

**BEFORE THE WASHINGTON  
UTILITIES & TRANSPORTATION COMMISSION**

WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION,

Complainant,

v.

CASCADE NATURAL GAS CORPORATION,

Respondent.

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DOCKET UG-210755

**ON BEHALF OF THE  
WASHINGTON STATE OFFICE OF THE ATTORNEY GENERAL  
PUBLIC COUNSEL UNIT**

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**EXHIBIT MEG-8**

Incentive Compensation

**April 25, 2022**

**Cascade Natural Gas Corp.**  
Public Counsel Unit 2021 Executive Incentive Expense  
Twelve Months Ended December 31, 2020; Docket No. UG-210755

Line No.	Description	Reference	PCU Wage Adjustment	CNGC Wage Adjustment	Adjustment to CNGC Amounts
1	Allocated Annual Executive Incentives	PC-057	\$ 420,875	\$ -	\$ 420,875
2	Allocated Stock Based Compensation	PC-057	<u>1,376,376</u>	<u>-</u>	<u>1,376,376</u>
3	Total Executive Incentives		\$ 1,797,251	\$ -	\$ 1,797,251
4	Executive Incentive Adjustment		\$ (1,797,251)	\$ -	\$ (1,797,251)
5	Income Tax		<u>377,423</u>	<u>-</u>	<u>377,423</u>
6	Net Expense Adjustment		\$ (1,419,828)	\$ -	\$ (1,419,828)
7	Net Operating Income Adjustment		<u><u>\$ 1,419,828</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 1,419,828</u></u>