



Gary Hahn & Associates

Transportation Loss Control Consultant

Addendum to

CONSULTING AGREEMENT

This is an addendum to the continuing Consulting Contract between Gary Hahn and Associates, LLC and Triangle Charter Services, LLC. This Addendum is entered into on this date November 20, 2014.

It is agreed that this Addendum will continue to remain in effect consistent with the Consulting Agreement as specified in: No. 2 "Terms of Agreement".

Under the provisions of this Addendum it is agreed that Gary Hahn and Associates will provide the following services:

Safety Improvement Practices

Policies and Procedures:

1. Develop policies that will ensure the safety of the Company's customers, passenger and employees.
2. These policies will require compliance with all Federal, State and Local safety and regulatory requirements.
3. These policies include but are not limited to: Accident Prevention; Accident Repeater; Cell Phones; Code of Ethics and Conduct; Confidential Company Information; Hours of Service; Drug/Alcohol – DOT Safety Sensitive Employees; Employee Dress Code; Personal Use of Company Vehicles; Personal Hygiene and Grooming; Progressive Discipline; and Reporting of Illness or Injury.
4. The production and placement of the Drivers Rule Book. This book includes Driver Rules on: Driver Responsibility; In Case of an Accident; Air Pressure; Brakes; Coasting Prohibited; Railroad Crossings; Passing and Following another Company Vehicle; Parking Bus; Backing; Narrow Bridge Location; Speed; Schedule Time; Reporting of Citation; Hazardous Conditions; Use of Headlights; Light Signal; Right of Way; Towing or Pushing Bus; Boarding and Alighting Passengers; Safe Following Distance; Driver Instructor; Avoiding Fixed Objects; Night and Restricted Vision; Seatbelts; Use of Cell Phones; Personal Use of Company Vehicle; Drug Free Workplace; Use of Alcohol; Smoking; and Driver Uniform and Professionalism.