Wise Choice Movers 8/10/2020

The intent of this letter is to ask for mitigation of suspended and new penalties for Wise Choice Movers, LLC and also to explain my violations and how I will correct them in the future. I will list each penalty below and show how I have corrected the violation

- 1) I did have my drivers medically cleared months prior to U.T.C. inspection of records; unfortunately their D.O.T had already expired (2-4 weeks) by the time I could get them scheduled into the doctor. All of my drivers are current and up to date on their D.O.T. physicals, I have now scheduled into my calendar 2 months prior to them being out of date, that way I can guarantee them being ahead of the expiration dates.
- 2.) All of my drivers now have new and improved time cards to help them keep better day to day duty status records, this not only helps them but also will help me make sure they are accurately keeping good records
- 3.) I set into my schedule an annual inspection of my driver's records to make sure there are no new violations to report and if so add them into there file for records
- 4.) After each of my drivers D.O.T./ medical examination, I will make sure to verify it through the National Registry of Certified Medical Examiners and then place a note into there file that it has been cleared
- 5.) I will now maintain records of each driver for their safety performance, new or prospective driver as well.
- 6.) I have written authorization from each driver to investigate their previous driving history, I will keep each on file for records
- 7.) I now have evidence of my mechanics inspections qualifications, printed out and now on file for records

8.) I now have on record my mechanics brake check /inspection qualification's. He has been verified and ASE certified. He has signed both documents that are required by the U.T.C

I take full responsibly for not having all my drivers medically examined in time before they expired, I should have known to make their appointments a lot earlier because of the risk of not getting seen in time. Also, I need make sure I have all proper documents in order and filed correctly.

I took over this small business in 2019 and have been running it 100% by myself. I now know all that is required of myself and of my employees to be in compliance with the U.T.C. I have already fixed most of the issues and believe that I will not have any future violations. I am asking for financial forgiveness and that the prior suspended amount does not come back into play. Paying these fines would be a burden on my small business, especially during these rough financial times that we are experiencing this 2020 year.

Thank you for your time and consideration on this matter

Shane Wise Owner 425 280-1418