

Exh. SJK-11

WUTC DOCKET: UE-200900 UG-200901 UE-200894

EXHIBIT: SJK-11

ADMIT W/D REJECT

BEFORE THE WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

DOCKET NO. UE-20 _____

EXH. SJK-11

SCOTT J. KINNEY

REPRESENTING AVISTA CORPORATION

Entire Document is CONFIDENTIAL per WAC 480-07-160

Updated Cost Estimate associated with the Human Resource Plan

Pages 1 through 2