

Nancy Glaser

5317 46th Ave S, Seattle, WA 98118
njglaser@hotmail.com 206-683-2662

Example Accomplishments Guided by my Leadership

Nationally recognized innovations in environmental stewardship

- Implemented Seattle City Light's precedent-setting policy to deliver electricity to its customers with no contribution to global warming, i.e. "to be greenhouse gas neutral;"
- Negotiated the nation's largest public sector contract for the purchase of wind generated electricity;
- Acknowledged by Low Impact Hydro Institute and National Hydropower Association for Seattle City Light's outstanding stewardship of the Skagit River Watershed;
- Transformed the way Seattle's citizens and businesses manage their solid waste;
- Achieved ambitious waste reduction and recycling goals

Additional Investments in our Future

- Helped elected officials and their staff navigate a wide variety of difficult and sensitive issues. Examples include: elections, animal control, ballot initiatives, funding and implementation of two special purpose governments, and solid waste.
- Demonstrated Seattle City Light's ability to competitively meet all increases in demand for electricity with conservation and renewable energy;
- Initiated with community and non-profit groups, tribes and agencies Seattle City Light's program to re-license its most cost-effective resource, the Boundary Dam hydroelectric facility in northeast Washington;
- Aggregated significant public sector demand for bio-diesel fuels to encourage development of the bio-diesel industry in Washington State;
- Created a work culture within Seattle's Solid Waste Utility that celebrated diversity, empowered employees and cultivated self-reliant work teams.

Responsible actions to address past practices

- Closed two Superfund sites (Midway and Kent-Highlands landfills) in a community responsible manner;
- Led, in cooperation with King County, Port of Seattle and The Boeing Company, Seattle City Light's "early action" clean-up activities on the Duwamish River.

Education

Harvard University, Master of Arts in Economics, 1974. Graduate Prize Fellow.

Michigan State University, Bachelor of Arts with High Honor, Economics, 1971.

Nancy Glaser's Employment Experience

Glaser Consulting, Seattle, WA (5/08 to present). Witness for City of Seattle on environmental policies, past practices and costs related to Duwamish River Superfund clean-ups.

Interim Policy Staff Director, Metropolitan King County Council, Seattle, WA (7/07-12/07). Helped elected officials and their staff navigate a variety of highly sensitive issues (elections, animal control, ballot initiatives, and implementation of two new special purpose governments).

Senior Policy Associate, NW Energy Coalition, Seattle, WA (4/06 to 1/07). Represented this regional clean-energy group's conservation, renewable energy and low income customer interests before the Washington Utilities and Transportation Commission. As a result three innovative pilot programs to encourage aggressive conservation investments are in motion.

Executive Leadership Team, Seattle City Light, Seattle, WA (1/98 - 10/05). Directed several divisions (Environmental Affairs, Finance, Strategic Planning, and Safety) at the 7th largest public electric utility in the nation. Priority responsibilities: implement a multi-faceted, nationally recognized environmental stewardship program; assure adequate financial resources were available for the utility's annual capital and operating (\$80 and \$400 million) programs; develop comprehensive business, marketing and resource/conservation plans to stay competitive in a rapidly changing industry; partner across the utility to encourage a safe workplace.

Facilities Maintenance and Development Director, Seattle Parks and Recreation Department (12/96 - 1/98). Led a diverse staff of 200+ employees to maintain all facilities in the City's parks and recreation system, planned and oversaw the construction of new park facilities, acquired and managed open space and all park properties. Worked effectively with neighborhood and special interest groups, elected officials, and public and private sector representatives; responsible for \$13 million annual operating budget and a larger capital budget.

Director of City of Seattle's Solid Waste Utility, (4/92 to 12/96). Implemented a fully integrated and internationally recognized solid waste management system - - known for its environmental leadership, cost-effective service delivery and innovative public/private partnerships. Created a work culture that empowered 200+ employees to take initiative and responsibility and celebrate diversity. Closed two landfill Superfund sites.

Executive Director and Supervising Analyst, Seattle City Council (5/85 - 4/92). Directed 20 staff providing analytical, policy development, decision making, administrative and technical support to nine Council members as they set policy and budget to guide all City actions. Fostered strong working relationships with regional elected officials and leaders in the public, private and non-profit sectors. Influenced significantly a wide variety of policies and programs.

Engineering Economist, Seattle City Light (9/81-5/85). Revenue forecasting and rate design.
Program and Educational Coordinator at two non-profits: Marmalade Hill School and Phoenix Institute, Salt Lake City, UT (1/79 - 5/81). Designed and implemented a community based alternative to incarcerating young women and supervised program development at an alternative middle/high school for students not being served in the public school system.

Socio-economic Consultant, Craig Bigler Associates, Salt Lake City, UT (1/76-8/77).

Economics Instructor, Harvard University, University of Utah, Westminster College and Wolf Lake Refuge (1973 to 1980).