross, Lori	13,430	A	10,302			7,552				6,429			5,592	21,412	19,446	409	2,322
Dary, Loretta	27,347	M	7,853			12,700				6,370			5,319	21,166	20,041	1,254	1,657
Eason, Gary	3,790	J	13,882			14,435				5,803			12,263	32,657	27,524	5,191	2,334
Fisher, Doug	65,312	J	7,732			14,173				3,094			5,625	21,942	18,633	5,591	1,772
Haynes, Sheila	17,870	A	13,233			8,476				2,804			6,920	21,931	21,394	3,602	1,480
Peredo, Tony	43,040	S	11,392			9,008				2,483			8,811	21,074	19,761	4,971	1,964
Reyes, Victoria	25,053	O	15,022			6,897				2,575			5,106	21,208	19,695	2,908	2,952
Richardson, Paula	8,085	N	17,844			14,855				4,790			7,252	28,716	26,796	7,048	2,782
Richardson, Richard	22,664	D	12,342			9,508				2,789			6,193	20,634	17,675	5,923	1,828
Warner, Meghann	1,955																
Bell, Robert	50,038																
Cochran, James	45,116																
Cooper, Thomas	4,930																
Davisson, Corey	8,987																
Everett, Marcus	6,320																
Fisher, Dennis	34,719																
Garver, Blaine	26,099																
Gatchet, Lana	30,428																
Hoskins, Rickey	30,504																
Hulcey, Patrick	17,166																
Jahns, Michael	28,656																
Jensen, James	32,819																
Jolley, Robin	4,346																
Lilla, Jonathan	6,705																
Lytie, Greg	44,571																
Miller, Eric	20,948																
Ortiz, Carlos	15,540																
Smith, William	36,883																
Stewart, Douglas	31,935																
Warner, Chuck	61,796																
	896,113																
Richardson, Neil	<u>96,970</u>																
<b>TOTALS</b>	<b>993,083</b>	<b>0</b>	<b>141,381</b>	<b>0</b>	<b>0</b>	<b>113,046</b>	<b>0</b>	<b>56,219</b>	<b>0</b>	<b>87,323</b>	<b>272,656</b>	<b>251,562</b>	<b>46,601</b>	<b>24,295</b>			
	100.000%			0.000%	0.000%	13.273%	0.000%	6.601%	0.000%	10.253%	32.013%	29.536%	5.472%	2.853%			

2001/2002 SALARY INCREASE

PA-1

EMPLOYEE NAME	GROSS PAYROLL	CHANGE IN SALARY	EFFECTIVE DATE	PERCENTAGE INCREASE	PROFORMA ADJUSTMENT	TOTAL PROFORMA SALARIES
Abbe, Linda	23,814	1,224	13-Dec-01	5.14%	1,224	25,038
Blackman, Bob	69,602	2,687	13-Dec-01	3.86%	2,687	72,289
Craggem, Jan	35,645	1,568	13-Dec-01	4.40%	1,568	37,213
Cross, Lori	13,430	521	13-Dec-01	3.88%	521	13,951
Dary, Loretta	27,347	1,406	13-Dec-01	5.14%	1,406	28,753
Eason, Gary	3,790	0	13-Dec-01	0.00%	0	3,790
Fisher, Doug	65,312	2,704	13-Dec-01	4.14%	2,704	68,016
Haynes, Sheila	17,870	783	13-Dec-01	4.38%	783	18,653
Peredo, Tony	43,040	1,825	13-Dec-01	4.24%	1,825	44,865
Reyes, Victoria	25,053	3,417	13-Dec-01	13.64%	3,417	28,470
Richardson, Paula	8,085	326	13-Dec-01	4.03%	326	8,411
Richardson, Richard	22,664	907	13-Dec-01	4.00%	907	23,571
Warner, Meghann	1,955	0	13-Dec-01	0.00%	0	1,955
Bell, Robert	50,038	2,502	13-Dec-01	5.00%	2,502	52,540
Cochran, James	45,116	4,660	13-Dec-01	10.33%	4,660	49,776
Cooper, Thomas	4,930	0	13-Dec-01	0.00%	0	4,930
Davison, Corey	8,987	0	13-Dec-01	0.00%	0	8,987
Everett, Marcus	6,320	0	13-Dec-01	0.00%	0	6,320
Fisher, Dennis	34,719	1,882	13-Dec-01	5.42%	1,882	36,601
Garver, Blaine	26,099	2,174	13-Dec-01	8.33%	2,174	28,273
Gatchet, Lana	30,428	2,477	13-Dec-01	8.14%	2,477	32,905
Hoskins, Rickey	30,504	2,938	13-Dec-01	9.63%	2,938	33,442
Hulcey, Patrick	17,166	0	13-Dec-01	0.00%	0	17,166
Jahns, Michael	28,656	920	13-Dec-01	3.21%	920	29,576
Jensen, James	32,819	1,792	13-Dec-01	5.46%	1,792	34,611
Jolley, Robin	4,346	0	13-Dec-01	0.00%	0	4,346
Lilla, Jonathan	6,705	0	13-Dec-01	0.00%	0	6,705
Lytte, Greg	44,571	2,059	13-Dec-01	4.62%	2,059	46,630
Miller, Eric	20,948	0	13-Dec-01	0.00%	0	20,948
Ortiz, Carlos	15,540	648	13-Dec-01	4.17%	648	16,188
Smith, William	36,883	1,490	13-Dec-01	4.04%	1,490	38,373
Stewart, Douglas	31,935	3,832	13-Dec-01	12.00%	3,832	35,767
Warner, Chuck	61,796	2,633	13-Dec-01	4.26%	2,633	64,429
	896,113	# 47,373		5.29%	47,373 #	943,486
Richardson, Neil	<u>96,970</u>	2,541	13-Dec-01	2.62%	2,541	99,511
<b>TOTALS</b>	<b>993,083</b>	<b>49,914</b>		<b>5.03%</b>	<b>49,914</b>	<b>1,042,997</b>

EMPLOYEE NAME	PROFORMA PAYROLL	MISC EXPENSE 675.8	UTILITY PLANT 101	NON-UTILITY EXPENSE	MAT & SUPPLIES OPERATIONS 620.1	MAT & SUPPLIES MAINTENANCE 620.2	WATER TRT OPERATIONS 620.3	WATER TRT MAINTENANCE 620.4	TRANS & DIST OPERATIONS 620.5	TRANS & DIST MAINTENANCE 620.6	CUSTOMER ACCT EXPENSE 620.7	GENERAL & ADM EXPENSE 620.8	EMPLOYEE BENEFITS 604	TRUCK EXPENSE 650
Abbe, Linda	1,224													
Blackman, Bob	2,687													
Craggem, Jan	1,568													
Cross, Lori	521													
Dary, Loretta	1,406													
Eason, Gary	0													
Fisher, Doug	2,704													
Haynes, Sheila	783													
Peredo, Tony	1,825													
Reyes, Victoria	3,417													
Richardson, Paula	326													
Richardson, Richard	907													
Warner, Meghann	0													
Bell, Robert	2,502													
Cochran, James	4,660													
Cooper, Thomas	0													
Davisson, Corey	0													
Everett, Marcus	0													
Fisher, Dennis	1,882													
Garver, Blaine	2,174													
Gatchet, Lana	2,477													
Hoskins, Rickey	2,938													
Hulcey, Patrick	0													
Jahns, Michael	920													
Jensen, James	1,792													
Jolley, Robin	0													
Lilla, Jonathan	0													
Lytie, Greg	2,059													
Miller, Eric	0													
Ortiz, Carlos	648													
Smith, William	1,490													
Stewart, Douglas	3,832													
Warner, Chuck	2,633													
	47,373		0											
Richardson, Neil	2,541		0											
<b>TOTALS</b>	<b>49,914</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,625</b>	<b>0</b>	<b>3,295</b>	<b>0</b>	<b>5,118</b>	<b>15,979</b>	<b>14,743</b>	<b>2,731</b>	<b>1,424</b>	<b>0</b>
		<b>675.8</b>	<b>101</b>		<b>620.1</b>	<b>620.2</b>	<b>620.3</b>	<b>620.4</b>	<b>620.5</b>	<b>620.6</b>	<b>620.7</b>	<b>620.8</b>	<b>604</b>	<b>650</b>

