BEFORE THE WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

In the matter of Determining the Proper Carrier Classification of, and Complaint for Penalties against:

DOCKET: TE-180455

CHRIS ROBERT MILLER D/B/A SILVER LIMOUSINE AND SILVER TRANSPORATION

ER 904 NOTICE AND INDEX

TO: UTC COMMISSION

AND TO: NASH CALLAGHAN, ATTORNEY FOR THE OFFICE OF THE ATTORNEY GENERAL, UTILITIES AND TRANSPORTATION DIVISION

COMES NOW, Chris Miller D/B/A Silver Limousine and Silver Transportation, by and through counsel, John R. Bonin, submits the following Exhibits (to Nash Callaghan, Attorney for Office of the Attorney General, Utilities and Transportation Division) and notice and index pursuant to ER 904, the documents are being offered under Evidence Rule 904 and shall be deemed authentic and admissible without testimony or further identification, unless objection is served within 14 days of the date of notice, pursuant to ER 904(c).

CRLJ 26 (b) & ER 904 DISCLOSURES - 1

John R. Bonin, P.S. P.O. Box 783 Shelton, WA 98584 (360) 427-7474

1		Admissibility	Authenticity	Authenticity
2		Stipulated	Stipulated	& admissibility
3			Admissibility	_
4			Disputed	-
5	1. ATLANTIC LIMOUSINE		•	
6	CHRYSLER 300C - 8 PASSENGER LIMOUSINE INFORMATION			
7	7 pages			
8	Portland Maine Limousine - Atlantic Limousine 33 Eisenhower Drive			
9	Westbrook, ME 04098			
10	2. RICH'S CAR CORNER 2007 CHRYSLER 300C LIMOUSINE FOR 8			
11	PASSENGERS			
12	2 pages 16004 Aurora Ave. N.,			
13 14	Shoreline, WA 98133 206-782-8804			
15 16 17	3. GLOSTONE TRUCKING SOLUTIONS SAFETY AND COMPLIANCE DEPT. 57 pages 9111 se Saint Helms St. Clackamas, OR 97015 503-607-1088			
19	4. AMBEST SERVICE CENTER Annual Tractor DOT Inspection Report, dated 01/30/20	·		
21	1 page 800-910-7220		:	
23	5. WASHINGTON STATE PATROL Uniform Limousine Vehicle Inspection 1 page 106 11 th Ave., SW			
25	Olympia, WA 98501 360-596-4000			
ŀ	CRLL26 (b) & FR 904 DISCLOSURES - 2	John D Re	I. B.C	

CRLJ 26 (b) & ER 904 DISCLOSURES - 2

John R. Bonin, P.S. P.O. Box 783 Shelton, WA 98584 (360) 427-7474

1 2	6. DECLARATION OF WAYNE ROCHE, dated 02/21/20 4 pages		
3	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
4	7. DECLARATION OF SALVADOR PARDO, dated 02/22/20		
5	1 page		
6			
7			

Submitted this <u>25</u> day of February 2020

JOHN R. BONIN, P.S.

John R. Bonin WSBA #25760 Attorney for Chris Miller

CRLJ 26 (b) & ER 904 DISCLOSURES - 3

EXHIBIT 1

Atlantic Limousine







CHRYSLER 300C 8 PASSENGER LIMOUSINE

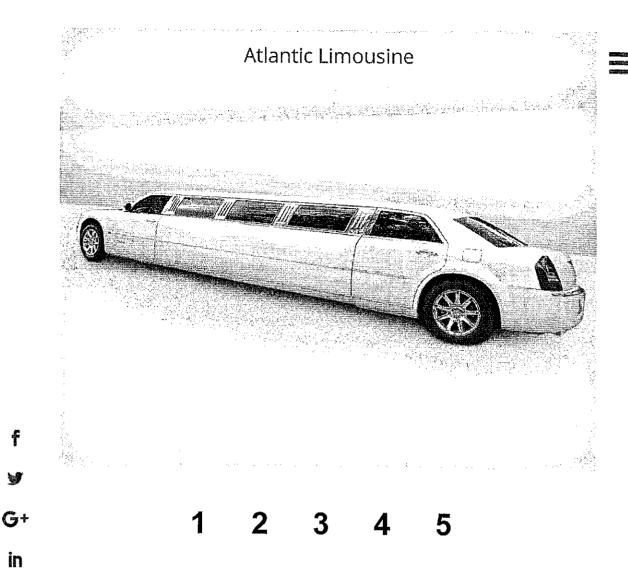
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CHRYSLER 300C 8 PASSENGER LIMOUSINE



Flawless style, modern look and feel and perfect for a small group outing, the Chrysler 300C Limousine is what you're looking for. Boasting smooth white pearl exterior and vanilla interior, you'll be whisked away looking and feeling good knowing you're taken care of in such elegance.

Online Reservations Request a Quote

Features

- · Fiber Optic & LED mood lighting
- · Starlight Bar & Ceiling
- 2 Flat screen TV's w/DVD

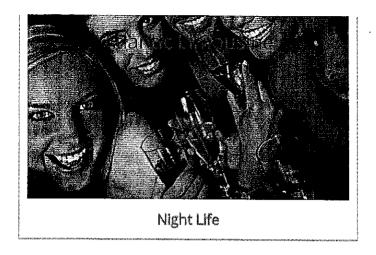
- JVC sound system w/Mp3 connection Atlantic Limousine
- Climate Controls
- Beverage Bar w/ice & water
- Privacy Divider
- Champagne Flutes & Rocks glasses



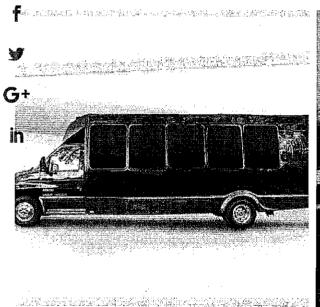
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Choose From Our Extensive Fleet





Our Extensive Fleet

- Krystal Party Bus
- The Limo Party Bus

5

H2 Hummer Stretch Atlantic Limousine

- Cadillac Escalade Stretch
- Navigator Limousine
- Ford Excursion Stretch
- White Lincoln Stretch
- Dodge Charger Stretch
- Chrysler 300C Stretch
- Chevy Suburban
- Mercedes S550
- Cadillac XTS sedan
- ₹ Town & Country Luxury Touring Van

G+ Packages

- in Dinner/Theater Specials
 - Maine Brewery Tours In Style & Comfort!
 - Lewiston Auburn Specials
 - Bachelorette Parties
 - Maine Wine Tours
 - ME, MA & NH Concerts
 - Portland Night Life
 - Prom Packages
 - Sporting Events
 - Valentines Day
 - ٥

Holiday Packages

Atlantic Limousine

- Wedding Packages
- Special Events

Atlantic Limousine Info

- Specials
- Packages
- Services
- Contact Atlantic Limousine
- * Limousine Quote
- f Online Reservations
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 - Policies

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Call: 207-856-6400



Atlantic Limousine



Portland Maine Limousine

© Atlantic Limousine

39 Eisenhower Drive

Westbrook, ME 04098

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Serving Maine, New Hampshire & Massachusetts

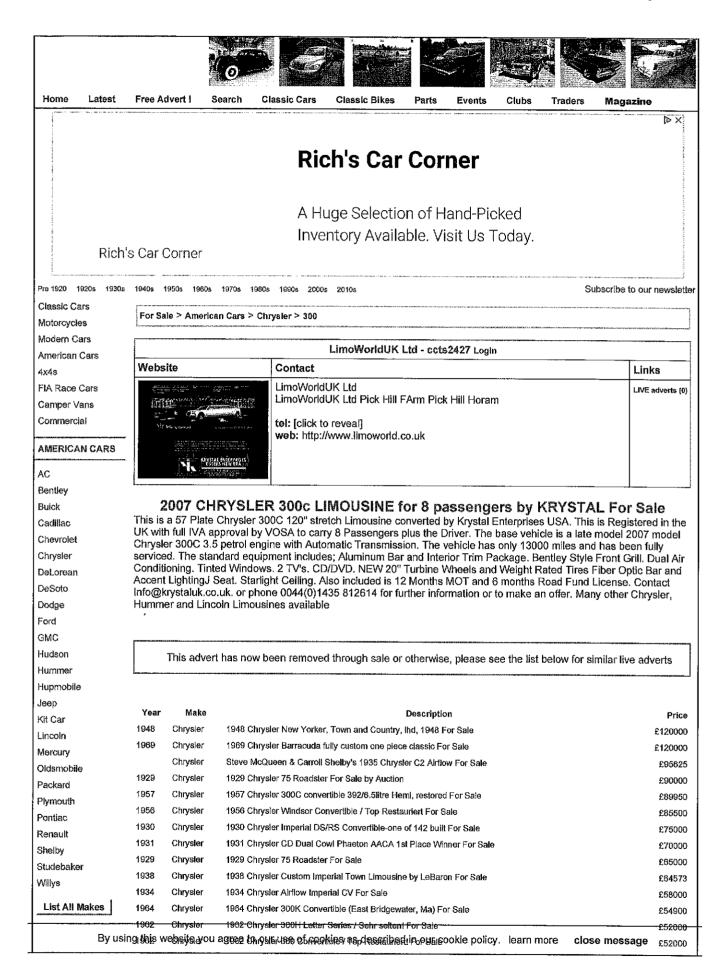
Home Contact Atlantic Limousine Sitemap

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https://atlanticlimousinemaine.com/chrysler-300c-8-passenger-limousine/

EXHIBIT 2



1950	Chrysler	1950 Chrysler Town & Country Newport Hardtop / *Sammlerstuc For Sale	£51200
1931	Chrysler	1931 CHRYSLER IMPERIAL 1931 For Sale	£49000
1929	Chrysler	1929 Chrysler 1929 For Sale	£46195
1955	Chrysler	1955 Chrysler C300 hartop coupe For Sale	£45000
1969	Chrysler	1969 Newport Custom "Resto Mod" For Sale	£39000
1929	Chrysler	1929 Chrysler 75 Roadster Hotrod For Sale	£34995
1965	Chrysler	1965 1965 Imperial Crown Convertible For Sale	£31822
1964	Chrysler	1984 Chrysler 300K Convertible / 625 Produced! For Sale	£30300
1948	Chrysler	1948 All original never restored - documented ownership from new For Sale	£28800
1960	Chrysler	1960 Chrysler Windsor Sedan *Heckflosse*Mopar* For Sale	£27700
1949	Chrysler	1949 Chrysler Town & Country Convertible For Sale	£24140

4x4s American Cars Camper Vans Classic Cars Modern Cars Motorcycles

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EXHIBIT 3

9111 SE Saint Helens St Clackamas, OR 97015 Phone: 503-607-1088 Pax: 503-650-6399



Fax

То:	FMCSA – USDO	OT From:		Silver Transportation DBA Limousine DOT # 3085952			Silver
Attn:	Western Service (Center	Date:	2/	11/2020		-
Phone	e: 303 407 2350	Pages:		: 51 including cover			
Fax:	303 407 2339	Re:		Corrective Action Plan			
□ Urgent	x For Review	□ Please Comm	nent	□ Please Reply □		□ PI	ease Recycle

To Whom It May Concern,

On behalf of Silver Transportation DBA Silver Limousine, DOT #3085952, please accept this letter and its attachments providing evidence that corrective actions are being taken to be in full compliance with the Code of Federal Regulations (CFR), Title 49, and Motor Carrier Safety Regulations.

Based on the Corrective Action Plan outlined herein, we are requesting that Silver Transportation DBA Silver Limousine's safety rating be upgraded to Conditional or Satisfactory as you see fit.

Thank you,

Safety & Compliance Dept. Glostone Trucking Solutions alexv@glostone.com Phone: 503-607-1088 Fax: 503-650-6399







	То:	FMCSA – WA Divisio	on		Silver Limous	Transportation sine DOT # 3085		Silver	
	Attn:			Date;					
	Phone:	360 753 9875		Pages:	inc	luding cover			
	Fax:	360 753 9024		Re:	Correct	ive Action Plan			
□ Urgen	t s	For Review	Please Commo	omment		☐ Please Reply		ease R	ecycle

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Thank you,

Safety & Compliance Dept. Glostone Trucking Solutions. alexv@glostone.com Phone: 503-607-1088

Fax: 503-650-6399



Certification Statement

Silver Transportation DBA Silver Limousine, DOT # 3085952, would like to request an upgrade to its safety rating.

Silver Transportation DBA Silver Limousine will operate in compliance with the Federal Motor Carrier Safety Regulations and Hazardous Material Regulations. I certify that our operations currently meet the safety standards and factors specified in 49 CFR §§ 385.5 and 385.7.

c l	- 11 7:7-
Corporate Office	cial/Owner Signature/Date
Chris Miller / O	wner
	wner official/Owner Name and Title
Print Corporate	······································
Print Corporate	Official/Owner Name and Title
Print Corporate <u>Co</u> Work Phone No:	Official/Owner Name and Title
Print Corporate	Official/Owner Name and Title

Silver Transportation DBA Silver Limousine DOT# 3085952 117 NW 189th St Ridgefield, WA, 98642 TEL: 360 606 3861

To Whom It May Concern,

I, Chris Miller, give permission to review, discuss, and accept documentation from Glostone Trucking Solutions regarding my company's case.

Should you have any questions or require anything additional, please feel free to contact me.

Thank you,

(Signature)

Chris Miller

(Printed Name)

Owner

(Title)

U.S. Department of Transportation Federal Motor Carrier Safety Administration Western Service Center Golden Hills Office Centre 12600 W. Colfax Ave, Suite B-300 Lakewood, CO 80215 P: 303 407 23501 F: 303 407 2339

U.S. Department of Transportation Federal Motor Carrier Safety Administration WA Division Administrator 724 Columbia St NW Suite 200 Olympia, WA, 98501 P: 360 753 9875 | F: 360 753 9024

RE: Safety Rating Upgrade Request

TO WHOM IT MAY CONCERN:

The motor carrier safety rating for Silver Transportation DBA Silver Limousine (USDOT #3085952) is Unsatisfactory. This Unsatisfactory rating was the result of a compliance review and evaluation of the safety fitness for Silver Limousine completed on February 28, 2018. The Unsatisfactory rating revealed that Silver Limousine did not have adequate safety management controls in place to ensure compliance with the safety fitness standards required under the Code of Federal Regulations (CFR), Title 49, and Motor Carrier Safety Regulations.

Our company was found to be deficient in the following areas of 49 CFR:

- 1. **382.115(a):** Failing to implement an alcohol and/or controlled substances testing program on the date the employer begins commercial motor vehicle operations;
- 2. 383.37(a): Knowingly allowing, requiring, permitting, or authorizing an employee who does not have a current Commercial Learner's Permit or Commercial Driver's License with the proper class or endorsements, or who operates a commercial motor vehicle in violation of any restriction on the Commercial Learner's Permit or Commercial Driver's License to operate a commercial motor vehicle
- 3. 387.31(a): Operating a passenger carrying vehicle without having in effect the required minimum levels of financial responsibility
- 4. 396.3(b): Failing to keep minimum records of inspection and vehicle maintenance
- 5. 396.11(a): Failing to require driver to prepare driver vehicle inspection report
- 6. 396.17(a): Using a commercial motor vehicle not periodically inspected
- 7. 391.51(a): Failing to maintain driver a qualification file on each driver employed;
- 8. 395.8(a): Failing to require a driver to make a record of duty status using the appropriate method

Many of the violations addressed in this corrective action are the results of the same root problem; we were not clear on the definition of a "cammercial motor vehicle" (aka CMV). In our case, we operated a two vehicles that were capable of transporting 16 or more people without realizing that this vehicle would require the operator to have a commercial driver's license (with the appropriate endorsements). This error led to us being cited for several driver's qualification, drug testing and insurance issues all spawning from the same root cause.

Because we have been Out-of-Service for more than a year we are not able to generate new records of duty status as part of this corrective action but we do have a plan for the future as outlined below.

This letter and its attachments provide evidence that corrective actions have been taken to ensure that safety management controls are in place to provide a sustainable safety performance for our company. Therefore, we are now requesting that our safety rating be upgraded from Unsatisfactory to Conditional or Satisfactory as you see fit.

Please accept this Corrective Action Plan as a demonstration of our commitment, and evidence that we are taking the necessary steps to be in compliance with all safety regulations.

Thank you for taking the time to review our company procedures. Should you require anything else, please contact me at 360 606 3861.

call		2-7-2020	
(Signature)	*	(Date)	
Chris Miller		Owner	
Annonina de la companio de la compa		TO THE PROPERTY OF THE PROPERT	
(Printed Name)		(Title)	

Sincerely,

Corrective Action Plan

Silver Transportation DBA Silver Limousine DOT 3085952

49 CFR § 382.115(a): Failing to implement an alcohol and/or controlled substances testing program on the date the employer begins commercial motor vehicle operations

- 1. This violation occurred because our company was unaware that operating a passenger vehicle with 16 or more seats required a CDL and of the controlled substance testing requirements that CDL drivers must adhere to in order to achieve compliance with the Federal Motor Carrier Safety Regulations.
- 2. This violation came to our attention in the audit when Alec Tiffany-Higley was cited for have no preemployment drug test and not being enrolled for random drug testing under a drug consortium. This driver was terminated after the audit.
- 3. We have been Out-of-Service for over a year now but as a preliminary move we have enrolled our driver in a random drug testing program. Chris Miller is the owner and will be the only driver for the company should be allowed to operate again.
- 4. After the violation was discovered, we enrolled in CleanFleet's random testing pool. All drivers who will operate a "commercial motor vehicle" with 16 or more passengers or a CMV over 26,000 GVCW will take pre-employment drug tests before operating the CMV. We also established a Drug and Alcohol Policy which is signed upon hire. Per Part 40 of the Federal Motor Carrier Safety Regulations Handbook, the DER is an employee authorized by the employer to take immediate action(s) to remove employees from safety sensitive duties, or cause employees to be removed from these duties, and to make required decisions in the testing and evaluation processes. The DER also receives test results and other communications for the employer, consistent with the requirements of this part. Chris Miller, has been appointed as our DER. We now recognize the significance of having all drivers enrolled into a random testing pool.
- 5. Our procedure is as follows:
 - a. Upon the intent to hire a new CDL driver the new driver will be immediately required to take a pre-employment controlled substance test.
 - b. The driver will need to agree to and sign the terms of our Drug & Alcohol Policy to ensure that they are properly educated on Drug & Alcohol testing procedures.
 - c. Our consortium will contact the Designated Employee Representative Chris Miller with test results and if the driver passes the controlled substance test, they will be added to our active roster and enrolled in the random testing pool.
 - d. Chris Miller will ensure compliance with random alcohol and controlled substance testing requirements including verifying that random tests are conducted within the selection period; updating the list of drivers in our random testing pool; monitoring test results; checking annual testing rates and drug consortium enrollment; and ensuring documentation is maintained as required.
 - e. Upon the annual renewal process with our consortium, Chris Miller will ensure that we are provided with the proper documentation proving that the annual testing rates are being met.
- 6. Chris Miller will be the primary person responsible for the continued compliance with the regulations set in place by the FMCSA/USDOT and will ensure that the new procedures are being followed.
- 7. Attached as evidence of our corrective action includes:
 - A. Copies of the active roster for Silver Limousine.
 - B. Our Drug & Alcohol policy signed by our driver.

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- 49 FR §383.37(a): Knowlingly allowing, requiring, permitting, or authorizing an employee who does not have a current Commercial Learner's Permit or Commercial Driver's License with the proper class or endorsements, or who operates a commercial motor vehicle in violation of any restriction on the Commercial Learner's Permit or Commercial Driver's License to operate a commercial motor vehicle
- 1. This violation occurred because we did not understand that a passenger vehicle that transports 16 or more people requires a CDL (with proper endorsements) and we did not have a system in place to properly qualify drivers and monitor the ongoing validity of driver credentials.
- 2. This violation occurred when 2 drivers were found to have operated such vehicles without the proper credentials in the audit. Both of these drivers were terminated after the audit.
- 3. To correct this our new procedures are as follows.
 - a. Upon the intent to hire, a new driver will be required to contact Glostone Trucking Solutions to complete a driver qualification file interview. After the initial interview is completed Glostone will proceed to obtain previous employer inquiries and driving records. Each will be compared to the original application to verify completeness and accuracy. All elements of the driver file will be reviewed and completed as necessary by the Safety Department staff. Any additional missing elements will be reported to me, Chris Miller, and obtained as needed after I receive and review the completed file. The file will be completed within 30 days of hire.
 - b. Further, we are now tracking each of the drivers' CDL expiration dates and endorsements in order to identify expiring or invalid credentials using Glostone's DQ Management service. When expiring or invalid credentials are identified, we will follow up with the driver until the new credential is received. When the driver submits a new credential it will be held on file along with a copy of any commercial licenses, driver abstracts, and medical cards from the last three years.
 - c. This DQ Management system will also coordinate our Annual Driver Review process. New driving records will be pulled each year and kept along with the driver's certification of violations and annual review forms. Glostone will obtain any necessary driving records for this purpose.
 - d. Before a hiring decision is made, our DER Chris Miller will verify that the new CDL driver has a verified negative pre-employment drug test and is enrolled for random testing.
 - e. I, Chris Miller will be responsible for making sure all new drivers become properly qualified and that all current driver's credentials are monitored for expirations or suspensions.
 - f. We have also implemented a driver qualification policy that all drivers will sign.
- 4. This new procedure will allow us to better identify any issues up front and ensure that all of our drivers remain qualified to perform their duties.
- 5. Attached as evidence of our corrective action includes:
 - a. A completed driver file for our driver Chris Miller, again in preparation for if we are allowed to operate again.
 - b. A copy of our driver qualification policy signed by our driver.

49 CFR §387.31(a): Operating a passenger carrying vehicle without having in effect the required minimum levels of financial responsibility

- 1. This violation occurred for two reasons. First, our insurance filing at the time of the audit contained a typo and listed a coverage amount of "\$1,050,000.00" instead of "\$1,500,000.00". Secondly, we were cited for not having "\$5,000,000.00" in coverage on file.
- 2. We did not realize that if we operated a passenger vehicle that carries 16 or more people it would increase our required insurance filing to \$5,000,000.00 from \$1,500,000.00.
- 3. We corrected the filing with the typo to show \$1,500,000.00 after the audit but we then went out-of-service and sold off the vehicles that had 16+ capacity.
- 4. We are currently set to the appropriate insurance requirement of \$1,500,000.00 for when we are allowed to operate again. When we are allowed to operate we will NOT operate any passenger vehicle with 16+ capacity without first increasing our insurance coverage to the \$5,000,000.00 amount.
- 5. I, Chris Miller, will be responsible for compliance with FMCSR 387.
- 6. Attached as evidence of our corrective action:
 - a. Proof that we corrected the old, improper filing from \$1,050,000.00 to \$1,500,000.00 before we were placed out-of-service.
 - **b.** Proof that our current required insurance amount is set to \$1,500,000.00, the correct amount for the type of CMV that we would begin when we are allowed to operate again.
 - c. We would provide an MCS-90 showing this amount of coverage but this insurance is prohibitively expensive and we do not want to bind the coverage while under an out-of-service order that prevents us from operating.

49 CFR § 391.51(a)—Failing to maintain driver a qualification file on each driver employed

- These violations occurred because we were not aware that we needed driver qualification files and we
 did not have a process in place to monitor these ongoing qualifications. We also did not have a tracking
 system for the expiration dates for the driver credentials including driver's license and medical card.
- 2. This violation occurred when we were found to be missing driver qualification files during the audit.
- 3. To correct this we have new procedures for driver qualification and monitoring:
 - a. Upon the intent to hire, the new employee will be required to contact Glostone Trucking Solutions to complete a driver qualification file interview. After the initial interview is completed Glostone will proceed to obtain previous employer inquiries and driving records. Each will be compared to the original application to verify completeness and accuracy. All elements of the driver file will be reviewed and completed as necessary by the Safety Department staff. Any additional missing elements will be reported to me, Chris Miller, and obtained as needed after I receive and review the completed file. The file will be completed within 30 days of hire.
 - b. This will allow us to better identify any issues up front and ensure that all of our drivers remain qualified to perform their duties. Further, we are now tracking each of the drivers' CDL expiration dates and endorsements in order to identify expiring or invalid credentials, by using Glostone's DQ Management service. On a monthly basis credentials will be reviewed. When expiring or invalid credentials are identified, we will follow up with the driver until the new credential is received. When the driver submits a new credential it will be held on file along with a copy of any commercial licenses, driver abstracts, and medical cards from the last three years.
 - c. Glostone Trucking Solutions will obtain driving records for pre-employment purposes, as well as monitor and update the medical certification on file, and complete the Annual Driver Reviews.

 Glostone has safety specialists trained to read and interpret motor vehicle records, which will

aid in identifying violations and/or suspensions that our drivers may receive. Further, we now review the records and follow up with Glostone if any part of the driver records are unclear, and to double check to ensure that no items on the records are missed.

- 4. We have instituted a driver qualification policy that all drivers will sign.
- 5. I, Chris Miller, am responsible for ensuring compliance with these driver qualification and monitoring procedures.
- 6. Attached as evidence of our corrective action includes:
 - A. A copy of the completed driver file for Chris Miller.
 - B. Our Driver qualification policy signed by the driver.

49 CFR § 395.8(a)(1)—Failing to require a driver to make a record of duty status using the appropriate method

- 1. These violations occurred because we did not understand the proper definition of a "commercial motor vehicle". Some drivers would submit logs as required, and others would not, but management was not tracking receipt of these logs. Some drivers were using the "short-haul" exemption (timecards) when they should have been keeping a full driver log. Further, the drivers were not trained on, or aware of, the minimum requirements of logbook completion, resulting in missing logs or RODS of the wrong kind.
- 2. These violations occurred when our drivers were found to not have a record of duty status in the audit.
- 3. At the moment we have been placed Out-of-Service and are not allowed to engage in operations that would generate new records of duty status to show as part of this corrective action. To prepare for future CMV operations we are taking the following steps:
 - a. An Hours of Service policy has since been implemented which details driving rules and disciplinary actions for failure to follow the regulations.
 - b. When we are allowed to operate again, we will install the qualified ELD system "Geotab Drive" in any vehicle that we use. The ELD will be used to keep RODS regardless of whether we qualify for the "short-haul" exemption or not.
 - c. All potential CMV drivers have completed an online Hours-of-Service training course and been instructed in the proper use of the ELD's for the future.
 - d. We have also enrolled in an ongoing monthly log auditing service with Glostone Trucking Solutions that will identify and recap log violations or falsifications that occur. Our current potential driver completed Glostone's Hours of Service training. In doing this training, we are now aware of the importance of having drivers familiar with hours of service requirements and expectations. All drivers will submit their supporting documents to management within the 13 days set forth by the FMCSA. These documents will be forwarded to Glostone for audit and will be retained for the required 6 months. Supporting documents, including fuel receipts, bills of lading, and scale crossings will be used to identify any log falsifications. This report will be sent to and reviewed by me and I will share any violations with corresponding drivers to ensure understanding. This report will be signed by the driver and placed in our company files. Disciplinary action, as detailed by our Hours of Service policy, will be enforced if there are any reoccurring violations with specific drivers.
 - e. Upon decision to hire, all new drivers will agree to and sign the Hours of Service Policy at the time of hire and driver file completion. They will also be assigned an electronic log device (ELD) and enrolled in log auditing with Glostone.
- 7. Chris Miller is the designated individual to ensure compliance with hours of service regulations.
- 8. Attached as evidence of our corrective action includes:
 - A. A copy of our HOS policy signed our driver
 - B. Certificates of completion of driver who took HOS training course offered through Glostone Trucking Solutions;

initials 10

49 CFR § 396.17(a): Using a commercial motor vehicle not periodically inspected.

49 CFR Section 396.11(a): Failing to require driver to prepare driver vehicle inspection report

49 CFR §396.3(b): Failing to keep minimum records of inspection and vehicle maintenance

- 1. These violations occurred because we did not have a proper understanding of the definition or a "commercial motor vehicle" in this context and we were not aware we needed to have DOT annual inspection or other maintenance files for our CMVs. Furthermore, we did not have an effective tracking system to identify the due date for annual inspections for each vehicle. We were also not properly maintaining records for inspections that had been conducted.
- 2. We have been out-of-service for over a year so no recent maintenance has been performed. If we are allowed to operate again we will use a single unit that has a 9-seat capacity.
- 3. To correct for this we are taking the following steps:
 - a. Our CMV has completed an Annual DOT inspection.
 - b. We have since created a maintenance file for each piece of equipment which includes random maintenance, scheduled maintenance and annual inspections that are completed by a certified mechanic.
 - c. Moving forward, a calendar reminder will be set for the annual inspection of each vehicle. When the time comes for an annual inspection an annual inspection form and inspector qualification form will both be completed and placed with company files. If a vehicle is borrowed or leased a copy of the most recent annual inspection will be obtained to ensure that the vehicle is safe to operate. In the event that the lessor does not have an annual inspection report or the annual inspection is overdue an annual inspection will be immediately completed before the vehicle is allowed to operate for the company.
 - d. Our driver has completed an online training course about CMV maintenance to ensure they understand and can facilitate the daily maintenance (DVIR) and the random, scheduled and annual maintenances required.
 - e. Once we are allowed to operate CMV's again, our Electronic Logging Device (Geotab) will be used to complete and verify DVIR's on a daily basis. Management will review these DVIR's daily and make sure that all necessary repairs are performed before the vehicle is used again. I, Chris Miller will be responsible for this.
- 4. Attached as evidence for our corrective action is:
 - A. A copy of a completed annual inspection for our vehicle.
 - B. List of equipment;
 - C. Certificate of completion of the Maintenance training by our driver.

Silver Transportation DBA Silver Limousine is committed to operating in compliance with all appropriate DOT regulations going forward. We realize that in the past we were not serious enough about these safety regulations and we are eager to prove we are now ready to operate safely and in full compliance with all DOT rules.

If you need any additional documentation for your consideration of the Corrective Action Plan please contact us or Glostone Trucking Solutions (our authorized agent) and we will be happy to provide whatever else is necessary to be upgraded to an operational status. Please let us know if we can do anything else to help complete this upgrade request.

Thank you for your consideration,	
cho ple	2-7-2020
(Signature)	(Date)
Chris Miller	Owner
(Outstand Manus)	/TIPLA



February 10, 2020

Re: SILVER TRANSPORTATION DBA SILVER LIMOUSINE CHRIS MILLER 117 NW 189TH ST RIDGEFIELD, WA, 98642 Phone: (360) 606-3861 USDOT# 3085952

SILVER TRANSPORTATION DBA SILVER LIMOUSINE enrolled in the CleanFleet consortium on January 15, 2018 and remains enrolled.

in the last twelve months, we have performed random test selections on the following dates:

Q4 2018 – October 15, 2018 – Random Batch #R0002075 Q1 2019 – January 10, 2019 – Random Batch #R0002103 Q2 2019 – April 15, 2019 – Random Batch #R0002134 Q3 2019 – July 9, 2019 - Random Batch #R00020166 Q4 2019 – October 7, 2019 – Random Batch #R0002194

According to our records, the following drivers were selected to take random tests:

This carrier has not been selected for a random drug test in the past 12 months.

Sincerely, Zoey McKenzie Client Relations Manager CleanFleet

Corporate Office 9111 SE St. Helens Street Clackamas, OR 97015 Fax: (503) 650-6399



Accounting Department P.O. Box 1650 Clackamas, OR 97015 Fax: (503) 650-6399



SILVER TRANSPORTATION DBA SILVER LIMOUSINE

Participant Rosters from 2/10/2019 thru 2/10/2020

The below list shows the most recent enrollment dates of all drivers in the last 12 months. There may be additional enrollment and/or termination dates prior to the listed dates. Please contact CleanFleet for any additional questions or further information on specific drivers.

Name	Participant	Enrollment	Enrolled in	Job	Pool	Termination
	ID.	Date	Random Pool	Code	Type	Date
ALECTIFFANY-HIGLEY	xxx-xx-	3/13/2018	NO.	CDL	FMCSA	3/19/2019
CHRIS R MILLER	XXX-XX-	1/25/2018	YES	CDL	FMCSA	
KEN CORDELL	XXX-XX-	3/13/2018	ÑO	CDL:	FMCSĀ	1/30/2020

Corporate Office 9111 SE St. Helens Street Clackamas, OR 97015 Fax: (503) 650-6399



Accounting Department P.O. Box 1650 Clackamas, OR 97015 Fax: (503) 650-6399



Drug and Alcohol Testing Results from 2/10/2019 thru 2/10/2020

Pre-Employment Testing

Name Participant ID Specimen ID Sample Collection Test Result
Time Date
TO STATE OF THE PROPERTY OF THE STATE OF THE PROPERTY OF THE STATE OF
No pre-employment testing has been performed in the last twelve months.
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Random Testing

Name Participant ID Specimen ID Sample Collection Test	Result Random Batch
Type Date	Number
No random testing has been performed in the last twelve months.	

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Accounting Department P.O. Box 1650 Clackamas, OR 97015 Fax: (503) 650-6399



Random Selection Participation Summary

Random Selection Breakdown:

		A	ALL LOCATIONS		//			, , , , , , , , , , , , , , , , , , , ,	
	Pool Selection Rate				Pool	Sele	cted	Com	plete
Batch	Generated	Size	Drugs	Alcohol	Size	Drugs	Alcohol	Drugs	Alcohol
R0002103	1/10/2019	. 3700	6.63%	2.88%.	3700	246	107	235	102
R0002134	4/15/2019	3494	6.63%	2.88%	3494	232	101	226	99
R0002166	7/9/2019	3514	6.63%	2.88%	3514	249	109	242	107
R0002194	10/7/2019	3418	6.63%	2.88%	3418	249	106	239	102

Total Random Batches:

4

Average Pool Size (this location):

3,532

		<u>Drugs</u>	<u>Alcohol</u>
ľ	Overall Selection Rate (all locations):	26.50%	11.50%
	Effective Selection Rate (this location):	27.64%	11.98%
	Effective Testing Rate (this location):	26.67%	11.61%

	Drugs	Alcohol
Selections made:	976	423
Tests completed:	942	410



Random Selection Participation Summary

Random Selection Breakdown:

		A	ALL LOCATIONS							
Dartain	0	Pool	Selecti	on Rate	Pool	Sele	cted	Com	plete	
Batch	Generated	Size	Drugs	Alcohol	Size	Drugs	Alcohol	Drugs	Alcohol	
R0001990	1/15/2018	3385	6,63%	2.88%	3385	225	98	213	91	
R0002015	4/12/2018	3236	6.63%	2.88%	3236	215	94	199	85	
R0002046	7/19/2018	3315	6.63%	2.88%	3315	239	106	221	99	
R0002075	10/15/2018	3302	6.63%	2.88%	3302	263	114	256	108	

Total Random Batches:

4

Average Pool Size (this location):

3,310

	Drugs	Alcohol
Overall Selection Rate (all locations):	26.50%	11.50%
Effective Selection Rate (this location):	28.46%	12.45%
Effective Testing Rate (this location):	26.86%	11.57%

Selections made:	Drugs 942	Alcohol 412
Tests completed:	889	383

Periodic Documents (Retention Periods Listed Below)

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(Pre-employment Medical Card)	96 06 V	88244		7-7	2-20
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National Registry Number:	Date	Verified:	_{ray y} a kala erap aka dera terda aka aka aka aka aka aka aka aka aka a	Ехр	iration:
National Registry Number:	Date	Verified:	and the statement of th	Exp	iration:
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11-29-24					
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Annual Certification of Violation	S:			3 ye	ars
Annual Review Form:		<u></u>		3 ye	ars
Drug Screen Release/Drug	Test Results	Po	sitive/Refusal/R Rand	ancelled - 1 year eturn To Duty - om - 1 year	5 years
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(certify that I have examined Last Mame)	VVI 18 First that		ance with (please clack only one):	
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I find this person is qualified, and, if ap	anons 149 Con 291,4153 (169) with any app pileable, only when (chickali that apply):	sicardid prate Agustices (Acutou Mili Otilià	be valld for integrate operations), and, with	knowledge of the plan
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MCSA-5875, with any attachments embod	lies my findings completely and correctly,	ind is on file in my office.		1000
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Medical Examinar' Name (piguse print	ortype A A		an Assistant O Advanced Practice Nu	[1] 0004
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	<i>/////////////////////////////////////</i>			
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Driver's Address / 7 MA	(694 SH -	Ridge Sould.	A Other	CLP/CDL Applicar
Street Address:	Clyi	1344114	State/Province J. J. Zip Code Oko J.c	Yes O No
**This document contains sensitive information disclosure by keeping the documents under the	e control of authorized person. Properly disp	ase of this gocument which no longer requ	ited to be smaintained by reculatory requireme	spproprietely to prevent (
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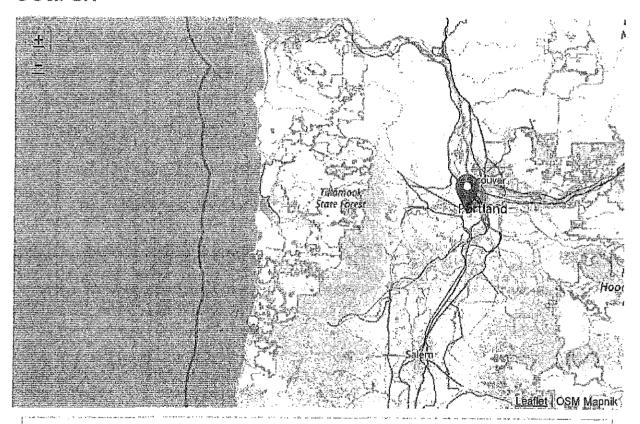
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National Registry of Certified Medical Examiners Search



Dr. Julia E Wilber Dc Doctor of Chiropractic

Bridgeton Chiropractic, LLC 8885 SW Canyon Rd Ste 118 Portland, OR 97225 (971) 255-1708

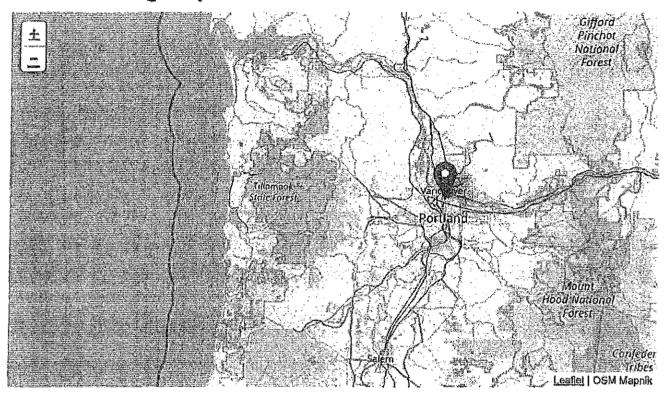
National Registry Number: 9606788244

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National Registry of Certified Medical Examiners Search



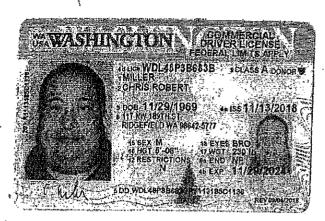
Dr. Julia E Wilber, Dc Doctor of Chiropractic

Bridgeton Chiropractic, LLC 8885 SW Canyon Rd Ste 203 Portland, OR 97225 (971) 255-1708

National Registry Number: 9606788244

Certification Date: 05/17/14

Submit Feedback >



Pre-Employment Drug Screen Result Release

I authorize to release the results document of my pre-employment drug screen to CleanFleet who, acting as an agent for SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR], will use the document to compete the pre-employment paperwork required by the Department of Transportation.

All information contained in the document will be kept confidential and will be solely used in the pre-employment hiring process of my potential employer.

SION HERE PLEASE!	(MakilM)	11/08/2019
	Applicant's Signature	Date
	Chris Miller	
	Name	



Driving Record Release of Interest

Employers, prospective employers, volunteer organizations, or their agent can get driving records for an employee, prospective employee, or volunteer when authorized. Use this form to get their authorization.

Complete the Company section.

Give this form to your employee, prospective employee, or volunteer to complete their section.

· For audit purposes, keep this completed form in your files for at least five years. Do not mail it to the Department of Licensing.

Sealed juvenile records, information contained in a driving record related to a sealed juvenile record may not be used for any purpose unless required by federal law. The employee or prospective employee may furnish a copy of the court order sealing the juvenile record to the employer, prospective employer, or their agent.

Company-To be completed by the company or the agent of	
PRINT of TYPE Company name Silver Transporta	tran
Agent company neme (if explicable) Glostone Trucking Solutions	
Company/Agont company address P.O. Box 1650 Clackamas, OR 97015	
Authorized representative name Phillip Schroeder	Tate Safety Specialist
Answer the following 1. Is this company an employer, prospective employer, or voluments of chiving record is being requested? 2. Is the record you are requesting necessary for employment employee or prospective employee as a condition of employee.	purposes related to driving by the yment or related to driving by the
volunteer at the direction of the volunteer organization?	d exclusively for this purpose and
 Do you agree to hold harmless the Washington State Departured to the release of the requested driving record? 	riment of Licensing for all matters
Contribution I certify under penalty of perjury under the laws of the state-of //-/5-/9 Clackamas, OR	Washington that the foregoing is true and correct.
Date and place signed Authorized repress	nilalive signature
Imployee, prospective employee, or volunteer- PRINT or TYPE Full name (First Aliade, Lest) of employee/prospective employee/volunte Authorization from Authorization from Employee—for release of my driving record for employment my employment Prospective employee—for release of my driving record for e signed Volunteer—for release of my driving record for a position app volunteer organization	purposes, at my employer's disordion for the full term of employment purposes, not to exceed 30 days from date
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wherization am an employee, prospective employee, or volunteer of the co Neshington State driving record be sent to them/their agent. Neshington State driving record be sent to them/their agent.	ompany named above and I request that a copy of my

Request for Check of Driving Record



DEAR SIR/MADAM:

The following person has made application with our company for the position of <u>Driver, Owner</u>. In accordance with Section 391.23 of the Federal Motor Carrier Safety Regulations, please furnish the undersigned carrier with the applicant's driving record for the past three (3) years.

NAME OF A	PPLICANT Citis Miller	**************************************				
COMPANY	SILVER TRANSPORTATION DBA	SILVER LIMOUSINE [FR]				
ADDRESS	117 NW 189th St Ridgefield, WA 986	542				
PORMER AD	DORESS'	- THE CONTROL OF THE				
DATE OF BII	RTH 11/29/1969					
LICENSE NO	, WDI.48P3B683B	LICENSE ST. WA				
LICENSE NO		LICENSE ST.				
LICENSE NO		LICENSE ST.				
LICENSE NO		LICENSE ST.				
Company	CLEANFleet 9111 SE Saint Helens Street	ESTED BY				
	Clackamas, OR 97015					
Applicant's Information Release I hereby authorize you to release the following information to CLEANFleet for purposes of investigation as required by Section 391.23 of the Federal Motor from any and all liability which may result from furnishing such information. Employment Record Non-Employment Record X Both Amount Enclosed SIGN HERE RESORTED A SIGN HERE RESO						
PLEASE	Charlenly	11/08/2019				
ŀ	Applicant's Signature	Date				



Driving Record - WDL48P3B683B

Abstract of Driving Record - Full This information is current as of 2/7/2020 2:06 PM CERTIFIED

Driver Information

DLN: WDL48P3B683B

Last: MILLER First: CHRIS Middle: ROBERT

Suffix:

DOB: 11/29/1969 Gender: M Address Information

Address on file

License and ID Details

Personal Driver License:

Status: Licensed

lssue: Expire:

Original Issue:

CDL Class A:

Status: Licensed Type: Renewal Issue: 11/13/2018 Expire: 11/29/2024

Original issue: 12/05/1995

Self-certification: Non-Excepted Interstate

Self-certification date: 11/15/2013 Medical certification: Certified Medical certification date: 01/07/2020

Downgraded: 01/08/2021

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CDL Class A	11/13/2018 11/29/2024	WDL48P3B683B	Renewal	Yes
CDL Class A	11/15/2013 11/29/2018	MILLECR315Q9	Renewal	No
CDL Class A	02/03/2009 11/29/2013	MILLEGR315Q9	Renewal	No

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WDL48P3B683B	11/13/2018		
MILLECR315Q9	06/23/1994	11/13/2018	

CDL Medical Certification and Waiver Information

Issue date: 01/07/2020 Expiration date: 01/07/2021 Examiner name: JULIA WILBER
Examiner telephone: 9712551708
Medical specialty: Chiropractor

License/certification #: 5143

Issuing state: OR

National registry #: 9606788244



Driving Record - WDL48P3B683B

Abstract of Driving Record - Full This information is current as of 11/15/2019 11:13 AM CERTIFIED

Driver Information

DLN: WDL48P3B683B Last: MILLER

First: CHRIS Middle: ROBERT

Suffix:

DOB: 11/29/1969 Gender: M Address Information

Address on file

License and ID Details

Personal Driver License:

Status: Licensed

issue: Expire:

Original issue:

CDL Class A:

Status: Licensed Type: Renewal Issue: 11/13/2018 Expire: 11/29/2024

Original Issue:12/05/1995

Self-certification: Non-Excepted Interstate

Self-certification date: 11/15/2013 Medical certification: Certified Medical certification date: 01/12/2018

Downgraded: 01/13/2020

	, Rei	strictions			Endorsements
Description			Lic type	Code	Description Code
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			. :		Tank Vehicle N
	Rein	tatements			Fees
Requirement	<u> </u>				Description Amount
No requirements					Notees \$0.00

		Document	History		
Type	Issue	Expire	DLN	Issue type	Current Document
CDL Class A	11/13/2018	11/29/2024	WDL48P3B683B	Renewal	Yes
CDL Class A	11/15/2013	11/29/2018	MILLECR315Q9	Renewal	No.
CDL Class A	02/03/2009	11/29/2013	MILLECR315Q9	Renewal	Ño
		DLN HI	story		
DLN	Start	End.		1. * 1. s.t	

	Control of the Contro		
DLN	Start		End
WDL48P3B683B	11/13/20	18	17.
MILLECR315Q9	06/23/19	94	11/13/2018

CDL Medical Certification and Walver Information

Issue date: 01/12/2018 Expiration date: 01/12/2020 Examiner name: JULIA WILBER
Examiner telephone: 9712551708

Medical specialty: Physicians Assistant

License/certification #: 10003176

Issuing state: WA

National registry #: 9606788244

1 of 1

Motor Vehicle Driver's Certification of Violations

Driver's Name:	Chris Miller		Ynggr - Whitestyferyggyweistyppellyggwyn y caelledd y
Hire Date:	11/08/2019	BIN Yanney yay Barin in baliy Bin Newson bin enterant mata-sa baliyin me manay ayana kasan sakabi njabbi nj	and a second transfer and a second and a second
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Company Ad-	dress: 117 B 189th St, Ridgefiel	d, WA	ti dalam
IGN HERE IS J) u.ll	11/08/2019	
Applican	r's Signature	Date	akudusta kilikin 1994kila laba di Bariin na manijarqoya ji jigala ay halayiyya qarufu haqi bararayay hiyos
	edge that I have reviewed the drives on the driving record.	ver's record and confirm that the	violations listed above
Date	Offense	Location	Type of Vehicle Operated
and the same of th			Miller - Markey yan Malyer Miller and Andrew Male A
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		Safety Department	
Reviewed 1	by Signature		the same principles and the same of the sa

### Permanent Documents (Retention Period - Employment, Plus 3 Years)

Hire Date: 06/01/2006 Termination Date:

1,00	Application	Mark box when electronically uploaded	In Contacts				
<del></del>		Drug & Alchol Statement	Im comens				
	Driver Data She	**************************************	· · · · · · · · · · · · · · · · · · ·				
	<del></del>	nce with Driver License Requirements					
ΙĎ		Record of Pre-employment CDL/Road Test (circle one)					
		mployer/Previous Employer Alcohol & Drug Test Questionnai	r <i>p</i>				
L N/A	<del></del>	Screening Program Report (PSP)	* <del>**</del>				
<u> </u>	<del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>	Motor Vehicle Report (MVR) Mark box (if company release	that hear whiteired				
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~	Drug and Alcoho						
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<b>7</b>	Hours of Service						
J		on Policy Signoff					
M/A	Unsafe Driving V	iolations Policy	**************************************				
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Phone: (360)60 Attempt:	Date:	Email: pdxlimo@gmail.com  Notes:	Received:				
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City Ridgefield   State WA   Zip 98642	Company Name SILVER	TRANSPORTATION DBA S	ILVER LIMOUSINE [FR]	
In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disability POSITION(S) APPLIED FOR:  Date of Birth: 11/29/1969  Name: Chris Miller  Date of Birth: 11/29/1969  Address: 117 NW 189th St  Other addresses for the past 3 years  Street:  City, St, Zip: Ridgefield, WA 98642  Yrs: 10  Other addresses for the past 3 years  Street:  City, St, Zip: Yrs:  Street:  City, St, Zip: Yrs:  Street:  City, St, Zip: Yrs:  Atlach Sheet if More Space is Needed  Do you have the legal right to work in the United States? Yes X No  In Case of Emergency Notify?  Wendy Stevens  Fhone: (360)601-1677  Relationship: Priend  Address: Ridgfield, WA  Experience as a Professional driver?  List states operated in for the last 5 years:  OR. WA.  OPR, First Aid, Road Safety, Trucking Ergonomics, or training that will help you as a driver:  Is there any reason you might be unable to perform the functions of the job for which you have applied as described in the attached job description? Yes No X  Branch n/a  MILITARY STATUS  Have you served in The U.S. Armed Forces? Yes No X  Branch n/a				ate WA Zip 98642
Date of Birth: 11/29/1969  Address: 117 NW 189th St  Other addresses for the past 3 years  Street:  City, St, Zip: Ridgefield, WA 98642 Yrs: 10  Other addresses for the past 3 years  Street:  City, St, Zip: Yrs:  Street:  City, St, Zip: Yrs:  Street:  City, St, Zip: Yrs:  Attach Sheet if More Space is Needed  Do you have the legal right to work in the United States? Yes X No  In Case of Emergency Notify? Wendy Stevens  Relationship: Priend  Address: Ridgfield, WA  Experience as a Professional driver?  List states operated in for the last 5 years:  OR: WA.  CPR, First Aid, Road Safety, Trucking Ergonomics, or training that will help you as a driver:  Is there any reason you might be unable to perform the functions of the job for which you have applied as described in the attached job description? Yes No X  Have you served in The U.S. Armed Forces? Yes No X  Branch 19/2  Branch	positions without regard to	al and State equal employment o race, color, religion, sex, nati	opportunity laws, qualified on all origin, age, marital state	applicants are considered for all is, or non-job related disability.
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Have you served in The U.S. Armed Forces? Yes No X Branch n/a		MILITAR	y status	
	Have you served in The U.S	; vr		ranch n/a
	Dates: From	Lauren de	Linear and Control of the Control of	harge n/a

### EMPLOYMENT RECORD

Note: List past employment for AT LEAST 10 YEARS including periods of unemployment and explanation (Attach Sheet if More Space is Needed)

SILVER TRANSPORTATION DBA SILVER	Phone (360)606-38	<u>861</u>	_ Con	taci <u>Ch</u>	ris Mille	er	<del></del>
Address 117 B 189th St	City, State, Zip	Ridgefic	id Wa	98642			
Job description Driver, Owner			From	06/200	6 To	Currer	ot
Reason for leaving							
Were you subject to FMCSR while couployed?	Yes X No			<del></del>			Mark Strategy
Was the job designated as safety sensitive in any DOT-reg	julated mode subject to	drug and a	cohol te	sting?	Yes X	No	

W	EXI	PERIENCE	AND QUALIF	ICA1	TIONS - DRIVER	**************************************
	State	Li	cense No.	Ī	Type	Expiration Date
	WA	WDL48P	3B683B		A	11/2024
Driver's License						
			****			
Have you ever been o	lenied a licens	e, permit, or	privilege to oper	rate a	motor vehicle?	Yes No X
Have any license, per	mit, or priviles	ge ever been	suspended or re	voked	1?	Yes No X
Have you ever been d	lisqualified sub	ject to secti	on 391 of the Fe	deral i	Motor Carrier Regulat	lon? Yes No X
		D)	RIVING EXPE		CONTRACTOR OF THE PROPERTY OF	The second secon
	Equipment		Date From	<del>,</del>	Date To	Apprex. no. of Miles
Vehicle Carrier			01/1999		01/2001	< 50k
Passenger Bus			01/1996	A STATE OF THE STA		>500k
***************************************		<del></del>	······································			
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	ngain digidik di digidi kanda digun ka nggapay yang saya	nit 1994-Peristandari kanana menggan ing kanan				
	***		VIEW FOR TH		LST 10 YEARS please indicate "None")	
Dates	N	iture of Ac	cident	T	<b>Fatalities</b>	Injuries
None						
None						
None					,	
None						
None			(*************************************			
TRAI					FOR THE PAST 10 e-indicate "None")	YEAR5
Date		Location			Charge	Penalty
None			MIA-4,		интионами понимания от мар и у <del>У</del> Ди	oti - nare 1964 - quanții - deânii bili (Million) (Million) (Ang. 7 m) (A
None		***************************************	*****	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		- <del> </del>
None	Company Street on Section 19 1995 Section 19 1995	5(HHH - 5HL-10				en de la
	<b></b>			**********		······································

None None

### TO BE READ AND SIGNED BY APPLICANT

Your (driver) rights to review previous employer information as required in FMCSR 391.23: (i)(1)(i) The right to review information provided by previous employers;

(i)(1)(ii) The right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to the prospective employer;

(i)(1)(iii) The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

(i)(2) Drivers who have previous Department of Transportation regulated employment history in the preceding three years, and wish to review previous employer-provided investigative information must submit a written request to the prospective employer, which may be done at any time, including when applying, or as late as 30 days after being employed or being notified of denial of employment. The prospective employer must provide this information to the applicant within five (5) business days of receiving the written request. If the prospective employer has not yet received the requested information from the previous employer(s), then the five-business day deadline will begin when the prospective employer receives the requested safety performance history information. If the driver has not arranged to pick up or receive the requested records within thirty (30) days of the prospective employer making them available, the prospective motor carrier may consider the driver to have waived his/her request to review the records.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

SIGN HERE PLEASEI	(M-mul	11/08/2019
	Applicant's Signature	Date
	Chris Miller	
,	Name	•

### Previous Alcohol and Drug Testing Statement

Sec. 40.25(j) As the employer, you must also ask the employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years. If the employee admits that he or she had a positive test or a refusal to test, you must not use the employee to perform safety-sensitive functions for you, until and unless the employee documents successful completion of the return-to-duty process. (see Sec. 40.25(b)(5) and (e))

Company Name: SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR]

Street:	117 B 189th St	117 B 189th St				
City	Ridgefield	Ridgefield				
State, ZIP:	WA, 98642					
Prospective	Employee Name: Chris Mille	ID Number: WDL48P3B683				
The prospective em	ployee is required by Sec	2. 40.25(j) to respond to the following questions.				
administered by	an employer to which yo	st, on any pre-employment drug or alcohol a applied for, but did not obtain, safety-sensitive ncy drug and alcohol testing rules during the past				
Yes/No: No						
	yes, can you provide/obta uty requirements?	ain proof that you've successfully completed the				
SIGN HERE ES JUNE PLEASE! Prospective E	Rully mployee Signature	11/08/2019 Date				
Witnessed By	Employee Signature	11/08/2019 Date				

### Certification of Compliance With Driver License Requirements

### NOTICE TO DRIVER

The Commercial Motor Vehicle Safety Act of 1986 provides for a new set of controls over the drivers of commercials vehicles. The new law applies to all drivers operating vehicles and combinations with a Gross Vehicle Weight Rating over 26,000 pounds and to any vehicle regardless of weight, transporting hazardous materials.

THE FOLLOWING PROVISIONS OF THIS LEGISLATION ARE EFFECTIVE ON AND AFTER JULY 1, 1987

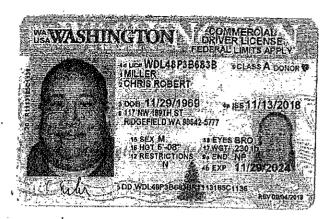
- 1. No driver may possess more than one license, and no motor carrier may use a driver having more than one license.
- 2. A driver convicted of a traffic violation (other than parking) must notify the motor carrier and the state which issued the license to that driver of such conviction within 30 days.
- 3. Any person applying for a job as a commercial vehicle driver must inform the prospective employer of all previous employment as the driver of a commercial vehicle for the past 10 years in addition to any other required information about the applicant's employment history.
- 4. Any violation is punishable by a fine not to exceed \$2,500. In addition the Federal Motor Carrier Safety Regulations now require that a driver who loses any privilege to operate a commercial vehicle or who is disqualified from operating a commercial vehicle must advise the motor carrier the next business day after receiving notification of such action.

### CONTROL CERTIFICATION BY DRIVER IN

I hereby certify that I have read and understand the driver provisions of the Commercial Motor Vehicle Safety Act of 1986 which are effective on and after July 1, 1987.

Phone Kaillan

imivers ivaine:	Callia Pallaca	21	ocial occurry No	, <del>, , , , , , , , , , , , , , , , , , </del>	
Driver's Address:	117 NW 189th St Rid	gefield WA 98642			
License: State	WA	Type/Class	A	ID No.:	WDL48P3B683 B
	that the above co urrendered the foll				d in the last 3 years
State		Type/Class	-	ID No.:	Anc y **********************************
State	mandet som en en state en	Type/Class	4>	ID No.:	. Bakkannan kapan (kaji ja kaji na kaji ja kaj
SIGN HERE TO PLEASE!	hara	<u>k</u>	11/08/2019	nikkii vauv sidan kiristoisia kuu.	
Applica	nt's Signature	4	Date		



d LICENSING 21 1830410

CLASS A My CHATTER controller combination where GCWR is 26,001 for or more ENDORSEMENTS: RESTRICTIONS HANCES A 2nd Class B
P-Passenger Passenger Vehicle

11/29/1969

### Previous Employment Inquiry

TO Prévious Employeis	FROM Prospective Employer
Coninsus	Company: CleanFleet on behalf of
SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR]	SILVER TRANSPORTATION DBA SILVER LIMOUSING [FR]
Indizidis diiller	Individual Miller
Address 117 B 189th St	117 D 1904. 04
	117 B 189th St
City, State, Zipcode  Ridgefield WA 98642	City, State, Zipcode Ridgefield WA: 98642
Dear Sir/Madam:	7137 75042
The person named below has made application t	to this company for employment as Driver.
Owner and states that he/she was employed by y	you as a Driver, Owner from 06/2006 to Current.
Kindly reply to the inquiry below respecting this	s applicant. As stated below, the applicant has
warved any claim of hability against your compa- inquiry.	any for information submitted in response to this
145GM41.J.	$(\mathcal{F}^{*})$
	·
	•
Sir	icerely,
NAME OF APPLICANT Chris Miller	Social Security No. ###-##-7967
Questions to be Answered by Previous Employer B	elow:
1 Is employment record with your company correc	ri as stated above?
	n?
	Number preventable
5 Was applicant's driver's license over suspended o	r revoked?
6 Reason for leaving your employ: Discharged	
7 Was applicant's general conduct satisfactory? Ye	25 No
8 Is applicant competant for the position applicant i	
9 Would you re-employ? Yes No	
10 Any remarks with regard to questions 1-9 above?	The analysis of the second sec
Previous Employer Signature	Date:
Main that a second of the seco	
Detach here for	
FORMER EMPLOYER I	
Former Employer Company Name SILVER TRANSPOR SILVER LIMOUSIN	E[FR]
hereby authorize you to release all information regard hile in your employ, and you are released from any an uch information.	ing my services, my character, and my conduct
GN HERE PS () O V	O pot

# Previous Employment Alcohol & Drug Test Questionnaire

EMPLOYEI	E PLIEAST COMP		SECTION BUI	σw
Employee Name: Chris Miller	The state of the s	ock-al-Claressenger, consequence Section and the section of the se		To the surface of the
Employee Social Security No.:	###-##-7967	**************************************		necessal liquida hija maja kada Maraka kabada a a a a a a a a a a a a a a a a a
Prospective Employer: SILVEI	R TRANSPORTATION I	BA SILVER	Attn:	1881 8 dalam 1888 1888 1884 1844 1844 1844 1844 184
Street: 117 B 189th St				
City, State, Zipcode: Ridgefield	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	WA.	98642	and the second telephone and the second second second distributions are second distributions are second second
Phone: (360)606-3861		Fax:	()-	and the state of t
Prospective employer's e-mail:	pdxlimo@gmail.com			
Previous Employer: SILVER T	RANSPORTATION DE	A SILVER LIA	AOUSINE (FR)	
Address: 117 B 189th St	ON THE PARKS OF TH		erret 1917 teks GP deur ett SPHEN is Nachtsid al felde i J. Lande sa	
Phone: (360)606-3861	reas side (Massica Association to the content of th	Fax:	*	1985-19-19-19-19-19-19-19-19-19-19-19-19-19-
In compliance with §40.25(g), rele confidentiality, such as Fax, e-mai section 2 (below) of this documen This information is being requeste regulations.)	l, or letter. Previous empl concenting my Alcohol r	loyer may release and Controlled S	se and forward info Substances to the pr	rmation requested by ospective employer.
PREMIORS ENTERO	MER: PLEASE (O	MPLETET	HEOLES MO	SSBLLOW
If driver was not subject to Dep employer. Please check here:			irements while em	ployed by this
Under Department of Transpo	ortation testing require	ements:		YES NO
1 Has this person had an alcohol to	ast with a result of 0.04 or hi	gher alcohol conc	centration?	T 63.
2 Has this person had a verified positive drug test?				日岗
3 Has this person refused to be tested (including verified adulterated or substituted drug test results)?				
4 Has this person committed other	violations of DOT agency d	rug and alcohol to	esting regulations?	月 <i>清</i>
5 If this person has violated a DOT employee's successful completio (Please send this documentation	n of DCIT return-to-duty requ	urements, includi		日夏
In answering these questions, plo previous employers under \$40.25				
Completed by (Signature):			Date:	
PROSPEC	AMAY DE DAMESTO A DES	e compli	TEBLLOW	
1st Attempt Date:	Phone:	Pax	M	fail:
2nd Attempt Date:	Phone:	Fax:		lail:
3rd Attempt Date:	Phone:	Fax:		lail:
Received	· · · · · · · · · · · · · · · · · · ·	DOI	r: Non	-DOT:
	STRUCTURE AND A STRUCTURE	NÏ.		
SIGN HERE DE Charles	l. 1	1/08/2019		
Applicant's Signature	I I	)ate		мандант ченика кон кайманда башк

### Driver's Receipt

This issue of the FMCSR Pocketbook includes all revisions issued on or before March 1, 2016.

I acknowledge receipt of this FEDERAL MOTOR CARRIER SAFETY REGULATIONS POCKETBOOK (347). In addition, I agree to familiarize myself with the Federal Motor Carrier Safety Regulations (FMCSR) of the U.S. Department of Transportation, Part 40, 380, 382, 383, 387, 390-397, 399 Subchapter B, Chapter 3, Title 49 of the Code of Federal Regulations, as continued therein.

Ch. 11 LL	11/08/2019
Applicant's Signature	Date
	Chris Miller
**************************************	Applicant's Name
SILVER TRANSPORT	'ATION DBA SILVER LIMOUSINE [FR]
and the state of t	Company Name
Com	pany Supervisor's Name

Note: This receipt shall be read and signed by the driver. A responsible company supervisor shall countersign the receipt and place it in the driver's qualification file.

# SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR] Drug and Alcohol Policy & Information

SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR] is committed to providing a safe workplace for its employees, and the company is also committed to placing safe, professional drivers in its vehicles. We intend our workplace to be drug free, and that employees will be free from the effects of alcohol while on duty.

A critical part of the company's program is compliance with the Federal Motor Carrier Safety Regulations, CFR 49, Part 382. The following information is provided in accordance with Part 382,601:

### Designated Employer Contact

Chris Miller is the company's designated person for providing information on the controlled substances program. Questions should be directed to her/him at (360)606-3861.

### Categories Subject to Testing

All vehicle drivers who hold a Commercial Driver License, who work part time or full time for SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR] are subject to the controlled substance testing provisions in Fart 382.

### Safety Sensitive Punctions

All drivers are considered to be performing safety sensitive functions during any period in which they are actually performing, ready to perform, or immediately available to perform as a driver of a commercial motor vehicle. These functions are further defined as:

- a. Time at a terminal, facility or other property waiting to be dispatched.
- b. Time inspecting equipment as required, or servicing/conditioning a motor vehicle.
- c. Driving,
- d. Time spent in or on any commercial vehicle.
- e. Time spent loading or unloading a vehicle or remaining in readiness to operate a vehicle.
- f. Time spent supervising or assisting loading or unloading a vehicle.
- g. Time spent attending a vehicle being unloaded.
- h. Time spent performing driver requirements relating to accidents.
- i. Time spent repairing, obtaining assistance or remaining in attendance upon a disabled vehicle.
- j. Time spent providing a breath or urine sample in compliance with the requirements of Part 382.

### **Prohibited Conduct**

Specifically, all drivers who are performing safety sensitive functions must comply with the following:

- a. No driver shall report for duty or remain on duty while having an alcohol concentration of 0.02 or greater.
- No driver shall possess alcohol, unless the alcohol is manifested and transported as part of a shipment.
- c. No driver shall use alcohol while performing safety sensitive functions.
- d. No driver shall perform safety sensitive functions within four hours of using alcohol.
- e. No driver required to take a post accident alcohol test shall use alcohol for eight hours following the accident, or until he or she undergoes a post accident alcohol test, whichever occurs first.
- f. No driver shall refuse to submit to a post accident; random; reasonable suspicion; or follow-up, alcohol or controlled substances test.
- g. No driver shall report for duty or remain on duty when the driver uses any controlled substance. An exception is when the use of the controlled substance is pursuantinstructions of a physician who has advised the driver that the substance does not adversely affect the driver's ability to safely operate a commercial motor vehicle. (The employer may require a driver to inform the employer of any therapeutic drug use.) Note: the use of another individual's prescription medicine may be considered prohibited controlled substance use.
- No driver shall report for duty, remain on duty, or perform a safety sensitive function, if the driver tests positive for controlled substances.

### Types of Testing

The following alcohol and controlled substance tests will be performed. In order for the driver to be allowed to perform safety sensitive functions, a negative result for controlled substances and an alcohol concentration of less than 0.02 will be necessary. (a concentration between 0.02 and 0.039 will result in a 24 hour disqualification. A concentration of 0.04 will result in a positive test)

- a. Pre employment administered prior to a driver performing safety sensitive functions for the first time for an employer. (controlled substances testing only)
- b. Post accident administered as soon as practicable, following an accident involving a commercial motor vehicle, if there is a fatality, or if the driver is cited for a moving traffic violation. (We must test for alcohol within 8 hours of the accident, and controlled substances within 32 hours).
- c. Random administered if a driver's name is selected in a random drawing, conducted periodically throughout the year. Drivers notified of a random selection must submit immediately for testing.
- d. Reasonable Suspicion administered if the employer has reasonable suspicion to believe the driver is in violation of any of the prohibitions listed above.
- e. Return to Duty Administered prior to a driver returning to duty, following a "positive" controlled substances or alcohol test. We must also administer a return to duty test if a driver is disqualified from the random pool for any reason, and then re-cuters the random pool.
- f. Follow-Up-If a driver has refused to test or tested positive, and wishes to be requalified to perform safety sensitive functions, he/she must be counseled by a Substance Abuse Professional (SAP), follow the recommended program, and then produce a negative "Return to Duty" test result. The SAP will then direct the company to administer a minimum of six "Follow-Up" tests in the next 12 months. This number may be increased by the SAP. The company will select the times for the follow-Up tests.

### **Testing Procedures**

All testing will be performed with procedures that are outlined in the Code of Federal Regulations, Part 40. These procedures are designed to protect the driver, maintain integrity in the testing process and safeguard the validity of the test results.

### Consequences of Prohibited Conduct

Any driver who engages in conduct prohibited by Part 382 will be immediately removed from performing any safety sensitive function. In addition, the driver will be subject to termination from his/her employment with SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR]. Under the company's current policy, the driver who tests positive will be offered a "once per lifetime" last change to be reinstated. The reinstatement will be subject to the driver submitting to a treatment needs assessment by an authorized Substance Abuse Professional, and following and completing the recommended treatment. In addition, the driver will be required to submit to a Return-to-Duty controlled substance and/or alcohol test.

### Refusal to Test

If any driver refuses to test under the conditions outlined in Part 382, the refusal will be treated as a positive result, and will be subject to consequences of a positive test.

PLEASE!	(A) MAV	11/08/2019
	Applicant's Signature	Date
	Chris Miller	
	Driver's Name	

### Information

The following pages contain information regarding the symptoms and effects of the use of alcohol and controlled substances.

All employees are encouraged to be familiar with this document and with the requirements of the Federal Motor Carrier Safety Regulations, Parts 382 and Part 40.

### Alcohol and Controlled Substances Physical Symptoms, Uses and Effects

### General Signs of Abuse of alcohol and controlled substances include:

- Tardiness or absenteeism
- Borrowing money from co-workers
- Problems with relationships
- Increased initability
- Decreased attention span

- Difficulty remembering instructions
- Taking criticism personally
- Denial of any problem
- Paraphernalia present

### Types of paraphernalia:

- Roach clips
- Cigarette papers
- Pipes, bongs
- Razor blades, small mirrors
- Small spoons and straws

- White powder
- Syringes; needles
- Eye droppers
- Rubber tubing

### Physical Symptoms

### Uses and Effects

### Marijuana

- Red eyes
- Pale face
- Strong odor, like burning rope
- Loud, boisterous in early stages
- Sleepy, stuporous in later stages
- Some medical uses for THC
- Effect lasts 2-4 hours; stays in system for several days/weeks; stored in fat tissue cells
- Smoked or taken orally
- Causes euphoria; increased appetite; disoriented behavior; relaxed inhibitions; negative effect on peripheral vision
- Overdose can cause fatigue; paranoia; not fatal

### Cocaine

- Runny nose; nasal problems
- Needle marks on arms
- Dizziness
- Dilated pupils
- Dry mouth and nose
- Bad breath; frequent lip licking*
- Lack of interest in food and sleep
- May be used as a local anesthetic
- Highly addictive
- Effect lasts 1-2 hours
- Sniffed, smoked or injected
- Increased alertness; euphoria; excitation; increased pulse and blood pressure; insomnia; loss of appetite
- Overdose can cause agitation; hallucination; convulsions; possible death

### **Opiates**

- Drowsiness; lethargy
- Slurred speech
- Constricted pupils
- Needle scars
- Loss of appetite
- Nausea; flushed face

- Used as pain killer; cough medicine
- Highly addictive (codeine is moderately addictive)
- Effect lasts 3-6 hours
- Sniffed, injected, smoked, taken orally
- Causes euphoria; drowsiness; nausea
- Overdose can cause slow, shallow breathing; clammy skin; convulsions; possible death

### PCP

- Increased heart rate/blood pressure
- Flushing, sweating, dizziness, numbness, drowsiness
- Pupils dilated
- Rigid muscles, deadened actions
   Symptoms of intoxication without smell of alcohol
- No medical uses
- Highly addictive; effect lasts several days
- Smoked, injected, taken orally
- Causes illusions; hallucinations
   Overdose may cause more intense trips;
   possible death

### Amphetamines

- Increased heart and breathing rates
- High blood pressure; high fever
- Dilated pupils
- Decreased appetite; dry mouth
- Sweating; headache; blurred vision; dizziness
- Unable to sleep

- Used for weight control; to treat narcolepsy; attention deficit disorder
- Highly addictive
- Effect lasts 2-4 hours
- Injected or taken orally
- Increased alertness, pulse, and blood pressure; insomnia; loss of appetite; euphoria; excitation
- Overdose may cause agitation; convulsions; possible death

### Alcohol

- Sloppiness
- Slurred speech
- Trouble walking
- Has the "shakes"
- Blackouts
- Hangover (headaches)
- Smell of alcohol

- Limited medicinal use; over the counter sleep aids; cough syrups
- Addictive; may be genetic.
- Moody, emotionally unstable
- Accident-prone
- Withdrawn; may be violent; overly talkative

# SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR] Cell Phone/Wireless Device Policy

It is the policy of SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR] to follow cell phone usage while driving rules described in FMCSA rule 392.80 (prohibition against texting) and 49 CFR parts 383, 384, 390, 391, and 392 (restrict the use of hand-held mobile telephones by drivers of commercial motor vehicles), effective January 3, 2012.

This company prohibits drivers to use hand-held mobile phones while driving a commercial motor vehicle while in our employ. Hands-free use of a mobile telephone is allowed using either a wired or wireless earpiece, or the speakerphone function of the mobile telephone. Wireless connection of the mobile telephone to the vehicle for hands-free operation of the telephone, which would allow the use of single-button controls on the steering wheel or dashboard, would also be allowed.

A driver must have his or her mobile telephone located where the driver is able to initiate, answer, or terminate a call by touching a single button while the driver is in the seated driving position and properly restrained by a seat belt. If the mobile telephone is not close to the driver and operable while the driver is restrained by properly installed and adjusted seat belts, then the driver is considered to be reaching for the mobile phone, which is prohibited.

NOTE: A driver's use of the Push-to-Talk function on a mobile telephone violates the prohibition against holding the phone. This includes the continuous holding of a button that is necessary to use a Push-to-Talk feature through a mobile telephone, even when the driver is using a connected microphone or wireless earphone.

I have read, understand and will abide by the Company Cell Phone/Wireless Device Policy. Should I find myself in a situation where I cannot meet this requirement, I will notify the company immediately. I understand that this document provides the information on how the company wishes me to comply with the policy and that failing to do so can lead to disciplinary action up to and including termination.

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	Applicant's Signature	Date	,
	Chris Miller		
	Name		

# SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR]

### Rolling Stock Maintenance Policy

*References are made within these policies that refer to regulations outlined in the Federal Motor Carrier Safety Regulations. You have been provided a copy of these regulations for your reference. If you did not receive a copy or need an additional copy, please let management know.

### General

- The company will systematically inspect, repair, and maintain, or cause to be systematically
  inspected, repaired, and maintained, all motor vehicles and intermodal equipment subject to its
  control.
- 2. Parts and accessories shall be in safe and proper operating condition at all times. These include those specified in part 393 of the FMCSR's and any additional parts and accessories which may affect safety of operation, including but not limited to, frame and frame assemblies, suspension systems, axles and attaching parts, wheels and rims, and steering systems.
- 3. The company will maintain, or cause to be maintained, records for each motor vehicle we control. These records should have an identification of the vehicle including:
  - a. Company unit number
  - b. Make
  - c. VIN
  - d. Year
  - e. Tire size
- 4. The company will indicate the nature and due date of the various inspection and maintenance operations to be performed on each vehicle;
- The company will record each inspection, repair, and maintenance indicating their date and nature;
- 6. The company will record tests conducted on push out windows, emergency doors, and emergency door marking lights on buses.
- 7. The company shall not permit any person to operate nor shall any person operate any motor vehicle marked "out-of-service" until all repairs required by the "out-of-service notice" have been satisfactorily completed.

### **Violations Reports**

- Drivers who receive an inspection report shall deliver a copy to the motor carrier operating the
  vehicle upon his/her arrival at the next terminal or facility. If the driver is not scheduled to arrive
  at a terminal or facility within 24 hours, the driver shall immediately mail, Fax, or otherwise
  transmit the report to the motor carrier.
- The company shall examine the violation report. Violations or defects noted thereon shall be corrected.
- 3. Within 15 days following the date of the Inspection, the company shall-
  - Certify that all violations noted have been corrected by completing the "Signature of Carrier, Title, and Date Signed" portions of the form;
  - b. Return the completed roadside inspection form to the issuing agency at the address indicated on the form and retain a copy at our principal place of business.

### Driver Vehicle Inspection Reports (DVIR'S)

 Drivers shall prepare a report in writing at the completion of each day's work on each vehicle operated. The report shall cover at least the following parts and accessories:—Service brakes including trailer brake connections—Parking brake—Steering mechanism—Lighting devices and reflectors—Tires—Horn—Windshield wipers—Rear vision mirrors—Coupling devices—Wheels and rims—Emergency equipment.

- 2. The Driver report shall identify the vehicle and list any defect or deficiency discovered by or reported to the driver which would affect the safety of operation of the vehicle or result in its mechanical breakdown. If no defect or deficiency is discovered by or reported to the driver, the report shall so indicate. In all instances, the driver shall sign the report. If a driver operates more than one vehicle during the day, a report shall be prepared for each vehicle operated.
- 3. The company shall repair any defect or deficiency listed on the driver vehicle inspection report which would be likely to affect the safety of operation of the vehicle.
- 4. The company shall certify on the original driver vehicle inspection report which lists any defect or deficiency, that the defect or deficiency has been repaired or that repair is unnecessary before the vehicle is operated again.
- The company shall maintain the original driver vehicle inspection report, the certification of repairs, and the certification of the driver's review for three months from the date the written report was prepared.
- 6. Before driving a motor vehicle, the driver shall;

1

- a. Be satisfied that the motor vehicle is in safe operating condition;
- b. Review the last driver vehicle inspection report;
- c. Sign the report, only if defects or deficiencies were noted by the driver who prepared the report, to acknowledge that the driver has reviewed it and that there is a certification that the required repairs have been performed.

### **Annual Inspection**

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- 1. The company shall, on an annual basis, have inspections performed on each vehicle that include, at a minimum, the parts and accessories set forth in appendix G of the FMCSR'S.
- The company shall ensure that all parts and accessories on commercial motor vehicles intended for use in interstate commerce are maintained at, or promptly repaired to, the minimum standards set forth in appendix G of the FMCSR's.

I have read, understand and will abide by the company policies set forth under its Rolling Stock Maintenance Policies. I understand that failure to follow these policies may result in discipline up to and including termination.

PLEASE	Cha Mli	11/08/2019
	Applicant's Signature	Date
	Cluris Miller	
	Name	

# SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR] Hours of Service Policy

Federal Motor Carrier Safety Regulations (FMCSR) Prohibit motor carriers from allowing or requiring a driver to operate a commercial motor vehicle in violation of the FMCSR Part 395 Hours of Service Regulations. In addition, it is the responsibility, duty, and corporate policy of SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR] to establish policies and procedures that are consistent with government regulations and our civic duty to promote motor carrier and highway safety. It is the purpose of this Hours of Service Policy to accomplish these goals. This policy applies equally and without prejudice to all commercial motor vehicle drivers who are dispatched by and/or represent SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR] in the transportation of goods.

All drivers must adhere to the 30-minute break rule, the 11-hour, 14-hour, 60hour/7day/8day and all other applicable rules as described in the current FMCSR Part 392 and Part 395. This includes accurately recording hours of service using paper logs if allowed, an FMCSA approved Electronic Recording Device (ELD) or Automatic On Board Recording Device as defined in Part 395.

For those required to use an ELD, accurately recording hours includes:

- Understanding how to interact with the device including how to log in/out, updating Information, changing duty status, making annotations, and determining available drive time
- The ability to read, transmit, display, explain and provide the operating instructions for the device and data during an inspection
- Properly using the device to record Personal Conveyance as defined in Part 395
- Properly applying the Adverse Driving Conditions notation as defined in Part 395
- Insure all logs are accurate and finalized on a daily basis by editing any unintentional errors prior to making a final approval at the end of each day
- Maintaining a supply of blank paper logs in the truck with the ability to reconstruct paper logs in case of recording device failure
- Insuring device failures are rectified within 8 days.

We are providing to you a copy of the Federal Motor Carrier Safety Regulations published by the FMCSA as reference material for your use. Should you have any questions in regards to Hours of Service rules or how to record your hours of service using an approved devise, please ask your supervisor.

### Violations of Company policy shall result in the following consequences:

First Violation of the 30-minute break rule, the 11-hour, 14-hour, 60-hour/7day or 70-hour/8 day rule without an allowable exception; driver failure to properly record HOS using an approved electronic recording device; OR, a driver faisified log shall result in a verbal warning which shall be noted by the driver's supervisor in the driver's file.

Second Violation of 30-minute break rule, the 11-hour, 14-hour, 60-hour/7day or 70-hour/8 day rule without an allowable exception; driver failure to properly record HÖS using an approved electronic recording device; OR, a driver faisified log within 30 days of the first violation shall result in a written warning which shall be completed by the driver's supervisor and placed in the driver's file. At Company discretion, the driver may additionally be required to attend a 2-hour Driver's Hours of Service Class at the driver's expense.

Third Violation of 30-minute break rule, the 11-hour, 14-hour, 60-hour/7day or 70-hour/8 day rule without an allowable exception; driver failure to properly record HOS using an approved electronic recording device; OR, a driver faisified log within 30 days of the second violation shall result in the suspension of driving for a minimum of 7 days and /or termination of lease.

The Company reserves the right to withhold loads until an investigation can be completed at any time when in its judgment there is sufficient reason to believe that the driver is driving without following this company policy or regard for public safety.

SIGN HERE PLEASEI	cha millo	11/08/2019
	Applicant's Signature	Date
	Chris Miller	
	Name	

# SILVER TRANSPORTATION DBA SILVER LIMOUSINE [FR] Driver Qualifications Policy

*References are made within these policies that refer to regulations outlined in the Federal Motor Carrier Safety Regulations. You have been provided a copy of these regulations for your reference. If you did not receive a copy or need an additional copy, please let management know.

### The following are company policies in regards to Driver Qualifications:

- 1. Is at least 21 years old;
- Can read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, to respond to official inquiries, and to make entries on reports and records;
- 3. Can, by reason of experience, training, or both, safely operate the type of commercial motor vehicle he/she drives;
- 4. Is physically qualified to drive a commercial motor vehicle in accordance with <u>subpart</u>

  E—Physical Qualifications and Examinations of this part;
- 5. Has a currently valid commercial motor vehicle operator's license issued only by one State or jurisdiction;
- 6. Has prepared and furnished the Company with the list of violations or the certificate as required by §391.27;
- 7. Is not disqualified to drive a commercial motor vehicle under the rules 391 and 383.
- 8. Has successfully completed a driver's road test and has been issued a certificate of driver's road test in accordance with §391.31, or has presented an operator's license.
- Can, by reason of experience, training, or both, determine whether the cargo he/she
  transports has been properly located, distributed, and secured in or on the commercial
  motor vehicle he/she drives;
- 10. Is familiar with methods and procedures for securing eargo in or on the commercial motor vehicle he/she drives.

# Regulation violations that disqualify you from operating a commercial vehicle and can subject you to immediate termination are:

- Driving a commercial motor vehicle while the person's alcohol concentration is 0.04
  percent or more;
- 2. Driving under the influence of alcohol, as prescribed by State law;
- 3. Refusal to undergo such testing as is required by any State or jurisdiction in the enforcement of § 391.15(c)(2)(i) (A) or (B), or § 392.5(a)(2).
- 4. Driving a commercial motor vehicle under the influence of a 21 CFR 1308.11 Schedule I identified controlled substance, an amphetamine, a narcotic drug, a formulation of an amphetamine, or a derivative of a narcotic drug;
- 5. Transportation, possession, or unlawful use of a 21 CFR 1308.11 Schedule I identified controlled substance, amphetamines, narcotic drugs, formulations of an amphetamine, or derivatives of narcotic drugs while the driver is on duty, as the term on-duty time is defined in § 395.2 of this subchapter;
- 6. Leaving the scene of an accident while operating a commercial motor vehicle;
- 7. A felony involving the use of a commercial motor vehicle.

I have read the company policies regarding driver qualifications and certify that I meet the standards outlined. In addition, I understand that receiving any of the violations stated in the Driver Qualification policies can subject me to immediate termination.

SIGN HERE PLEASEI		
	cha mila	11/08/2019
	Applicant's Signature	Date
	Chris Miller	
	Name	



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### Insurance History

US DO	OT: 3	3085952 Docket Number: MC00069261					
Legal	Name: S	ILVER TRANSPORTATION					
Form	Type	Insurance Carrier	Policy/Surety	Coverage From	Coverage	Effective Date From	Effective Date To
91X	BIPD/Primary	AMERICAN SERVICE INSURANCE COMPANY, INC.	CA36365P2018	\$0 (	\$1,500,000	11/02/2018	D1/23/2019 Cancelled
91X	81PD/Primary	AMERICAN SERVICE INSURANCE COMPANY, INC.	CA36365P2018	<b>5</b> 0 🚜	\$1,050,000	01/23/2018	11/02/2018 Cancelled

| Carrier Details | Active/Pending Insurance | Rejected Insurance | Authority History | Pending Application | Revocation |

February 10, 2020

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Federal Motor Carrier Sefety Administration 1200 New Jersey Avenue 6E, Washington, DC 20590 - 1-600-632-5660 - "Try: 1-600-677-6339 - Fitals Office Contacts

> CORRECTED



### Motor Carrier Details

US DOT:	3085952	Docket Number: MC00069281						
Legal Name:	SILVER TRAI	ISPORTATION		<u> </u>				
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BOC-3: YES

Blainket Company: SKB TRUCKING PERMITS & LOGISTICS, INC Web Site Content and BOC-3 Information Clarification

| Active/Pending insurance | Rejected Insurance | Insurance History | Authority History | Pending Application | Revocation |

January 30, 2020

FMCSA Home | DOT Home | Facilities | Privacy Policy | USA gov | Freedom of Information Act (FOIA) | Accessibility | Old Hotiline | Web Policies and Important Links | Plug-ins | Related Sites | Help Federal Motor Carrier Safety Administration 1200 New Jersey Avenije SE, Washington, DC 20590 - 1-800-832-5860 - TTY: 1-800-877-8339 - Field Office Contacts

# Certificate of Completion

Is hereby granted to

# Chris Miller

of Silver Transportation DBA Silver Limousine

For completing and passing the HOS Basics Training

Completion Date: February 10, 2020

Course Provided By





9111 SE Saint Helens St. Clackgmas, OR. 97015

# Certificate of Completion

Is hereby granted to

# Chris Miller

of Silver Transportation OBA Silver Limousine

For completing and passing the Maintenance Overview Training

Completion Date: February 10, 2020

Course Provided By





9111 SE Saint Helens St. Clackamas, OR, 97015

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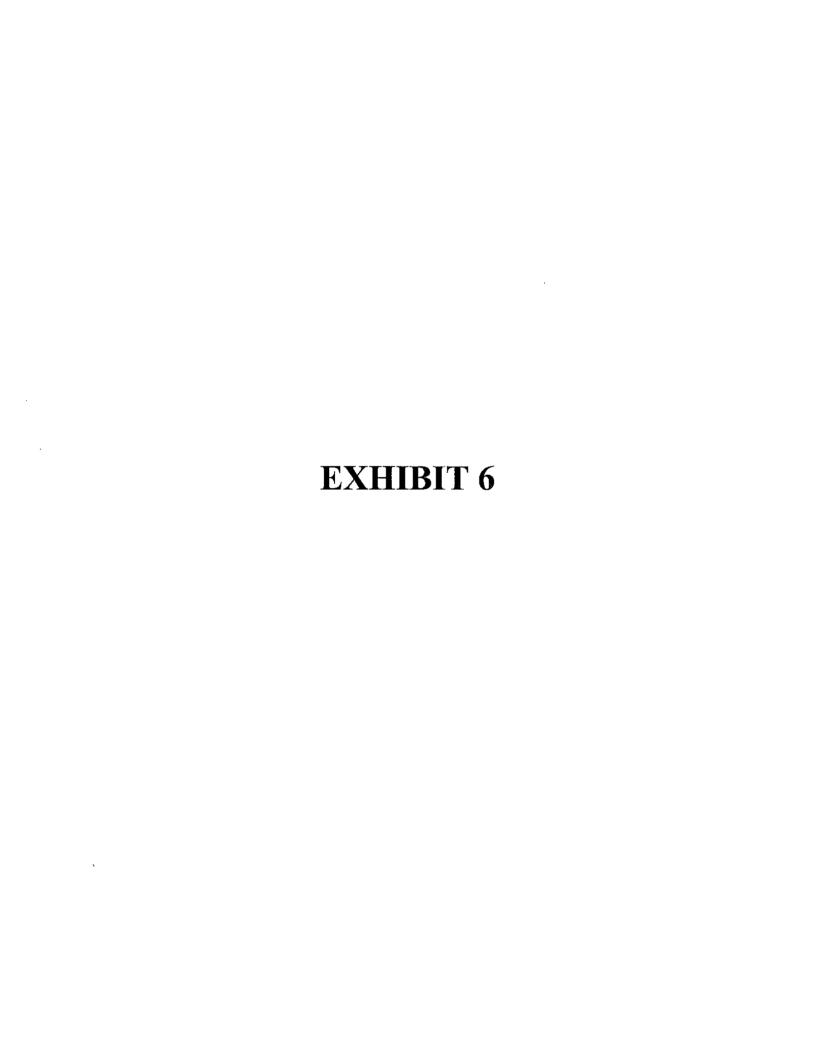


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Tractor Protection Valve	STEERING MECHANISM	Welds
Air Compressor	Steering Wheel Free Play Steering Column	WINDSHIELD GLAZING
Electric Brakes	Front Axle Beam	WINDSHIELD BLAZING
Hydraulic Brakes	Steering Gear-Box	WINDSHIELD WIPERS
Vacuum Brakes UT	Pitman Arm	
COUPLING DEVICES	Power Steering	MISG. ACCESSORIES
Fifth Wheels	Ball and Socket Joints  Nuts on All Connections	Horn
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Saddle Mounts	hanger(s), or other axle	Flares
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# **EXHIBIT 5**

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1. Headlamps				ng Wheel Play				1. Doors	s/Locks				
<ol><li>Hazard/Warning System</li></ol>		<u> </u>	2. Suspe	ension			<u> </u>	2. Floor				$\boxtimes$	
3, Stop Lamps		<u> </u>	<u> </u>			<u> </u>		3. Seats	Hood La	4.ab			片片
4. Turn Signal				eel System		Pass	Fail	1		(CT)		$- \boxtimes -$	<u> </u>
5. License Lamp		14	1. Tires,				<u> </u>	5, Trunk			!	<u></u>	
6. Clearance/Side Marker			2. Whee	els			<u> </u>	6, Seat		····			
7. Horn		14	3. Lugs				-#-	7. Bum		<u> </u>		믁	
B. Interior Lamp		1 🖳	4. Hubo					+	Condition	• • • • • • • • • • • • • • • • • • • •		X	-
			<del>- </del>	aust System		Pass	Fail	<del> </del>	Conditio	ıd/Cleanli	inose	Pass	Fai
B Visibility	Pass	Fail	1. Exhar	ust				1, Seat		(U Caeai ni	11055		1 61
1. Windshield			<u> </u>			<u></u> _	Fail	2, Carp					╁╞
2. Wipers/Washers				el System		Pass	Fall	3. Head					<del>                                     </del>
3. Side/Rear Windows		+#	1. Fuel	Caps			片		Panels			<del>    </del>	
4. Defrost/Defogger						<u> </u>	<u> </u>						十冷
5. Tinting			H Oth	ne <b>r</b>		Pass	Fail	5. Trun					
C Brake System	Pass	Fall						6. Ame	nities				
1. Master Cylinder Fluid		14	Comme	ents: 240 B2 WA	ים ממחום.	J OD /	<i>ሮል</i> ከላ	DIZTRIZ	מאממי:	TE DID	NOT:	ተርህ ነገ	100
2. Pedal		1 📙	Filer   W/B z	240 BZ WA TANK UN	PROTEC ՄԱՄԵԱ	TED V	OF PA	BETO <i>n</i>	LANK	VH.		ASS RE	
3. Lines/Fittings		1 📙		R DOES NO	T OPEN	FROM	INSI	DE/16	MISSIN	NG ONI			
4. Emergency Brake			PASS	8 POSITIO	NS/ <mark>I7 R</mark>	EAR B	UMPI	ER MUI	TI DA	MAGE/	/ 18 LE	FT	
li			ROCE	KER PANEI	L DAMG	ED / J6	WEA	THER	STRIP !	MOLDI	NG L	<u>oose</u>	
Driver/Carrier's Signature	·				Officers	Sinnat	#6 		The same of the sa		7	754	**************************************
	<del></del>			Pas		Fail							

Distribution: One copy each to (1) Limousine Owner; (2) CVEB Headquarters: (3) Inspecting Officer



J.		
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3		
4		
5		HINGTON SPORTATION COMMISSION
6		
7		}
8	In re: Classification of	DOCKET #: TE 180455
9		DECLARATION OF WAYNE ROCHE
10	CHRIS ROBERT MILLER, D/B/A SILVER LIMOUSINE AND SILVER	}
11	TRANSPORTATION	}
	Respondent	}
12	Kespondent	
13		<i>.</i>
14		
15	,	
16	THE UNDERSIGNED, pursuant to Re	CW 9a.72.085 and under penalty of perjury under
17	the laws of the states of Washington states	and declares:
18	_	
19		
20	My name is Wayne Roche, and I am a	friend (business associate/acquaintance?) of Chris
	Miller. I am a resident of _Clark_ County,	Washington.
21	· · · · · · · · · · · · · · · · · · ·	-
22	i became involved based on my photog	graphy, and primary for my photography. I had a
23	fundamental understanding of website dev	velopment, so I assisted Chris. However it was first
24		
25		

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Bonin Law

P.O. Box 783 Shelton, WA 98584 (360) 427-7474

Declaration of Wayne Roche

for the photography, and only secondary assisting on the website because Chris was no	эt
knowledgable enough to understand how website development worked.	

Chris did not know how to develop a website. Chris informally asked several amateur web developers, such as the children of friends if they could assist in website development, to get an idea of what was possible and see examples. These websites were examples, but to my knowledge Chris didn't use them. Chris did not use many/most/all of the development projects, because often he did not like the work.

As Chris himself was unfamiliar with the internet, it was other drivers/owners that provided information for a Facebook page. When I see "Silver Limousine" mentioned as the name of the business, it is a clear indicator to me that the source of information is very outdated.

I think, to the best of my knowledge, Chris had purchased the domain name PDXLimo.com on or around Winter 2008. He had printed up business cards using this website address sometime in 2009. But due to Chris's inexperience and lack of understanding regarding websites, the domain name registration expired a year later and was purchased by a competing limousine service that began to use the domain on or around winter 2009. After that time, Chris was unknowingly directing people to that companies website, providing them with increased traffic due to Chris's lack of understanding about domain name renewals.

In or around spring 2010, to the best of my knowledge, I informed Chris of the expiration and sale of the pdxlimo.com domain, and Chris purchased the pdxlimo.net domain to use as a

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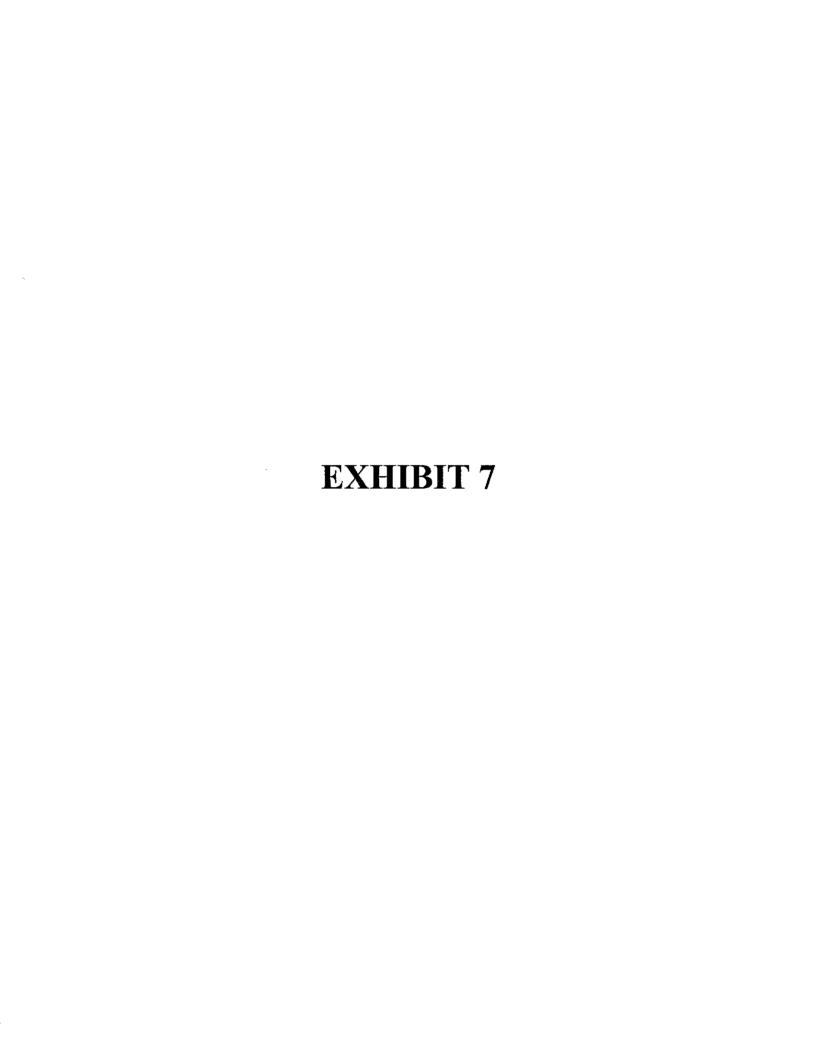
replacement. It was at this time that I assisted in finding a developer to build a general website for his limousine services, which included several photos of limousines to provide content, however, it was illustrative, and not all the vehicles shown were owned by Chris, some, I assumed, were other owners or images taken from the internet.

I provided the Virtual Tour imagery in question in 2011 for a website being set up for Chris to replace the examples or placeholders that the developer had in place. I had believed that this website and the content found within it were no longer on the internet or accessible to anyone. I was very surprised when I was told of its existence, and that someone had gone through the trouble of enableling the softweare it takes to access it from the internet. Most people see that more softweare is needed and move on, they do not download program links on random web sites. This website is so old that the Adobe Flash software used is now no longer supported by web browsers, is no longer supported by Adobe (announced in July 2017) and will be removed by the end of 2020, which would indicate to anyone reasonably familiar with web sites that the site is an old unmaintained website. It is reasonable to believe that, given Chris's knowledge of website development, he was also unaware of the website's existence.

One of the previous web developers I am aware of was Brian Munson, who set up the version of the website in question for Chris. He had done various things to help improve traffic to the website, including putting affiliate link sharing information in the lower right corner of the websites, that no longer work. Along with various broken links on the website where information was missing or incomplete, this outdated feature is an indicator that the

1	indicates that the project was in all likelihood never even completed and promoted as it was,
2	to my knowledge, never approved.
3	The .net domain and website was set up by someone other than myself to redirect to
4	another website that is not owned by Chris. At this time, I believe Chris does not own either
5	of these websites nor does Chris have the ability to gain access to the .net website or to the
6 7	site that it redirects traffic.
8	I declare under penalty of perjury that the foregoing is true and accurate.
9	Signed this 21 day of Fehroary 200 in Clark County, Washington.
10	
11	Signed this 21 day of February 2020 inClark_ County, Washington.
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13	Wayne Roche'
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Silver Limousine

### WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION

In re: Classification of **DOCKET #: TE 180455** CHRIS ROBERT MILLER, D/B/A SILVER LIMOUSINE AND SILVER DECLARATION OF SALVADOR PARDO TRANSPORTATION Respondent

THE UNDERSIGNED, pursuant to RCW 9a.72,085 and under penalty of perjury under the laws of the state of Washington declares:

My name is Salvador Pardo, and I am a resident of Lane County, Oregon. I am the father of Chris Miller

I am the owner of 113 NW 194th St, Ridgefeild, WA. The property is clearly marked with No Trespassing signs which are visible along both entrances to the property, both at 15 feet and 300 feet from the property line.

My son Chris Miller is not the tenant, and does not live on the property. I do not live on the property.

Half of the property is unoccupied, and the other half is rental property and includes a house and an amo shop. The property is rented out to a business that repairs vehicles. I am simply the landlord, and any vehicles on the property are the responsibility of the tenant, who's business is to repair vehicles for others.

To be close enough to read the license plates of vehicles being repaired by the tenant on the property would require entering the property and passing the clearly marked no trespassing sians. I did not authorize a search of the property, nor am I aware of the tenant of the property authorizing a search of the property.

day of February, 2020 in Larry County, _____

DECLARATION OF SALVADOR PARDO

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