

**Exh. JH-5
Docket UG-200568
Witness: Joanna Huang**

**BEFORE THE WASHINGTON STATE
UTILITIES AND TRANSPORTATION COMMISSION**

**WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION,**

Complainant,

v.

**CASCADE NATURAL GAS
CORPORATION,**

Respondent.

DOCKET UG-200568

**EXHIBIT TO
TESTIMONY OF**

Joanna Huang

**STAFF OF
WASHINGTON UTILITIES AND
TRANSPORTATION COMMISSION**

*Company's Response to UTC Staff Data
Request No. 14*

November 19, 2020

Washington Utilities and Transportation Commission
v.
Cascade Natural Gas Corporation
UTC STAFF Data Request
UG-200568

Due Date: August 11

Request No. 14

Date prepared: August 7, 2020

Preparer: Justin Waldron

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UTC STAFF DATA REQUEST NO. 14:

Re: Wages

Please provide explanation and rationale for the 2021 non-union wage increases of 4 percent.

Response:

The tentative budget for 2021 for non-union employees is 3.5 percent (2021 budget has not been finalized). Currently 3 percent is allocated for the end of year salary review with the remaining .5 percent left to address compression, equity issues, affirmative action items and promotions, as well as the 2021 mid-year review.