



1300 S. Evergreen Park Drive SW

P.O. Box 47250

Olympia, WA 98504-7250

Phone: 360-664-1222 Fax: 360-586-1181 TTY: 360-586-8203

or

1-800-416-5289

email: transportation@utc.wa.gov

## HOUSEHOLD GOODS MOVING COMPANY PERMIT APPLICATION

FOR OFFICIAL USE ONLY				
Date Filed:	DOL/SOS:	D: 888	Docket # 1002	34
Staff Assigned	Insurance	Inspection	Permit Issued THG-	
Reception #	111-0268-207-02 \$\\ 550	<sup>©</sup> 111-0268-013-20	KMH-record money	gorder
Money.	#17-533308221		& forwarded c	to Financi
	old Goods Author	ity Requested – chec	k one Fee R	Required
/	ola Goods Addition	nty negacotea chec	KONC	
Provisional and pern	nanent authority. The fee	e for provisional, and then perm	nanent	\$ 550
authority is a one-tir	me fee. Complete pages 3	8-8 and Attachment A.		
	_			
Account to the second s		change in ownership or contro		\$ 550
		on a temporary provisional basis Il report from current company	.j. complete	
pages o o, recomme	one by and a crossing armad	·		
Day Record Without Inc.		ceptions in <u>WAC 480-15-187.</u> C		\$ 250
pages 3-8, Attachme	ents B & C, and a closing a	nnual report from current com	pany	
☐ Poinstatement of no	ermit (must be filed within	n 30 days of cancellation, deper	ding on	\$ 250
		ete pages 3-5 and include a stat	_	Ş 230
justifying the reinsta	•	to balles a a ana morage a star		
				127 (637-2
			\$ 35	
	BUSINES	S INFORMATION		
	20011120			
Legal Name: MAN	AND A VAN	Told		
Legal Name:		tners of a partnership or corporation	an)	
Trade Name, if applicable		thers of a partnership of corporation	<u> </u>	
0.0		-1-3	0-1	
Physical Address 3	23 5845 B	re E FIFE L	N 7842	4
D c	001 00	- 11.01 m	002511	
Mailing Address	1,50x 275	3 Mitton WA	, 78354	
-1-1-1 A2.	012-5251			6.
Telephone Number (🚫)_	010 0000	Fax Number ( )		

BUSINESS INFORMATION - continued
UBI#: 603316432 Email: hewaght I move@gmil.
USDOT #: 2983870 (If you currently don't have one, go online at www.fmcsca.dot.gov/online-registration to apply or call 360-596-3812 for assistance.)
Department of Labor & Industries Worker's Comp account #
Employment Security Department registration number
Is your business registered with the Department of Revenue?   No Yes  No English Contract  TYPE OF PLICINESS STRUCTURE
TYPE OF BUSINESS STRUCTURE
☐ Individual ☐ Partnership ☐ Corporation ☐ Other (LP, LLP, LLC) State of Incorporation
List the name, title and percentage of partner's share or stock distribution for major stockholders:
Name Title OUNTRY CES  Stock Distribution or % of Shares
Must provide a copy of a valid driver's license or government-issued photo identification card for each person named in the application.
1. Describe the services you wish to provide. Explain how your services will enhance customer choice, promote competition, or fill an unmetineed for service: We will work to have the perfect them a plate to define them.
2. Briefly describe your experience in the transportation/household goods moving industry:  Comparties afaitments but the state of the
3. Do you currently hold, or have you ever held, a permit to operate as a motor carrier of property?  □ No □ Yes If yes, please indicate your permit number
4. Have you ever applied for and been denied a permit to operate as a motor carrier of property in Washington? ☑ No ☐ Yes If yes, please explain
5. Do you currently operate interstate?   No  Yes If yes, please indicate your MC#
6. Do you operate interstate as an agent of another company? ☐ No ☐ Yes  If yes, what is the name of the company?

7.	Do you have, or have you ever had	a business-related legal proceeding against you in Washington,
	or in any other state? ✓ No ☐ Yes	If yes, please list below:

<sup>\*</sup>attach additional pages if necessary

8. Has any person named in this application ever been convicted of any crime involving theft, burglary, assault, sexual misconduct, identity theft, fraud, false statements, or the manufacture, sale, or distribution of a controlled substance? 

No 
Yes If yes, please list below:

Type of Conviction	Date	City/State
assalt	1991	Smilleter (A)

<sup>\*</sup>attach additional pages if necessary

9. Has any person named in this application, been cited for violation of state laws or Commission rules? ☐ No ☐ Yes ☐ If yes, please list below:

Violation	Date	RCW/WAC
advertising on full some	2	

<sup>\*</sup>attach additional pages if necessary

#### FINANCIAL STATEMENT

Complete the following financial statement or attach a balance sheet, profit and loss statement, or business plan.

		business plan.		
Assets		Liabilities		
Cash in Bank	\$ 10,800.	Salaries/Wages Payable	\$	
Notes Receivable	\$	Accounts Payable	\$	
Investments	\$	Notes Payable	\$	
Other Current Assets	\$	Mortgages Payable	\$	
Prepaid Expenses	\$	TOTAL LIABLITIES	\$	
Land and Buildings	\$	NET WORTH		
Trucks and Trailers	\$ 18,000	Preferred Stock	\$	
Office Furniture	\$ 10,000.	Common Stock	\$	
Other Equipment	\$	Retained Earnings	\$	
Other Assets	\$	Capital	\$	
TOTAL ASSETS	\$32,000.	TOTAL LIABILITIES & NET WORTH	\$ 32m	

#### **EQUIPMENT LIST**

Describe the equipment you will own or lease to provide moving services (attach additional sheets if necessary).

Year	Make	License Number	Vehicle ID Number	Gross Vehicle Weight
995	fold f 350	C74042F	1FOKE 37G #3 NB 13586	4,000
1989	Gm C	8058 11	0280	0,000

#### **SAFETY AND OPERATIONS**

CONTROLLED SUBSTANCE AND ALCOHOL USE AND TESTING (<u>Title 49</u>, <u>Code of Federal Regulations Part 382 and Part 40</u>). If you operate commercial motor vehicles, your drivers must be in a Controlled Substance and Alcohol Use and Testing program. You must have an alcohol and controlled substances testing program. Please attach evidence of your enrollment in a drug and alcohol testing program.

#### SAFETY RESPONSIBILITIES

List the person and position responsible for understanding and complying with the <u>Federal Motor Carrier Safety</u> <u>Regulations</u> (FMCSR) and Washington State Laws and commission rules (WAC) as described below. Please refer to the WAC rules, Fact Sheets and publication "Your Guide to Achieving a Satisfactory Safety Rating" for assistance with requirements that may apply to your specific operations

COMMERCIAL DRIVER'S LICENSE (CDL) STANDARDS REQUIREMENT AND PENALTIES (Title 49, Code of Federal Regulations Part 383). If you operate commercial motor vehicles, your drivers must have a valid CDL.

DRIVER QUALIFICATION REQUIREMENTS: (Title 49, Code of Federal Regulations Part 391). Each of your drivers must meet minimum qualification requirements. You must maintain driver qualification files for each driver.

DRIVERS HOURS OF SERVICE (Title 49, Code of Federal Regulations Part 395). Each of your drivers must maintain hours of service logs. You must maintain true and accurate hours of service records for each driver.

INSPECTION, REPAIR AND MAINTENANCE (Title 49, Code of Federal Regulations Part 396). You must systematically inspect, repair, and maintain all motor vehicles.

PARTS AND ACCESSORIES NECESSARY FOR SAFE OPERATION (Title 49, Code of Federal Regulations Part 393). You must maintain parts and accessories in a safe condition.

LIABILITY INSURANCE REQUIREMENTS (WAC 480-15-530). You must file and maintain proof of public liability and proper damage insurance (\$300,000 minimum coverage for vehicles under 10,000 pounds GVWR and \$750,000 minimum coverage for vehicles 10,000 pounds GVWR or more)

CARGO INSURANCE REQUIREMENTS (WAC 480-15-550). You must maintain cargo insurance coverage (\$10,000 for household goods transported in motor vehicles under 10,000 pounds GVWR and \$20,000 for vehicles 10,000 pounds GVWR or more).

Name: / 1 \	Position:
Anthon Wicht	OUNTER Offices

OPERATIONAL RESPONSIBILITIES
Annual Reports and Regulatory Fees (WAC 480-15-480). You must annually file a report of your
financial operations and pay regulatory fees.
Name: Array Cry I Position: Quen / operator
STATE OF WASHINGTON – general laws, rules and regulations: Individuals and companies doing business in
the State of Washington must comply with the regulations of local, state, and federal agencies. Please state
the name and position of the person in your organization who will be responsible for ensuring compliance
with the laws of the State of Washington, such as, but not limited to the Department of Labor and Industries
(industrial insurance, safety, prevailing wage); Department of Licensing (vehicle and drivers licenses, business
licensing, Unified Business Identifier (UBI number), fuel permits, fuel tax; Secretary of State (corporate
registrations); Department of Transportation (over-size or over-weight permits); Department of Revenue,
Internal Revenue Service (taxes); and Employment Security.
Name: Position Owner Opide
If you would like to receive information about new household goods carriers, check here
DECLARATION OF APPLICANT
I understand that filing this application does not in itself constitute authority to operate as a household
goods mover.
As the applicant for a household goods permit, I understand the responsibilities of a motor carrier and I am in compliance with all local, state and federal regulations governing businesses, including household goods movers, in the state of Washington.
I understand that if the commission grants my application as a new entrant I will receive temporary authority to provide service as a household goods carrier on a provisional basis for at least six months. During this time, the commission will evaluate whether I have met the criteria in WAC 480-15-305 to obtain permanent authority. I also understand that I must comply with all conditions placed on my temporary permit and that failure to do so will result in cancellation of my permit.
My employees are sufficiently trained to comply with commission rules regarding estimates, bills of lading, rates and charges and terms and conditions of household goods moves. In addition, my employees are sufficiently trained to comply with commission rules regarding vehicle operation, maintenance, and all other safety requirements. My company will provide a copy of the customer survey to each customer for whom we provide transportation service.
I understand the commission will complete a criminal background check on each person named in the application.
I certify or declare under penalty of perjury under the laws of the State of Washington that the information contained in this application is true and correct.
Anthous with 3 4-18-17 olym
Print name of applicant Signature of Applicant Date and Location

## HOUSEHOLD GOODS STATEMENT OF SUPPORT

Your application must include at least three shipper or public statements supporting the proposed household goods moving service. Shipper statements may come from persons or organizations with a need for household goods moving services, or who support your request for a permit to provide those services. These forms may be copied by you as needed.

Applicant Name: MANAND A VAN D. B. A. / ANTHONY WOIGHT.	1
THATIND A VAN D. A. / AM MONY WOIGHT.	
The following must be completed by the Supporter of the applicant	1
Name, Title, and Business Name: Dela de Dela de Alanda d	
Address Grands de de la Brenda, Business Manager, me Lakes	
Address (include street address, mailing address, city, state, zip, and county):	
2301 58th ave E	
- FIFC, WA 98424	
Phone Number: 203-022-0302	
Do you currently need the services of a residential household goods moving company?	
No Tyes If yes, please describe your current moving needs:	
· · · · · · · · · · · · · · · · · · ·	
Do you anticipate a future need for the services of a residential household goods moving company?	
□ No Yes If yes, please describe your future moving needs:	
Briefly describe how greating this	
Briefly describe how granting this company a permit to provide household goods moving services in Washington	
State will benefit you, your business, and/or your community: Having this Company Usted  AS A WASh State Devin Hed MINING SERVIC WILL Grown  MIN VICIALIA OF CONTROL OF CONTROL  MIN VICIALIA OF CONTROL  MIN VICIALIA OF CONTROL  MINING SERVICE WILL GROWN  MIN VICIALIA OF CONTROL  MINING SERVICE WILL GROWN  MINING SERVICE WILL GROWN  MINING SERVICE  M	
The state of the s	
	٠.
Is there anything else the Commission should consider when making a determination about this company's	
application for a household goods permit? MAN ANA A VAN 15 UPSOIN 1/1/1	6
related, energized, + ready to make any more to any weather	· ·
Is there anything else the Commission should consider when making a determination about this company's application for a household goods permit? MAN AND A VAN IS A DESOLUTELY WELFELD, I VERALLY TO MAKE ANY MIVE TO ANY WEATHER SHIPLY AND LETALS ISH OUS INTESS, HE WILL GAIN THE CHENE CONFIDENCE I CErtify (or declare) under penalty of parity works to be a first to the Confidence of the conf	nel'II
J. V. South of white pentity of period value in the state of the state	-
and correct.	*
EVELACIO VOLLO INTERNA	
Signature of Person Completing Form  Date and Location	
Date and Location	

Date and Location

#### HOUSEHOLD GOODS STATEMENT OF SUPPORT

Applicant Name: ANTHONY WRAIT
MICHIDAY WICKII)
The following must be completed by the Supporter of the applicant
Name, Title, and Business Name:  Jenn Her Reich, Executive Director, Mill Ridge Village Retirement  Address (include street address, mailing address, city, state, zip, and county):
Address (include street address, mailing address, city, state, zip, and county):  607 28th Ave, Milton, WA 98354 Pierce
Phone Number: 253, 925,9200
Do you currently need the services of a residential household goods moving company?  No AYes If yes, please describe your current moving needs: We have residents moving in that need assistance with this. We also have residents that down-size to smaller apartments and need a moving company to assist.
Do you anticipate a future need for the services of a residential household goods moving company? □ No XYes If yes, please describe your future moving needs: Same as above
Briefly describe how granting this company a permit to provide household goods moving services in Washington State will benefit you, your business, and/or your community: I consistently refer to Arthony because of the quality of his work and his price point. We work with folks who are elderly, frail, and onfixed incomes. Having Authory as cresowice is pricely
Is there anything else the Commission should consider when making a determination about this company's application for a household goods permit? Anthony provides excellent customer service to this chutele-he is very good in working with this population. He understands their needs.
I certify (or declare) under penalty of perjury under the laws of the state of Washington that the foregoing is true and correct.
Signature of Person Completing Form  417/16 Milton, WA  Date and Location

#### Lark Church

From:

Lark Church

Sent:

Tuesday, February 16, 2016 2:30 PM

To:

'amandap@movesforseniors.com'

Subject:

Capital Place Retirement Community, Olympia, WA

Dear Amanda,

Hello! I understand you visited Capital Place recently while I was otherwise occupied, I'm sorry to have missed you! Our lead managers, Kathy and Dave Marlow, were also out of town on vacation --- they are the ones who normally request any of our internal moves here. However, in my role as the primary sales & marketing person at Capital Place, I do provide "Moves For Seniors" as an option for new residents looking for moving resources, especially those seniors moving from out of town.

I hope that the next time you plan to be in the area, you will let us know so Kathy Marlow or I can make ourselves available to you! We genuinely appreciate your services — the local movers you've sent to us from Tacoma (Anthony Wright of The Wright Move) have done an exemplary job each time they have assisted us (at least 3-4 times within the past 6-8 months that I can recall).

Thank you for stopping by, we look forward to a strong working partnership with you going forward!

Regards,

Lark L. Church
Sales Leader
Capítal Place Retírement
700 Black Lake Blvd. SW
Olympía, WA 98502
(360) 357-9922
(360) 951-1372 (cell)
Lark.church@holidaytouch.com
"We Províde The Holíday Touch"



#### HOUSEHOLD GOODS STATEMENT OF SUPPORT

Applicant Name:
The following must be completed by the Supporter of the applicant
Name, Title, and Business Name:  LARK L (HURCH SALES LADEA GETAL PLACE REHARMENT  Address (include street address, mailing address, city, state, zip, and county):  100 Brack LAKE BUDSW OLYMAIA WA 97502
Phone Number: 360 357 -9922  Do you currently need the services of a residential household goods moving company?  No XYes If yes, please describe your current moving needs:  Move Model Apto, 4 New Residents
Do you anticipate a future need for the services of a residential household goods moving company?  No XYes If yes, please describe your future moving needs:  Naw Rasilant May 22 In (Model & Greess Nor Mode)
Briefly describe how granting this company a permit to provide household goods moving services in Washington State will benefit you, your business, and/or your community:  The War and Mark Man and a Van Continue for vide for vide RX as (lent 32 M co to our organization)  Is there anything else the Commission should consider when making a determination about this company's
application for a household goods permit?  They Are Trubrity  I certify (or declare) under penalty of perjury under the laws of the state of Washington that the foregoing is true
Signature of Person Completing Form  The state of washington that the joregoing is true  2 (1) 16 - Dynes of Completing Form  Date and Location

### HOUSEHOLD GOODS STATEMENT OF SUPPORT

Your application must include at least three shipper or public statements supporting the proposed household goods moving service. Shipper statements may come from persons or organizations with a need for household goods moving services, or who support your request for a permit to provide those services. These forms may be copied by you as needed.

ANTHONY WRIGHT D. B. A. MANAYDA VAN
Applicant Name:
FORGOUT, INSONAL TRUNING STARTOS
The following must be completed by the Supporter of the applicant
Name, Title, and Business Name:
Godydoe, Revenal Training
Address (include street address, mailing address, city, state, zip, and county):
2913D Pacific Hury S. Federal Way, WA 98003 Phone Number: 253-946-BODG
Phone Number:
Do you currently need the services of a residential household goods moving company?
☐ Yes If yes, please describe your current moving needs:
Do you anticipate a future need for the services of a residential household goods moving company?
□ No □Xes If yes, please describe your future moving needs:
Decranizing funitue & equipment for wents
Briefly describe how granting this company a permit to provide household goods moving services in Washington
State will benefit you, your business, and/or your community:
the ketule moving needs & being able to rethe hem to clienty
ts there anything else the Commission should consider when making a determination about this company's
application for a household goods permit?
Coast custome sure
They are efficient at winder they point is true  I certify (or declare) under penalty of perjury under the laws of the state of Washington that the foregoing is true
and correct.
Signature of Person Completing Form  Old J. Tederal Way  Date and Location
Signature of Person Completing Form Date and Location

Page 9 of 12



#### HOUSEHOLD GOODS STATEMENT OF SUPPORT

Applicant Name:
The following must be completed by the Supporter of the applicant
Name, Title, and Business Name: Mary Waster Junes lea til
Address (include street address, mailing address, city, state, zip, and county):
32049 109 = \$2.55, 1 Juburn, WA 98092
Phone Number: 253 - 876 -600 0
Do you currently need the services of a residential household goods moving company?
To less Hyes, please describe your current moving needs:  Jo help resident framewhom from one peoplety  to ano there
Do you anticipate a future need for the services of a residential household goods moving company?
Briefly describe how granting this company a permit to provide household goods moving services in Washington
Briefly describe flow granting this company a permit to provide household goods moving services in 1743 mgs-11
State will benefit you, your business, and/or your community: mature movering their
own production more difficult and need additional
Is there anything else the Commission should consider when making a determination about this company's application for a household goods permit?
application for a flouseriold goods permit?
Timberes, Honesty, Reasonable Driving - Caring afficials
I certify (or declare) under penalty of perjury under the laws of the state of Washington that the foregoing is true
and correct.
Thomas 4/20/16 19uburu
Signature of Person Completing Form / Date and Location

#### HOUSEHOLD GOODS STATEMENT OF SUPPORT

Applicant Name:
The following must be completed by the Supporter of the applicant
Name, Title, and Business Name: FR Manager / FME Chamber
Address (include street address, mailing address, city, state, zip, and county):
20015 SUM RIF & TIE, WA 98424 PRICE
Phone Number: 253 - 988 - 6946
Do you currently need the services of a residential household goods moving company?
□ No TYes If yes, please describe your current moving needs:
BOXES MIVED TO STOPASE.
Do you anticipate a future need for the services of a residential household goods moving company?
□ No TYes If yes, please describe your future moving needs:
MURE BOXES
Briefly describe how granting this company a permit to provide household goods moving services in Washington
State will benefit you, your business, and/or your community:  THE CITY FIFE HAS A NEED FOR THIS TYPE
OF SIRVICE WE LIKE LOCAL BUSINESSES
Is there anything else the Commission should consider when making a determination about this company's
application for a household goods permit?  FROM THE APPLICANT PERSONALLY AND
PROTESSOURIUN AND WOULD POROMINEND TO MY FOR
I certify (or deglare) under penalty of perjury under the laws of the state of Washington that the foregoing is true
and correct.
6/1/2012
Signature of Person Completing Form  Date and Location
FIFE MILLY
() EDERWOOD CHAMBIR
0.5-1/2 P Press 0.0512

## HOUSEHOLD GOODS STATEMENT OF SUPPORT

Applicant Name: Anthony Wright
The following worth and the North Control of the Co
Name, Title, and Business Name: Thunida Delas Santos; Leasing worsultant;
Address (include street address, mailing address, city, state, zip, and county):  952 SW Campus Dr Apt 4-D1, Federal Way, Wa 98023
Phone Number: 253-431-8023
Do you currently need the services of a residential household goods moving company?  MNo □ Yes If yes, please describe your current moving needs:
Do you anticipate a future need for the services of a residential household goods moving company?  No Yes If yes, please describe your future moving needs:
Briefly describe how granting this company a permit to provide household goods moving services in Washington State will benefit you, your business, and/or your community:  Very helpful and convenent
Is there anything else the Commission should consider when making a determination about this company's application for a household goods permit?
I certify (or declare) under penalty of perjury under the laws of the state of Washington that the foregoing is true and correct.
Signature of Person Completing Form  O 7 13  Date and Location



## COMMERCIAL INLAND MARINE COVERAGE PART DECLARATIONS

Effective Date: 03/30/2017 12:01 A.M. at your mailing address

Policy No: WS313582

Named Insured:

Anthony O. Wright DBA: The Wright Move

COVERAGE(S) PROV	
COVERAGE(S) PROV	

Motor Truck Cargo

#### **DESCRIPTION OF PROPERTY/LIMITS OF INSURANCE**

Internation1 - Household Goods - Furniture

Limit of Insurance Serial Number Item # Description 20,000

MAXIMUM LIMIT OF INSURANCE ANY ONE OCCURRENCE: 20,000

**DEDUCTIBLE:** \$1,000 FE = FULLY EARNED **PREMIUM** Advance Premium Item # Rate 250 1 1.250 **Total Advance Premium** 250

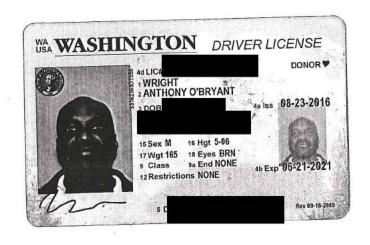
#### SPECIAL PROVISIONS

Household Furniture

#### FORMS AND ENDORSEMENTS

The schedule of coverage declarations, forms and endorsements shown on S1D-ILS make up your policy as of the effective date shown above.

THESE DECLARATIONS AND THE COMMON POLICY DECLARATIONS, IF APPLICABLE, TOGETHER WITH THE COMMON POLICY CONDITIONS, COVERAGE FORM(S) AND FORMS AND ENDORSEMENTS, IF ANY, ISSUED TO FORM A PART THEREOF, COMPLETE THE ABOVE NUMBERED POLICY.





#### **Northfield Insurance Company**

385 Washington Street, St. Paul, MN 55102 1-800-237-9334 Claims: 1-800-328-5972

# COMMERCIAL INSURANCE POLICY

Your Policy Number: WS313582

This policy consists of this policy cover, the Declarations and the forms, schedules and endorsements listed. READ YOUR POLICY CAREFULLY.

In return for the payment of the premium, the insuring company agrees with the Named Insured to provide the insurance afforded by this policy. That insurance will be provided by the company indicated as insuring company in the Declarations.

In Witness Whereof, we have caused this policy to be executed and attested, but this policy shall not be valid unless countersigned by a duly authorized representative for us.

Wendy C. Shy

Sua Mac Cean President



#### STATE OF WASHINGTON

#### UTILITIES AND TRANSPORTATION COMMISSION

1300 S. Evergreen Park Dr. S.W., P.O. Box 47250 • Olympia, Washington 98504-7250 (360) 664-1160 • TTY (360) 586-8203

April 21, 2017

Man and a Van Inc. PO Box 278 Milton, WA 98354

Re:

**Notice of Deficient Application** 

Docket # TV-170284

Dear Man and a Van Inc.:

The following items need to be completed and/or corrected for prompt processing of your application for operating authority. Please complete and return to our office by May 21, 2017.

- Request a Uniform Motor Carrier Certificate of Insurance (Form E) and proof of Cargo Insurance (Form H) from your insurance company. The insurance must show your name EXACTLY as it is shown above. The insurance documents you provided are not adequate.
- The name on your USDOT number must match the name you applied under and the name on your business license. It currently lists your company name as The Wright Move Inc. This can be changed at https://www.fmcsa.dot.gov/registration or you can contact (360)596-3810 for assistance.
- You wrote you would be using contractors in the future. Please describe this in more detail. (Where would the contractors come from, etc.)

Who do I contact if I have questions?

You may call 360-664-1222 or e-mail us at <u>transportation@utc.wa.gov</u>. Our fax number is 360-586-1181.

Thank you,

Licensing Services Washington Utilities and Transportation Commission