

**BEFORE THE WASHINGTON  
UTILITIES & TRANSPORTATION COMMISSION**

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

Complainant,

v.

CASCADE NATURAL GAS CORPORATION,

Respondent.

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DOCKET UG-200568

**MARK E. GARRETT ON BEHALF OF PUBLIC COUNSEL**

**EXHIBIT MEG-13**

Cascade Response to Public Counsel Data Request 43

November 19, 2020

*Washington Utilities and Transportation Commission*  
v.  
*Cascade Natural Gas Corporation*  
**Public Counsel Data Request**  
**UG-200568**

**Request No. 43**

Date prepared: 10/26/20

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**PC-43 Re: Incentive Compensation**

For each short-term incentive plan included in the revenue requirement, please identify the number of employees and amounts covered by the plan for CNGC and for each affiliate or operating unit with payroll costs allocated or assigned to Washington jurisdictional operations.

**Response:**

Employee FTE count 2019

Officers 3.83: 100% Allocated

Exempt 164.35: Direct 107, Allocated 57.35

Non-Exempt 81.94: Direct 32, Allocated 49.94

The amounts related to incentive compensation awarded to executive/officer positions have all been removed from the revenue requirement amount, thus none is allocated to WA.

In addition, due to this data request, Cascade has become aware of a classifying error where \$67,752.15 should have been classified to MDU Employee Incentive Plan and not the MDU Executive Incentive Plan, but Cascade removed too much related to executive incentives within our rate case.

As for the CNG Allocated Employee Incentive Plan difference, Cascade grabbed the total system number, instead of the WA-allocated portion; fortunately, this is a standalone figure that is not linked to revenue requirement numbers and used to show total incentive and to remove executive incentives.

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*Originally filed:*

MDUR Exec Incentive Plan	\$ 722,274.82
MDUR Employee Incentive Plan	\$ 362,995.47
MDU Exec Incentive Plan	\$ 473,325.53
MDU Employee Incentive Plan	\$ 387,024.02
IGC Exec Incentive Plan	\$ 35,135.07
CNG Direct Employee Incentive Plan	\$ 389,056.37
CNG Allocated Employee Incentive Plan	\$ 692,843.03
	<u>\$ 3,062,654.31</u>
Total WA Executive Incentives	\$ 1,230,735.42
Remove Executive Incentives	\$ (1,230,735.42)

*Should have been:*

MDUR Exec Incentive Plan	\$ 722,274.82
MDUR Employee Incentive Plan	\$ 362,995.47
MDU Exec Incentive Plan	\$ 405,573.38
MDU Employee Incentive Plan	\$ 454,776.17
IGC Exec Incentive Plan	\$ 35,135.07
CNG Direct Employee Incentive Plan	\$ 389,056.37
CNG Allocated Employee Incentive Plan	\$ 520,810.11
	<u>\$ 2,890,621.39</u>
Total WA Executive Incentives	\$ 1,162,983.27
Remove Executive Incentives	\$ (1,162,983.27)