

CenturyLink
 Estimated Synergies from CenturyTel/Embarq Merger
 For the 12-month period – July 1, 2009 through June 30, 2010
 (Revised 11/09/10)

Functional Area	Total Company	Total Washington Jurisdiction			Washington Total
		CenturyTel of Washington and Inter-Island	CenturyTel of Cowiche	United Telephone Co of the Northwest (WA)	
Sales & Marketing					
Finance					
Centralized Ops					
Information Technology					
Customer Service					
Engineering					
Human Resources					
COO and Region Operations					
Regulatory					
External Relations					
Legal / Admin / Executive					
Other					
Total Operating Expense Synergies					
Capital Synergies					
Integration Costs through June 30, 2010					

Functional Area	Washington Intrastate Jurisdiction			Washington Total
	CenturyTel of Washington and Inter-Island	CenturyTel of Cowiche	United Telephone Co of the Northwest (WA)	
Sales & Marketing				
Finance				
Centralized Ops				
Information Technology				
Customer Service				
Engineering				
Human Resources				
COO and Region Operations				
Regulatory				
External Relations				
Legal / Admin / Executive				
Other				
Total Operating Expense Synergies				
Capital Synergies				
Integration Costs through June 30, 2010				

<Note> The amounts represented in the Total Washington Jurisdiction and Washington Intrastate Jurisdiction columns are estimates based on factors.