

Docket No. TV-230083 - Vol. II

In re Application of: Accurate NW Moves LLC

April 26, 2023



206.287.9066 | 800.846.6989

1325 Fourth Avenue, Suite 1840, Seattle, Washington 98101

www.buellrealtime.com

email: info@buellrealtime.com



BEFORE THE WASHINGTON
UTILITIES AND TRANSPORTATION COMMISSION

In Re The Application of Accurate|
NW Moves, LLC for a Permit to |
Operate as a Motor Carrier of | DOCKET TV-230083
Household Goods. |

BRIEF ADJUDICATIVE PROCEEDING
VOLUME II
Page 18 - 60

[All parties appearing via videoconference]

DATE TAKEN: Wednesday April 26, 2023, 1:30 p.m.
REPORTED BY: Danielle Schemm, CCR 3395

A P P E A R A N C E S

RAYNE PEARSON, ADMINISTRATIVE LAW JUDGE
Utilities and Transportation Commission
PO Box 47250
Olympia, Washington 98504
rayne.pearson@utc.wa.gov
360.664.1164

JACKELINE NEIRA, ATTORNEY AT LAW
1908 South L Street
Tacoma, Washington 98405
jackeline.neira@gmail.com
504.236.3592

ALSO APPEARING:
ANDREW GIBBS
JACKIE MILLICAN
JOHN SHULTZ
DOMINICK DEMMING
DARCY ALLBEE
KIMBERLY DAMALAS
KRISTINE DAMALAS
LAURIE NIELSEN

JODI McBRIDE
NASH CALLAGHAN
PATRICK REMFREY
PAIGE DOYLE
JEFF ROBERSON
BRIDGIT FEESER
ELAINA YOUNG
JAQUANDRIA EWANIKA
KATHY HUNTER
MATHEW PERKINSON

T E S T I M O N Y I N D E X

1	TESTIMONY BY:	PAGE:
2	MR. REMFREY	25
3	MR. GIBBS	30
4	MS. MILLICAN	38
5	MS. ALLBEE	41
6	MS. NIELSEN	43
7	MS. KIM DAMALAS	45
8	MR. DEMMING	48
9	MR. SHULTZ	50
10	MS. KRISTINE DAMALAS	52
11	MR. GIBBS	54
12	E X H I B I T I N D E X	
13	COMPANY EXHIBITS: DESCRIPTION:	PAGE:
14	Exhibit AG-1 Department of	32
15	Corrections Form	
16	Exhibit AG-2 Treatment Center	33
17	Completion Certificates	
18	Exhibit AG-3 Been Verified Background	34
19	Check	
20	Exhibit AG-4 Letters of	35
21	Recommendation	
22	Exhibit AG-5 Moving Truck Information	35
23		
24		
25		

ADMINISTRATIVE LAW JUDGE PERASON: All right. It's 1:30 so let's go ahead and get started. Let's be on the record. This is Docket TV-230083 which is an application for a household good permits filed by Accurate Northwest Moves.

Today is Wednesday April 26th, 2023, and the time is 1:30 p.m. My name is Rayne Pearson. I use she/her pronouns, and I'm the administrative law judge presiding over this proceeding. So let's take appearances from both parties, and then we will talk about how we're going to proceed this afternoon.

So let's start with Commission Staff. Ms. Neira, go ahead.

MS. NEIRA: Okay. I'm Ms. Neira here for -- counsel for staff.

ADMINISTRATIVE LAW JUDGE PERASON: Okay. Thank you. And who is representing the company today? If you could just identify yourself, spell your first and last name for the court reporter.

MS. MILLICAN: Jackie Millican.

ADMINISTRATIVE LAW JUDGE PERASON: Can you spell your last name?

MS. MILLICAN: It's M-i-l-l-i-c-a-n.

ADMINISTRATIVE LAW JUDGE PERASON: And your first name is Jackie?

1 MS. MILLICAN: Jackie J-a-c-k-i-e.
 2 ADMINISTRATIVE LAW JUDGE PERASON: Okay. And with
 3 you, Mr. Gibbs, could you please introduce yourself?
 4 MR. GIBBS: Yes. My name is Andrew Gibbs. I'm the
 5 owner of Accurate Northwest Moves.
 6 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Thank you.
 7 I think that we got all of your information from you at
 8 the prehearing conference, right? Like your email and
 9 address? I think we have that on file now.
 10 MR. GIBBS: Yes, ma'am, I believe so.
 11 ADMINISTRATIVE LAW JUDGE PERASON: All right. So
 12 let's talk about how today's brief adjudicative proceeding
 13 is going to go. We're here today because the commission
 14 issued a notice of intent to deny the company's
 15 application as a household goods carrier, and Andrew Gibbs
 16 requested a hearing to have an opportunity to respond to
 17 the allegations contained in that notice and explain why
 18 the application should be approved.
 19 So what will happen is Ms. Neira will give a brief
 20 overview of Staff's case, and then, Mr. Gibbs, you'll have
 21 an opportunity to present your case. You can call your
 22 witnesses, and then once all of the witness have
 23 testified, both parties will have the chance to make
 24 closing statements.
 25 So the other part I want to tell you is that when

1 hearing?
 2 MS. MILLICAN: I'm not sure what they would --
 3 ADMINISTRATIVE LAW JUDGE PERASON: Or Ms. Neira, did
 4 you just file a list?
 5 MS. NEIRA: They were filed and served on March 24th,
 6 2023.
 7 ADMINISTRATIVE LAW JUDGE PERASON: Okay. And can you
 8 just describe what those exhibits are for us?
 9 MS. NEIRA: Yes. One of them is the web search
 10 transcript for the Washington State Patrol, and the second
 11 is the -- one second -- the criminal record information.
 12 MS. MILLICAN: I guess we did receive those.
 13 ADMINISTRATIVE LAW JUDGE PERASON: You didn't receive
 14 those?
 15 MR. GIBBS: Yes, I'm sorry.
 16 MS. MILLICAN: No, we did. Sorry about that.
 17 ADMINISTRATIVE LAW JUDGE PERASON: You did?
 18 MR. GIBBS: Yes, ma'am.
 19 ADMINISTRATIVE LAW JUDGE PERASON: And okay. And do
 20 you have any objection to admitting those into the record?
 21 MS. MILLICAN: No.
 22 ADMINISTRATIVE LAW JUDGE PERASON: Then those will be
 23 admitted today, and, again, when, Ms. Neira, when your
 24 witness presents those, we'll admit them and mark them at
 25 that time.

1 Staff's witness testifies, Mr. Gibbs, you'll have an
 2 opportunity to ask Staff's witness questions just like
 3 Ms. Neira will have an opportunity to ask you and anyone
 4 of your witnesses questions. Okay?
 5 MR. GIBBS: Yes, ma'am.
 6 ADMINISTRATIVE LAW JUDGE PERASON: And you did submit
 7 documents in advance of the hearing. Does Staff have any
 8 objection to admitting them in the record?
 9 MS. NEIRA: We did review the document, your Honor.
 10 Staff does not object to the introduction of these
 11 documents. However, we -- it is our position that the
 12 Commission should consider giving little weight since most
 13 of these documents are for witnesses that are not
 14 available for cross-examination. I believe the ones
 15 present are not the same ones who wrote the letters, and
 16 this is Items Three to Seven and Nine.
 17 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Thank you.
 18 So what we'll do then, Mr. Gibbs, is when it's your turn,
 19 I'll have you walk through the exhibits. You can tell me
 20 what they are, and we can number them for the court
 21 reporter and for the record. Okay?
 22 MR. GIBBS: Yes, ma'am.
 23 ADMINISTRATIVE LAW JUDGE PERASON: Staff has
 24 stipulated to the admission, and then I assume that the
 25 company also received Staff's exhibits in advance of the

1 MS. NEIRA: Okay.
 2 ADMINISTRATIVE LAW JUDGE PERASON: Does anyone have
 3 any questions before we get started? All right.
 4 Hearing nothing, Ms. Neira, if you want to proceed
 5 with an opening statement or calling your first witness,
 6 you may go ahead when you're ready.
 7 MS. NEIRA: Yes. Staff calls Patrick Remfrey.
 8 MR. REMFREY: Yes.
 9 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Mr. Remfrey,
 10 please raise your right hand. Do you swear or affirm that
 11 the testimony you give today will be the truth, the whole
 12 truth, and nothing but the truth?
 13 MR. REMFREY: I do.
 14 ADMINISTRATIVE LAW JUDGE PERASON: All right. Thank
 15 you. You may proceed, Ms. Neira.
 16 EXAMINATION
 17 BY MS. NEIRA:
 18 **Q Okay. Good morning -- afternoon, Mr. Remfrey.**
 19 **Please state your name for the record.**
 20 A Patrick Remfrey.
 21 **Q Who is your employer?**
 22 A I'm employed by the Washington Utilities and
 23 Transportation Commission.
 24 **Q What is your job title at Commission?**
 25 A I am the licensing services manager.

1 **Q And what are your job duties?**
 2 A I oversee permitting for transportation industries
 3 that the UTC regulates which include the processing,
 4 approval, and disapproval of applications, insurance
 5 filing, database, and cancellation of permits for
 6 voluntary or insurance-related cause.
 7 **Q What kind of experience and qualifications do you**
 8 **posses to perform your job duties?**
 9 A For three years prior to my position as licensing
 10 services manager, I was the Transportation Specialist 3
 11 who processed these types of applications. So I've
 12 processed several hundred.
 13 **Q Are you familiar with Accurate Northwest Moves?**
 14 A Yes.
 15 **Q How did you become familiar with Accurate**
 16 **Northwest Moves?**
 17 A I first heard of the company when they called
 18 asking for information on how to apply for the permit. It
 19 was on speaker so I overheard that, and then I saw the
 20 application when it came in.
 21 **Q Did you review Accurate Northwest's application**
 22 **for authority to operate?**
 23 A Yes, I have.
 24 **Q What did you find upon review of the application?**
 25 A Aside from common and easily resolved

1 A We found several convictions over the past
 2 11 years relating to theft, drug possession, assault,
 3 making false statements to public servants, amongst
 4 others.
 5 **Q And what information found in the background**
 6 **check -- was it consistent with the application found in**
 7 **the application?**
 8 A It was not. There were only two convictions
 9 listed on the application.
 10 **Q Were the discrepancies between the crimes listed**
 11 **in the application and those listed in the background**
 12 **check of concern to Staff?**
 13 A It's concerning because the omission of these
 14 convictions indicates to Staff a level of dishonesty and
 15 shows that the company may have a willingness to ignore
 16 rules and statutes governing the household goods industry
 17 in Washington. And a company -- or as a company applying
 18 for -- to become a regulated company, this is concerning.
 19 **Q Considering these offenses occurred more than**
 20 **five years prior to Mr. Gibb's submission to -- Accurate's**
 21 **application, what are Staff's reservations about granting**
 22 **authority to operate?**
 23 A Staff's opinion is the nature and extent of these
 24 offenses, as well as the frequency with which they
 25 occurred, to include their omission on the household goods

1 discrepancies like obtaining insurance filings or vehicle
 2 information, which is very normal, I identified several
 3 criminal convictions on the background check that we ran
 4 that were not disclosed on the application.
 5 **Q What are the factors you use to determine whether**
 6 **to recommend granting or denying an application for**
 7 **permanent authority?**
 8 A Aside from submitting an application that does not
 9 contain any indication of fraud, misrepresentation, or
 10 erroneous information, the applicant must meet criteria
 11 relating to business licensing, financial fitness, vehicle
 12 and insurance requirements, as well as not having any
 13 criminal convictions of that the nature or extent of which
 14 would likely interfere with the operation of a household
 15 goods moving company.
 16 **Q What is the process in place to verify the**
 17 **information contained in the application?**
 18 A When we receive an application, we need a copy of
 19 the driver's licenses for all people named within the
 20 application, and we use that to run background checks
 21 through Transunion's TLO service, and then sometimes we'll
 22 also use the Washington State Patrol's Washington Access
 23 to criminal history service.
 24 **Q What did you find upon running the background**
 25 **check?**

1 application will likely interfere with the proper
 2 operation of the household goods moving company. Many of
 3 these offenses were for crimes specifically listed in WAC
 4 480.15.302.
 5 **Q Based on your review of Accurate's application and**
 6 **your findings upon running the background check, what is**
 7 **Staff's recommendation to the commission?**
 8 A Staff's recommendation is to dismiss the company's
 9 application.
 10 **Q And why is Staff making this recommendation?**
 11 A Staff believes based on the criminal record of
 12 Mr. Gibbs, the requirements that Staff must follow to
 13 grant provisional authority, Staff cannot recommend
 14 approval of a provisional household goods permit to
 15 Accurate Northwest Moves, LLC.
 16 MS. NEIRA: Thank you. Thank you, Mr. Remfrey. No
 17 further questions, your Honor.
 18 ADMINISTRATIVE LAW JUDGE PERASON: All right. Thank
 19 you.
 20 Mr. Gibbs, did you have any questions for
 21 Mr. Remfrey?
 22 MR. GIBBS: No. No.
 23 ADMINISTRATIVE LAW JUDGE PERASON: All right.
 24 Does Staff have any other witnesses?
 25 MS. NEIRA: No, your Honor.

1 ADMINISTRATIVE LAW JUDGE PERASON: If you -- I'm going
2 to swear you in before you do anything. And then if you
3 would like to make an opening statement, you can do that,
4 give your testimony, and then we can proceed with your
5 witnesses one by one.

6 So go ahead and raise your right hand. Do you
7 swear or affirm that the testimony you give today will be
8 the truth, the whole truth, and nothing but the truth?

9 MR. GIBBS: I do.

10 ADMINISTRATIVE LAW JUDGE PERASON: All right. Go
11 ahead when you're ready.

12 EXAMINATION

13 MR. GIBBS: I don't know. I guess, you know, in my
14 twenties, when I was, you know, younger, I messed up a
15 lot. That's all there. The reason why we didn't list any
16 of those felonies on the background check, when we were
17 applying for the application, it said it was only going
18 back five years, so I think that was just a common
19 misunderstanding. It was just a misunderstanding.

20 In no way, no way whatever we were trying to hide
21 anything from you guys or not give you all the information
22 needed, you know, and I do -- I do apologize for that. I
23 mean, I haven't -- I haven't been in trouble for years,
24 except for maybe a speeding ticket, you know, and I've
25 been working really hard to turn my life around, and this

1 those numbered for the record.

2 MR. GIBBS: All right. My witnesses?

3 ADMINISTRATIVE LAW JUDGE PERASON: No, your exhibits,
4 the documents that you submitted in advance.

5 MR. GIBBS: Yes, ma'am.

6 MS. MILLICAN: We don't have the exhibit list. We
7 just have the exhibits.

8 ADMINISTRATIVE LAW JUDGE PERASON: Right. You --

9 MR. GIBBS: Yeah, we don't have the list.

10 MS. MILLICAN: I didn't think we were going to have to

11 --

12 ADMINISTRATIVE LAW JUDGE PERASON: No, I'm going to
13 compile a list from what you tell me.

14 MS. MILLICAN: Oh, I'm sorry. We did not -- I did not
15 print the list.

16 ADMINISTRATIVE LAW JUDGE PERASON: There's not a list.
17 We're going to make a list.

18 MS. MILLICAN: Okay. So we had submitted the form
19 from Department of Corrections showing that everything
20 that Andrew was required to do had been taken care of.

21 ADMINISTRATIVE LAW JUDGE PERASON: All right. So
22 let's go through them one at a time. So the Department of
23 Corrections Form we're going to mark as Exhibit MG-1.

24 And what's the next document?

25 (Hearing Exhibit AG-1 was marked for

1 is the one thing that's actually really helping me out. I
2 don't know. Give me -- please give me a chance, you know.

3 ADMINISTRATIVE LAW JUDGE PERASON: So I have a couple
4 questions. So I have the list of the convictions that
5 were included in the notice, and it said that what was
6 listed on the application was the 2014 possession of the
7 controlled substance, and I don't -- oh, the 2014 Second
8 Degree Taking a Motor Vehicle Without Permission, and the
9 2014 Second Degree Burglary, correct? Those were what
10 were listed?

11 MR. GIBBS: Yes, ma'am. It -- honestly I haven't --
12 it's -- it was a minute ago. It was a few months ago so.

13 ADMINISTRATIVE LAW JUDGE PERASON: Okay.

14 MR. GIBBS: Yes, ma'am.

15 ADMINISTRATIVE LAW JUDGE PERASON: Okay. And the
16 remaining convictions were a Third Degree Assault in 2017,
17 Second Degree Possession of Stolen Property in 2014,
18 Second Degree Vehicle Prowling in 2014, Vehicle Prowling
19 in 2016, Criminal Solicitation in 2013, False or
20 Misleading Statements to a Public Servant in 2012, and
21 Obstructing Law Enforcement Officer in 2012.

22 Is that accurate?

23 MR. GIBBS: Yes, it sounds accurate. Yes, ma'am.

24 ADMINISTRATIVE LAW JUDGE PERASON: Okay. So let's
25 talk about the exhibits that you've offered up and get

1 identification.)

2 MS. MILLICAN: The next documents would be his
3 completion certificate from the treatment center that he
4 went to.

5 ADMINISTRATIVE LAW JUDGE PERASON: All right. Okay.
6 So Treatment Completion Certificate, we are going to mark
7 that as Exhibit MG-2.

8 I'm sorry. Am I saying M? I think I mean to say
9 A. AG-1 and AG-2. I apologize. I don't know where the M
10 came from. Okay.

11 What's the third document?

12 (Hearing Exhibit AG-2 was marked for
13 identification.)

14 MS. MILLICAN: The third document would be -- well, I
15 submitted his two certificates of completion from the two
16 different treatment centers together. Do you want them
17 separate?

18 ADMINISTRATIVE LAW JUDGE PERASON: We can put them
19 together and mark them as AG-2. That's fine.

20 MS. MILLICAN: Okay. And then it was the -- so we had
21 run a background check through BeenVerified to get his
22 felonies. So we went through, and I just kind of wanted
23 to show how we kind of went through and how it was listed
24 on the application. It should have said --

25 ADMINISTRATIVE LAW JUDGE PERASON: Hold on. Hold on.

1 You are not sworn in, and I'm not --
 2 MS. MILLICAN: Oh, I'm sorry.
 3 ADMINISTRATIVE LAW JUDGE PERASON: You're going to
 4 testify after this. I just want to get descriptions and
 5 markings for the documents, and you will have an
 6 opportunity to speak to everything in those documents.
 7 MS. MILLICAN: Okay. So it would be the criminal
 8 record that we obtained for him.
 9 ADMINISTRATIVE LAW JUDGE PERASON: Okay. So
 10 BeenVerified Background Check?
 11 MS. MILLICAN: Uh-huh.
 12 ADMINISTRATIVE LAW JUDGE PERASON: We'll mark that as
 13 AG-3.
 14 (Hearing Exhibit AG-3 was marked for
 15 identification.)
 16 MS. MILLICAN: Okay. And then there was three letters
 17 of recommendation.
 18 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Let's put
 19 those --
 20 MS. MILLICAN: Okay.
 21 ADMINISTRATIVE LAW JUDGE PERASON: Let's put those
 22 together as one exhibit and mark them as --
 23 MS. MILLICAN: Okay.
 24 ADMINISTRATIVE LAW JUDGE PERASON: We'll call them
 25 Letters of Recommendation and mark them as Exhibit AG-4.

1 speak to -- you said that you had made a lot of changes.
 2 Did you want to talk about what you have done? What you
 3 have accomplished? What changes you've made? And did you
 4 want to speak to the circumstances or facts around any of
 5 the crimes that were committed?
 6 MR. GIBBS: I mean, all I can say is, you know, I
 7 was -- I was on drugs, you know. It was a long time ago,
 8 and I'm, you know, I'm not that person whatsoever, what --
 9 what -- whatsoever anymore. And I just, you know, I've
 10 kept up to AA. I've completed treatments. I've completed
 11 DOC. I've stayed out of jail. Once I've been on DOC,
 12 I've not been back to jail.
 13 ADMINISTRATIVE LAW JUDGE PERASON: Okay. So you're
 14 representing that you're clean and sober now?
 15 MR. GIBBS: Yes, ma'am.
 16 ADMINISTRATIVE LAW JUDGE PERASON: Okay. And how long
 17 have you been clean and sober?
 18 MR. GIBBS: For a year.
 19 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Exactly one
 20 year or?
 21 MR. GIBBS: It will be a year on the 15th of next
 22 month. Sorry. I apologize. So May 15th.
 23 ADMINISTRATIVE LAW JUDGE PERASON: Okay. And you said
 24 you maintain your sobriety by going to Alcoholics
 25 Anonymous meetings?

1 (Hearing Exhibit AG-4 was marked for
 2 identification.)
 3 MS. MILLICAN: Okay. And then I think the only other
 4 thing we had submitted prior was information on the
 5 vehicle that we purchased and, like, information regarding
 6 the vehicle we purchased, I guess.
 7 ADMINISTRATIVE LAW JUDGE PERASON: Okay. What kind of
 8 information? Is it, like, a DOL document?
 9 MS. MILLICAN: It was -- it was just the -- showing
 10 what was purchased and the DOT inspection that was done on
 11 it and the lettering for it, just information on --
 12 ADMINISTRATIVE LAW JUDGE PERASON: Okay. And this is
 13 for the --
 14 MS. MILLICAN: -- what we were going to be using.
 15 ADMINISTRATIVE LAW JUDGE PERASON: Okay.
 16 MS. MILLICAN: So we can transport.
 17 ADMINISTRATIVE LAW JUDGE PERASON: So we'll call that
 18 Moving Truck Information, and we'll mark that AG-5.
 19 (Hearing Exhibit AG-5 was marked for
 20 identification.)
 21 MS. MILLICAN: And then the cover letter, that was the
 22 only other thing I think that was submitted.
 23 ADMINISTRATIVE LAW JUDGE PERASON: Okay. All right.
 24 So that's good for the exhibits.
 25 Now, did -- did you, Mr. Gibbs, did you want to

1 MR. GIBBS: Yes, ma'am.
 2 ADMINISTRATIVE LAW JUDGE PERASON: How often do you go
 3 to those meetings?
 4 MR. GIBBS: When I can. Sometimes I'm -- I'm usually
 5 trying to work, but I'll usually try to hit the weekends
 6 at Friends of Bill, the noons.
 7 ADMINISTRATIVE LAW JUDGE PERASON: Okay. So would you
 8 say one to two times a week?
 9 MR. GIBBS: Yeah, maybe once a week.
 10 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Okay.
 11 Anything else that you want me to know about?
 12 MR. GIBBS: No. No, ma'am.
 13 ADMINISTRATIVE LAW JUDGE PERASON: All right. Okay.
 14 Ms. Neira, do you have questions for Mr. Gibbs?
 15 MS. NEIRA: I have no questions, your Honor.
 16 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Thank you.
 17 And then Ms. Millican, are you going to be the
 18 next witness?
 19 MS. MILLICAN: I guess, yeah, probably.
 20 ADMINISTRATIVE LAW JUDGE PERASON: All right. So if
 21 you would raise your right hand, I'll swear you in. Do
 22 you swear or affirm that the testimony that you give today
 23 will be the truth, the whole truth, and nothing but the
 24 truth?
 25 MS. MILLICAN: Yes.

1 ADMINISTRATIVE LAW JUDGE PERASON: All right. Go
 2 ahead when you're ready. Oh, it looks like --
 3 Ms. Millican, can you hear me? It looks like you're
 4 frozen now.
 5 MS. MILLICAN: I can hear you.
 6 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Now you're
 7 unfrozen. If you said anything, I didn't hear anything
 8 you said.

9 EXAMINATION

10 MS. MILLICAN: So the application process, we did it
 11 together. We ran his criminal background, kind of tried
 12 to list the different types of felonies that he had.

13 So on the application, for the date I listed, like
 14 2014 and prior for his -- his theft and his -- basically
 15 any, like, theft-type felonies, then the drug charges, I
 16 didn't -- I listed just, like, I think it was 2015 maybe
 17 and prior, 2016 and prior.

18 So I just assumed that those -- I mean, I guess I
 19 didn't list them separately. I just -- I guess I didn't
 20 put the number, just the types of felonies and the
 21 years -- the year. So that was an oversight, and so I
 22 apologize about that.

23 Yeah, I definitely wasn't meant to hide any
 24 information. I mean, I already knew that there would be a
 25 background check for him. I guess I just didn't list them

1 to that, keeping that in mind.
 2 MS. MILLICAN: Okay.
 3 ADMINISTRATIVE LAW JUDGE PERASON: Okay?
 4 MS. MILLICAN: Okay. I think that's all that I have
 5 right now. I know a couple other people are here to
 6 support us only have a limited time.

7 ADMINISTRATIVE LAW JUDGE PERASON: Sure.
 8 MR. GIBBS: Like Darcy.

9 MS. MILLICAN: I guess if we could have Darcy --
 10 MR. GIBBS: Allbee.

11 MS. MILLICAN: -- Allbee.

12 ADMINISTRATIVE LAW JUDGE PERASON: Sure. I just need
 13 to --

14 MS. MILLICAN: As our next witness.

15 ADMINISTRATIVE LAW JUDGE PERASON: Okay. I need to
 16 first ask Ms. Neira if she has any questions for you,
 17 Ms. Millican.

18 MS. NEIRA: No questions, your Honor.

19 ADMINISTRATIVE LAW JUDGE PERASON: Okay. All right.

20 So Darcy Allbee, if you would raise your right
 21 hand, I'll swear you in. Do you swear of affirm that the
 22 testimony you give today will be the truth, the whole
 23 truth, and nothing but the truth?

24 MS. ALLBEE: I do.

25 ADMINISTRATIVE LAW JUDGE PERASON: All right. Go

1 out correctly.

2 I wanted to also address when we did the
 3 prehearing, we were under the assumption that if we
 4 couldn't provide character witness for the meeting, that
 5 we could submit -- yeah, the letters of recommendation,
 6 but we did not know that we were supposed to have the same
 7 people that wrote the letters of recommendation here as
 8 witnesses.

9 So we had the character witnesses that came with
 10 us to support us today, but they are not the same ones
 11 that wrote the letters of recommendation.

12 ADMINISTRATIVE LAW JUDGE PERASON: And that's okay.
 13 That's okay. Because it looked to me like the letters of
 14 recommendation were more around your business
 15 operations --

16 MS. MILLICAN: Uh-huh.

17 ADMINISTRATIVE LAW JUDGE PERASON: -- as opposed to
 18 speaking to Mr. Gibbs' character; isn't that true?

19 MS. MILLICAN: Yes, there was some -- yes.

20 ADMINISTRATIVE LAW JUDGE PERASON: Okay. And those
 21 are typically submitted with a household goods application
 22 anyway. And what Ms. Neira was saying was not that you
 23 had to bring them here in order for us to consider them,
 24 but that because those people aren't here, and we can't
 25 ask them questions, to assign certain evidentiary weight

1 ahead when you're ready.

2 EXAMINATION

3 MS. ALLBEE: So I am here as a character witness for
 4 Andrew and also as a counselor from the agency where he
 5 completed his treatment. I was a substitute disorder
 6 professional there. I am not there anymore. I'm working
 7 in mental health now as a primary therapist, but I did
 8 have the opportunity to work with Andrew while he was at
 9 the treatment center and get to know him on a personal
 10 level.

11 I can honestly say that while he was in treatment
 12 at West Sound that he was definitely committed to turning
 13 his life around, and I think he's being modest when you
 14 asked about the changes that he's made. He's made quite a
 15 few changes in his life, and I know that, you know, a lot
 16 of those crimes were drug-driven crimes.

17 While he's been staying clean and has been
 18 dedicated to sobriety and his personal growth, he has been
 19 committed to changing his life including not committing
 20 felonies or crimes and staying clean. Positive actions
 21 that he's demonstrating to lead a law-abiding life, I
 22 think, show strongly with him.

23 He also lives in a small community, too, so I have
 24 had the chance to see and hear about him through our
 25 community in different ways, and I know that he has been

Page 42

1 committed to his sobriety, even with challenges he's
 2 faced, that he's continued to make positive changes.
 3 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Thank you.
 4 And what were the dates that he was in treatment with you?
 5 MS. ALLBEE: I don't work at that agency anymore, and
 6 I don't have, obviously, have client records from there,
 7 but it would be on that certificate that he had.
 8 ADMINISTRATIVE LAW JUDGE PERASON: Okay.
 9 MS. ALLBEE: So I don't want to give a date and have
 10 it not be the correct date.
 11 ADMINISTRATIVE LAW JUDGE PERASON: Sure. All right.
 12 Ms. Neira, do you have any questions for
 13 Ms. Allbee?
 14 MS. NEIRA: I have no questions, your Honor.
 15 ADMINISTRATIVE LAW JUDGE PERASON: All right. Thank
 16 you, Ms. Allbee.
 17 MS. ALLBEE: You're welcome, and I have to log off
 18 because I am working so.
 19 ADMINISTRATIVE LAW JUDGE PERASON: That's fine.
 20 MR. GIBBS: Thank you, Darcy.
 21 MS. MILLICAN: Thank you, Darcy.
 22 MS. ALLBEE: You're welcome. Bye.
 23 ADMINISTRATIVE LAW JUDGE PERASON: All right.
 24 Mr. Gibbs, who would you like to call next?
 25 MS. MILLICAN: Sorry. I'm sorry.

Page 43

1 ADMINISTRATIVE LAW JUDGE PERASON: It looks like we
 2 have Dominick, Laurie.
 3 MR. GIBBS: Yeah, we can start with Laurie. She seems
 4 next.
 5 ADMINISTRATIVE LAW JUDGE PERASON: Okay. All right.
 6 MS. NIELSEN: Hi.
 7 ADMINISTRATIVE LAW JUDGE PERASON: Would you please
 8 state your full name for the record and spell your last
 9 name?
 10 MS. NIELSEN: Laurie Nielsen N-i-e-l-s-e-n.
 11 ADMINISTRATIVE LAW JUDGE PERASON: All right. And if
 12 you could raise your right hand, I'll swear you in. Do
 13 you swear or affirm that the testimony you give today will
 14 be the truth, the whole truth, and nothing but the truth?
 15 MS. NIELSEN: Yes, I do.
 16 ADMINISTRATIVE LAW JUDGE PERASON: All right. So if
 17 you want to go ahead and just explain how you know
 18 Mr. Gibbs.
 19 EXAMINATION
 20 MS. NIELSEN: My brother, Kurt Nielsen, I believe is
 21 in AA with him, and so I was aware of his prior
 22 challenges, not to the detail that we've gone into today.
 23 But I had to move from Mill Creek over here to
 24 Poulsbo, which involves a lot because you have to deal
 25 with the ferry and a lot of trying to coordinate things.

Page 44

1 So Kurt had mentioned that he knew someone that could
 2 help.
 3 So I spoke to Andrew, and he was extremely
 4 professional on the phone, and he arrived when he said he
 5 would with his crew, and they were just so incredibly
 6 hardworking. I was so impressed, and I just really
 7 trusted him right off the bat, so much so that I had moved
 8 already, and I still had a second load of furniture left
 9 at the house, which I entrusted him to just go back with
 10 his crew and just pick up for me without me being present,
 11 and he was every step of the way, you know, communicating.
 12 Knowing what I do now, I'm even more impressed at
 13 how he has overcome what he's gone through because he is
 14 one of the most upstanding individuals I have ever met
 15 professionally or personally, so much so that he is going
 16 over to move my mom now, and I just -- I think he's one
 17 heck of a really genuinely good person.
 18 So I commend him for everything that he's
 19 accomplished to where he is now, not knowing where he was
 20 before, but he's just an exceptional human.
 21 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Thank you.
 22 Ms. Neira, do you have any questions for
 23 Ms. Nielsen?
 24 MS. NEIRA: Yes, your Honor.
 25 **Q Ms. Nielsen, do you know whether Mr. Gibbs had a**

Page 45

1 **permit for -- a moving permit whenever he conducted the**
 2 **move?**
 3 A No, I did not.
 4 MS. NEIRA: Okay. That's all, your Honor. Thank you.
 5 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Thank you.
 6 And who would you like to call next?
 7 MR. GIBBS: Kim Damalas.
 8 ADMINISTRATIVE LAW JUDGE PERASON: All right. If,
 9 Kim, if you could you state your full name and spell your
 10 last name?
 11 MS. KIM DAMALAS: Good afternoon, your Honor.
 12 Kimberly Damalas D-a-m-a-l-a-s.
 13 ADMINISTRATIVE LAW JUDGE PERASON: All right. And if
 14 you could raise your right hand, I'll swear you in. Do
 15 you swear or affirm that the testimony you give today will
 16 be the truth, the whole truth, and nothing but the truth?
 17 MS. KIM DAMALAS: I do.
 18 ADMINISTRATIVE LAW JUDGE PERASON: All right. And you
 19 can go ahead when you're ready, just explain how you know
 20 Mr. Gibbs.
 21 EXAMINATION
 22 MS. KIM DAMALAS: Sure. I met Andrew, Mr. Gibbs,
 23 two years ago when we were moving from Seattle to Gig
 24 Harbor. He had previously worked with my sister on a move
 25 and was highly recommended. I met him during that move,

1 and he was immediately friendly, professional. You could
 2 tell right away that the work ethic was unmatched.
 3 I will tell you that I am a retired Air Force
 4 officer, and I tell you this for a couple of reasons.
 5 First of all, Andrew helped me with my 17th move of my
 6 adult life, so I have seen many, many other individuals in
 7 that capacity, and I had -- I had no doubts at all or no
 8 concerns at all with my property in his hands.
 9 In fact, he was almost overly concerned of
 10 pointing out, you know, parts of my furniture that had
 11 been scratched before to make sure, you know, I knew he
 12 was being careful and was being concerned about what he
 13 was doing with my property.
 14 I had since met him several other times or
 15 interacted with him several other times as we have shifted
 16 furniture around our houses and around our carport and
 17 things like that. We have called him back to do some
 18 on-property moving.
 19 And then I guess I would also say that I -- I
 20 guess in another aspect that I am very comfortable with
 21 him as a person to the point where just this last weekend,
 22 I -- we used Andrew to help my 70-year-old mother shift
 23 some property around in her house, and I have no concerns
 24 about leaving Andrew with my mother, leaving Andrew in her
 25 apartment building -- unsupervised sounds wrong but --

1 A Just move property within the house.
 2 **Q Okay. And did you hire Accurate Northwest for**
 3 **this service?**
 4 A We -- we hired him to move things within the
 5 house, not actually carry from point to point.
 6 MS. NEIRA: Okay. Thank you. No further questions.
 7 ADMINISTRATIVE LAW JUDGE PERASON: All right. Thank
 8 you.
 9 And who would you like to call next?
 10 MR. GIBBS: I'll call Dominick Demming.
 11 ADMINISTRATIVE LAW JUDGE PERASON: All right. If you
 12 would state your name and spell your last name?
 13 MR. DEMMING: My name is Dominick Demming. It's
 14 spelled D-e-m-m-i-n-g.
 15 ADMINISTRATIVE LAW JUDGE PERASON: Okay. And if you
 16 could raise your right hand, I'll swear you in. Do you
 17 swear or affirm the testimony you give today will be the
 18 truth, the whole truth, and nothing but the truth?
 19 MR. DEMMING: Yes.
 20 ADMINISTRATIVE LAW JUDGE PERASON: All right. So if
 21 you want to just explain how you know Mr. Gibbs and
 22 anything else that you'd like to add about his character.
 23 EXAMINATION
 24 MR. DEMMING: So I, like myself -- or I, like Andrew,
 25 I'm in the recovery community. I met Andrew in the

1 unsupervised.
 2 Personally when I speak to Andrew, I see someone
 3 who is very willing to work hard, very willing to treat
 4 people fairly and with respect. I have quite a bit of
 5 experience with younger individuals who may or may not be
 6 so conscientious, having had several subordinates through
 7 my military career, and I don't -- I don't see anything of
 8 what I've heard here today of Andrew's previous lifestyle.
 9 I know him from after his treatment and after his
 10 reformation, and I just wouldn't -- I wouldn't question
 11 his background based on my interactions with him, and I
 12 wouldn't question any -- any concerns. I don't have any
 13 concerns going forward if I were to use him for a move or
 14 use him for help at a personal property or personal
 15 friend.
 16 I have no problems recommending Andrew, and, as
 17 Ms. Nielsen said, I find him a very -- a very genuine and
 18 warm, caring person, and he is just very positive about
 19 life and absolutely trustworthy to me. And that's all I
 20 have, your Honor.
 21 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Thank you.
 22 Ms. Neira, do you have questions for this witness?
 23 MS. NEIRA: Yes, your Honor.
 24 **Q Ms. Damalas, you said Mr. Gibbs helped you move**
 25 **your mom's house last week?**

1 recovery community a couple years back, and I've watched
 2 him do all kinds of things for other people, helping
 3 people integrate back into society, learn how to be, you
 4 know, appropriate human beings in the culture that we live
 5 in.
 6 Andrew, with me personally, he's taught me things
 7 that I never knew about from, you know, a past life that I
 8 lived myself of, you know, how to be a contributing
 9 member. I've learned how to do my taxes. I've learned
 10 how to start up my own business. I've learned how to, you
 11 know, give and demand respect in a great way.
 12 And again, all the more respect and appreciation
 13 for myself because of Andrew and the things that he does
 14 not only for me but other people. You know, I know
 15 there's other people that may not be here now that Andrew
 16 has -- he always points someone in the right direction.
 17 You know, he may -- he doesn't go to very many
 18 meetings, but his impact on the community around him,
 19 especially in the recovery, is substantial. I don't have
 20 anything else to add, but that's what he's done for me,
 21 and that's what I see in the community of recovery.
 22 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Thank you.
 23 Dani, were you able to get most of that?
 24 MADAM REPORTER: Yes, thank you.
 25 ADMINISTRATIVE LAW JUDGE PERASON: All right.

Page 50

1 Any questions for this witness?
 2 MS. NEIRA: No questions, your Honor.
 3 ADMINISTRATIVE LAW JUDGE PERASON: Who would you like
 4 to call next?
 5 MR. GIBBS: Can I call John Shultz?
 6 ADMINISTRATIVE LAW JUDGE PERASON: Sure. Mr. Shultz,
 7 if you would just state your name and spell your last name
 8 for the record. But you'll have to unmute yourself.
 9 MR. SHULTZ: Is that better?
 10 ADMINISTRATIVE LAW JUDGE PERASON: Yes.
 11 MR. SHULTZ: Okay. My name is John Shultz. J-o-h-n.
 12 Last name S-h-u-l-t-z.
 13 ADMINISTRATIVE LAW JUDGE PERASON: All right. And if
 14 you could raise your right hand, I'll swear you in. Do
 15 you swear or affirm the testimony you give today will be
 16 the truth, the whole truth, and nothing but the truth?
 17 MR. SHULTZ: Yes.
 18 ADMINISTRATIVE LAW JUDGE PERASON: All right. So if
 19 you want to just explain, just how the other witnesses
 20 did, how you know Mr. Gibbs and speak to his character.
 21 EXAMINATION
 22 MR. SHULTZ: So I've known Andrew for over five years
 23 or about five years now or so. I met him -- we were
 24 working -- we worked as a -- for a moving company
 25 together. And over the course of time, I've worked with

Page 51

1 him for -- on and off for that five years, and I really
 2 see anyone -- like the quality that he would bring -- that
 3 he does bring to the customers that he would serve is
 4 probably as high as any van line out there.
 5 Like other people said, he's one of the nicest
 6 people you'll ever meet. He's real caring. He's -- his
 7 customer service is top notch, the way he handles himself
 8 and conducts himself with his customers. I don't know. I
 9 honestly couldn't think of anyone else who is more
 10 deserving to operate in the state of Washington.
 11 That's all I have to say.
 12 ADMINISTRATIVE LAW JUDGE PERASON: All right. Thank
 13 you.
 14 Ms. Neira, do you have questions for Mr. Shultz?
 15 MS. NEIRA: No, your Honor.
 16 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Thank you.
 17 MR. GIBBS: All right. Thank you.
 18 ADMINISTRATIVE LAW JUDGE PERASON: All right.
 19 Ms. Millican, do you have any other witnesses?
 20 MR. GIBBS: Yes, your Honor.
 21 MS. MILLICAN: Can we call Kris? She's joining us on
 22 the phone. She wasn't able to make the Zoom.
 23 ADMINISTRATIVE LAW JUDGE PERASON: Is she the
 24 206 number?
 25 MS. MILLICAN: Yes, ma'am.

Page 52

1 ADMINISTRATIVE LAW JUDGE PERASON: Okay. If you could
 2 state your name and spell your last name, please?
 3 MS. KRISTINE DAMALAS: Sure. My first name is
 4 Kristine with a K, K-r-i-s-t-i-n-e. Last name is Damalas
 5 D-a-m-a-l-a-s.
 6 ADMINISTRATIVE LAW JUDGE PERASON: Okay. If you would
 7 raise your right hand, I'll swear you in. Do you swear or
 8 affirm that the testimony you give today will be the
 9 truth, the whole truth, and nothing but the truth?
 10 MS. KRISTINE DAMALAS: I do.
 11 ADMINISTRATIVE LAW JUDGE PERASON: All right. So you
 12 can go ahead when you're ready.
 13 EXAMINATION
 14 MS. KRISTINE DAMALAS: Thank you. I appreciate the
 15 opportunity to speak on Andrew's behalf. I'm Kimberly
 16 Damalas's sister so I have a similar story to hers.
 17 Although I'm not former military, I've gone
 18 through a horrendous amount of moves myself and some of
 19 them pretty bad, and honestly the best ones I've had have
 20 been with Andrew. You know, I have no reservations, you
 21 know, recommending him to family and friends and obviously
 22 have.
 23 You know, as my sister mentioned, you know, Andrew
 24 has helped us move things around here in our houses as
 25 well as in our mom's house, and he has, you know, the

Page 53

1 utmost respect for people and property. He takes his job
 2 seriously and is, you know, kind of goes above and beyond
 3 and is super friendly while he does it.
 4 So, you know, all of those are things that I
 5 really appreciated working with him. And, you know, as
 6 other folks have spoken, you know, I don't know that I
 7 would have, you know, known his background, you know, is
 8 what it is. You know, and I think, you know, he has
 9 taken, you know, obviously some major steps to reform and
 10 build a company, which I appreciate.
 11 So I think that's all I have to say, unless you
 12 have questions for me.
 13 ADMINISTRATIVE LAW JUDGE PERASON: I don't.
 14 Ms. Neira, do you have any questions for this
 15 witness?
 16 MS. NEIRA: No, your Honor.
 17 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Thank you.
 18 MR. GIBBS: Thank you.
 19 ADMINISTRATIVE LAW JUDGE PERASON: Is there anyone
 20 else?
 21 MR. GIBBS: No, I don't think so. I don't -- I'm not
 22 sure how to tell who is on.
 23 ADMINISTRATIVE LAW JUDGE PERASON: It looks to me like
 24 that's everyone because everyone else I recognize as being
 25 Commission Staff.

1 MR. GIBBS: All right. Yes, ma'am, that is it. Yes,
 2 your Honor.
 3 EXAMINATION
 4 ADMINISTRATIVE LAW JUDGE PERASON: All right. I do
 5 have a couple questions for you, Mr. Gibbs, in looking at
 6 the exhibits. It looks like you graduated the treatment
 7 programs in 2017, 2018 and 2019, and you were released off
 8 DOC in 2020. But you said that your clean date is
 9 May 15th, 2022. So do you want to tell me what happened?
 10 MR. GIBBS: I was smoking marijuana, so it's not
 11 really considered clean. And I went -- as soon as I had
 12 gotten out of prison, or, you know, gotten released from
 13 prison and off of DOC, I immediately put myself back in
 14 treatment because I was scared that I was going to
 15 relapse.
 16 And then work kind of got in with treatment, and I
 17 was smoking weed. So I had just pulled myself out so that
 18 way I could continue working.
 19 ADMINISTRATIVE LAW JUDGE PERASON: Okay. So you --
 20 you quit smoking marijuana last May, and you've been clean
 21 since?
 22 MR. GIBBS: Yes, ma'am.
 23 ADMINISTRATIVE LAW JUDGE PERASON: And you did that on
 24 your own?
 25 MR. GIBBS: Yes.

1 that we were trying to, you know, skate by.
 2 We have all -- I mean, we had thought we had
 3 everything in order as far as, like, doing all the state,
 4 you know, state requirements for Department of Revenue,
 5 all of that kind of stuff. Unfortunately the UTC thing
 6 just did not happen, and it, for sure, wasn't anything
 7 that was done on purpose. Had we known, we definitely
 8 would have done that.
 9 ADMINISTRATIVE LAW JUDGE PERASON: Okay.
 10 Ms. Nielsen, I see your hand. Just one moment.
 11 I just want to clarify. I assume that the company
 12 has had conversations with staff and understands that
 13 until they get a permit, they cannot operate. You can do
 14 labor-only moves, but you can't use your truck.
 15 MR. GIBBS: Yes, ma'am.
 16 ADMINISTRATIVE LAW JUDGE PERASON: Okay. I just
 17 wanted to clarify that.
 18 Ms. Nielsen, did you have something you wanted to
 19 say?
 20 MS. NIELSEN: Yes. I wanted to state for the record
 21 that he used a U-Haul not his own moving van, and I hired
 22 him as a person not as a company. So if he was in
 23 violation of anything, it wasn't for that move. It was --
 24 he was just done as a recommendation from a friend using a
 25 U-Haul.

1 ADMINISTRATIVE LAW JUDGE PERASON: Okay. All right.
 2 Thank you for that clarification. All right. So do we
 3 have anything else that we need to address here today?
 4 Ms. Neira, do you have anything further?
 5 MS. NEIRA: Nothing further, your Honor.
 6 ADMINISTRATIVE LAW JUDGE PERASON: Okay. And anything
 7 further from the company?
 8 MS. MILLICAN: I just kind of wanted to address not
 9 filing our UTC permit when we had started the business. I
 10 kind of covered it all in the cover sheet and how things
 11 happened. It didn't kind of work as we had planned for
 12 the business plan that we had.
 13 Unfortunately, I didn't doublecheck when I was
 14 told by the Federal Motor Carrier Safety Administration
 15 that we didn't need to file the UTC until we were running
 16 -- until we owned our own truck and were running our own
 17 truck. So that was completely my fault, and I obviously
 18 should have doublechecked.
 19 Obviously now I am really wishing I would have
 20 doublechecked, but that was not something that was done on
 21 purpose. There was -- we had zero idea that we were
 22 running, I guess, illegally without the authority.
 23 We didn't know at the time that we were supposed
 24 to have it in place, so I kind of just wanted to address
 25 that. It was nothing that was done on purpose or nothing

1 ADMINISTRATIVE LAW JUDGE PERASON: Okay. Well, that
 2 actually is still regulated activity under the UTC's
 3 rules. If he was -- even though he rented a truck, if he
 4 was driving a truck with your belongings in it, that is
 5 still a regulated move.
 6 MS. NIELSEN: Okay.
 7 ADMINISTRATIVE LAW JUDGE PERASON: But we understand
 8 that he wasn't aware at the time, and, of course, as the
 9 consumer you're not at fault for that so.
 10 MS. NIELSEN: No, I just wanted to make sure that he
 11 wasn't in trouble for doing that. He wasn't trying to
 12 drive his truck or anything so.
 13 ADMINISTRATIVE LAW JUDGE PERASON: All right.
 14 MS. MILLICAN: Can I say the truck that we purchased,
 15 it's not ready. We wouldn't be -- we wouldn't be using it
 16 right now even if we have the UTC. We're not ready for
 17 that yet. I mean, we got some stuff we need to --
 18 MR. GIBBS: It still needs to be lettered.
 19 MS. MILLICAN: Yeah. We purchased the lettering. We
 20 just haven't gotten it lettered because we didn't want to
 21 continue until we knew whether or not we would be able to
 22 operate.
 23 ADMINISTRATIVE LAW JUDGE PERASON: Okay. And you do
 24 understand you can't rent a U-Haul either and use that
 25 either?

<p style="text-align: center;">A</p> <p>AA 36:10 43:21 ability 59:8 able 49:23 51:22 57:21 absolutely 47:19 Access 27:22 accomplished 36:3 44:19 accurate 18:4 21:4 22:5 26:13,15,21 29:15 31:22,23 48:2 Accurate's 28:20 29:5 action 59:11,16 actions 41:20 activity 57:2 add 48:22 49:20 address 22:9 39:2 55:3,8,24 adjourn 58:8 adjourned 58:22 58:23 adjudicative 18:8 22:12 59:12 Administration 55:14 administrative 19:2 21:1,8,16,21 21:24 22:2,6,11 23:6,17,23 24:3,7 24:13,17,19,22 25:2,9,14 29:18 29:23 30:1,10 31:3,13,15,24 32:3,8,12,16,21 33:5,18,25 34:3,9 34:12,18,21,24 35:7,12,15,17,23 36:13,16,19,23 37:2,7,10,13,16 37:20 38:1,6 39:12,17,20 40:3 40:7,12,15,19,25 42:3,8,11,15,19</p>	<p>42:23 43:1,5,7,11 43:16 44:21 45:5 45:8,13,18 47:21 48:7,11,15,20 49:22,25 50:3,6 50:10,13,18 51:12 51:16,18,23 52:1 52:6,11 53:13,17 53:19,23 54:4,19 54:23 55:1,6 56:9 56:16 57:1,7,13 57:23 58:4,7,18 admission 23:24 admit 24:24 admitted 24:23 admitting 23:8 24:20 adult 46:6 advance 23:7,25 32:4 affirm 25:10 30:7 37:22 40:21 43:13 45:15 48:17 50:15 52:8 afternoon 21:11 25:18 45:11 AG-1 20:15 32:25 33:9 AG-2 20:16 33:9,12 33:19 AG-3 20:18 34:13 34:14 AG-4 20:19 34:25 35:1 AG-5 20:21 35:18 35:19 agency 41:4 42:5 ago 31:12,12 36:7 45:23 ahead 21:2,13 25:6 30:6,11 38:2 41:1 43:17 45:19 52:12 58:5 Air 46:3 Alcoholics 36:24 Allbee 19:12 20:6</p>	<p>40:10,11,20,24 41:3 42:5,9,13,16 42:17,22 allegations 22:17 alls 36:6 Alterations 59:23 amount 52:18 Andrew 19:10 22:4 22:15 32:20 41:4 41:8 44:3 45:22 46:5,22,24,24 47:2,16 48:24,25 49:6,13,15 50:22 52:20,23 Andrew's 47:8 52:15 Anonymous 36:25 anymore 36:9 41:6 42:5 anyway 39:22 apartment 46:25 apologize 30:22 33:9 36:22 38:22 appearances 21:9 appearing 18:13 19:9 59:6 applicable 59:21 applicant 27:10 application 18:4 21:3 22:15,18 26:20,21,24 27:4 27:6,8,17,18,20 28:6,7,9,11,21 29:1,5,9 30:17 31:6 33:24 38:10 38:13 39:21 applications 26:4 26:11 apply 26:18 60:1 applying 28:17 30:17 appreciate 52:14 53:10 58:20 appreciated 53:5 appreciation 49:12 appropriate 49:4</p>	<p>approval 26:4 29:14 approved 22:18 April 18:24 21:6 arrived 44:4 Aside 26:25 27:8 asked 41:14 asking 26:18 aspect 46:20 assault 28:2 31:16 assign 39:25 assume 23:24 56:11 assumed 38:18 assumption 39:3 attorney 19:5 59:14 authority 26:22 27:7 28:22 29:13 55:22 authorized 59:24 available 23:14 58:10 aware 43:21 57:8</p> <hr/> <p style="text-align: center;">B</p> <hr/> <p>B 20:13 back 30:18 36:12 44:9 46:17 49:1,3 54:13 background 20:18 27:3,20,24 28:5 28:11 29:6 30:16 33:21 34:10 38:11 38:25 47:11 53:7 bad 52:19 based 29:5,11 47:11 basically 38:14 bat 44:7 BeenVerified 20:18 33:21 34:10 behalf 52:15 58:22 beings 49:4 believe 22:10 23:14 43:20</p>	<p>believes 29:11 BELLINGHAM 60:12 belongings 57:4 best 52:19 59:8 better 50:9 beyond 53:2 Bill 37:6 bit 47:4 Box 19:3 BRIDGIT 19:17 brief 18:8 22:12,19 59:12 bring 39:23 51:2,3 brother 43:20 build 53:10 building 46:25 Burglary 31:9 business 27:11 39:14 49:10 55:9 55:12 Bye 42:22</p> <hr/> <p style="text-align: center;">C</p> <hr/> <p>C 19:1 59:2,2 call 22:21 34:24 35:17 42:24 45:6 48:9,10 50:4,5 51:21 CALLAGHAN 19:15 called 26:17 46:17 calling 25:5 calls 25:7 cancellation 26:5 capacity 46:7 care 32:20 career 47:7 careful 46:12 caring 47:18 51:6 carport 46:16 carrier 18:5 22:15 55:14 carry 48:5 case 22:20,21 cause 26:6</p>
--	--	---	--	---

<p>CCR 18:25 center 20:16 33:3 41:9 centers 33:16 certain 39:25 certificate 33:3,6 42:7 certificates 20:17 33:15 certification 60:1 Certified 59:3 60:10 certify 59:5 challenges 42:1 43:22 chance 22:23 31:2 41:24 changes 36:1,3 41:14,15 42:2 59:23 changing 41:19 character 39:4,9,18 41:3 48:22 50:20 charges 38:15 59:23 check 20:18 27:3 27:25 28:6,12 29:6 30:16 33:21 34:10 38:25 checks 27:20 circumstances 36:4 clarification 55:2 clarify 56:11,17 clean 36:14,17 41:17,20 54:8,11 54:20 client 42:6 closing 22:24 come 58:21 comfortable 46:20 commend 44:18 commission 18:2 19:2 21:12 22:13 23:12 25:23,24 29:7 53:25 committed 36:5</p>	<p> 41:12,19 42:1 committing 41:19 common 26:25 30:18 communicating 44:11 community 41:23 41:25 48:25 49:1 49:18,21 company 20:14 21:17 23:25 26:17 27:15 28:15,17,17 28:18 29:2 50:24 53:10 55:7 56:11 56:22 company's 22:14 29:8 compile 32:13 completed 36:10 36:10 41:5 completely 55:17 completion 20:17 33:3,6,15 concern 28:12 concerned 46:9,12 concerning 28:13 28:18 concerns 46:8,23 47:12,13 conducted 45:1 conducts 51:8 conference 22:8 conscientious 47:6 consider 23:12 39:23 considered 54:11 Considering 28:19 consistent 28:6 consumer 57:9 contain 27:9 contained 22:17 27:17 59:9 continue 54:18 57:21 continued 42:2 contributing 49:8</p>	<p>control 60:3 controlled 31:7 conversations 56:12 convictions 27:3,13 28:1,8,14 31:4,16 coordinate 43:25 copy 27:18 correct 31:9 42:10 Corrections 20:15 32:19,23 correctly 39:1 counsel 21:14 59:10,14 counselor 41:4 COUNTY 59:2 couple 31:3 40:5 46:4 49:1 54:5 course 50:25 57:8 court 21:19 23:20 59:3,21 60:10 cover 35:21 55:10 covered 55:10 Creek 43:23 crew 44:5,10 crimes 28:10 29:3 36:5 41:16,16,20 criminal 24:11 27:3,13,23 29:11 31:19 34:7 38:11 criteria 27:10 cross-examination 23:14 culture 49:4 customer 51:7 customers 51:3,8</p> <hr/> <p style="text-align: center;">D</p> <hr/> <p>D 20:1,13 D-a-m-a-l-a-s 45:12 52:5 D-e-m-m-i-n-g 48:14 Damalas 19:12,13 20:8,11 45:7,11 45:12,17,22 47:24</p>	<p> 52:3,4,10,14 Damalas's 52:16 Dani 49:23 Danielle 18:25 59:3 60:10 Darcy 19:12 40:8,9 40:20 42:20,21 database 26:5 date 18:24 38:13 42:9,10 54:8 dated 60:4 dates 42:4 day 58:21 60:4 days 58:9,12,13 deal 43:24 dedicated 41:18 definitely 38:23 41:12 56:7 Degree 31:8,9,16 31:17,18 delivery 59:18 demand 49:11 Demming 19:11 20:9 48:10,13,13 48:19,24 demonstrating 41:21 deny 22:14 denying 27:6 Department 20:15 32:19,22 56:4 describe 24:8 DESCRIPTION 20:14 descriptions 34:4 deserving 51:10 detail 43:22 determine 27:5 different 33:16 38:12 41:25 direct 60:3 direction 49:16 59:9 disapproval 26:4 disclosed 27:4 discrepancies 27:1</p>	<p> 28:10 dishonesty 28:14 dismiss 29:8 disorder 41:5 DOC 36:11,11 54:8 54:13 Docket 18:5 21:3 document 23:9 32:24 33:11,14 35:8 documents 23:7,11 23:13 32:4 33:2 34:5,6 doing 46:13 56:3 57:11 DOL 35:8 Dominick 19:11 43:2 48:10,13 DOT 35:10 doublecheck 55:13 doublechecked 55:18,20 doubts 46:7 DOYLE 19:16 drive 57:12 driver's 27:19 driving 57:4 drug 28:2 38:15 drug-driven 41:16 drugs 36:7 duly 59:7 duties 26:1,8</p> <hr/> <p style="text-align: center;">E</p> <hr/> <p>E 19:1,1 20:1,1,13 20:13 59:2,2 easily 26:25 either 57:24,25 ELAINA 19:18 email 22:8 employed 25:22 59:11,14 employee 59:14 employer 25:21 Enforcement 31:21 entrusted 44:9</p>
--	--	---	---	---

equal 59:22	felonies 30:16	genuinely 44:17	57:20	hired 48:4 56:21
erroneous 27:10	33:22 38:12,15,20	Gibb's 28:20 58:21	governing 28:16	history 27:23
especially 49:19	41:20	Gibbs 19:10 20:4	graduated 54:6	hit 37:5
ethic 46:2	ferry 43:25	20:12 22:3,4,4,10	grant 29:13	Hold 33:25,25
evidentiary 39:25	file 22:9 24:4 55:15	22:15,20 23:1,5	granting 27:6	honestly 31:11
EWANIKA 19:18	filed 21:4 24:5	23:18,22 24:15,18	28:21	41:11 51:9 52:19
Exactly 36:19	filing 26:5 55:9	29:12,20,22 30:9	great 49:11	honor 23:9 29:17
EXAMINATION	filings 27:1	30:13 31:11,14,23	growth 41:18	29:25 37:15 40:18
25:16 30:12 38:9	final 59:18	32:2,5,9 35:25	guess 24:12 30:13	42:14 44:24 45:4
41:2 43:19 45:21	financial 27:11	36:6,15,18,21	35:6 37:19 38:18	45:11 47:20,23
48:23 50:21 52:13	financially 59:15	37:1,4,9,12,14	38:19,25 40:9	50:2 51:15,20
54:3	find 26:24 27:24	40:8,10 42:20,24	46:19,20 55:22	53:16 54:2 55:5
exceptional 44:20	47:17	43:3,18 44:25	guys 30:21	58:16
exhibit 20:15,16,18	findings 29:6	45:7,20,22 47:24		horrendous 52:18
20:19,21 32:6,23	fine 33:19 42:19	48:10,21 50:5,20	H	house 44:9 46:23
32:25 33:7,12	first 21:18,24 25:5	51:17,20 53:18,21	H 20:13	47:25 48:1,5
34:14,22,25 35:1	26:17 40:16 46:5	54:1,5,10,22,25	hand 25:10 30:6	52:25
35:19	52:3	56:15 57:18 58:2	37:21 40:21 43:12	household 18:5
exhibits 20:14	fitness 27:11	58:6,17	45:14 48:16 50:14	21:4 22:15 27:14
23:19,25 24:8	five 28:20 30:18	Gibbs' 39:18	52:7 56:10	28:16,25 29:2,14
31:25 32:3,7	50:22,23 51:1	Gig 45:23	handles 51:7	39:21
35:24 54:6	58:13	give 22:19 25:11	hands 46:8	houses 46:16 52:24
experience 26:7	folks 53:6	30:4,7,21 31:2,2	happen 22:19 56:6	human 44:20 49:4
47:5	follow 29:12	37:22 40:22 42:9	happened 54:9	hundred 26:12
EXPIRES 60:12	Force 46:3	43:13 45:15 48:17	55:11	HUNTER 19:19
explain 22:17	foregoing 59:7	49:11 50:15 52:8	Harbor 45:24	
43:17 45:19 48:21	form 20:15 32:18	giving 23:12	hard 30:25 47:3	I
50:19	32:23	go 21:2,13 22:13	hardworking 44:6	idea 55:21
extent 27:13 28:23	formatting 59:21	25:6 30:6,10	health 41:7	identification 33:1
extremely 44:3	former 52:17	32:22 37:2 38:1	hear 38:3,5,7 41:24	33:13 34:15 35:2
	forward 47:13	40:25 43:17 44:9	heard 26:17 47:8	35:20
F	found 28:1,5,6	45:19 49:17 52:12	hearing 22:16 23:7	identified 27:2
F 59:2	fraud 27:9	58:5	24:1 25:4 32:25	identify 21:18
faced 42:2	frequency 28:24	goes 53:2	33:12 34:14 35:1	ignore 28:15
fact 46:9	friend 47:15 56:24	going 21:10 22:13	35:19	II 18:9
factors 27:5	friendly 46:1 53:3	30:1,17 32:10,12	heck 44:17	illegally 55:22
facts 36:4	friends 37:6 52:21	32:17,23 33:6	help 44:2 46:22	immediately 46:1
fairly 47:4	frozen 38:4	34:3 35:14 36:24	47:14	54:13
false 28:3 31:19	full 43:8 45:9	37:17 44:15 47:13	helped 46:5 47:24	impact 49:18
familiar 26:13,15	furniture 44:8	54:14	52:24	impressed 44:6,12
family 52:21	46:10,16	good 21:4 25:18	helping 31:1 49:2	include 26:3 28:25
far 56:3	further 29:17 48:6	35:24 44:17 45:11	Hi 43:6	included 31:5
fault 55:17 57:9	55:4,5,7 59:13	goods 18:5 22:15	hide 30:20 38:23	including 41:19
Federal 55:14		27:15 28:16,25	high 51:4	59:20
fees 59:23	G	29:2,14 39:21	highly 45:25	incredibly 44:5
FEESER 19:17	genuine 47:17	gotten 54:12,12	hire 48:2	indicates 28:14

indication 27:9	John 19:11 50:5,11	54:16 55:8,10,11	37:2,7,10,13,16	32:6,9,13,15,16
individuals 44:14	joining 51:21	55:24 56:5	37:20 38:1,6	32:17 38:12,19,25
46:6 47:5	judge 19:2 21:1,8	kinds 49:2	39:12,17,20 40:3	listed 28:9,10,11
industries 26:2	21:16,21,24 22:2	knew 38:24 44:1	40:7,12,15,19,25	29:3 31:6,10
industry 28:16	22:6,11 23:6,17	46:11 49:7 57:21	42:3,8,11,15,19	33:23 38:13,16
information 20:21	23:23 24:3,7,13	know 30:13,13,14	42:23 43:1,5,7,11	litigation 59:25
22:7 24:11 26:18	24:17,19,22 25:2	30:22,24 31:2,2	43:16 44:21 45:5	little 23:12
27:2,10,17 28:5	25:9,14 29:18,23	33:9 36:6,7,8,9	45:8,13,18 47:21	live 49:4
30:21 35:4,5,8,11	30:1,10 31:3,13	37:11 39:6 40:5	48:7,11,15,20	lived 49:8
35:18 38:24	31:15,24 32:3,8	41:9,15,15,25	49:22,25 50:3,6	lives 41:23
inspection 35:10	32:12,16,21 33:5	43:17 44:11,25	50:10,13,18 51:12	LLC 18:4 29:15
insurance 26:4	33:18,25 34:3,9	45:19 46:10,11	51:16,18,23 52:1	load 44:8
27:1,12	34:12,18,21,24	47:9 48:21 49:4,7	52:6,11 53:13,17	log 42:17
insurance-related	35:7,12,15,17,23	49:8,11,14,14,17	53:19,23 54:4,19	long 36:7,16
26:6	36:13,16,19,23	50:20 51:8 52:20	54:23 55:1,6 56:9	looked 39:13
integrate 49:3	37:2,7,10,13,16	52:21,23,23,25	56:16 57:1,7,13	looking 54:5
intent 22:14	37:20 38:1,6	53:2,4,5,6,6,7,7,8	57:23 58:4,7,18	looks 38:2,3 43:1
interacted 46:15	39:12,17,20 40:3	53:8,9 54:12	law-abiding 41:21	53:23 54:6
interactions 47:11	40:7,12,15,19,25	55:23 56:1,4	laws 59:19	lot 30:15 36:1
interest 59:25	42:3,8,11,15,19	knowing 44:12,19	lead 41:21	41:15 43:24,25
interested 59:15	42:23 43:1,5,7,11	known 50:22 53:7	learn 49:3	
interfere 27:14	43:16 44:21 45:5	56:7	learned 49:9,9,10	M
29:1	45:8,13,18 47:21	Kris 51:21	leaving 46:24,24	M 20:1 33:8,9
introduce 22:3	48:7,11,15,20	Kristine 19:13	left 44:8	M-i-l-l-i-c-a-n
introduction 23:10	49:22,25 50:3,6	20:11 52:3,4,10	let's 21:2,2,9,12	21:23
invoice 59:17	50:10,13,18 51:12	52:14	22:12 31:24 32:22	ma'am 22:10 23:5
involves 43:24	51:16,18,23 52:1	Kurt 43:20 44:1	34:18,21	23:22 24:18 31:11
issue 58:9,13	52:6,11 53:13,17		letter 35:21	31:14,23 32:5
issued 22:14	53:19,23 54:4,19	L	lettered 57:18,20	36:15 37:1,12
Items 23:16	54:23 55:1,6 56:9	L 19:6	lettering 35:11	51:25 54:1,22
	56:16 57:1,7,13	labor-only 56:14	57:19	56:15 58:6,17
J	57:23 58:4,7,18	Laurie 19:13 43:2	letters 20:19 23:15	MADAM 49:24
J-a-c-k-i-e 22:1	JULY 60:12	43:3,10	34:16,25 39:5,7	maintain 36:24
J-o-h-n 50:11		law 19:2,5 21:1,8	39:11,13	major 53:9
JACKELINE 19:5	K	21:16,21,24 22:2	level 28:14 41:10	making 28:3 29:10
jackeline.neira@...	K 52:4	22:6,11 23:6,17	LICENSE 60:12	manager 25:25
19:7	K-r-i-s-t-i-n-e 52:4	23:23 24:3,7,13	licenses 27:19	26:10
Jackie 19:10 21:20	KATHY 19:19	24:17,19,22 25:2	licensing 25:25	March 24:5
21:25 22:1	keeping 40:1	25:9,14 29:18,23	26:9 27:11	marijuana 54:10
jail 36:11,12	kept 36:10	30:1,10 31:3,13	life 30:25 41:13,15	54:20
JAQUANDRIA	Kim 20:8 45:7,9,11	31:15,21,24 32:3	41:19,21 46:6	mark 24:24 32:23
19:18	45:17,22	32:8,12,16,21	47:19 49:7	33:6,19 34:12,22
JEFF 19:17	Kimberly 19:12	33:5,18,25 34:3,9	lifestyle 47:8	34:25 35:18
job 25:24 26:1,8	45:12 52:15	34:12,18,21,24	limited 40:6	marked 32:25
53:1	kind 26:7 33:22,23	35:7,12,15,17,23	line 51:4	33:12 34:14 35:1
JODI 19:15	35:7 38:11 53:2	36:13,16,19,23	list 24:4 30:15 31:4	35:19

<p>markings 34:5 MATHEW 19:19 Matter 58:23 McBRIDE 19:15 mean 30:23 33:8 36:6 38:18,24 56:2 57:17 means 60:2 meant 38:23 meet 27:10 51:6 meeting 39:4 meetings 36:25 37:3 49:18 member 49:9 mental 41:7 mentioned 44:1 52:23 messed 30:14 met 44:14 45:22,25 46:14 48:25 50:23 MG-1 32:23 MG-2 33:7 military 47:7 52:17 Mill 43:23 Millican 19:10 20:5 21:20,20,23 22:1 24:2,12,16,21 32:6,10,14,18 33:2,14,20 34:2,7 34:11,16,20,23 35:3,9,14,16,21 37:17,19,25 38:3 38:5,10 39:16,19 40:2,4,9,11,14,17 42:21,25 51:19,21 51:25 55:8 57:14 57:19 58:1,3 mind 40:1 minute 31:12 Misleading 31:20 misrepresentation 27:9 misunderstanding 30:19,19 modest 41:13 mom 44:16</p>	<p>mom's 47:25 52:25 moment 56:10 month 36:22 months 31:12 morning 25:18 mother 46:22,24 Motor 18:5 31:8 55:14 move 43:23 44:16 45:2,24,25 46:5 47:13,24 48:1,4 52:24 56:23 57:5 moved 44:7 moves 18:4 21:5 22:5 26:13,16 29:15 52:18 56:14 moving 20:21 27:15 29:2 35:18 45:1,23 46:18 50:24 56:21</p> <hr/> <p style="text-align: center;">N</p> <hr/> <p>N 19:1 20:1,1,13 N-i-e-l-s-e-n 43:10 name 21:7,18,22,24 22:4 25:19 43:8,9 45:9,10 48:12,12 48:13 50:7,7,11 50:12 52:2,2,3,4 named 27:19 NASH 19:15 nature 27:13 28:23 need 27:18 40:12 40:15 55:3,15 57:17 needed 30:22 needs 57:18 Neira 19:5 21:12 21:14,14 22:19 23:3,9 24:3,5,9,23 25:1,4,7,15,17 29:16,25 37:14,15 39:22 40:16,18 42:12,14 44:22,24 45:4 47:22,23 48:6 50:2 51:14</p>	<p>51:15 53:14,16 55:4,5 58:16 neither 59:10 never 49:7 nicest 51:5 Nielsen 19:13 20:7 43:6,10,10,15,20 43:20 44:23,25 47:17 56:10,18,20 57:6,10 Nine 23:16 noons 37:6 normal 27:2 Northwest 21:4 22:5 26:13,16 29:15 48:2 Northwest's 26:21 notch 51:7 notice 22:14,17 31:5 number 23:20 38:20 51:24 numbered 32:1 NW 18:4</p> <hr/> <p style="text-align: center;">O</p> <hr/> <p>O 20:1 object 23:10 objection 23:8 24:20 58:14,16,17 Obstructing 31:21 obtained 34:8 obtaining 27:1 obviously 42:6 52:21 53:9 55:17 55:19 occurred 28:19,25 offenses 28:19,24 29:3 offered 31:25 officer 31:21 46:4 oh 31:7 32:14 34:2 38:2 58:5 okay 21:14,16 22:2 22:6 23:4,17,21 24:7,19 25:1,9,18</p>	<p>31:13,15,24 32:18 33:5,10,20 34:7,9 34:16,18,20,23 35:3,7,12,15,23 36:13,16,19,23 37:7,10,10,13,16 38:6 39:12,13,20 40:2,3,4,15,19 42:3,8 43:5 44:21 45:4,5 47:21 48:2 48:6,15 49:22 50:11 51:16 52:1 52:6 53:17 54:19 55:1,6 56:9,16 57:1,6,23 58:4,5 58:18 Olympia 19:3 omission 28:13,25 on-property 46:18 once 22:22 36:11 37:9 ones 23:14,15 39:10 52:19 opening 25:5 30:3 operate 18:5 26:22 28:22 51:10 56:13 57:22 operation 27:14 29:2 operations 39:15 opinion 28:23 opportunity 22:16 22:21 23:2,3 34:6 41:8 52:15 opposed 39:17 order 39:23 56:3 58:9,13 outcome 59:16,25 overcome 44:13 overheard 26:19 overly 46:9 oversee 26:2 oversight 38:21 overview 22:20 owned 55:16 owner 22:5</p>	<hr/> <p style="text-align: center;">P</p> <hr/> <p>P 19:1,1 p.m 18:24 21:7 58:23 Page 18:10 20:2,14 Pages 59:9 PAIGE 19:16 part 22:25 parties 18:13 21:10 22:23 58:8 59:6 59:11,15 parts 46:10 Patrick 19:16 25:7 25:20 Patrol 24:10 Patrol's 27:22 Pearson 19:2 21:7 people 27:19 39:7 39:24 40:5 47:4 49:2,3,14,15 51:5 51:6 53:1 PERASON 21:1,16 21:21,24 22:2,6 22:11 23:6,17,23 24:3,7,13,17,19 24:22 25:2,9,14 29:18,23 30:1,10 31:3,13,15,24 32:3,8,12,16,21 33:5,18,25 34:3,9 34:12,18,21,24 35:7,12,15,17,23 36:13,16,19,23 37:2,7,10,13,16 37:20 38:1,6 39:12,17,20 40:3 40:7,12,15,19,25 42:3,8,11,15,19 42:23 43:1,5,7,11 43:16 44:21 45:5 45:8,13,18 47:21 48:7,11,15,20 49:22,25 50:3,6 50:10,13,18 51:12 51:16,18,23 52:1 52:6,11 53:13,17</p>
--	--	---	---	---

<p>53:19,23 54:4,19 54:23 55:1,6 56:9 56:16 57:1,7,13 57:23 58:4,7,18 perform 26:8 PERKINSON 19:19 permanent 27:7 Permission 31:8 permit 18:4 26:18 29:14 45:1,1 55:9 56:13 permits 21:4 26:5 permitting 26:2 person 36:8 44:17 46:21 47:18 56:22 personal 41:9,18 47:14,14 personally 44:15 47:2 49:6 phone 44:4 51:22 pick 44:10 place 27:16 55:24 plan 55:12 planned 55:11 please 22:3 25:10 25:19 31:2 43:7 52:2 PO 19:3 point 46:21 48:5,5 pointing 46:10 points 49:16 position 23:11 26:9 positive 41:20 42:2 47:18 posses 26:8 possession 28:2 31:6,17 Poulsbo 43:24 prehearing 22:8 39:3 prepared 59:18 present 22:21 23:15 44:10 presents 24:24 presiding 21:8</p>	<p>pretty 52:19 previous 47:8 previously 45:24 primary 41:7 print 32:15 prior 26:9 28:20 35:4 38:14,17,17 43:21 prison 54:12,13 probably 37:19 51:4 problems 47:16 procedure 59:12 proceed 21:11 25:4 25:15 30:4 proceeding 18:8 21:9 22:12 process 27:16 38:10 processed 26:11,12 processing 26:3 production 59:18 professional 41:6 44:4 46:1 professionally 44:15 programs 54:7 pronouns 21:8 proper 29:1 property 31:17 46:8,13,23 47:14 48:1 53:1 provide 39:4 provisional 29:13 29:14 provisions 59:24 Prowling 31:18,18 public 28:3 31:20 pulled 54:17 purchased 35:5,6 35:10 57:14,19 purpose 55:21,25 56:7 put 33:18 34:18,21 38:20 54:13</p>	<p style="text-align: center;">Q</p> <p>qualifications 26:7 quality 51:2 question 47:10,12 questions 23:2,4 25:3 29:17,20 31:4 37:14,15 39:25 40:16,18 42:12,14 44:22 47:22 48:6 50:1,2 51:14 53:12,14 54:5 quit 54:20 quite 41:14 47:4</p> <hr/> <p style="text-align: center;">R</p> <p>R 19:1 59:2 raise 25:10 30:6 37:21 40:20 43:12 45:14 48:16 50:14 52:7 ran 27:3 38:11 Rayne 19:2 21:7 rayne.pearson@... 19:4 RCW 59:20 ready 25:6 30:11 38:2 41:1 45:19 52:12 57:15,16 real 51:6 really 30:25 31:1 44:6,17 51:1 53:5 54:11 55:19 58:20 reason 30:15 reasons 46:4 receive 24:12,13 27:18 58:11 received 23:25 58:14 recognize 53:24 recommend 27:6 29:13 recommendation 20:20 29:7,8,10 34:17,25 39:5,7 39:11,14 56:24</p>	<p>recommended 45:25 recommending 47:16 52:21 record 21:3 23:8,21 24:11,20 25:19 29:11 32:1 34:8 43:8 50:8 56:20 records 42:6 recovery 48:25 49:1,19,21 reduced 59:8 reform 53:9 reformation 47:10 regarding 35:5 regulated 28:18 57:2,5 regulates 26:3 regulating 59:21 regulations 59:20 relapse 54:15 related 59:10 relating 27:11 28:2 relative 59:13 released 54:7,12 remaining 31:16 Remfrey 19:16 20:3 25:7,8,9,13 25:18,20 29:16,21 rent 57:24 rented 57:3 REPORTED 18:25 reporter 21:19 23:21 49:24 59:4 60:10 representing 21:17 36:14 reproduction 60:2 request 58:8 requested 22:16 required 32:20 requirement 58:9 requirements 27:12 29:12 56:4 59:22 reservations 28:21</p>	<p>52:20 RESIDING 60:11 resolved 26:25 respect 47:4 49:11 49:12 53:1 respond 22:16 retired 46:3 Revenue 56:4 review 23:9 26:21 26:24 29:5 right 21:1 22:8,11 25:3,10,14 29:18 29:23 30:6,10 32:2,8,21 33:5 35:23 37:13,20,21 38:1 40:5,19,20 40:25 42:11,15,23 43:5,11,12,16 44:7 45:8,13,14 45:18 46:2 48:7 48:11,16,20 49:16 49:25 50:13,14,18 51:12,17,18 52:7 52:11 54:1,4 55:1 55:2 57:13,16 58:4,19 ROBERSON 19:17 rules 28:16 57:3 59:19,21 run 27:20 33:21 running 27:24 29:6 55:15,16,22</p> <hr/> <p style="text-align: center;">S</p> <p>S 19:1 20:1 S-h-u-l-t-z 50:12 Safety 55:14 saw 26:19 saying 33:8 39:22 58:6 scared 54:14 Schemm 18:25 59:3 60:10 scratched 46:11 search 24:9 Seattle 45:23</p>
---	---	--	--	---

second 24:10,11 31:7,9,17,18 44:8 see 41:24 47:2,7 49:21 51:2 56:10 seen 46:6 separate 33:17 separately 38:19 seriously 53:2 Servant 31:20 servants 28:3 serve 51:3 served 24:5 service 27:21,23 48:3 51:7 services 25:25 26:10 seven 23:16 58:12 she/her 21:7 sheet 55:10 shift 46:22 shifted 46:15 show 33:23 41:22 showing 32:19 35:9 shows 28:15 Shultz 19:11 20:10 50:5,6,9,11,11,17 50:22 51:14 Signed 60:4 similar 52:16 sister 45:24 52:16 52:23 skate 56:1 small 41:23 smoking 54:10,17 54:20 sober 36:14,17 sobriety 36:24 41:18 42:1 society 49:3 Solicitation 31:19 soon 54:11 sorry 24:15,16 32:14 33:8 34:2 36:22 42:25,25 58:5 Sound 41:12	sounds 31:23 46:25 South 19:6 speak 34:6 36:1,4 47:2 50:20 52:15 58:21 speaker 26:19 speaking 39:18 Specialist 26:10 specifically 29:3 speeding 30:24 spell 21:18,21 43:8 45:9 48:12 50:7 52:2 spelled 48:14 spoke 44:3 spoken 53:6 SS 59:2 staff 21:12,15 23:7 23:10,23 25:7 28:12,14 29:10,11 29:12,13,24 53:25 56:12 58:22 Staff's 22:20 23:1,2 23:25 28:21,23 29:7,8 start 21:12 43:3 49:10 started 21:2 25:3 55:9 state 24:10 25:19 27:22 43:8 45:9 48:12 50:7 51:10 52:2 56:3,4,20 59:1,4,19 60:11 statement 25:5 30:3 statements 22:24 28:3 31:20 statutes 28:16 stayed 36:11 staying 41:17,20 step 44:11 steps 53:9 stipulated 23:24 Stolen 31:17 story 52:16	Street 19:6 strongly 41:22 stuff 56:5 57:17 submission 28:20 submit 23:6 39:5 submitted 32:4,18 33:15 35:4,22 39:21 59:18 submitting 27:8 subordinates 47:6 substance 31:7 substantial 49:19 substitute 41:5 super 53:3 supervision 60:3 support 39:10 40:6 supposed 39:6 55:23 sure 24:2 40:7,12 42:11 45:22 46:11 50:6 52:3 53:22 56:6 57:10 swear 25:10 30:2,7 37:21,22 40:21,21 43:12,13 45:14,15 48:16,17 50:14,15 52:7,7 sworn 34:1	testifies 23:1 testify 34:4 testimony 20:2 25:11 30:4,7 37:22 40:22 43:13 45:15 48:17 50:15 52:8 59:6 thank 21:16 22:6 23:17 25:14 29:16 29:16,18 37:16 42:3,15,20,21 44:21 45:4,5 47:21 48:6,7 49:22,24 51:12,16 51:17 52:14 53:17 53:18 55:2 58:18 58:19,22 theft 28:2 38:14 theft-type 38:15 therapist 41:7 thereto 59:15 thing 31:1 35:4,22 56:5 things 43:25 46:17 48:4 49:2,6,13 52:24 53:4 55:10 think 22:7,9 30:18 32:10 33:8 35:3 35:22 38:16 40:4 41:13,22 44:16 51:9 53:8,11,21 third 31:16 33:11 33:14 thought 56:2 three 23:16 26:9 34:16 ticket 30:24 time 21:6 24:25 32:22 36:7 40:6 50:25 55:23 57:8 58:21 times 37:8 46:14,15 title 25:24 TLO 27:21 today 21:6,17 22:13 24:23 25:11	30:7 37:22 39:10 40:22 43:13,22 45:15 47:8 48:17 50:15 52:8 55:3 58:11,20 today's 22:12 told 55:14 top 51:7 transcript 24:10 58:10,12,14 59:7 59:17 60:2 transport 35:16 transportation 18:2 19:2 25:23 26:2,10 Transunion's 27:21 treat 47:3 treatment 20:16 33:3,6,16 41:5,9 41:11 42:4 47:9 54:6,14,16 treatments 36:10 tried 38:11 trouble 30:23 57:11 truck 20:21 35:18 55:16,17 56:14 57:3,4,12,14 true 39:18 trusted 44:7 trustworthy 47:19 truth 25:11,12,12 30:8,8,8 37:23,23 37:24 40:22,23,23 43:14,14,14 45:16 45:16,16 48:18,18 48:18 50:16,16,16 52:9,9,9 try 37:5 trying 30:20 37:5 43:25 56:1 57:11 turn 23:18 30:25 turning 41:12 TV-230083 18:5 21:3
T				
T 20:1,1,13 59:2,2 Tacoma 19:6 take 21:9 taken 18:24 32:20 53:9 59:7,12 takes 53:1 talk 21:10 22:12 31:25 36:2 taught 49:6 taxes 49:9 tell 22:25 23:19 32:13 46:2,3,4 53:22 54:9 ten 58:9,12,13 terms 59:22 testified 22:23				

twenties 30:14	voluntary 26:6	went 33:4,22,23 54:11	YOUNG 19:18	34 20:18
two 28:8 33:15,15 37:8 45:23	<hr/> W <hr/>	West 41:12	younger 30:14 47:5	35 20:19,21
types 26:11 38:12 38:20	WAC 29:3	WHATCOM 59:2	<hr/> Z <hr/>	360.664.1164 19:4
typewriting 59:8	WAC-308-14-130 59:20	whatsoever 36:8,9	zero 55:21	38 20:5
typically 39:21	WAC-308-14-135 59:20	willing 47:3,3	<hr/> 0 <hr/>	<hr/> 4 <hr/>
<hr/> U <hr/>	waive 58:8	willingness 28:15	Zoom 51:22	
U-Haul 56:21,25 57:24	walk 23:19	wishing 55:19	<hr/> 1 <hr/>	41 20:6
Uh-huh 34:11 39:16	want 22:25 25:4 33:16 34:4 35:25	witness 22:22 23:1 23:2 24:24 25:5	1 59:9	43 20:7
understand 57:7 57:24	36:2,4 37:11 42:9	37:18 39:4 40:14	1:30 18:24 21:2,7	44 59:9
understands 56:12	43:17 48:21 50:19	41:3 47:22 50:1	11 28:2	45 20:8
Unfortunately	54:9 56:11 57:20	53:15	15th 36:21,22 54:9	47250 19:3
55:13 56:5	wanted 33:22 39:2	witnesses 22:22 23:4,13 29:24	16 60:12	48 20:9
unfrozen 38:7	55:8,24 56:17,18	30:5 32:2 39:8,9	17th 46:5	480.15.302 29:4
unmatched 46:2	56:20 57:10	50:19 51:19 58:11	18 18:10	<hr/> 5 <hr/>
unmute 50:8	warm 47:18	58:20	18-145 59:21	50 20:10
unsupervised	Washington 18:2	work 37:5 41:8	1908 19:6	504.236.3592 19:7
46:25 47:1	19:3,6 24:10	42:5 46:2 47:3	<hr/> 2 <hr/>	52 20:11
upstanding 44:14	25:22 27:22,22	54:16 55:11	2:17 58:23	54 20:12
use 21:7 27:5,20,22	28:17 51:10 59:1	worked 45:24	2012 31:20,21	5th 60:4
47:13,14 56:14	59:4,19 60:11	50:24,25	2013 31:19	<hr/> 6 <hr/>
57:24	wasn't 38:23 51:22	working 30:25 41:6	2014 31:6,7,9,17,18	<hr/> 7 <hr/>
usually 37:4,5	56:6,23 57:8,11	42:18 50:24 53:5	38:14	70-year-old 46:22
58:11	57:11	54:18	2015 38:16	<hr/> 8 <hr/>
UTC 26:3 55:9,15	watched 49:1	wouldn't 47:10,10	2016 31:19 38:17	<hr/> 9 <hr/>
56:5 57:16	way 30:20,20 44:11	47:12 57:15,15	2017 31:16 54:7	98405 19:6
UTC's 57:2	49:11 51:7 54:18	wrong 46:25	2018 54:7	98504 19:3
Utilities 18:2 19:2	ways 41:25	wrote 23:15 39:7	2019 54:7	
25:22	we'll 23:18 24:24	39:11	2020 54:8	
utmost 53:1	27:21 34:12,24	<hr/> X <hr/>	2022 54:9	
<hr/> V <hr/>	35:17,18	X 20:1,13,13	2023 18:24 21:6 24:6 60:5,12	
van 51:4 56:21	we're 21:10 22:13	<hr/> Y <hr/>	206 51:24	
vehicle 27:1,11	32:17,23 57:16	Y 20:1	24th 24:5	
31:8,18,18 35:5,6	we've 43:22	yeah 32:9 37:9,19	25 20:3	
verify 27:16	web 24:9	38:23 39:5 43:3	26 18:24	
videoconference	Wednesday 18:24	57:19 58:2,3,3	26th 21:6	
18:13	21:6	year 36:18,20,21	<hr/> 3 <hr/>	
violate 59:24	weed 54:17	38:21	3 26:10	
violation 56:23	week 37:8,9 47:25	years 26:9 28:2,20	30 20:4	
VOLUME 18:9	weekend 46:21	30:18,23 38:21	32 20:15	
	weekends 37:5	45:23 49:1 50:22	33 20:16	
	weight 23:12 39:25	50:23 51:1	3395 18:25	
	welcome 42:17,22			